

The Preliminary Program for the 2016 NGCRC 19th International Gang Specialist Training Conference (August 8-10, 2016 - Chicago): The Course Titles, Abstracts, and Bios

(1) **“The National Crime Information Center (NCIC) Gang File”**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

Two (2) hours

Session credits (the training tracks that the session gives credit for): Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

This session is an officer safety and investigative tool offered by the NCIC for all levels of law enforcement. It provides near instantaneous information about a suspect’s recorded gang affiliation, personal identifying information, and the officer caution indicators in relation to individual gang members. The NCIC Gang File can convey two categories of information, Gang Group Reference Capability (GRC) and Group Member Capability (GMC). This segment of training will focus on retrieving information from the Gang File with an emphasis on how it can be used for investigative purposes and officer safety.

Bio

Mr. Grant Smith is a member of the FBI’s Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. For twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violence crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team as a team leader. He also served as an investigator on the county’s Child Sexual Abuse Task Force. Additionally, he was a member of the department’s Counter Drug Reaction Team, and the department’s Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of a forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq.

As an FBI training instructor, Mr. Smith conducts training for municipal, county, state and federal agencies. He is also part of the FBI’s New Agent Training Team in Quantico, VA and participates in CJIS internal training. In 2015, Mr. Smith was the recipient of the Frederic Thrasher Award for Superior Service in Law Enforcement Training. Mr. Smith is a United States Navy Veteran.

(2) **“Lake County’s Approach to Our Regions Opiate Epidemic: Attack Supply AND Demand”**, by Michael G. Nerheim, Lake County State’s Attorney, Waukegan, IL.

1.5 hours (90 minutes)

Session credits: Gangs and Drugs; Gang Prosecution; Gang Crime Investigation Skills; Gangs and Organized Crime.

Abstract

Lake County, Illinois, like most of the rest of the nation, is experiencing an opiate epidemic. The traditional law enforcement approach to illegal drugs focused on attacking the supply of illegal drugs. Through aggressive investigation and prosecution of drug traffickers, coupled with a community-wide collaborative approach which focuses on treatment and harm reduction, Lake County is attempting to fight this crisis by simultaneously attacking supply and demand.

Bio

Lake County State’s Attorney Michael G. Nerheim has extensive experience working in

all criminal divisions of the Lake County State's Attorney's Office. As a former assistant state's attorney and now as the Lake County State's Attorney, his experience includes areas of complex litigation, criminal defense and municipal law. Michael G. Nerheim demonstrates strong leadership and business experience, and is heavily involved in the Lake County community.

(3) **“Gang Mapping 101: An Introduction”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN.

1.5 hours (90 minutes)

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

Abstract

This class is part 1 of a 3 part series. It serves as a starting point for understanding crime analysis, specifically, analytical mapping techniques as applied to gangs. Topics covered in this class: the evolution of crime analysis and mapping from the 1800s to present; intelligence levels, divisions, and processes; and the roles and responsibilities of analysts, administrators, and police officers. See the other two parts of this 3 part series.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the Journal of Gang Research. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC “Gang College”. His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

(4) **“Interpreting Gang-Related Court Decisions: A National Review”**, by Melvin L. Otey, Associate Professor, Faulkner University's Jones School of Law, Montgomery, AL.

One (1) hour

Session credits: Gang Prosecution; Gang Investigation Skills; Gang Interview/Interrogation Skills.

Abstract

This session will include a survey of recent state and federal court decisions impacting gang investigations and prosecutions.

Bio

Melvin L. Otey is an Associate Professor of Law at Faulkner University's Jones School of Law, where he teaches, among other things, Criminal Law and Criminal Procedure courses. He is also a former federal prosecutor, having served as a Trial Attorney with the U.S. Department of Justice in the Organized Crime and Racketeering Section from 2000-2003 and in the Organized Crime and Gang Section from 2007-2014.

(5) **“Identifying the Most Violent Hardcore Gang Members in Your City”**, by Detective Christopher Jenkins, Irvington Police Department, Irvington, NJ.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gangs and Drugs.

Abstract

The audience will learn how to complete a local threat assessment within their city. The assessment will identify crime statistics, shooting victims(s) and suspect(s) analysis. It will allow specialized units to focus on individuals who are likely to be future victims and suspects. After implementing the threat assessment and focusing on most violent offenders the crime rate and calls for service will dramatically decrease and allow officers to focus on other Law Enforcement Issues within the community they are sworn to protect and serve.

Bio

Christopher has been an officer with the Irvington Police Department for 14 years. Patrol officer for 2 years, narcotics for 2 years, Detective for 10 years. Currently assigned to the Irvington Police Department Detective Bureau. He is an Irvington High School graduate and has over 68 college credits and has certification, Narcotics Identification and Investigation, Essex County Anti-Crime in service training, New Jersey State wide narcotics task force, Top Gun Investigation Criminal narcotics training, Methods of Instruction, New Jersey Department of Criminal Justice Interview and Interrogation course, Morris County Police Academy Street Gang Awareness training, New Jersey State Police Criminal Investigation School, Basic and Advanced Homicide Investigations. He is also an instructor for the New Jersey Police Training Commission where he trains new recruits on the importance of Gang Awareness.

(6) **“Officer Down: Physical and Mental Reactions to a Police Involved Shootout”**, by Ryan Delaney, Chicago Police Department, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs; Gangs and Mental Health; Gangs and Organized Crime.

Abstract

Within weeks of joining the gang unit of the Chicago Police Department, Officer Delaney and his partner found themselves in an unexpected shootout with a notoriously violent gang member following a gang related shooting. Officer Delaney’s partner was shot with a near fatal wound where another round narrowly missed both partners’ heads. A lengthy foot pursuit and shootout ensued where Officer Delaney shot the gang member. This incident led to a three year multi-jurisdictional federal investigation of the Imperial Gangsters. This session will utilize visual and audio evidence from the incident to help familiarize officers with the body’s natural stress/fear response to a critical incident. The lessons learned will prepare the audience for the physiological and psychological distortions associated with a life and death encounter. The session will also assist in training options in order to better psychologically prepare officers for a critical incident.

Bio

Officer Delaney received his undergraduate degree in Criminology and Psychology from Northern Illinois University and a Master’s Degree in Police Psychology from the Adler School of Professional Psychology. He has been a member of the Chicago Police Department since 2005 and assigned to the Gang Enforcement Unit since its creation in 2009. He is a recipient of the Superintendent’s Award of Valor, one of CPD’s highest awards, the Fraternal Order of Police Distinguished Service Award, a runner-up for the City of Chicago’s Lambert Tree Medal, the highest honor bestowed upon first responders, as well as over 120 additional awards from the Chicago Police Department.

(7) **“Gangsta Girls: The Many Levels of Female Gang Involvement”**, by Kris Murphy, CLFE, SSW, Gang Programs Director, Salt Lake Area Gang Project, Salt Lake City, UT.

Two (2) hours

Session credits: Female Gangs/Female Gang Members; Gang Prevention Skills; Gang Outreach and Intervention Skills.

Abstract

Females play many different roles in gang culture. They face a unique set of challenges due to their gender and are often recruited to serve a specific purpose. While often flying under the radar, female gang members are just as devious as their male counterparts. However, being “down for the hood” doesn’t automatically grant them the same level of respect or privilege as the men in the gang. It is critical to understand these dynamics in order to provide effective prevention and intervention services for “Gangsta Girls”.

Bio

Kris Murphy, CLF, SSW, Salt Lake Area Gang Project, Gang Programs Director. Kris has worked with at risk youth for 18 years, the last 8 specifically with gang involved youth. In 2008 she developed and directed the Ogden CROSS Gang Intervention Program in Ogden, Utah. The CROSS program was labelled highly effective by an independent evaluation conducted by the University of Utah. Kris joined the Salt Lake City Area Gang Project in 2014 to develop and implement intervention and prevention services throughout Salt Lake County. During her time working with gang issues, she has provided intense intervention services for over 200 high risk, gang involved youth, ages 12-20. Kris also provides prevention and intervention training and education for school administrators, educators, program managers, juvenile courts and juvenile justice services.

(8) **“Using Google-Alerts and How to Use Them for Investigative and Research Purposes”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media

Abstract

Participants will learn the purpose of Google-alerts and how to activate them for gang research and investigative purposes. The instructor will demonstrate how to use them for purposes of gang research and for investigative assignments as a graffiti and gang specialist.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department’s community/human relations instructor. In 2013, Ken was assigned as the department’s liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(9) **“The Targeted Killing of Police Officers by Gangs in El Salvador and the Northern Triangle: A Current Trend in Criminal Tactics”**, by Aaron Cunningham, Chicago Police Department, Chicago, IL.

Two (2) hours

Session credits: Officer Safety Skills in Dealing With Gangs; International and Transnational Gang Problems; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gangs and Drugs; Gangs and Organized Crime.

Note: This session is restricted to Law Enforcement.

Abstract

This presentation will conduct a survey of assassinations and targeted killings of law enforcement members by criminal organizations within the Northern Triangle region and El Salvador. From 2015 to date, over seventy-two (72) officers and ten (10) LE family members have been targeted in ambush style attacks resulting in death, primarily when off-duty and alone. The two primary transnational organized crime groups or gangs responsible for these killings are the Mara Salvatrucha (MS-13) and Barrio 18 organizations. These gangs are also engaged in historical competition over territory and economic control of extortion rackets, kidnapping, and narcotics sales. An overview will be provided of the current threat situation, national response,

and programmatic initiatives aimed at addressing this problem.

Bio

Aaron Cunningham is a 17 year veteran of the Chicago Police Department, currently assigned to the CPIC Fusion Center. Aaron is a highly decorated officer with extensive gang experience and past assignments to PSN Task Force, Area Gun Team, Intelligence Officer, and Tactical Team member. Aaron is also an internationalist having dedicated himself to organizing large National level Counterterrorism and C4ISR training events in North Asia. He is currently involved in training projects for the El Salvador Policia National Civil (PNC).

(10) **“Advanced Gang Identification About the Crips Organization: Crip’n in Denver”**, by Robert “Bob” Fuller, Senior Criminal Investigator, District Attorney’s Office, Denver, CO; and Ricky Ray Valdez, Denver Metro Gang Task Force.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Profile Analysis; Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/ Interrogation Skills; Officer Safety Skills in Dealing With Gangs.

Abstract

The “Crip” gang has evolved in the past 25 years to a sophisticated criminal organization in the Denver metro area. We have seen the trends move from the West coast to Denver. Denver also has been the trendsetter of how the Crip Organization has morphed from a rag-tag group of individuals that first became noticed by law enforcement due to a Denver Police Department Officer being shot by a “Crab” at a Denver Cultural Festival, to a multi-million dollar drug business today. By the use of innovative investigative techniques, resources from the state and federal government we have had a valuable insight in how the Crip gang members have evolved. For the past twelve years, Federal and State wiretap conspiracy investigations have peeled away the veil of secrecy of this organization. You will learn about what to look for as the members of this criminal organization attempt to hide their true allegiance to the set of Crips. You will learn how the young “G’s” have broken away from their original gangsters to form new and violent sub-sets. You will hear actual conversations from previous wiretaps of the “Gangster’s” discussing gang business and murders.

Bio

Senior Investigator Robert “Bob” Fuller is a thirty-five year veteran of law enforcement. Bob retired from the Adams County Sheriff’s Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney’s Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

Ricky Valdez has been in law enforcement for 17 years with over a decade of service involving gang enforcement. He is currently employed with the Lakewood Police Department in Colorado, and is serving his 2nd tour as a Detective t the Denver Metro Gang Task Force. He has been recognized as a gang expert for the purpose of court room testimony surrounding gang culture, mannerisms, and dynamics. He has worked gang cases involving racketeering at both the State and Federal level. He has operated in an undercover capacity posing as a gang member for the sole purpose of a murder-for-hire, the purchasing of firearms, and controlled substances.

(11) **“White Supremacy: A History of Hate”**, by Capt. Jason Wilke, Wisconsin Department of Corrections, Redgranite, WI.

Two (2) hours

Session credits: Corrections Gang/Stg Intelligence; Advanced Gang Identification Skills; Gang Crime Investigation Skills; Gangs and Organized Crime; Gang Profile Analysis; Hate Groups/White Racist Extremist Gangs; Domestic Counter-Terrorism Skills.

Abstract

This course will cover the history of White Supremacy in the US. From the Ku Klux Klan to modern day supremacist groups. How white supremacist groups are changing tactics and affiliations. White supremacists are an ever evolving threat group that represents a serious

threat to our communities, law enforcement, and corrections. Objectives include: (1) Ku Klux Klan, (2) the Posse Comitatus, (3) Patriot Movement, (4) Sovereign Citizens, (5) Skin Heads, (6) recent white supremacist violence in Wisconsin, and (7) prison based white supremacist gangs.

Bio

Captain Jason Wilke has worked for the Wisconsin Department of Corrections for 18 years. During his tenure, he worked as a Correctional Officer, Sergeant, Lieutenant, and currently a Captain. Capt. Wilke was assigned to Waupun Correctional Institution, Oshkosh Correctional Institution, and is currently the Security Threat Group (STG) Coordinator at the Redgranite Correctional Institution. Capt. Wilke is a member of the Midwest Gang Investigators Association and provides training on Security Threat Groups to both Corrections and Law Enforcement in the State of Wisconsin and Illinois. Capt. Wilke has presented for the Wisconsin Department of Corrections, Wisconsin Indian Head Technical College, Madison Area Technical College, Superior Chiefs Conference, Oneida PD, and the 18th Annual Training Conference of the National Gang Crime Research Center in Chicago, Illinois. Capt. Wilke is also a Certified Firearms Instructor for the State of Wisconsin and served 5 years in the United States Marine Corps.

(12) **“The Shifting Sands of Biker Territories: Biker Wars 2016”**, by Dr. Gregg W. Etter Sr., Ed.D., Associate Professor of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Motorcycle Gangs; Gang Profile Analysis; Gang Crime Investigation Skills; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

The changing tides of the drug wars in Mexico have led to a major shift in the operations of traditions of some major 1% outlaw motorcycle gangs in the United States. Successful state and federal OMG prosecutions have also disrupted OMG operations in many areas. Some OMG’s like the Vagos and Mongols are rapidly expanding across the United States. Other OMG’s are shifting their operations overseas or into different territories. This has resulted in conflicts in territory and changes in operations within the OMG community. This presentation will examine the changes in outlaw motorcycle gang territories and operations that have occurred.

Bios

Dr. Gregg W. Etter Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

(13) **“Street Gangs Well Defined”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Abstract

Participants will learn how to apply tools and measurement to street groups for research and investigative purposes. The instructor will also address similarities and differences between street gangs, writer-based and artist-based graffiti crews.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department’s community/human relations instructor. In 2013, Ken was assigned as the department’s liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the

members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(14) “**An Introduction to International and Transnational Gang Problems**”, by Melvin L. Otey, Associate Professor, Faulkner University’s Jones School of Law, Montgomery, AL.

One (1) hour

Session credits: International and Transnational Gang Problems; Gangs and Organized Crime; Gang Crime Investigation; Gang Interview/Interrogation Skills.

Abstract

Beginning in the 1970s and accelerating in the 1990s, crime groups have taken on an increasingly transnational character, and the current world climate offers criminal organizations new avenues and a wider berth within which to operate and enables them to simultaneously operate in disparate and diverse countries in ways they never could before. This presentation will discuss the evidence of these changes and the law enforcement complications that come with them.

Bio

Melvin L. Otey is an Associate Professor of Law at Faulkner University’s Jones School of Law, where he teaches, among other things, Criminal Law and Criminal Procedure courses. He is also a former federal prosecutor, having served as a Trial Attorney with the U.S. Department of Justice in the Organized Crime and Racketeering Section from 2000-2003 and in the Organized Crime and Gang Section from 2007-2014.

(15) “**The NCIC Violent Person File**”, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

The Violent Person File or VPF is a NCIC file designed specifically for officer. The NCIC Violent Person File contains records of individuals who have been convicted of violent crimes, or have made credible threats, against law enforcement, or have been convicted of certain other violent crimes. The Violent Person File was designed to alert law enforcement officers that an individual they are encountering may have the propensity for violent against law enforcement. The VPF information can be retrieved using a suspect’s vehicle and driver’s license information. The VPF is automatically cross searched with every Wanted Person query of the NCIC system.

Bio

Mr. Grant Smith is a member of the FBI’s Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. For twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violence crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team as a team leader. He also served as an investigator on the county’s Child Sexual Abuse Task Force. Additionally, he was a member of the department’s Counter Drug Reaction Team, and the department’s Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of a forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq.

As an FBI training instructor, Mr. Smith conducts training for municipal, county, state and federal agencies. He is also part of the FBI’s New Agent Training Team in Quantico, VA and participates in CJIS internal training. In 2015, Mr. Smith was the recipient of the Frederic Thrasher Award for Superior Service in Law Enforcement Training. Mr. Smith is a United States Navy Veteran.

(16) **“Street Gangs: Utilizing their Roll Calls for Investigative and Research Purposes”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media
Abstract

In this session you will learn about using gang data from their membership roles, who is an associate, who is a full fledged member, who is a leader, etc. Gangs maintain their roll calls on phones, emails, social media, and other forms. In 2003, the presenter published his first findings about the value of these roll calls for investigative and research purposes. This session will describe some of those findings and more.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department’s community/human relations instructor. In 2013, Ken was assigned as the department’s liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(17) **“Street Gangs”**, by Lt. Timothy T. Tyler, Illinois State Police, Collinsville, IL.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gangs and Drugs.

Abstract

The Street Gangs Course will educate the public regarding the dangers organized street gangs pose to the safety of our communities. The presentation is an essential educational resource for any member of law enforcement, educator, parent, or community member wishing to learn more about street gangs.

Bio

Lieutenant Timothy T. Tyler assumed the position of MEPAT Detail Commander on July 1, 2014. In this capacity, he oversees ISP Troopers and Special Agents serving in the Metro East area of Illinois. The sustaining goal of MEPAT is to improve the safety and quality of life for citizens in these communities by reducing gang activity. This new initiative focuses on pro-active policy to combat violent crime, homicides, and pen air drug sales in and around the Metro East area through consensual encounters, traffic stops, and reports from concerned citizens through the use of overt and covert police units. MEPAT’s primary responsibilities include gathering intelligence, carrying out investigations, applying suppression/enforcement, and offering education (for prevention and intervention purposes).

(18) **“Managing the Memories of Combat: A Veteran’s Story of War, Trauma and Finding Peace”**, by Steve Ruohomaki, LCSW, Lake County Veterans and Family Services, Grayslake, IL; and Cesar Soto, Vietnam combat veteran.

Two (2) hours

Session credits: Gangs and Mental Health; Gangs and Drugs.

Abstract

Military culture discourages service members from talking about their wartime experiences. Across generations, “not talking about it” has been a common reaction by veterans to the trauma and stress of combat. However, in the U.S., 22 veterans commit suicide every day - and countless others struggle with depression, anxiety, substance abuse and other mental health issues. Storytelling is one tool service members can use to cope with their traumatic experiences and manage the memories of combat. In this presentation, a Vietnam veteran shares his memories of combat, the hostilities he faced upon returning home, his struggles with managing his memories and his discovery of storytelling as a healing experience. Participants will learn how service providers, caregivers, family and friends — in their roles as listeners — can best support

trauma survivors who have chosen to share their stories as a means to managing traumatic memories.

Bio

Steve Ruohomaki, LCSW is a Vietnam era veteran and has worked within the field of mental health and addictions treatment for over 35 years. He has held positions of direct service, supervision, management, consultation and program development. He has worked in the fields of education, residential treatment, criminal justice, addictions, and mental health services and is presently offering psychotherapy and healing services and seminars with the Lake County Health Department’s Veterans and Family Services Program. He has developed a model for healing that synthesizes knowledge from spiritual teachings in conjunction with current discoveries of physical and mental sciences. Steve is passionate about healing, actualizing full potential and connecting to one’s true self. He is committed to facilitating healing of the mind that capitalizes on his many years of experience and study in a manner that bridges clinical and spiritual dimensions. Steve is a compassionate, sensitive, down to earth guy with a witty sense of humor.

Cesar Soto is a Vietnam War Veteran, served honorably and earned a Bronze Star Medal for valor. He suffers from PTSD as do many soldiers who have been to Vietnam. Returning home had a very bad experience. He has dealt with PTSD for over 40 years. He is now understanding more about it. He is currently employed and it is the only job he has held for any significant amount of time. At age 58, he began his career with his current employer. He has had over 100 jobs over the years, many past employers abusing their position over him when they found out he was a Vietnam Veteran. Cesar has become a speaker willing to share his Combat Experience with those who would listen with the intent to encourage others to seek that type of help and healing.

(19) **“Gang Mapping 201: Theory and Praxis”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN.

Two (2) hours

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

Abstract

This class is part 2 of a 3 part series. Participants learn about criminological research and theories that established the practical application of crime mapping and profiling. Three profiling models will be expounded: psychological profiling, geographic offender profiling, and spatio-temporal crime profiling. Methodological, ethical, and legal issues associated with the use of crime mapping will also be discussed. See the other two parts of this 3 part series.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the *Journal of Gang Research*. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC “Gang College”. His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association

of Crime Analysts.

(20) “**Gang Expert Testimony: Bringing Your Gang Investigation into Court**”, by Tyler Sutherland, Gang Suppression Unit, Battle Creek Police Department, Battle Creek, MI; and Jim Bailey, Battle Creek Police Department, Battle Creek, MI.

Three (3) hours

Session credits: Gang Prosecution; Gang Crime Investigation; Gang Homicide Investigation.

Abstract

How court room testimony and gang evidence will reduce crime rates. What to say and present as a gang expert in court. How to apply your state statute of an enhanced gang crime to the evidence in your gang case. How the stored gang intelligence becomes useful in the court room. How the prosecutor and gang investigator get a case ready for courtroom prosecution.

Bio Information

Officer Tyler Sutherland and Officer Jim Bailey have been assigned to the Battle Creek Police Department Gang Suppression Unit for over 6 years and were road patrol officers prior to this for five years. As members of the Gang Unit, both have been directly involved as the lead investigators in a number of gang and violent crime cases that have resulted in courtroom trials and jury convictions. While participating in all aspects of gang investigations and court room prosecution, Tyler, Jim, and other members of their Battle Creek Gang Unit have been qualified as, and testified as, gang experts in U.S. District Court and the State of Michigan, more than 15 times in the last five years. One of their gang cases was the first criminal gang enhancement jury conviction in the State of Michigan since the state statute was created. Tyler and Jim have also been involved in cell phone investigations, writing and executing search warrants, surveillance techniques, undercover drug buys, and managing confidential informants. Jim is also a K-9 handler for the Battle Creek Police Department.

(21) “**Doing Gang Research and Writing About It**”, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

Two (2) hours

Session credits: Corrections Gang/STG Intelligence; Management and Supervision Skills for Gang Specialists; Gang Program Grantwriting/Fundraising Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This session reviews what is needed and how to do it in order to share your knowledge of gangs and experiences with other professionals. Just the basics are covered: identifying a problem to study and formulating research questions, developing a straight forward and simple research design, study organization and conduct. The goal is to encourage Gang College students to compose a research article for the NGCRC’s “Journal of Gang Research”, now in its 19th year as a professional quarterly publication. Also covered will be, article layout and content, formatting and citations. In-class discussion and short writing exercises will be used to stimulate new areas of research and writing.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the Journal of Gang Research, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(22) “**Graffiti Identity 1**”, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Abstract

In today’s tight economy, the majority of police agencies are assigning graffiti vandalism investigations to their street gang or special investigations units. In this session, participants will learn how to distinguish street gang graffiti from taggers’ graffiti, understand the basic graffiti tags and their variations, and the subcultural protocols that govern them. This is part one of a two part course sequence.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department’s community/human relations instructor. In 2013, Ken was assigned as the department’s liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(23) “**Opiates: My Old Friend Has a New Krokodil!**”, by Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

Abstract

Heroin and opiate usage largely died down with the influx of cocaine, crack, designer drugs and methamphetamines in the 1980’s. The old opiates are back with a vengeance! They are cheap and plentiful, coming from a host of new suppliers. New opiate products have joined the lineup such as: Cheese heroin, Oxycontin, Fentanyl. While traditional opiate trafficking routes are still used, new trafficking routes include Canada and Mexico. This presentation will examine new trends in opiates and emerging trends in synthetic opiates such as Krokodil.

Bio

Dr. Gregg W. Etter Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

(24) “**Why Young People Join Gangs**”, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL; Bonny M. Mhlanga, Ph.D., Associate Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Skills; Gang Problems in K-12 Schools; Dealing With Gang Problems in Probation/Parole.

Abstract

The attempt to improve gang awareness issues requires the promotion of an investigative perspective for criminal justice practitioners which combines both the provision of a service

designed to manage behaviors, as well as learning about the motive for joining a gang. Thus, in order to further enhance our knowledge about the motive for joining a gang, this study conducted a survey open to the public about youth gangs in the United States, and reasons why young people join gangs. This paper will discuss the findings of that survey, which should also contribute towards the identification of factors involved in joining gangs and help in formulating treatment modalities.

Bios

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(25) “**Gunrunning 101: A How To Guide About What to Look For**”, Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, Warrensburg, MO; and Dr. Jeffery M. Johnson, Ed.D., University of Mississippi.

One (1) hour

Session credits: International and Transnational Gang Problems; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

Abstract

The illegal traffic in firearms is a great concern to law enforcement not only in the United States but in Canada and Mexico as well. Local law enforcement and the BATF work diligently to control the arms traffic in the United States. High profile shootings, failed operations and rampant gang violence have called into question just how these illegal firearms are acquired, who gets them and where they eventually end up. This course looks at the illegal small arms traffic in the United States.

Bios

Dr. Gregg W. Etter Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

Dr. Jeffery M. Johnson, Ed.D., is an instructor of Legal Studies at the University of Mississippi. He served with the Kansas Highway Patrol from 1996 to 2000. He is rated as a gang expert by the National Gang Crime Research Center. Dr. Johnson earned his Bachelor’s and Master’s degrees from Washburn University and his Doctorate degree from Delta State University.

(26) **“Community, Police, and Gangs”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Abstract

The instructor will discuss contemporary issues effecting the healthy tri-relationships pertaining to the community, its members, street gangs, and the police officers serving therein.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department’s community/human relations instructor. In 2013, Ken was assigned as the department’s liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(27) **“How To Start a New Faith-Based Gang Prevention/Intervention Program in Your City: Lessons Learned From The Maleness to Manhood Gang Mentoring Initiative”**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Faith-Based Programs for Gang Intervention; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Skills; Dealing With Gang Problems in Probation/Parole.

Abstract

Since 1991, the Maleness to Manhood Mentoring Initiative has worked toward positively transforming a generation of male youth offenders into models of manhood and responsibility. In recent years, in many of Pittsburgh’s impoverished communities, continuing high levels of unemployment, poverty, unsafe living conditions, school failure and inadequate job training, have created another generation of maladaptive adolescents, whose socioeconomic environment, produced community destabilizing criminality and violence. To this end, the Maleness to Manhood Gang Mentoring Initiative evolved from a program operating within juvenile court, into a Faith-Based initiative in 2002, to remediate, mentor, and transform urban youth into positive, responsible, and productive young men. The Maleness to Manhood Leadership Initiative is a comprehensive youth, family and community-based program that provides intensive mentoring and supportive services for youth to deter negative influences, while guiding them through a positive transformational model from Maleness to Manhood, and addresses positive manhood development, life skills, and career aspirations.

Bio

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(28) **“A Basic Street Gangs Investigation”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Notice: This course is restricted to Law Enforcement Only.

Abstract

The instructor will give an overview of one of his past street gang investigations. Initiated two search warrants, at separate locations. This investigation led to the arrest of 11 gang members, from two separate gangs, and burglary ring.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department's Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department's community/human relations instructor. In 2013, Ken was assigned as the department's liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(29) **“Understanding Gang Involved Youth”**, by Kris Murphy, CLFE, SSW, Gang Programs Director, Salt Lake Area Gang Project, Salt Lake City, UT; and Detective Esekia “Skee” Afatasi, Salt Lake City Metro Gang Task Force, Salt Lake City, UT.

Three (3) hours

Session credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Skills.

Abstract

The focus of this session of this session is to explore the underlying causes of gang membership. It covers risk factors that lead to membership, why kids join, why they stay, family influences on membership, how gang culture is different than juvenile delinquency and how to best serve this population.

Bios

Kris Murphy, CLF, SSW, Salt Lake Area Gang Project, Gang Programs Director. Kris has worked with at risk youth for 18 years, the last 8 specifically with gang involved youth. In 2008 she developed and directed the Ogden CROSS Gang Intervention Program in Ogden, Utah. The CROSS program was labelled highly effective by an independent evaluation conducted by the University of Utah. Kris joined the Salt Lake City Area Gang Project in 2014 to develop and implement intervention and prevention services throughout Salt Lake County. During her time working with gang issues, she has provided intense intervention services for over 200 high risk, gang involved youth, ages 12-20. Kris also provides prevention and intervention training and education for school administrators, educators, program managers, juvenile courts and juvenile justice services.

Detective Esekia “Skee” Afatasi is a member of the Salt Lake Area Gang Project's Metro Gang Task Force, a state task force housed at the Unified Police Department of Greater Salt Lake. He has been in Law Enforcement for 13 years beginning in 2002 as a Correctional Officer in the Salt Lake County Metro Jail for 3 ½ years before becoming a road officer. He worked 3 years as a patrol officer and 2 years as a Detective in the COP (Community Oriented Policing) Unit. While working the COP Unit, he formed a localized gang unit in the Oquirrh Division called the “The OG's” (Oquirrh Gang/Graffiti Group). This unit was formed to assist the Metro Gang Unit in combating gangs in the area. As a result of his efforts and hard work as a COP Detective, he was awarded “Deputy of the Year” in 2009 and his unit was awarded “Unit of the Year” in 2010. Skee has been a detective with the Metro Gang Unit since 2011.

(30) **“Facts About Human Sex Trafficking and the Law Enforcement Role in Identifying Victims”**, by Lynn S. Urban, Professor of Criminal Justice; University of Central Missouri, Warrensburg, MO.

One (1) hours

Session credits: International and Transnational Gang Problems; Gang Crime Investigation Skills; Gang Prosecution.

Abstract

Human trafficking is frequently referred to as modern day slavery. It exists in both urban and rural areas and involves a myriad of activities. Traffickers use a number of financial and organized crime tactics to maintain control over their victims, who vary depending upon the type of trafficking. This segment will focus on sex trafficking examples, including case studies involving gangs and sex-specific statistics and victim characteristics. Often first responders, law enforcement play a crucial role in identifying victims and sources of evidence to prosecute criminals. Participants attending this session will learn definitions of trafficking, how to recognize the signs of human trafficking, why identifying trafficking victims is so difficult, and resources available to assist trafficking victims.

Bio

Lynn S. Urban is a Professor of Criminal Justice at the University of Central Missouri. She earned Ph.D. (2005) and M.A. (2001) degrees in Criminology and Criminal Justice from the University of Missouri at St. Louis, and spent three years as an intern for the St. Louis City Family Court - Juvenile Division. Dr. Urban has written several articles about juvenile court programs as well as an evaluation of the PATCH program, focusing on children of incarcerated parents. In 2009 Dr. Urban offered a special topics class in Human Trafficking for the first time, which culminated in a one day symposium to commemorate International Human Trafficking Awareness Day. She recently co-authored a book chapter with Dr. Sherri DioGuardi entitled “An Introduction to Sex Trafficking” to appear in 2016.

(31) **“Sovereign Citizens: A Threat to Security on Many Levels”**, by Capt. Jason Wilke, Wisconsin Department of Corrections, Redgranite, WI.

Two (2) hours

Session credits: Corrections Gang/Stg Intelligence; Advanced Gang Identification Skills; Gang Crime Investigation Skills; Gangs and Organized Crime; Gang Profile Analysis; Hate Groups/White Racist Extremist Gangs; Domestic Counter-Terrorism Skills.

Abstract

This course will cover how and why the sovereign movement was initiated. The sovereign’s belief system and how that belief system can affect us all. This group is very difficult to understand or predict, but the threat level Sovereign’s pose to our communities, law enforcement, and corrections is very serious. Objectives include: (1) Identifying Sovereign Citizen sign, symbols and behavior, (2) the Sovereign anti-government / anti-law enforcement belief system, (3) Examples of violence these groups have posed to Law Enforcement, and (4) Ways to protect yourself against this growing threat.

Bio

Captain Jason Wilke has worked for the Wisconsin Department of Corrections for 18 years. During his tenure, he worked as a Correctional Officer, Sergeant, Lieutenant, and currently a Captain. Capt. Wilke was assigned to Waupun Correctional Institution, Oshkosh Correctional Institution, and is currently the Security Threat Group (STG) Coordinator at the Redgranite Correctional Institution. Capt. Wilke is a member of the Midwest Gang Investigators Association and provides training on Security Threat Groups to both Corrections and Law Enforcement in the State of Wisconsin and Illinois. Capt. Wilke has presented for the Wisconsin Department of Corrections, Wisconsin Indian Head Technical College, Madison Area Technical College, Superior Chiefs Conference, Oneida PD, and the 18th Annual Training Conference of the National Gang Crime Research Center in Chicago, Illinois. Capt. Wilke is also a Certified Firearms Instructor for the State of Wisconsin and served 5 years in the United States Marine Corps.

(32) **“Gang Witness and Flippers: Keeping Them Alive to Testify”**, by Robert Fuller, Senior Criminal Investigator, District Attorney’s Office, Denver, CO; and Ricky Ray Valdez, Denver Metro Gang Task Force.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/Interrogation Skills; Gangs and Organized Crime; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists.

Abstract

Gang witness and flippers (cooperating witness) present unique challenges in the prosecution of gang motivated criminal cases. We have to overcome the witness intimidation and witness homicides that are more likely to occur in gang cases. The Denver District Attorney and the Metro Gang Task Force have put together strategies and a pro-active Witness Protection Unit to combat the unique challenges of Witness Protection. This presentation will provide best practices, tactical practices, threat assessment and resources for re-location. Resources will include State and Federal options. Another area for discussion is the threats on prosecutors and judges. There will be case studies of high profile gang homicide and the murder of a witness case.

Bio

Senior Investigator Robert “Bob” Fuller is a thirty-five year veteran of law enforcement. Bob retired from the Adams County Sheriff’s Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney’s Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

Ricky Valdez has been in law enforcement for 17 years with over a decade of service involving gang enforcement. He is currently employed with the Lakewood Police Department in Colorado, and is serving his 2nd tour as a Detective t the Denver Metro Gang Task Force. He has been recognized as a gang expert for the purpose of court room testimony surrounding gang culture, mannerisms, and dynamics. He has worked gang cases involving racketeering at both the State and Federal level. He has operated in an undercover capacity posing as a gang member for the sole purpose of a murder-for-hire, the purchasing of firearms, and controlled substances.

(33) **“How to Identify the Most Violent (Most Likely to be Shooters) Gang Members, With the Goal of Reducing Gang Related Shootings and Homicides”**, by Detective Marc Vanek, Chicago Police Department, Area Four Gang Enforcement Section, Chicago, IL.

Ninety minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gangs and Mental Health; Office Safety Skills in Dealing With Gangs.

Abstract

Being able to identify the most violent gang members with the goal of reducing gang related shootings and homicides are the goal of every law enforcement agency. Knowing who the “violent offenders” are and utilizing “proactive common-sense policing” against these subjects before they commit further acts is half the battle in reducing gang related shootings and homicides. This segment of training will seek to provide a path to which potential major reduction of gang related shootings and homicides can occur within a municipality by focusing resources on these “violent offenders”.

Bio

Det. Marc Vanek is a Gang Detective for the Chicago Police Department’s Gangs Section. He has worked in gang infested areas such as the former Chicago Public Housing Complex of Cabrini Green and currently on the City of Chicago’s Westside. He has been involved in Gang Crimes on many levels from enforcement, gang related shootings and homicide investigations to gang related weapon and narcotic investigations locally and federally. Det. Vanek is a decorated member of the Chicago Police Department with countless awards stemming from his work on gang crimes.

(34) **“People Nation – Highlighting the Vice Lords and Latin Kings”**, by Capt. Jason Wilke, Wisconsin Department of Corrections, Redgranite, WI.

1.5 hours (90 minutes)

Session credits: Corrections Gang/Stg Intelligence; Advanced Gang Identification Skills; Gang Crime Investigation Skills; Gangs and Organized Crime; Gang Profile Analysis.

Note: This is an introductory level course taught only on Sunday afternoon/early evening for those new to gangs or for those needing a refresher.

Abstract

This course will identify the origins, signs and symbols of the Vice Lords and Latin Kings to include other “People Nation” affiliates. The Latin Kings are a multi-cultural nationwide threat with chapters in 39 states and the largest Hispanic Threat Group in the Midwest. The Vice Lords are historically an African American Threat Group, however recent information strongly suggests that the Vice Lords are also recruiting members of other races which only broadens their threat level. Objectives include: (1) History and origins of the Vice Lords, Latin Kings / People Nation, (2) Literature, Creeds and By-laws, (3) Identification of Latin King, Vice Lord, People Nation signs and symbols, and (4) Recent trends.

Bio

Captain Jason Wilke has worked for the Wisconsin Department of Corrections for 18 years. During his tenure, he worked as a Correctional Officer, Sergeant, Lieutenant, and currently a Captain. Capt. Wilke was assigned to Waupun Correctional Institution, Oshkosh Correctional Institution, and is currently the Security Threat Group (STG) Coordinator at the Redgranite Correctional Institution. Capt. Wilke is a member of the Midwest Gang Investigators Association and provides training on Security Threat Groups to both Corrections and Law Enforcement in the State of Wisconsin and Illinois. Capt. Wilke has presented for the Wisconsin Department of Corrections, Wisconsin Indian Head Technical College, Madison Area Technical College, Superior Chiefs Conference, Oneida PD, and the 18th Annual Training Conference of the National Gang Crime Research Center in Chicago, Illinois. Capt. Wilke is also a Certified Firearms Instructor for the State of Wisconsin and served 5 years in the United States Marine Corps.

(35) **“Decoding the Tattoos of the Russian Mafia”**, by Dr. Gregg W. Etter Sr., Ed.D., Associate Professor of Criminal Justice; Ms. Stacia Pottoroff, Graduate Student; and Ms. Victoria Urban, Senior; University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Advanced Gang Identification Skills; Gang Profile Analysis; Gang Crime Investigation Skills; Graffiti Identification and Analysis; Gangs and Organized Crime.

Abstract

Starting as a prison gang, the Russian Mafia is very fond of tattoos. Like the Japanese Yakuza, many, if not most members of the Russian mafia have tattoos. The tattoos are an expression of the member’s acceptance and adherence to the code of the thieves world. The tattoos can show the offense committed, number of times incarcerated, or length of incarceration. Nicknames and affiliations with their Clan or group may also be present. This presentation looks at some of the more common tattoos exhibited by members of Russian Organized Crime and their meanings.

Bios

Dr. Gregg W. Etter Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

Ms. Stacia Pottoroff is an honors student in Criminal Justice at the University of Central Missouri. She is a member of the American Criminal Justice Association/Lambda Alpha Epsilon. She was a recipient of the 2015 UCM Undergraduate Research Grant.

Ms. Victoria Urban is a senior in the Criminal Justice program at the University of Central Missouri. She was a recipient of the 2014 UCM Undergraduate Research Grant.

(36) **“Graffiti Identity 2”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Abstract

Participants will learn how to extract distinct characteristics from various graffiti tags for investigative purposes: comparison analysis, interview/interrogation sessions, expert testimonies and evidences, and search warrants. This is part two of a two part course sequence.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department’s community/human relations instructor. In 2013, Ken was assigned as the department’s liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(37) **“The Probation/Parole Officer Reception”**, by Dr. Manuel R. Roman, Jr., Sierra College (Ret.), Sacramento, CA; and co-host, TBA.

One (1) hour

Session credits: Corrections Gang/STG Intelligence; Gang Prosecution; Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Dealing With Gang Members in Probation/Parole.

Note: This is prescheduled for Monday evening, 6pm-7pm.

Abstract

This reception will have a formal presentation about the current state of affairs in terms of what probation and parole officers are facing around the U.S.A. regarding gangs and gang members. Attendees will be eligible to receive some free door prizes given out. Some attendees may be recognized for their good work in dealing with gang members in probation/parole. A primary goal of the reception is to fulfill needs for networking among those who work in probation and parole.

Bios

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California. Dr. Roman also has 37 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, Heald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years. He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6th Edition. and written *Street Gangs and Correctional Glossary*, 2nd edition which is used in several California community colleges and universities. In August, 2010 and 2015, he received the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

TBA (the other co-host information is To Be Announced).

(38) **“The Veterans Reception: For Vets Only”**, by Dr. Todd Negola, NGCRC Staff; Fred Moreno, Investigator, NGCRC Staff, Chicago, IL; and D. Lee Gilbertson, Ph.D., Associate Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN.

One (1) hour

Session Credits: Gang Investigation Skills.

Note on scheduling: This will be held on Tuesday, August 11th, after the Law Enforcement/Corrections Reception.

Abstract

This is a special reception for vets only. It is held after the “Law Enforcement and Corrections” reception. The purpose is to express appreciation to veterans for their service in the defense of freedom. If you are a vet, come and attend, find a warm, friendly environment. Door prizes. Great chances to network and mingle. Learn something new, meet somebody new. Sponsored by the NGCRC staff, you will feel appreciated here.

Bios

These men are long time staff of the NGCRC, and are well known for their gang expertise. Todd is also a psychologist whose practice is with vets through the VA. Fred is an investigator with the Cook County State’s Attorney’s Office. Lee is a vet who still fits into his issued uniform and teaches gang mapping technology, among other topics.

(39) **“Best Websites for Grant Seekers”**, by Renae Brantley, Managing Director, Aubergine Communications, Hobart, IN.

1.5 hours (90 minutes)

Note: This session will be held on Monday afternoon only.

Session credits: Grant writing and Funding Raising Skills; Management and Supervision Skills; Gang Prevention Skills.

Abstract

This workshop was developed for grant seekers in Criminal Justice and Children and Youth serving organizations. Attendees will discover more than 70 websites aimed at helping grant seekers locate funding opportunities, develop programs that funders want to sponsor, find statistical information to support their Needs/Problem Statement, identify writing resources to improve their proposals, and much more! This workshop is a must, especially for anyone trying to juggle the dual full-time jobs of managing a program and finding and writing grants to support the program!

Bio

Renae Brantley is the Managing Director of Aubergine Communications, a fund development and marketing consultancy. She works with boards on governance and strategic planning to ensure organizational readiness for growth. She began her career in the U.S. Congress, where she worked with governmental organizations, obtaining millions of dollars in federal funding for a wide range of projects. She has worked in the Fund-raising arena for 30 years. She has providing fundraising and grant writing consultant services to many organizations and law enforcement agencies. Renae’s career in fundraising spans 30 years. She is a widely sought after grantwriting consultant.

(40) **“Folk Nation – Highlighting the Gangster Disciples”**, by Capt. Jason Wilke, Wisconsin Department of Corrections, Redgranite, WI.

1.5 hours (90 minutes)

Session credits: Corrections Gang/Stg Intelligence; Advanced Gang Identification Skills; Gang Crime Investigation Skills; Gangs and Organized Crime; Gang Profile Analysis.

Note: This is an introductory level course taught only on Sunday afternoon/early evening for those new to gangs or for those needing a refresher.

Abstract

This course will identify the origins, signs and symbols of the Gangster Disciples to include other “Folk Nation” affiliates. The Gangster Disciples are the largest Midwest Security Threat Group originating in Chicago, Illinois. The Folk Nation has crossed racial barriers to include Caucasian and Hispanic membership. This training will help officers identify gang activity in the communities they patrol. The training will also assist officer when interacting with Folk

National affiliates. Objectives include: (1) history and origins of the Gangster Disciples / Folk Nation, (2) Folk Nation Literature and Creeds, (3) Identification of Gangster Disciple / Folk Nation signs and symbols, and (4) recent trends.

Bio

Captain Jason Wilke has worked for the Wisconsin Department of Corrections for 18 years. During his tenure, he worked as a Correctional Officer, Sergeant, Lieutenant, and currently a Captain. Capt. Wilke was assigned to Waupun Correctional Institution, Oshkosh Correctional Institution, and is currently the Security Threat Group (STG) Coordinator at the Redgranite Correctional Institution. Capt. Wilke is a member of the Midwest Gang Investigators Association and provides training on Security Threat Groups to both Corrections and Law Enforcement in the State of Wisconsin and Illinois. Capt. Wilke has presented for the Wisconsin Department of Corrections, Wisconsin Indian Head Technical College, Madison Area Technical College, Superior Chiefs Conference, Oneida PD, and the 18th Annual Training Conference of the National Gang Crime Research Center in Chicago, Illinois. Capt. Wilke is also a Certified Firearms Instructor for the State of Wisconsin and served 5 years in the United States Marine Corps.

(41) **“Hybrid Gangs: How to Identify Local Gang Culture”**, by Jim Bailey, Battle Creek Police Department, Battle Creek, MI; and Tyler Sutherland, Gang Suppression Unit, Battle Creek Police Department, Battle Creek, MI.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Crime Investigation; Gang Homicide Investigation; Gang Prosecution.

Abstract

How to identify local neighborhood gang culture, what larger gang culture influences your local gang, and how are they being influenced? How does your local gang adapt signs, symbols, tattoos, colors to your jurisdiction which may have originated elsewhere, perhaps even from a national gang culture? How are you tracking your local gang and crime stats?

Bio Information

Officer Tyler Sutherland and Officer Jim Bailey have been assigned to the Battle Creek Police Department Gang Suppression Unit for over 6 years and were road patrol officers prior to this for five years. As members of the Gang Unit, both have been directly involved as the lead investigators in a number of gang and violent crime cases that have resulted in courtroom trials and jury convictions. While participating in all aspects of gang investigations and court room prosecution, Tyler, Jim, and other members of their Battle Creek Gang Unit have been qualified as, and testified as, gang experts in U.S. District Court and the State of Michigan, more than 15 times in the last five years. One of their gang cases was the first criminal gang enhancement jury conviction in the State of Michigan since the state statute was created. Tyler and Jim have also been involved in cell phone investigations, writing and executing search warrants, surveillance techniques, undercover drug buys, and managing confidential informants. Jim is also a K-9 handler for the Battle Creek Police Department.

(42) **“Implementing Predictive Gang Prevention: A Qualitative Study of Criminal Justice Leaders”**, by Robert Brzenchek, MA, Assistant Professor, Legal Studies Department, Peirce College, Philadelphia, PA.

Two (2) hours

Session credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists.

Abstract

This segment will seek to enlighten security and law enforcement professionals on the emergent threats posed by street gangs. Furthermore, it is designed to fill in the gaps on the lack of consensus among criminal justice leaders selection of a specific predictive gang prevention (PGP) which is due to: 1) lack of agreement among criminal justice leaders, 2) significant numbers of criminal justice leaders who are currently participating in PGPs without substantive knowledge of the model. It is important because there has been a significant need for predictive gang prevention reform research due to: 1) gang violence creating serious safety and security concerns in the community and prisons, 2) lack of agreement on gang prevention reform

program.

Bio

Robert Brzenchek is the Criminal Justice Program Manager/Assistant Criminal Justice Professor at Peirce College in Philadelphia, PA. In addition to instructing the next generation of criminal justice professionals, he is performing program management duties. In the public sector, Mr. Brzenchek worked with dozens of national agencies, governments, and international organizations in the use of advanced technologies and information sharing to detect violations of international laws, and threats as a Navy Intelligence Specialist and police officer in Washington, DC. In the private sector since 2005, Mr. Brzenchek has worked with organizations as diverse as DHS, DOD, major corporations, ports, and public utilities on security matters, risk management, policy, and technologies. He has performed emergency management duties, CBRNE, threat assessments, and physical site surveys at various venues as need as a Regional Coordinator for the Army National Guard Office of Domestic Preparedness and Subject Matter Expert (Threat Assessments) for Honeywell Defense and Space Logistics. He received his undergraduate degree from George Mason University, Masters degree from the American Military University, and is currently a doctoral learner at Capella University. He has published articles on emergency management, threat assessments, homeland and international security. He has testified in court, lectured throughout North America and Jamaica. He sits on the international group of experts on the ASIS Investigative Technical Committee to advance the development of the standard for integrated Security Management Systems (SMS).

(43) **“Enforcement-Based Gang Prevention Initiative”**, by Sgt. Stephen Roche, Worcester Police Department, Worcester, MA.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Gang Prevention Skills; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gang Problems in K-12 Schools.

Note: This session is scheduled for Tuesday, 10:00am-11:00am.

Abstract

This session is designed to related a 4 year strategy that has proven results in arresting and prosecuting gang members and violent offenders as well as solving closed cases. I will start from the beginning with forming a S.R.T. (Shooting Response Team) within a Gang Unit, Detective Bureau, or Street Violence Unit and explain their mission and goals. Then I will walk through how to take a closed case or case with uncooperative victims or witnesses using probation, prosecutors office, grand jury, etc. Also relate criminal statutes that other jurisdictions may have.

Bio

I am a 26 year veteran of the Worcester Police Department with a B.A. in Criminal Justice from Curry College. I have presented at the following: 2006 U.S. Attorney’s Project Safe Neighborhood Seminar, Boston; 2006 Panelist U.S. Dept. Of Justice Gang Survey; 2011 Massachusetts Education Opportunity Association; 2013 U.S. Attorney’s Conference on Gang Violence, Marlboro, MA.

(44) **“Effective Community Based Gang Intervention: The Two Prong Approach”**, by Aquil Basheer, Maximum Force Enterprises, Los Angeles, CA.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Outreach and Intervention Skills; Gangs and Mental Health; Gangs and Drugs.

Abstract

Participants will learn the basics of The Community Based Gang Intervention Model. Numerous aspects of this model have been successfully utilized in Los Angeles, CA, Washington, DC, Silver Springs, MD, Seattle and Tacoma, WA. Community-based violence/gang intervention increases the safety of the overall community by addressing the violence in a comprehensive and cost-effective manner by directly reducing gang violence besides providing holistic, integrated human services. The “Community-Based Gang Intervention Model” is an

integrated approach of service delivery that addresses the various systemic and institutional barriers that gang involved youth and their families encounter in their daily lives. The Model considers the complex interplay between individuals, families, gangs, the community, and the societal factors that promote gang violence. The two-prong approach is a highly skillful, fluid and rapidly responsive model that requires specific training and uniform protocols and procedures to achieve long-term, systemic violence reduction. The two-prong approach calls for the deployment of peacemakers on the streets who save lives by quelling rumors, preventing and mediating conflicts, responding to crises, and by delivering rehabilitative services to gang-involved individuals, families, and communities.

Bio

Aquil Basheer is a professionally certified, internationally renowned gang intervention training specialist, street survival extraordinaire, public safety professional, and violence/crisis elimination professional. He is a ground practitioner who has instructed and certified public safety teams and gang intervention peacekeepers nationwide. He has conducted trainings in the countries of Africa, China, El Salvador, Argentina and is the founder of the trendsetting, scientifically validated 160 hour community based violence intervention training academy (including a 4-week street internship) entitled the “Professional Community Intervention Training Institute” (PCITI); which has become a national model that has set the standard for this area of work.

(45) **“Present-Day European Extremism”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

1.5 Hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Hate Group/White Racist Extremist Gangs; International and Transnational Gang Problems.

Abstract

This session provides an overview of the nature and extent of present-day European extremist organizations, and identifies locations, significant symbols, leadership, activities, allegiances and alliances within Europe and associations with United States groups. The class involves an extensive in-class review of video material coupled with a rolling lecture/discussion. Questions and knowledge sharing will be encouraged.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the Journal of Gang Research, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(46) **“Implementing a Gang Peace Treaty and Cease Fire Agreement That Really Works”**, by Aquil Basheer, Maximum Force Enterprises, Los Angeles, CA.

Two (2) hours

Session credits: Gang and Violence Prevention for School Administrators; Gang Problems in K-12 Schools; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gangs and Mental Health; Gang Outreach and Intervention Skills; Gangs and Drugs.

Abstract

Participants will learn the components of a “Gang Peace Treaty”, additionally they will learn the definitions (including differences), the basics of setting up a mediation, arbitration, litigation and how to manage conflict/disputes during the truce process. Furthermore, they will acquire the basic knowledge of what a truce, a ceasefire, and a stand down and how to implement them. They will also learn the difference between each and how to apply them to a process for developing a peace treaty. The ability to identify the individuals who would need to be involved in this process, identifying key players who have real LTO’s (Licenses To Operate - credibility). Moreover, how to effectively bring these individuals to the mediation table and getting them to

engage in constructive dialog will be covered. The steps to conduct a cease-fire, rules involved, establishing the neutral location, the invite, keeping the individuals in the process safe, rumor control. Identifying the needs of the groups involved will all be explained.

Student proficiency acquired: the difference between a “truce” and a “cease fire”, how to “temporarily” stop an armed conflict through mediation, how to select the safe venue, capability to keep key players at the table and reinforce agreements made, ability to promote the dialog and be impartial during the mediation, identifying when progress is made, and knowing when to leave the table.

Bio

Aquil Basheer is a professionally certified, internationally renowned gang intervention training specialist, street survival extraordinaire, public safety professional, and violence/crisis elimination professional. He is a ground practitioner who has instructed and certified public safety teams and gang intervention peacekeepers nationwide. He has conducted trainings in the countries of Africa, China, El Salvador, Argentina and is the founder of the trendsetting, scientifically validated 160 hour community based violence intervention training academy (including a 4-week street internship) entitled the “Professional Community Intervention Training Institute” (PCITI); which has become a national model that has set the standard for this area of work.

(47) **“Illinois Department of Juvenile Justice/Aftercare-Reentry”**, by Eva Moore, Deputy Director of Aftercare; and Carmen Casas, Regional Administrator of North Region for the State of Illinois Reentry Program.

One (1) hour

Session credits: Dealing With Gang Members in Probation/Parole; Gang Prevention Skills.

Abstract

This workshop is designed to educate participants on reform currently taking place in the Illinois Department of Juvenile Justice as it relates to the implementation of IDJJ Aftercare to replace Juvenile Parole systems. This workshop is further designed to provide participants insight in terms of partnering with Illinois Aftercare to work toward community safety and rehabilitation of youth in IDJJ custody.

The State of Illinois officially by way of legislative codification established Aftercare to replace Juvenile Parole in January 2014. The primary goal/focus of Aftercare is rehabilitation instead of surveillance. The Department is taking important steps to advance our mission - to increase positive youth outcomes and enhance public safety by providing strength-based individualized services to include an assessment that determines risk levels. A key component of IDJJ reform is having systems in place that help ensure youth have the support they need to succeed when they return to their communities. Aftercare is implementing promising reforms, which include new training programs designed to enhance case management skills, policy change, broader base of resources, and more personnel to ensure small caseloads, thus enhancing rehabilitative efforts. Fostering partnerships and developing relationships between Law Enforcement, State Institutions, Communities, and Community agencies will facilitate successful reentry. Strong reentry support is essential to helping formerly incarcerated youth succeed in the community and to reducing the number who return to IDJJ custody.

Bios

Eva Moore is Deputy Director of Aftercare for the Illinois Department of Juvenile Justice. She holds a Bachelor’s Degree in Criminal Justice, a Master’s Degree in Public Administration and Political Justice Studies, and a Certified Drug Addiction Counselor. She has 16 years in the field of corrections.

Carmen Casas is the Regional Administrator of North Region for the State of Illinois Reentry Program. She has been in this capacity a little over a year. She was previously employed with the Cook County Juvenile Probation Department as a Deputy Chief responsible for South Suburban field services and other special projects. Prior to leaving the Juvenile Probation Department she was assigned to different assignments within the 28 years of services with this Department. She is part of the Annie E. Casey Foundation Applied Leadership Network where she concentrates on Juvenile Justice System reform agenda and is a known national trainer. She

is committed to successful outcomes for youth.

(48) “**Gang Mapping 301: Modeling and Mapping**”, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN.

Two (2) hours

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

Abstract

This class is part 3 of a 3 part series. The instructors identify and define key terms and concepts used by crime analysts to accomplish their work. They then present and explain examples of how they convey their findings: standard types and levels of maps, standard crime patterns and profiles, and analytical models. The class closes with practical hands-on exercises in reading and interpreting various maps. See the other two parts of this 3 part series.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the Journal of Gang Research. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC “Gang College”. His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

(49) “**The Russian Mafia: Examining the Thieves World from Thieves-in-Law to Thieves-in-Authority**”, by Dr. Gregg W. Etter Sr., Ed.D., Associate Professor of Criminal Justice; Ms. Stacia Pottoroff, Graduate Student, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Advanced Gang Identification Skills; Gang Profile Analysis; Gang Crime Investigation Skills; Graffiti Identification and Analysis; Gangs and Organized Crime.

Abstract

Russian organized crime consists of many groups. It is not a monolithic structure. The “Thieves law” rules the actions of the “vory v zakone” or “Thief-in-Law”. This presentation will examine the organizations, current criminal operations and possible future threats posed by Russian organized crime. The thieves’ world, particularly the “vory”, that created and maintained the bonds and climate of trust necessary for carrying out organized crime will be discussed.

Bios

Dr. Gregg W. Etter Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

Ms. Stacia Pottoroff is an honors student in Criminal Justice at the University of Central Missouri. She is a member of the American Criminal Justice Association/Lambda Alpha Epsilon. She was a recipient of the 2015 UCM Undergraduate Research Grant.

(50) **“Seven Steps to a Winning Grant Proposal”**, by Renae Brantley, Managing Director, Aubergine Communications, Hobart, IN.

1.5 hours (90 minutes)

Note: This session will be held on Monday afternoon only

Session credits: Grant writing and Funding Raising Skills; Management and Supervision Skills; Gang Prevention Skills.

Abstract

If you need to know the essential components to a grant proposal and the most important information to include...then this is the workshop for you! Participants will learn all the essential elements that funders are looking for in winning proposals. Learn some simple tips, and tools of the trade, to jump-start your grant writing to bring in support for your organization and programs.

Bio

Renae Brantley is the Managing Director of Aubergine Communications, a fund development and marketing consultancy. She works with boards on governance and strategic planning to ensure organizational readiness for growth. She began her career in the U.S. Congress, where she worked with governmental organizations, obtaining millions of dollars in federal funding for a wide range of projects. She has worked in the Fund-raising arena for 30 years. She has providing fundraising and grant writing consultant services to many organizations and law enforcement agencies. Renae's career in fundraising spans 30 years. She is a widely sought after grantwriting consultant.

(51) **“Cyberbullying: Examining the Transformation of Bullying to Digital Aggression”**, by Mickie Wong-Lo, Ph.D., Assistant Professor, Department of Special Education, Northeastern Illinois University, Chicago, IL.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gangs and Mental Health; Gang Counseling Skills; Gang Prevention Skills; Gang Internet Investigation; Gang and Violence Prevention for School Administrators.

Abstract

Cyberbullying is a category of bullying that occurs in the digital realm which affects our students in astonishing rates. Unlike traditional bullying, where displays of aggression may be evident to bystanders, the ramification of cyber-bullying occurs through unconventional mediums (e.g., text messaging; online forums; anonymous emails; video sharing), which results in many cases being camouflaged by the advancement of technology. Nonetheless, the effects of this digital form of peer aggression can be as detrimental as face-to-face bullying. This presentation examines the transformation of bullying among our digital generation and strategies towards becoming an *Upstander* for all children affected by bullying/cyberbullying.

Bio

Mickie Wong-Lo, Ph.D. is an Assistant Professor of Special Education and the Undergraduate Special Education Program Coordinator at Northeastern Illinois University. Dr. Wong-Lo completed her doctoral work in Special Education with an emphasis on Emotional/Behavioral Disorders and Juvenile Delinquency at the University of North Texas. Prior to entering the field of higher education, she worked as a training coordinator and behavior consultant for private and public education facilities in Texas for over ten years. As an advocate for safe schools and mental health, she often speaks nationally and internationally on issues relating to bullying and cyberbullying.

(52) **“Gang Crisis Prevention in Juvenile Facilities”**, by William A. Campbell, Kentucky Juvenile Justice Training, Richmond, KY.

Two (2) hours

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Advanced Gang Identification.

Abstract

This session will discuss how successful early non-verbal/verbal de-escalation can be achieved to prevent a major crisis within a juvenile detention or residential setting.

Bio

William A. Campbell, Training Academy Coordinator/Lead training Instructor for the Kentucky Department of Juvenile Justice - Training Branch. Professional Certified Gang Specialist. Originally a native of Chicago, attended Christian Fenger Academy, graduated from Western Illinois University with a Bachelor's degree in Communications. He has 21 years of experience in working with at-risk juveniles with 12 years in Juvenile Justice. He conducts training modules on a variety of topics (e.g., advanced gang identification, security threat groups, gang counseling techniques, special needs offenders, crisis prevention, and therapeutic helping relationships). He has served 8 years in the United States Army as an Artillery Cannon Crew Chief. He is also a Gulf War vet. He is a member of the National Gangs Management Task Force, Alpha Phi Alpha Fraternity Inc. Omicron Nu Lambda Chapter at Ft. Knox, KY which mentors to young men within the community through community service projects. He has done gang presentations for Kentucky Council on Crime & Delinquency, American Corrections Association, and National Gang Crime Research Center. He is a recipient of the KY Dept of Juvenile Justice Professional Development Employee of the Year Award 2010.

(53) **“Facts About Human Labor Trafficking and the Law Enforcement Role in Identifying Victims”**, by Lynn S. Urban, Professor of Criminal Justice; University of Central Missouri, Warrensburg, MO.

One (1) hours

Session credits: International and Transnational Gang Problems; Gang Crime Investigation Skills; Gang Prosecution.

Abstract

Human trafficking is frequently referred to as modern day slavery. It exists in both urban and rural areas and involves a myriad of activities. Traffickers use a number of financial and organized crime tactics to maintain control over their victims, who vary depending upon the type of trafficking. This segment will focus on labor trafficking examples, including case studies and labor-specific statistics and victim characteristics. Often first responders, law enforcement play a crucial role in identifying victims and sources of evidence to prosecute criminals. Participants attending this session will learn definitions of trafficking, how to recognize the signs of human trafficking, why identifying trafficking victims is so difficult, and resources available to assist trafficking victims.

Bio

Lynn S. Urban is a Professor of Criminal Justice at the University of Central Missouri. She earned Ph.D. (2005) and M.A. (2001) degrees in Criminology and Criminal Justice from the University of Missouri at St. Louis, and spent three years as an intern for the St. Louis City Family Court - Juvenile Division. Dr. Urban has written several articles about juvenile court programs as well as an evaluation of the PATCH program, focusing on children of incarcerated parents. In 2009 Dr. Urban offered a special topics class in Human Trafficking for the first time, which culminated in a one day symposium to commemorate International Human Trafficking Awareness Day. She recently co-authored a book chapter with Dr. Sherri DioGuardi entitled “An Introduction to Sex Trafficking” to appear in 2016.

(54) **“West Coast Gangs Infiltrate the Mid-West”**, by Capt. Jason Wilke, Wisconsin Department of Corrections, Redgranite, WI.

Two (2) hours

Session credits: Corrections Gang/Stg Intelligence; Advanced Gang Identification Skills; Gang Crime Investigation Skills; Gangs and Organized Crime.

Abstract

This course will identify cities in Wisconsin and the Mid-West that have been affected by Sureno and Norteno migration. How West Coast Hispanic Gangs are blending with Mid-West gangs and their involvement with the drug trade. The effects of organized crime in the Mid-West that have identified West Coast Hispanic gangs involved in the gang culture and drug trade. Also

covered in this course will be the blending of Crip/Gangster Disciples and the Bloods/People Nation. This presentation will be presented by power-point and will include photographic and video evidence of the violence these groups represent.

Objectives include (1) History of the Mexican Mafia and Nuestra Familia, (2) How and why the Surenos and Nortenos were created, (3) Identification of Sureno and Norteno graffiti and tattoos, (4) Recent trends within these groups, and (5) Identify how West Coast gangs have begun to blend with Mid-West gangs.

Bio

Captain Jason Wilke has worked for the Wisconsin Department of Corrections for 18 years. During his tenure, he worked as a Correctional Officer, Sergeant, Lieutenant, and currently a Captain. Capt. Wilke was assigned to Waupun Correctional Institution, Oshkosh Correctional Institution, and is currently the Security Threat Group (STG) Coordinator at the Redgranite Correctional Institution. Capt. Wilke is a member of the Midwest Gang Investigators Association and provides training on Security Threat Groups to both Corrections and Law Enforcement in the State of Wisconsin and Illinois. Capt. Wilke has presented for the Wisconsin Department of Corrections, Wisconsin Indian Head Technical College, Madison Area Technical College, Superior Chiefs Conference, Oneida PD, and the 18th Annual Training Conference of the National Gang Crime Research Center in Chicago, Illinois. Capt. Wilke is also a Certified Firearms Instructor for the State of Wisconsin and served 5 years in the United States Marine Corps.

(55) “**Verbal De-Escalation**”, by Roger L. Rice, Training Administrator, Maryland Department of Juvenile Services, Parkville, MD.

Two (2) hours

Session credits: Dealing With Gang Members in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Problems in K-12 Schools.

Abstract

Participants will learn how to identify crisis situations and how they develop. Participants will develop an understanding of the need to remain calm. Participants will learn the three types of communication which are non-verbal, para-verbal and verbal. Participants will learn the importance of communication in the management of an incident. Participants will be able to identify the aspects of personal space. Participants will learn the importance of how kinesics can escalate or de-escalate a crisis. Participants will learn why it is important to start de-escalation as soon as you meet a new arrival. Participants will learn the importance of restoration before a crisis and after a crisis. Participants will understand the importance of staying calm and answering with a positive response. Participants will learn about the three types of personal interaction/supervision styles which are “uninvolved”, “reactive”, and “initiating”.

Bio

Proudly served in the United States Navy, currently a Training Administrator for the State of Maryland Department of Juvenile Services. Worked at the Cheltenham Youth Facility as a Youth Supervisor up a Unit Manager of a living cottage for 13 years. Supervised the Prince George’s County Evening Reporting Center which utilizes the “Cook County” model which is a detention alternative for 7 years. Certified Instructor with the Maryland and Police Training Commission since 1996. Certified as an Instructor in Crisis Prevention and Management, Suicide Prevention and Education, Recognizing and Reporting Child Abuse Neglect, Domestic Minor Sex Trafficking, Verbal De-Escalation, First Aid/CPR/AED, Prison Rape Elimination Act, Gang (Youth) Awareness, Youth Mental Health First Aid, Safety & Security, Report Writing, Driver Improvement. Received Instructor of the Year for 2011.

(56) “**Security Threat Groups and Religions**”, by Capt. Jason Wilke, Wisconsin Department of Corrections, Redgranite, WI.

Two (2) hours

Session credits: Corrections Gang/Stg Intelligence; Advanced Gang Identification Skills; Gang Crime Investigation Skills; Gangs and Organized Crime; Hate Group/White Racist Extremist Gangs.

Abstract

This course will cover how and why threat groups use religion for recruitment and to

further their radical agendas. All threat groups use some form of religion as a means of control and structure. Religious rights are protected in the U.S., these threat groups are fully aware of this fact and exploit this right to their advantage. How aware are you as a law enforcement officer? Objectives include: (1) Identify how threat groups morph religions to meet their needs, (2) examples of religions used by threat groups in Wisconsin and nationally, (3) the violence that these groups pose toward communities and law enforcement, (4) examples of correctional setting as a breeding ground for these type of fanatical beliefs, and (5) examples of violence these groups have posed to law enforcement.

Bio

Captain Jason Wilke has worked for the Wisconsin Department of Corrections for 18 years. During his tenure, he worked as a Correctional Officer, Sergeant, Lieutenant, and currently a Captain. Capt. Wilke was assigned to Waupun Correctional Institution, Oshkosh Correctional Institution, and is currently the Security Threat Group (STG) Coordinator at the Redgranite Correctional Institution. Capt. Wilke is a member of the Midwest Gang Investigators Association and provides training on Security Threat Groups to both Corrections and Law Enforcement in the State of Wisconsin and Illinois. Capt. Wilke has presented for the Wisconsin Department of Corrections, Wisconsin Indian Head Technical College, Madison Area Technical College, Superior Chiefs Conference, Oneida PD, and the 18th Annual Training Conference of the National Gang Crime Research Center in Chicago, Illinois. Capt. Wilke is also a Certified Firearms Instructor for the State of Wisconsin and served 5 years in the United States Marine Corps.

(57) **“Effectively Collaborating with Multi-Agencies in the Supervision and Management of Gang Offenders”**, by David T. Mulcahy, MA, and Cathryn F. Lavery, Ph.D., Iona College, Criminal Justice Department, New Rochelle, NY.

One (1) hour

Session credits: Dealing With Gang Members in Probation/Parole; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prosecution; Gang Crime Investigation.

Abstract

In order to address specialized threat groups and organized domestic criminal enterprises, it has been established that a multi-agency collaborative approach that identifies problem solving techniques and efficient community supervision strategies form the foundation for effective interdiction policies. This session will review practices and methodologies by addressing the cross-pollination of local, state, and federal agencies by concentrating on “high risk” threat group issues including: multi-jurisdictional investigations, successful criminal prosecutions as well as community supervision & re-entry programs. Conference participants will learn strategic planning and professional networking tactics, including building partnerships that extend beyond traditional law enforcement boundaries. These relationships will incorporate schools, victim assistance programs, community action centers, relevant nonprofit agencies, and correctional re-entry programs. Participants will learn to identify active skill sets that encourage involvement, engagement and motivation through effective and dynamic leadership. Participants will ascertain operative strategies for programing initiatives to create pathways towards stronger community relations.

Bios

David T. Mulcahy, MA, is a 23-year veteran of the probation & parole fields on both the state and federal level. Currently, Mr. Mulcahy is a United States Probation Officer for the Southern District of New York assigned to the Special Offender Unit. In addition, he is assigned to the High Intensity Drug Trafficking Area (HIDTA) Task Force under the Intelligence Division of the NYPD as well as the Joint Firearms Task Force. Mr. Mulcahy serves as an adjunct professor at Iona College and Pace University.

Cathryn F. Lavery, Ph.D. is the Chair of the Criminal Justice Department at Iona College in New Rochelle, NY. Her specialization has been in corrections and victimization issues. She has published in the area of sexual victimization, security threat assessment, corrections, and criminal justice training.

(58) **“Gang Prevention - Intervention - Counseling Networking Reception”**. This is hosted by Dr. Charla Waxman, NGCRC Staff; and Dr. Douglas L. Semark, Gang Alternatives Program, Los Angeles, CA.

One (1) hour

Special Note: 5pm-6pm in the Millenium Park Room, Monday, August 8, 2016. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Prevention Skills; Gang Problems in K-12 Schools; Gangs and Mental Health.

Special Procedure for Sign Up: You need to check the “box” on your registration form in order to qualify to attend this event. It is a “ticketed” event. You get the ticket by signing up for it on the registration form itself or by using the ticket request form at the website, or by sending in a request to that effect..

Abstract

The gang intervention/prevention reception is a special event at the NGCRC and it has a long history of also being a valuable networking session. Come hear some analysis of the current state of affairs in gang prevention and learn about some people who are really making a difference in the world. This is also the time and venue in which the “NGCRC Spirit of Excellence Awards” are made. There are also door prizes in a random drawing based on your ticket to the event. You need to have a ticket to attend this event. The only way to get a ticket is to sign up for it in advance on the registration form itself.

Bios

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21st Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(59) **“Reppin’ in School: Gang Prevention Strategies for Educators”**, by Kris Murphy, CLFE, SSW, Gang Programs Director, Salt Lake Area Gang Project, Salt Lake City, UT; and Detective Esekliia “Skee” Afatasi, Salt Lake City Metro Gang Task Force, Salt Lake City, UT.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This session will provide information and strategies for creating a gang prevention culture in schools and youth programs, intervention strategies to use when there are gang

members in your school or program, on-going gang management guidelines and service provider safety. We will also discuss using resources and why community collaboration is a critical element in tackling gang issues.

Bios

Kris Murphy, CLF, SSW, Salt Lake Area Gang Project, Gang Programs Director. Kris has worked with at risk youth for 18 years, the last 8 specifically with gang involved youth. In 2008 she developed and directed the Ogden CROSS Gang Intervention Program in Ogden, Utah. The CROSS program was labelled highly effective by an independent evaluation conducted by the University of Utah. Kris joined the Salt Lake City Area Gang Project in 2014 to develop and implement intervention and prevention services throughout Salt Lake County. During her time working with gang issues, she has provided intense intervention services for over 200 high risk, gang involved youth, ages 12-20. Kris also provides prevention and intervention training and education for school administrators, educators, program managers, juvenile courts and juvenile justice services.

Detective Esekia “Skee” Afatasi is a member of the Salt Lake Area Gang Project’s Metro Gang Task Force, a state task force housed at the Unified Police Department of Greater Salt Lake. He has been in Law Enforcement for 13 years beginning in 2002 as a Correctional Officer in the Salt Lake County Metro Jail for 3 ½ years before becoming a road officer. He worked 3 years as a patrol officer and 2 years as a Detective in the COP (Community Oriented Policing) Unit. While working the COP Unit, he formed a localized gang unit in the Oquirrh Division called the “The OG’s” (Oquirrh Gang/Graffiti Group). This unit was formed to assist the Metro Gang Unit in combating gangs in the area. As a result of his efforts and hard work as a COP Detective, he was awarded “Deputy of the Year” in 2009 and his unit was awarded “Unit of the Year” in 2010. Skee has been a detective with the Metro Gang Unit since 2011.

(60) **“The Law Enforcement, Prosecution, and Corrections Networking Reception”**, by Fred Moreno and Dr. Gregg W. Etter, NGCRC Staff.

One (1) hour

Special Note: 5pm-6pm in the MILLENIUM PARK Room, Tuesday, August 9, 2016. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session credits: Corrections/STG Gang Intelligence; Dealing with Gang Members in Probation/Parole; Gang Crime Investigation Skills; Dealing With Gangs in Juvenile Corrections.

Abstract

This session is the official meeting of the Law Enforcement/Corrections Networking Reception sponsored by the National Gang Crime Research Center (NGCRC) and hosted by Dr. Gregg W. Etter and Fred Moreno. You are invited to bring your agency patches as you can be part of a National Patch Swap. Valuable door prizes are given to session participants. Many people return to the NGCRC conference as this is an incredible networking opportunity.

Bios

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past 8 years, he has been served as an investigator with the Cook County State’s Attorney Office — Gang Investigation Section. Fred is also the co-chair of the NGCRC’s Vet Reception, being held this year and in previous years.

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

(61) **“The Christian Gang Specialist Reception”**, by Brother Jim Fogerty, Brothers and Sisters of Love, Catholic Charities, Chicago, IL.

One (1) hour

Note: this is scheduled for Tuesday, August 9, 2016, noon.

Session credits: Faith-Based Programs for Gang Intervention; Corrections Gang/STG Intelligence; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This is available only to persons registered for the conference. This will be held during the “lunch hour” (12pm - 1pm) on Tuesday, August 9th, 2016. If you answered “YES” to the question on your registration form “I am interested in networking with Christian gang specialists while at this conference”, then you receive a special TICKET inside your registration materials. If you answered “NO” or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect “if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist networking event”. As we need to plan on how many are attending, no “walk ins” will be allowed. And as is the NGCRC tradition, of course, there are “door prizes” at this reception. Come prepared for some amazing testimony. This is open to anyone for any certification or non-certification registration, you need not be signed up for the Faith Based Programs certification option to attend this session, but you do need to sign up for it in advance. We have been doing the Christian Reception since 1997. It is part of the strong positive tradition of the NGCRC to provide unique training and networking opportunities to those who attend the NGCRC training conference.

Bio

The chair of the 2015 NGCRC Christian Gang Specialist Reception is Brother Jim Fogerty assisted by George Knox (NGCRC staff). The format this year will be a luncheon format with guest speakers, door prizes, etc.

(62) **“Cabrin Green: A Field Training Tour”**, by Br. Jim Fogarty, M.Div. Brothers and Sisters of Love, Chicago, IL.

Two and a half (2.5) hours

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention and Intervention Services; Gang Outreach and Intervention Skills.

Note: scheduled only for Tuesday evening (August 9, 2015), bus departs 5:30pm promptly from front of hotel. Note: You have to be “signed up” for this in advance. You sign up for it at the NGCRC website when you are officially registered. See the “sign up form” at the website, or direct a letter or memo to that effect to the NGCRC. You are officially registered when the NGCRC issues you a “confirmation of registration letter”. The first 40 people who want to go on the bus are the ones who go; others will be put on “standby” notice. Room for 40 only on the bus. Those “winning” a slot for this session will be “posted” at the website on a routine basis to indicate the level of “room remaining” in the tour.

Field Training Tour Description:

Welcome to one of the most famous gang “sites” in the world — called by some a “killing field” of public housing, much attention has been given to this location over the years in Chicago. This location has had more than its share of gang violence over the years. You will be in the company of someone who truly has “street credentials”, someone well-known at the street and community level – your tour guide.

(63) **“Correctional Officer Survival: The Walls and Beyond”**, by John Douglas “A-Train” Atkisson, Vel R. Phillips Juvenile Justice Center, Corrections Intelligence Service, Milwaukee, WI.

1.5 hours (90 minutes)

Session credits: Officer Safety Skills in Dealing With Gangs; Corrections Gang/STG

Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

Today's correctional officer must deal with gang members who are younger, disrespectful and more violent. To meet this challenge, the Correctional Officer Survival Training System was developed. Learn "The Four Shields Theory" designed to protect Correctional Officers from Criminal and Civil liability. Learn ways to safely gather intelligence on gangs and other disruptive groups while on-duty or off-duty. The concepts are simple and can be applied immediately.

Bio

John Douglas "A-Train" Atkisson is a gang specialist with the Vel R. Phillips Juvenile Justice Center, Creator of the Atkisson Combat Tactical System, founder of the Corrections Intelligence Service (Formerly the Security Threat Group and Intelligence Unit), a mentor at Cornerstone Achievement Academy, Honorary Member of the National Latino Peace Officer's Association who served on the security detail of George Bush, a member of the Midwest Gang Investigators Association, the Great Lakes Gang Investigators Coalition, and the Midwest Outlaw Motorcycle Gang Investigators Association. Mr. Atkisson is a supporter of the United Negro College Fund, The National Law Enforcement Officer Memorial Fund. A mentor at Cornerstone Achievement, The Dr. Martin Luther King Memorial Fund, Red Tail Project which honors The Tuskegee Airmen, The Native American Rights Fund. Mr. Atkisson is currently developing a business to train Law Enforcement, Corrections, and Special interest groups.

(64) "**Gangs, Organized Crime, and Terrorism**", by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University; and Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Internet Investigation; Gang Crime Investigation; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

This session will explore the connection and transition between street gangs, organized crime and terrorism, including the implications for the future.

Bios

This is Dr. Jeffery P. Rush. I am in my 22nd year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Roosters Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Dr. Carter F. Smith has been involved in military and federal law enforcement for over twenty-two years, and was the team chief for the Army's first gang and hate crime investigations team. He has provided training on gangs to the Florida, Georgia, Northwest, Oklahoma, and Tennessee Gang Investigators Associations, the Regional Organized Crime Information Center, the National Gang Crime Research Center, the Academy of Criminal Justice Sciences (ACJS), the National Crime Prevention Council, the Southern Criminal Justice Association (SCJA), the Department of Justice, and the U.S. Army. He was a founding (Executive) board member of the Tennessee Gang Investigators Association and is a member of the Speaker's Bureau for the National Alliance of Gang Investigator Associations. He is a member of the CID Special Agents'

Association, the ACJS, SCJA, and the Fraternal Order of Police (FOP), a recipient of the CID Command Enlisted Special Agent of the Year award, and a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center. Dr. Smith received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona.

(65) **“Understanding the Intricacies of the Hispanic Culture”**, by Bruce Malkin, DuPage County State’s Attorney’s Office, Wheaton, IL.

Two (2) hours

Session credits: Gang Profile Analysis; Advanced Gang Identification; Gang Crime Investigation.

Note: This session is restricted to law enforcement officers or criminal justice staff (probation, parole, prosecutors, corrections).

Abstract

Hispanic gangs present in many respects, a microcosm that stems from their environment, culture, and perception of isolation. Many of the beliefs that Hispanic gang members hold firmly are derived from their family values and heritage. This training session is intended to provide law enforcement with a basic understanding of the Hispanic culture and how it plays a role in gang mentality.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State’s Attorney’s Office. Bruce served 31 years with the West Chicago Police Department; with 20 years investigating street gang crimes. He formerly supervised the department’s Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities. Bruce holds a Bachelor’s degree in Criminal Justice and has his Master’s degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the “Intricacies of Hispanic Street Gangs”. He also assisted, developed and implemented a training curriculum for “Gang Awareness and Identification” specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches “Gangs in the Criminal Justice System”. Bruce is also an active member of the DuPage County State’s Attorney Office Task Force on Gangs, and has been qualified as an expert witness on street gangs in the 18th and 17th Judicial Circuits of Illinois.

(66) **“A Counselor’s View of Gangs: Techniques and Strategies for the Treatment Relationship”**, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

Abstract

This presentation will offer attendees an opportunity to explore the critical relationship between a counselor and the gang member in treatment (inpatient or outpatient). Dr. Waxman’s Gang Addiction Wheel Model/Approach will show why working with the gang involved client is so difficult and must be approached with a strategic plan in mind. Specific techniques will be provided for discussion. Both group and individual client ideas will be offered for the treatment professional participating in both modalities. Time will be allowed for the audience to share concerns and successful techniques from their practices.

Bio

Dr. Charla Waxman, currently President of Charla Waxman, Ltd., provides consultative services to police, probation, and school personnel as a trainer and troubleshooter on difficult-to-reach adolescents and young adults. Dr. Waxman has been featured in numerous books and articles for her work with teens and mental health issues. She has recently written two chapters for The 21st Century Encyclopedia for Social Issues: The History of Gangs and the History of Mental Illness.

(67) **“Graffiti Battle: A Community Event”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Graffiti Identification and Analysis.

Abstract

The “Graffiti Battle” was a collaborative venture with HayWallKru, Hayward Area Recreation District, and the Hayward Coalition for Healthy Youth. The purpose of the event was to promote healthy lifestyles, increase awareness of the Hayward Coalition for Healthy Youth. The presentation will be a pictorial of the event with a discussion on how an informal event such as the “Graffiti Battle” can be a positive influence on youth and help them understand the environmental consequences of graffiti in the community. This event had as a theme of “no smoking” thus promoting “healthy youth” and promoting substance use prevention.

Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the Journal of Gang Research, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(68) **“Veterans Issues for Law Enforcement”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session credits: Gangs and Mental Health; Management and Supervision Skills for Gang Specialists; Dealing With Military Trained Gang Members.

Abstract

Veterans issues have been in the news since WWII Veterans returned home, isolated themselves and some formed the basis for Outlaw Motorcycle Clubs/Gangs. Today, those who were called to serve, answer the call in Law Enforcement and many other noble careers. Some, however suffer the toils of war and combat until death. Few, turn to criminal activity. Being well trained and well armed poses inherent risks to an unwitting and ill-prepared community. Adding to this, issues such as TBI and PTSD, complicate matters further. This presentation is designed to prepare law enforcement and the community with awareness of Veterans issues that may affect us all in some way. With current models of Crisis Intervention Teams, this presentation will expose attendees to a variety of issues, concerns, and answers.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the Journal of Gang Research, Addiction and Research, The Journal and co-authored a chapter in the book, Treating the Juvenile Offender. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center’s *Journal of Gang Research*.

(69) **“Gangs in the Caribbean”**, by Dr. Janice Joseph, professor, Criminal Justice Program, Richard Stockton College of New Jersey.

One (1) hour

Session credits: International and Transnational Gang Problems; Gang Profile Analysis; Gang Crime Investigation Skills; Gangs and Drugs.

Abstract

In the last decade, several Caribbean countries have experienced an alarmingly high growth in gang-related violence. These gangs have become Caribbean gangs and are now an international concern because of their involvement in drug and arms trafficking going through various transshipment countries. They are also major security threats to some countries in the Caribbean. Some of these Caribbean states are addressing the gang problem through improved policing and law enforcement and through initiating social projects with an emphasis on public health. This presentation will examine the nature and extent of gangs in the Caribbean and attempts to deal with these gangs.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(70) **“Introduction to Gangs and Deviant Groups”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Note: This course will be taught only on Monday, August 8th.

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

Considering everything from a fraternity to a church group, it is better to be in than out. Animals and human beings alike are social and influenced by group norms, values, and activities. From the outside looking in, mainstream America frequently questions why our youth are drawn to gangs and criminal behavior.

This presentation is designed to develop a fundamental knowledge of the origins, development, and continued prosperity of gangs and deviant subcultures. Attendees will receive a broad overview of the major gang influences in today’s culture and why gangs, despite our best efforts, continue to adapt and evolve while maintaining surprising influences on our youth and adults. This introduction to gangs will serve as a foundation of knowledge upon which additional presentations at the National Gang Crime Research Center will expand.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center’s *Journal of Gang Research*.

(71) **“A Threat Analysis of MSTA: Gang, STG, Hate Group, Organized Crime — And More”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session credits: Gang Profile Analysis; Gangs and Organized Crime; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Note: This session is restricted to police and other government employees who are official criminal justice personnel.

Abstract

The MSTA has been identified on the top three list of Islamic gangs/STGs operating in the USA. Most police encounter them as a gang, but some of their operations have all the earmarks of organized crime. Most in corrections regard them as a local security threat group, but they have been evolving into a national organization. Most in academia regard them as a cult or deviant spiritual group, but their “MSTA university” sells college courses to their prison inmate members today. Come and learn about the MSTA and how it operates in your jurisdiction.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army’s first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel’s Gangland series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(72) **“Gangs in Schools: Strategies for Administrators to Deal Effectively with Gang Members in Schools”**, by Dr. Martha Wall-Whitfield, Glen Allen, VA.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Gang Counseling Skills; Gang and Violence Prevention for School Administrators.

Abstract

Most administrators have to use the “heavy hand” when dealing with gang members in their schools. Because gang members are known for carrying illegal weapons or drugs and for acts of violence and graffiti, many administrators feel that these students have no place in schools. However, there is evidence that perhaps schools are a place to help students who are in gangs. This interactive and hands-on workshop will present research that suggests school administrators can help gang members through offering opportunities to be involved, connecting these kids to caring adults, and by providing an alternative to spending their afternoons on the streets. In addition, this workshop will discuss the literature on gangs in schools, the ethic of care, and how the ethic of care can influence gang members. Participants will be engaged in activities, discussion, and group work that can both enrich the learning environment and provide other resources for handling this difficult problem in the American school system.

Bio

Dr. Martha Wall-Whitfield is an educator and teacher leader from Virginia. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 7 years as an adjunct professor, Dr. Wall-Whitfield currently is a full time Visiting Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

(73) **“Causes, Effects, and Treatments: Impact of Gang Culture and Violence on Elementary, Middle, and High School Aged Children”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

After a brief look at the roots of the socio-historic movement of gang culture into mainstream Western/American culture, the impact of this violent and dangerous culture is examined through the lens of a Public Health Crisis in American Society. As in any epidemic, primary prevention is the first step, and it is the most effective step in any anti-gang strategy. This session identifies the clinical and demographic factors that create and incubate the pathologies that lead to gang joining and gang violence in a community.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(74) **“Gangs in Central America”**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Because of the strong migration flows between the U.S. and Central America, the links between the gangs in some Central American countries and the United States have been reinforced. Consequently, these gangs pose a serious threat to the stability of the region, including the United States. The purposes of this session are to examine the nature and extent of the activities of the gangs, their root causes, their links to gangs in the United States, policies and programs in Central America to deal with the gangs, and United States’ attempts to address the gang problems in Central America.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(75) **“The Criminal Mind and the Gangster”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gang Members in Juvenile Correctional

Facilities; Gangs and Mental Health.

Abstract

The Criminal Mind; is it biology, sociology, psychology, or choice? This presentation will dive deep into the mind of the criminal and the criminal gang member. The concepts of Sociopathy, Antisocial Personality Disorder, and Psychopathy serve as the framework for this exploration. Candid interviews and videotaped vignettes will illustrate some of the thought processes that have served these individuals in forsaking others to get their individual needs met. Attendees will examine how the criminal mind operates and how such individuals have managed to manipulate even the most innocent of victims. Perhaps even more importantly, law enforcement and mental health professionals will learn ways to protect themselves against con games and strategies utilized by this profile.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(76) **“Gangs and Gang Violence in Britain”**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; International and Transnational Gang Problems.

Abstract

The number of gangs in Britain has increased tremendously over the years. Today, there are several criminal gangs in Britain including the Yardies, Nigerian gangs, Asian gangs, and Muslim gangs. The presence of these gangs has caused a tremendous increase in violence. This presentation examines the nature and extent of gang violence in Britain and attempts to control it.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(77) **“Burnout in Blue: Exploring Burnout in Law Enforcement and Related Careers”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills.

Abstract

Although rarely discussed and infrequently acknowledged, burnout is a common phenomenon. This course is developed for law enforcement and related audiences to explore the unique and rarely understood stressors inherent in this career arena. The theoretical

underpinnings of burnout will be introduced, including exploration into the physiological and psychological processes of this experience. Attendees will then be presented with responses, research, and new tactics that have been developed to help advance resilience and coping skills development. This course is vital for everyone, whether novice or seasoned veteran, because burnout will affect all professionals, either directly or indirectly. Participants will leave with practical knowledge which may add years to their career and longevity.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(78) **“The Latin Kings Gang: Trends and Issues”**, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Two (2) hours

Session credits: Gang Profile Analysis; Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators; Female Gang Members; Gang Crime Investigation Skills; Advanced Gang Identification.

Abstract

Come to this session to get a complete history of the Latin Kings with special insights from both a researcher and an intervention/prevention expert. You will gain valuable knowledge about the female members of this gang as well as issues pertaining to family life, and how the gang members and their associates interact with the larger social world, with a particular emphasis on Chicago's Latin Kings.

Bio

Dr. Charla Waxman, currently President of Charla Waxman, Ltd., provides consultative services to police, probation, and school personnel as a trainer and troubleshooter on difficult-to-reach adolescents and young adults. Dr. Waxman has been featured in numerous books and articles for her work with teens and mental health issues. She has recently written two chapters for *The 21st Century Encyclopedia for Social Issues: The History of Gangs and the History of Mental Illness*.

(79) **“Gang Intelligence in Juvenile Detention”**, by Jennifer Obrecht and Melinda Tucker, Senior Juvenile Detention Officers, River Valley Detention Center, Joliet, IL.

One (1) hour

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Advanced Gang Identification Skills.

Abstract

In this session, participants will learn several ways of obtaining information about gangs in a juvenile detention setting. Presenters will provide methods used for identifying gang graffiti and determining gang affiliation. Since juvenile offenders are a unique group, identification and documentation of gang affiliation is vital. Presenters will use real examples of ways juveniles represent their gangs, including pictures and graffiti, in order to provide an opportunity for attendees to practice gathering their own gang intelligence. These cases are chosen to replicate real scenarios that participants may encounter in their own work with juvenile offenders.

Bios

Jennifer Obrecht and Melinda Tucker are Senior Juvenile Detention Officers at the River Valley Detention Center in Joliet, IL. Jennifer and Melinda work together as Classification Officers, monitoring resident housing and disciplinary issues, many of which stem from gang affiliation. Jennifer earned a Bachelor of Science degree in Psychology and Sociology/Criminology from Valparaiso University and a Master of Social Work degree from Governors State University. Melinda earned a Bachelor of Science degree in Family Services from Eastern Illinois University and a Master of Science degree in Counseling and Family Life Span from Eastern Illinois University.

(80) **“Characteristics of 100 Adult Women Gang and Former Gang Members in a Federal Prison”**, by Dr. Manuel R. Roman, Jr., Professor of Administration of Justice, (Ret.), Sacramento, CA.

One (1) hour

Note: This session will be taught on Wednesday, August 10th, morning. 10am

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Corrections Gang/STG Intelligence.

Abstract

This course presents the June 2012 - June 2014 survey findings of the sociological, criminal, and behavioral characteristics of 100 gang and former gang member women in the Federal Correctional System in California. Based on interviews and surveys, the research gleans interesting findings as it relates to adult women incarcerated from the 50 states and United States's Territories. Also discussed will be the general adult inmate characteristics of incarcerated women in the California prison system.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin (Ret.), Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6th Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(81) **“Critical Incident Management and the First Responder”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists; Gangs and Mental Health.

Abstract

11:21 A.M. April 20, 1999. Two teenagers, Dylan Klebold and Eric Harris, open fire at Columbine High School. If you were the first person to be faced with this crisis, what would you do? With all of the historical and current crises facing the world, can you honestly say that you feel prepared to be the first responder?

This presentation is targeted at anyone interested in learning what to do in the initial phase

of a crisis. Why is this important? In 95% of all emergencies, bystanders or victims themselves are the first to arrive at the scene of a crisis. Therefore, it is essential that the responder be knowledgeable about common questions, dilemmas, and demands that may be asked of him or her. This knowledge, along with specific techniques for successful crisis negotiation and an awareness of exactly what should be avoided in a crisis, can save lives. These concepts and more will be addressed in this interactive and practical presentation. The overarching goal of this seminar is to teach any individual how to be a successful first responder to a crisis and ultimately help to prevent tragedies such as Columbine, which resulted tragically in the death of twelve students and one teacher before the gunmen took their own lives.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(82) **“Gangs Invade the Ivory Tower”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

With the growing presence of criminal street gang members in the United States, communities everywhere are experiencing the damaging impact of their criminal behavior. More than one third of the jurisdictions included in the National Youth Gang Survey (NYGS) experienced gang problems in 2007, the highest number since before 2000. A 2009 report by the National Gang Intelligence Center (NGIC) reported the number of gang members in the United States was conservatively estimated at 1,000,000 as of September 2008. Adult gang members represent approximately one of every three gang members, indicating that gangs are evolving into more of an organized crime group as they engage a person's life past their youth. As these gangs evolve, are they using our nation's colleges and universities to educate their ranks? This session will examine indicators of problems to come in higher education.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army's first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel's *Gangland* series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(83) **“The Juvenile Corrections Reception”**, by Jennifer Obrecht and Melinda Tucker, River Valley Detention Center, Joliet, IL.

One (1) hour

Session Credits: Dealing With Gangs in Juvenile Correctional Facilities

Note: Scheduled for 7:00-8:00pm Monday (Aug. 8, 2016) only. No ticket required.

Abstract

We welcome those who work in juvenile correctional facilities, public or private, short-term or long-term, who have an interest in preventing problems that are known to be caused by gangs and gang members. There are unique differences in juvenile corrections when compared to adult facilities. Special considerations exist, including their special rights as juveniles, which make it a challenge to respond to gang threats. Let's collaborate to find the best ways to reduce and deter gang activity in juvenile correctional settings.

Bios

Jennifer Obrecht and Melinda Tucker are Senior Juvenile Detention Officers at the River Valley Detention Center in Joliet, IL. Jennifer and Melinda work together as Classification Officers, monitoring resident housing and disciplinary issues, many of which stem from gang affiliation. Jennifer earned a Bachelor of Science degree in Psychology and Sociology/Criminology from Valparaiso University and a Master of Social Work degree from Governors State University. Melinda earned a Bachelor of Science degree in Family Services from Eastern Illinois University and a Master of Science degree in Counseling and Family Life Span from Eastern Illinois University.

(84) **“Tactical Interviewing: Interviewing the Criminal Mind”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Gang Interview/Interrogation Skills; Gang Counseling Skills; Gang Crime Investigation Skills; Gangs and Mental Health.

Abstract

Traditional interviewing and communication protocols are commonly successful with those who do not frequent criminal circles. However, when dealing with “experienced criminal gangsters,” they are well prepared to elude even the best interviewer/interrogator. Whether you are a mental health professional, an educator, intelligence analyst, or a law enforcement officer, being up-to-date on how to conduct an interview with the most savvy of criminally minded is the most essential tool.

This seminar is intended to explore the concept of Tactical Interviewing (TI). TI is a concept being developed and researched by the National Gang Crime Research Center to better aide those who deal directly with the criminally savvy gangster. Tactical Interviewing involves an exploration in Forensic Psychology, Criminal Profiling, and Lie Detection that are combined to illustrate the taxonomies most commonly seen of a liar. With a better understanding of how the criminal mind works and how they develop their lies, you are better equipped to confront them successfully and more productively.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(85) **“Paint Brushes Up: A Replicable Graffiti Abatement Program”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Graffiti Identification and Analysis.

Abstract

During the 2011 NGCRC conference a participant attended the “Paint Brushes Up” presentation. After the conference information on the presentation was requested and sent. During the 2012 conference, information was shared that the model had been used and now Omaha, Nebraska has a mural project. The presentation will discuss the general overview of the mural project in the City of Hayward, how the community has and can be involved in the mural project and how community members can report graffiti and have it removed without fear of retaliation and the first Omaha mural.

Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the Journal of Gang Research, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(86) **“Evaluation of Primary Gang Prevention: A Case Study”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

One and a half (90 minutes) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

Feeling that a prevention program is working is an important component of staff motivation and commitment, but knowing that it is working is a moral and ethical duty that agencies and executives must fulfill. An independent evaluation by a qualified evaluation firm is the obvious way to get an answer, but how does one choose and what does one do with the results? The session includes the actual evaluation of the Gang Alternatives Program by the same agency that recommended the City of Los Angeles abandon its LA Bridges gang intervention program based on its outcomes. The city killed it.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(87) **“California Hispanic Sureno Prison Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College (Ret.), Sacramento, CA.

1.5 hours (90 minutes)

This session will be taught on Tuesday morning August 9th, 10ish

Session credits: Corrections Gang/STG Intelligence; Gang Prosecution; Gang Crime

Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

Abstract

This course will identify the major Hispanic prison gangs in California. Also presented will be the history and current status of Hispanic gangs in the California prison system; the relationship between street gangs and prison gangs, why people join prison gangs; prison gang rules and behavior expectancies and the impact Hispanic prison gangs have on the criminal justice system, and society at-large. The final portion of the class will discuss the approaches to gang reduction, to include the use of the California Prevention and Effective Deterrence Act (CPED, 2004), and the Racketeer Influenced and Corrupt Organizations Act (1970).

Objectives include: (1) learn the history of California Hispanic prison gangs, (2) identify reasons for Hispanics joining a prison gang, (3) identify gang member behaviors, characteristics, rules and societal impact, (4) identify the current approaches to prison gang member identification, and (5) identify the approaches to prison gang suppression and custodial control.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin (Ret.), Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6th Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(88) **“Training for Trainers: The Development of Your Own Gang Presentation”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Program Grantwriting/Fundraising..

Abstract

Have you ever wished to stand center stage and conduct a gang presentation or training? Friends, colleagues, community agencies, and collaborating agencies will ask for your opinion and expertise about gang and crime-related issues as a result of your attendance at the National Gang Crime Research Center’s Annual Conference. This program is aimed to assist you in sharing this knowledge by preparing you to create and deliver your very own gang training.

A central mission of the National Gang Crime Research Center is to facilitate the dissemination of knowledge, research, and awareness to interested parties and to develop collegial networks. This training is designed to help the audience prepare and deliver a responsible and professional message in a meaningful and impacting manner. This presentation will explore the fundamental concepts of subject matter expertise, research outlets, outline development, use of technology to deliver a message, ethical and professional responsibilities, maintaining an audience’s attention, and incorporating feedback into future presentations.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 18 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal

populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(89) **“You Have to Leave! Gangs and Licensed Premises”**, by Keiron McConnell, Surrey, British Columbia, Canada.

Two (2) hours

Session Credits: Gang Investigation Skills; Gang Prosecution; Gang Prevention Skills.

Abstract

In this session the audience will be exposed to a community based gang prevention initiative that promotes public safety by denying members of gangs and organised crime group's entry to bars and restaurants in Vancouver, British Columbia. Bar Watch and Restaurant Watch in partnership with the Vancouver Police and the CFSEU Gang Task Force have significantly reduced the gang violence around participating clubs and restaurants through partnership and exclusion policies. An examination of recent legal statutes and applicability to United States jurisdictions will be discussed. In addition, an examination of the spread of this program in other parts of Canada including legislative change to embody the program in statute. The program has been credited with reducing shootings and decreasing public fear. During this session the audience will also be given some background information about the gang situation in British Columbia and police efforts to combat it. Could it work in your community? Attend this session and find out.

Bio

Keiron holds a Bachelor of General Studies Degree from the Open University of British Columbia, a Masters of Science Degree in Policing and Public Order Studies from the University of Leicester, a Diploma in Police Leadership from Dalhousie University and a Certificate in Public Sector Leadership from Royal Roads University. This academic achievement comes with 22 years of operational experience with a large Criminal Justice Agency. In addition, Keiron has provided consulting services that included the Royal Saudi Arabian Police and the Peoples Republic of China Police. He has instructed at the JIBC-Police Academy for three years in Professional Patrol Tactics and continues as a guest lecturer. In addition, he is an adjunct faculty member at Kwantlen Polytechnic University, Royal Roads University, and at Douglas College in the Criminology Program. He is a regular guest instructor for the policing program at Simon Fraser University and is the author of the textbook *“Legal and Regulatory Influences for Public Safety Communications”*. He is currently a Doctorate Candidate at the London Metropolitan University in London, England.

(90) **“Introduction to Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College (Ret.), Sacramento, CA.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

Designed for the novice, this course discusses the “basics” of gangs: legal and social definitions of gangs; social, cultural and psychological issues and concepts used in the understanding of gangs; the norms and values found in the world of gangs; issues you will encounter when working with the larger community when responding to gang problems; and some of the elementary aspects of gang identification and gang prevention.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor,

Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin (Ret.), Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6th Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(91) **“The Role of Primary Prevention in Anti-Gang Strategy”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

One and a half (90 minutes) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

The tactics of gang prevention require systematic and careful implementation of evidence-based best practices that work well in collaboration with local schools, gang intervention programs, and law enforcement. Primary gang prevention focuses on proven successful models that leave little room for freelancing; rather, deep awareness of childhood predictors, major risk factors, and the best practices for gang prevention education lead to major success.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(92) **“Gang Prevention and Prosecution Strategies for the Next Twenty Years”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

This session will include an overview of current gang laws and anti-gang activities, including formal anti-gang teams, sections, and task forces, injunctions, and restrictive ordinances. A sampling of activities that can be considered “gang-related” will be discussed. Prosecution strategies will also be examined and evaluated, with the intent of identifying a blueprint for successful prosecution.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those

years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army's first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel's *Gangland* series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(93) **“An Introduction to Understanding Prison Gangs”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

It has been stated over and over again that those who control the prisons, control the streets. Prison gangs remain a serious threat to personal safety through their intricate work while incarcerated as well as their connections and counterparts on the streets. This presentation will provide a visual tour of prison/street gang tattoos, group photographs, and confiscated material, providing key intelligence to law enforcement, educators, researchers, and correctional staff. Also included is a basic introduction to prison gang identification and gang activity in prison. A brief investigation into the criminal personality and profile that underlies gang existence and activities will be included. By focusing on the major prison gangs influencing our correctional institutions today, it is intended that the participant will have a fundamental understanding of prison gangs, their activities in prison, and reasons for their existence.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(94) **“New Drugs, New Trends, New Problems”**, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gangs and Drugs; Gang Prevention Skills; Gang Problems in K-12 Schools; Gangs and Mental Health.

Abstract

Drugs affect every community. This presentation will touch upon popular drugs, illicit drugs, the synthetic craze, and prescription drugs of choice. Methods of ingestion, paraphernalia, and the trends associated with these drugs will be explored.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview*

Study with Male and Female Members of the Latin King Nation was the culmination of her dissertation. Charla has also published two chapters in The 21st Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(95) “**Gangs and the Military: What’s the Problem? Why is it a Problem? What’s the solution?**”, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Four (4) hours

Session credits: Gang Crime Investigation Skills; Domestic Counter Terrorism Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Hate Group/White Racist Extremist Gangs; Management and Supervision Skills for Gang Specialists; Dealing With Military Trained Gang Members.

Abstract

Contemporary gangs have been strategically infiltrating military communities around the world since the late 1980’s. When gang members are allowed to join the military, they are treated just like other service members – no debriefings, no watch list, and no warnings to local military law enforcement. Is “Don’t Ask / Don’t Tell” the right policy for gang members in the military? How can we ensure gang members are not able to use military urban warfare tactics on our city streets?

This session will provide an overview of the issues associated with the enlistment of past and present gang members in the U.S. Armed Forces and provide recommendations for local, state and federal law enforcement and communities. We will examine the myths and truths associated with dual (gang and military) service, and discuss recommendations for the communities where these individuals go after they are discharged.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army’s first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel’s Gangland series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(96) “**Gang Unit Management**”, by Bruce Malkin, Investigator, DuPage County State’s Attorney’s Office, Wheaton, IL.

Two (2) Hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Management and Supervision Skills for Gang Specialists.

Abstract

In many communities throughout the United States, gangs are expanding rapidly and are plaguing mid-size and smaller cities. In order to address this issue many police departments across the country have come to rely on police gang units. The primary goal of any gang unit is to produce a reduction in gang activity. This session is intended to assist law enforcement agencies in: (1) developing a mission statement for Gang Unit Operations (The Do & Don’ts), (2) overcoming issues in personnel management, (3) addressing common problems that can affect gang unit operations, and (4) develop measurable outcomes to support gang unit operations.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State’s Attorney’s

Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities.

Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18th and 17th Judicial Circuits of Illinois.

(97) "**Gangs, Guns and Drugs in Canada**", by Keiron McConnell, Surrey, British Columbia, Canada..

One (1) hour

Session Credits: International and Transnational Gang Problems; Gangs and Drugs; Gang Crime Investigation Skills.

Abstract

In this presentation the audience will learn about the structure of policing in Canada and the impact this has on Gangs, Guns, and Drugs. This presentation will include a discussion on the impact that Canada has in its law enforcement and policies on the U.S. with a focus on the importation of marijuana into the U.S. and the exportation of guns and cocaine into Canada from the U.S.

Bio

Keiron holds a Bachelor of General Studies Degree from the Open University of British Columbia, a Masters of Science Degree in Policing and Public Order Studies from the University of Leicester, a Diploma in Police Leadership from Dalhousie University and a Certificate in Public Sector Leadership from Royal Roads University. This academic achievement comes with 22 years of operational experience with a large Criminal Justice Agency. In addition, Keiron has provided consulting services that included the Royal Saudi Arabian Police and the Peoples Republic of China Police. He has instructed at the JIBC-Police Academy for three years in Professional Patrol Tactics and continues as a guest lecturer. In addition, he is an adjunct faculty member at Kwantlen Polytechnic University, Royal Roads University, and at Douglas College in the Criminology Program. He is a regular guest instructor for the policing program at Simon Fraser University and is the author of the textbook "Legal and Regulatory Influences for Public Safety Communications". He is currently a Doctorate Candidate at the London Metropolitan University in London, England.

(98) "**Motorcycle Gangs**", by James Duffy, Du Page County State's Attorney's Office, Wheaton, IL.

Two (2) hours

Restricted to Law Enforcement Only.

Session credits: Motorcycle Gangs; Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs; Gang Prosecution.

Abstract

This presentation will provide information on the history of motorcycle gangs in the United States, their spread across the US and the world. Gang colors identification and the "Officer Safety" implications. Importance of intelligence related to the gangs. Surveillance and interaction with gang members. "Old Lady" and her role in the gang. White Supremacists and motorcycle gangs. Current trends, non-one percenter clubs, and Cop Clubs.

Bio

James Duffy's Law enforcement career began in 1975 working for the Bensenville Police Department. There he served until 2001, retiring as a patrol Sergeant. He is currently employed by the Du Page County States Attorneys Office as an Investigator. He has been involved with gathering intelligence on motorcycle gangs since 1996. James is also an instructor for North East

Multi-Regional Training, NEMRT where he teaches patrolmen and gang specialists how to recognize and survive encounters with motorcycle gangs. He has been an instructor for the International Outlaw Motorcycle Gang Investigators Association Conference, Des Moines, Iowa; Midwest Cycle Intelligence Organization; and the Illinois State Police in preparation for the Hells Angel USA Run 2013.

(99) **“Gang Intervention Services: Clinical Interventions with Gang Involved Youth”**, by Deepa Patel, CSOTP, LCSW, Executive Director of Trauma and Hope, LLC, Springfield, VA.

One (1) hour

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Gang Prevention Skills. Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Dealing With Gang Members in Probation/Parole.

Abstract

This session will focus on the most effective clinical interventions specific to gang involved or at risk youth. Often times, children and adolescent mental health concerns are overlooked due to stereotypes associated with gang membership. Juveniles often enter the juvenile justice system and struggle to address co-occurring disorders (i.e., substance abuse, post traumatic stress disorder, etc). The Gang Intervention Program at the Multicultural Clinical Center in Northern Virginia aims to address these exact issues. Understanding the underlying and contributing factors to juvenile gang membership assists to intervene and deter further gang/criminal behaviors. This presentation will provide information to counselors, therapists, probation/parole officers and prevention/intervention workers, addressing mental health concerns of gang controlled exploitation, in order to more effectively intervene in communities faced with continued gang violence.

Bio

Ms. Patel (CSOTP, LCSW) is currently the Executive Director of Trauma and Hope, LLC, in Springfield, Virginia. Her practice specifically focuses towards victims of violence, sexual exploitation, gang prevention and intervention, and sex offender evaluations and treatment. She previously was the Coordinator of the Sex Offender Program and Director of the Gang Intervention and Sexual Exploitation Programs at an Outpatient Clinic in Springfield, Virginia. Ms. Patel is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider, and is a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past eleven years, she has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. Ms. Patel has a unique ability to relate to her clients that has resulted in her having significant success treating her clients. Ms. Patel is often sought out throughout the USA and abroad to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs and gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederic Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. In addition, she is the Victim Services Chair for the Just Ask Prevention Project which is a statewide prevention human trafficking project and a member of the Northern Virginia Human Trafficking Task Force.

(100) **“Faith as a Stress Inoculator”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL.

One (1) hour

Session credits: Faith-Based Gang Intervention Programs; Gangs and Mental Health.

Abstract

This session will address how faith is a stress reducer for those involved in high stress professions like criminal justice and dealing with gangs. This session will be of interest to those in the Faith-Based Gang Intervention Track, as well as the Gangs and Mental Health Track. This session will also be valuable to anyone in terms of having a way to deal with a number one killer: stress.

Bio

This is Dr. Jeffery P. Rush. I am in my 22nd year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I’m certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Rooooooolllll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

(101) **“Effective Approaches to Engaging and Retaining Gang-Involved Teens in Substance Abuse Treatment”**, by Kate Mahoney, MSW, LCSW, Executive Director; Kristen Francis, MSW, LSW, Counselor; and Silvia Acosta, MA, Counselor; PEER Services, Evanston, IL.

90 minutes (1.5 hours)

Session Credits: Gangs and Drugs; Gang Prevention Skills; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole.

Abstract

In this session, PEER Services staff share their strategies which have proven effective in engaging and retaining court-involved youth, many of whom are gang involved or at risk to become so involved, to achieve successful completion of treatment. A teen who completes treatment is less likely to re-offend, more likely to complete high school, become gainfully employed and also to become a productive member of the community.

Bios

Kate Mahoney has devoted the past 25 years to leading an organization that is recognized for its cutting edge approaches to preventing and treating substance abuse problems. She has presented at national conferences in Atlanta, Philadelphia, St. Louis, Dallas and New Orleans. Her expertise in the addiction treatment field has won her the prestigious Dole/Nyswander Award from the American Association for the Treatment of Opioid Dependence, the Judy Miller Award from the Illinois Alcoholism and Drug Dependence Association as well as the George Schwab Distinguished Service Award also from the Illinois Alcoholism and Drug Dependence Association.

Kristen Francis began her career with at-risk youth as a mentor at The Intersection in Columbia, Missouri where she helped youth focus on academic success and making a positive impact in the community. She later became the director of client services at New Visions Court Counseling in Downers Grove, Illinois. Today, Francis is responsible for PEER Services’ Adolescent Intensive Outpatient Program (IOP) at their Evanston site.

Silvia Acosta is particularly gifted at engaging Latino youth and their families in the process of positive change. She began her career working with at-risk youth in Miami, Florida. She is highly skilled in providing responsive trauma-informed clinical services to urban and suburban

youth. Acosta has worked closely with referral partners from schools, the criminal justice system and other youth service agencies to develop comprehensive treatment and wrap around services designed to maximize teens' success in treatment and helping them to develop into positive, contributing members of the community. After working in Miami and Chicago for a number of years, Acosta currently focuses on serving teens and families at PEER Services' Evanston Site.

(102) **“Gangs in Schools: Strategies for Dealing Effectively with Gang Members in the Classroom”**, by Dr. Martha Wall-Whitfield, Glen Allen, VA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang Counseling Skills; Gang and Violence Prevention for School Administrators.

Abstract

Most educators who are working in schools currently understand the influence that both gangs and gang-like culture have on the classrooms. However, many teachers and administrators are unsure how to handle gangs in schools. This presentation will help educators at all levels in all positions understand the gang culture and learn how to work more effectively with gang members in schools. This interactive and hands-on workshop will present research that took an in-depth look at four gang members in their individual schooling environments. In addition, the presenter will discuss the literature on gangs in schools, the ethic of care, and how the ethic of care can influence the classroom. Participants will be engaged in activities, discussion, and group work that will both enrich the learning environment and provide other resources for handling this difficult program in the American school system.

Bio

Dr. Martha Wall-Whitfield is an educator and teacher leader from Virginia. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 7 years as an adjunct professor, Dr. Wall-Whitfield currently is a full time Visiting Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

(103) **“Hispanic Gang Tattoos: Reading the Gang Ink”**, by Bruce Malkin, DuPage County State's Attorney's Office, Wheaton, IL.

2.5 hours (150 minutes)

Session credits: Advanced Gang Identification; Gang Crime Investigation; Gang Profile Analysis.

Note: This session is restricted to law enforcement officers or criminal justice staff (probation, parole, prosecutors, corrections).

Abstract

Nothing represents a Hispanic gang members' commitment to their gang more forcefully than the gang tattoo. One of the best indicators for validating gang membership is the extensive tattoos adorned by Hispanic gang members. To law enforcement, gang tattoos serve as an intelligence tool and the interpretation and documentation of tattoos can provide a great deal of valuable information. This training session is intended to provide law enforcement officers with information that will assist in three ways: (1) How to “read the gang ink” and understanding the significance of gang tattoos, (2) the importance of properly documenting gang tattoos that could assist in future gang prosecutions, (3) how to classify gang tattoos when preparing for expert testimony.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities. Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional

Training (NEMERT), lecturing on the “Intricacies of Hispanic Street Gangs”. He also assisted, developed and implemented a training curriculum for “Gang Awareness and Identification” specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches “Gangs in the Criminal Justice System”. Bruce is also an active member of the DuPage County State’s Attorney Office Task Force on Gangs, and has been qualified as an expert witness on street gangs in the 18th and 17th Judicial Circuits of Illinois.

(104) **“How to Qualify and Testify as an Expert Witness on Gangs”**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Gang Internet Investigation Skills; Motorcycle Gangs; Gang Homicide Investigation Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

In this session, you will learn the mechanics of how to become an expert witness in gang crime investigation cases. You will learn how to provide an expert opinion on matters such as gang identification, the relevance of gang threats, gang motivation, gang rivalries, and gang trends. You will learn a number of important “do’s” and “don’ts” about expertise from the prosecution perspective, and will see some of the strategies of defense. Whether in court or not, there are many ways to strengthen your credibility and expertise – this session may be the first step in that direction.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army’s first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel’s *Gangland* series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(105) **“Got Ink and Tai Chi Chih?”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Dealing With Gangs in Probation/Parole.

Abstract

The purpose of the New Start Tattoo Removal program is to remove unwanted tattoos whether gang or not. The program is a collaborative effort between the City of Hayward, St. Rose and Kaiser Hospitals and the Eden Youth and Family Center. Participants range from former gang members, those in rehabilitation shelters, probation/parole, pre-military, employees, and the general public. The sessions are conducted every other month to allow healing between treatments. There are three groups of participants: the under 25 who complete 50 hours of community service, the 25 plus who pay \$50.00 per session and those that have been “grandfathered-in” due to length of time in the program and nature, size, and number of tattoos. The removal of unsightly tattoos leads to increased self-esteem and increased employability for the program participants. This is particularly true for those with visible tattoos that show the public (face, neck, arm, hands, etc) such that the very existence of these tattoos might impede employability.

Due to the familiarity of gang related tattoos, where appropriate, there is also some behavior modification that is employed especially with some of the younger participants. The behavior

modification might include specific placements for community service hours to make an impact on the more defiant participants and their attitude toward the removal of their tattoos. This session will be a pictorial of the tattoo removal process. The application of numbing cream, the laser treatment, and the application of aloe after treatment. Pictures will include not only gang, but non-gang tattoos alike.

Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the Journal of Gang Research, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(106) **“FBI/Next Generation Identification (NGI) Overview”**, by Gregory E. Scarbro, Federal Bureau of Investigation, Clarksburg, WV.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Corrections Gang/STG Intelligence; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; Gang Prosecution.

Abstract

Building on the foundation of IAFIS, the NGI brought the FBI’s biometric identification services and criminal history information to the next level. The NGI system improved the efficiency and accuracy of biometric services to address evolving local, state, tribal, federal, national, and international criminal justice requirements. With the Next Generation Identification (NGI) system, attendees will learn current and emerging biometric modalities available to law enforcement to assist in investigative and operational procedures such as the national Rap Back service; the Interstate Photo System; text based searches for images of scars, marks, and tattoos; fingerprint verification services; more complete and accurate identity records; and enhancement to the biometric identification repository.

Bio

Mr. Scarbro has been with the Federal Bureau of Investigation (FBI) for thirty-five years, serving in a program management capacity for a majority of that time. He currently serves as the Unit Chief for the FBI, Criminal Justice Information Services Division (CJIS), Biometric Services Section (BSS), Customer Support Unit. He is responsible for all customer service outreach associated with the various FBI BSS person-centric services. He formally served as the Unit Chief for the FBI, Uniform Crime Reporting Program and as Program Manager for the development of the FBI CJIS Division advisory policy process.

(107) **“Gangs and Hi-Tech Communication: How Gang Members Can and Will Communicate Using Tomorrow’s Technology”**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Three (3) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

The younger generation in our country cannot remember life without cell phones, CD’s or an email address, and many don’t even use CD’s and email anymore. Many gang members are a part of this generation. Do we know how they communicate? As gangs evolve, they take on more of a business model than they had when they started. How does this affect the way we should investigate them? Do we include the right information on our search warrants? Do we know what our crime labs are capable of finding? In this session, we will review the past, examine the present, and look into the future to see how gangs make contact with each other, what they

can talk about without us knowing, and why we need to know how to intercept or at least discover what was said after the fact.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army’s first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel’s Gangland series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(108) **“How to Gang Proof Your Malls”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL; and Debbie Rush, Graduate Student, Criminal Justice, American Military University.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills.

Abstract

The focus of this session is “how to gang proof your shopping malls” and related commercial shopping districts that could become hot spots for gang activity. This session will show that gangs in malls are becoming an increasing problem. After a gang shooting at a mall in Indianapolis, the mall basically became a “ghost mall”, no one shops there anymore because it has come to fill a cognitive map of fear — fear of gang crime and violence. This session will address some of the problems and some solutions thereto, for gangsters in your malls.

Bios

This is Dr. Jeffery P. Rush. I am in my 22nd year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I’m certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Rooooooolllll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Debbie Rush is currently a graduate student at American Military University in Criminal Justice. She has worked in retail security for more than 15 years as security and operations director for both conventional and strip malls.

(109) **“How to Love the Hard to Love: A Faith-Based Approach for Gang Prevention/Intervention”**, by Dr. Martha Wall-Whitfield, Glen Allen, VA.

1.5 hours (90 minutes)

Session credits: Faith Based Program for Gang Intervention; Gang Counseling Skills; Gang Problems in K-12 Schools.

Abstract

Come and join this one and a half hour presentation that will help educators and law enforcement understand the value of using care when working with gang members. This active workshop will link Care Theory to Biblical principles, exploring the connections between caring for these youth and the Christian World View. This workshop is good for those looking to begin a Christian Intervention Program in their area.

Bio

Dr. Martha Wall-Whitfield is an educator and teacher leader from Arkansas. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 9 years as an adjunct professor, Dr. Wall-Whitfield is currently the Assistant Department Chair and Assistant Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

(110) **“The OMCG in a Global Perspective”**, by Dr. Andy Bain, Assistant Professor of Criminal Justice, University of Mount Union, Alliance, OH.

One (1) hour

Session credits: Motorcycle Gangs; International and Transnational Gang Problems.

Abstract

In recent years there has been a clear move to control, organize, and police, the motorcycle gangs (OMCG). This session will add to the body of knowledge, identify areas for growth in the policing of OMCG, and provide for some introduction to the alternative approaches taken in partner jurisdictions. With this in mind the session provides for an explanation of three jurisdictional approaches to tackling the continued position of the OMCG. We will look at the use of RICO laws in the US, and compare this to the VLAD laws in Australia, and the UK where the OMCG members are views as individual offenders - for the purpose of prosecution.

Bio

Andy Bain is Assistant Professor of Criminal Justice at the University of Mount Union, Ohio, USA. He holds a Ph.D. in Offender Behavior, a Msc. Criminal Justice and a Graduate Diploma in Psychology. Andy is the co-author of *Outlaw Motorcycle Gangs: A Theoretical Perspective* (with Mark Lauchs & Peter Bell), and previously co-authored *Professional Risk Taking with People: A Guide to Decision-Making in Health, Social Care & Criminal Justice* (with David Carson). In addition Andy has published in a number of leading international academic and professional journals. His professional background includes four years with the National Probation Service (England & Wales) and six years running a successful Criminal Justice Consultancy Group, providing guidance and advice to offender groups, law enforcement agencies and correctional bodies. This, in turn led to the publication of a number of local and national policing and corrections reports.

(111) **“Getting the Streets to Talk”**, by Sergeant Tom Strausborger, Fort Wayne Police Department, Fort Wayne, IN.

One (1) hour

Session credits: Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists.

Abstract

The biggest plague on most departments is that of violence crimes. Most of these crimes do not occur in the presence of law enforcement so finding a way to receive the information is vital. Once the information is received you must then decide the best way to use that information based upon what the desired result may be. Officers constantly “hear on the street” that someone might be guilty of committing a violent crime however no one is willing to testify in open court to the same. An alternative crime reduction technique could be using information received to arrest for a separate crime. This seminar will focus on the development and use of confidential informants as well as differentiating between concerned citizens and anonymous tips. The information that we receive and how we utilize it can make the difference between a successful unit and a temporary project for the department.

OBio

Sergeant Tom Strausborger is assigned to the Fort Wayne Police Department’s Gang and Violent Crimes Unit and has been an officer for twenty years. Prior to his current assignment he has worked in Vice and Narcotics, the Investigative Support Division as well as patrol. He is also currently the Assistant Team Commander for the Emergency Services Team (SWAT) and the Sniper Team Leader. Sergeant Strausborger also works as an Adjunct Professor for Indiana

Tech University and works as a Security Consultant for low-income/section 8 housing complexes.

(112) “**Female Gangs**”, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Female Gangs and Female Gang Members; Gang Counseling Techniques; Gang Prevention Skills; Gangs and Mental Health; Gang Problems in K-12 Schools; Gang Profile Analysis.

Abstract

Overlooked in gang literature, female gangs are violent, calculated, and organized. They are victims and victimizers and attention must be paid to girl gang members. Attend this presentation to explore the image dynamics and ways to work with girls in gangs.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21st Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(113) “**Using a Recovery Model to Impact Gang Members**”, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gangs and Drugs; Gangs and Mental Health; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

The essence of gang involvement is a life field with addictive behaviors. From drugs to gambling, sexual excesses, to anger, gang members become engulfed in a spiral of damaging life choices. Dr. Waxman has been utilizing *The Connecticut Recovery Model* finding the elements to have a profound impact on her work with gang members.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21st Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(114) **“Introduction to Grants”**, by Michael Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session Credits: Gang Program Grant Writing/Fundraising Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Creating grants is both an art and a science, and this training session will show how they work together. Having a winning grant requires understanding the essentials for what is considered effective proposal writing skills. This session will show you how to organize your core grant elements and suggest strategies for locating grant sources.

Bio

Michael Waxman has worked in the financial field for more than 40 years. Michael understands the needs for financial connections that lead to successful programs. Without the aid of grants and other funding, some great programs would never get off the ground. Attend Michael’s workshop to learn about the ins and outs of grant writing.

(115) **“Sex, Money and My Crew: Understanding Gang Controlled Sexual Exploitation”**, by Deepa Patel, CSOTP, LCSW, Executive Director of Trauma and Hope, LLC, Springfield, VA. Two (2) hours

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Gang Prevention Skills. Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills.

Abstract

Gang controlled exploitation is the exploitation of individuals utilizing fear, intimidation and pack mentality. Gang members have been accustomed to exploiting individuals, at their own financial motive, at any cost possible. The traumatic effects of these individuals have long term serious damage to their behavioral, emotional, physical, social and interactional functioning. The victims, mostly female, are often viewed as oppositional or antisocial as there is a high probability they have engaged in criminal behaviors and in most cases there is a clear connection to a gang member. The victim’s loyalty to the gang, as well as their exposure to violence, psychological control and substance abuse creates barriers for recognizing and serving these victims. Often times it is these individuals that are overlooked or not offered treatment, leaving them susceptible to further victimization. This session will provide an overview of gang controlled exploitation, how it differs from other types of sexual exploitation and the most effective approaches to utilize with these victims. Objectives: 1. Participants will acquire an understanding of gang controlled sexual exploitation. 2. Participants will understand the difference between gang controlled exploitation and others forms of sexual exploitation. 3. Participants will understand appropriate ways to identify the types of long term serious damage from this exploitation.

Bio

Ms. Patel (CSOTP, LCSW) is currently the Executive Director of Trauma and Hope, LLC, in Springfield, Virginia. Her practice specifically focuses towards victims of violence, sexual exploitation, gang prevention and intervention, and sex offender evaluations and treatment. She previously was the Coordinator of the Sex Offender Program and Director of the Gang Intervention and Sexual Exploitation Programs at an Outpatient Clinic in Springfield, Virginia. Ms. Patel is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider, and is a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past eleven years, she has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. Ms. Patel has a unique ability to relate to her clients that has resulted in her having significant success treating her clients. Ms. Patel is often sought out throughout the USA and abroad to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs

and gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederic Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. In addition, she is the Victim Services Chair for the Just Ask Prevention Project which is a statewide prevention human trafficking project and a member of the Northern Virginia Human Trafficking Task Force.

(116) **“Gang Controlled Exploitation: Treatment that Works”**, by Deepa Patel, CSOTP, LCSW, Executive Director of Trauma and Hope, LLC, Springfield, VA.

Two (2) hours

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Gang Prevention Skills. Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Dealing With Gang Members in Probation/Parole.

Abstract

Gang controlled exploitation is the sale of sex by a criminal street enterprise. While gang controlled exploitation has been an on-going epidemic, there has been a struggle to identify and treat these victims. Often times, children and adolescent mental health concerns are overlooked due to stereotypes associated with gang membership. Victims often enter the juvenile justice system and struggle to address co-occurring disorders (i.e., substance abuse and post traumatic stress disorder). One thing is clear: without the appropriate interventions these victims will fall susceptible to further victimization. This presentation will provide information to counselors, therapists, probation/parole officers and prevention/intervention workers, addressing mental health concerns of gang controlled exploitation, in order to more effectively intervene in communities faced with continued gang violence.

Bio

Ms. Patel (CSOTP, LCSW) is currently the Executive Director of Trauma and Hope, LLC, in Springfield, Virginia. Her practice specifically focuses towards victims of violence, sexual exploitation, gang prevention and intervention, and sex offender evaluations and treatment. She previously was the Coordinator of the Sex Offender Program and Director of the Gang Intervention and Sexual Exploitation Programs at an Outpatient Clinic in Springfield, Virginia. Ms. Patel is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider, and is a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past eleven years, she has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. Ms. Patel has a unique ability to relate to her clients that has resulted in her having significant success treating her clients. Ms. Patel is often sought out throughout the USA and abroad to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs and gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederic Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. In addition, she is the Victim Services Chair for the Just Ask Prevention Project which is a statewide prevention human trafficking project and a member of the Northern Virginia Human Trafficking Task Force.

(117) “**Techniques/Strategies Used to Deter Criminal Gang Activity in the Community**”, by Detective Crystal Thomas, Evansville Police Department, Evansville, Indiana.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills.

Abstract

Hybrid/Neighborhood based gangs are popping up in cities across the Midwest. As a result of the increase in neighborhood gangs and the use of social media, we have noticed an increase in violent crimes including homicides, aggravated batteries with a firearm, shots fired, strong arm robberies and home invasions. Due to the lack of cooperation with individuals involved in criminal gang activities, their families and victims, prosecution has been difficult. Participants will be introduced to law enforcement’s day to day intelligence gathering and responses to the violence that is inflicted by street gangs.

Bio

Detective Crystal Thomas has a Bachelors Degree in Liberal Arts and Political Science with emphasis on Criminal Justice. She has been an officer with the Evansville Police Department since March of 2003. She was assigned to the Patrol Division for 8 years. She was activated as a Field Training Officer in 2006, training new officers in all phases of their probation period. She became CIT Certified in 2009. She became a member of the Evansville SWAT/Crisis Negotiation Team in 2009. She is currently assigned to the Evansville-Vanderburgh County Gang Task Force, Vice Unit since January 2012. She has attended several seminars and conference in reference to combating gangs in her area.

(118) “**Snap, Tweet, Face: The Evolution of Gangs and Social Media**”, by Deepa Patel, CSOTP, LCSW, Executive Director of Trauma and Hope, LLC, Springfield, VA.

One (1) hour

Session credits: Gang Internet Investigation; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Female Gangs/Female Gang Members.

Abstract

This session will focus towards understanding the change in recruitment and communication of gang members. In today’s world, people — particularly young people — are continually finding and adapting new ways of communicating electronically to fit their needs. This change and direction of technology has made communication easier, difficult for law enforcement to apprehend and prosecute, and created a shift towards unknown dark world of the internet. The latest trends in terms of social media will be discussed and how gang members are using the internet to their advantage.

Bio

Ms. Patel (CSOTP, LCSW) is currently the Executive Director of Trauma and Hope, LLC, in Springfield, Virginia. Her practice specifically focuses towards victims of violence, sexual exploitation, gang prevention and intervention, and sex offender evaluations and treatment. She previously was the Coordinator of the Sex Offender Program and Director of the Gang Intervention and Sexual Exploitation Programs at an Outpatient Clinic in Springfield, Virginia. Ms. Patel is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider, and is a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past eleven years, she has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. Ms. Patel has a unique ability to relate to her clients that has resulted in her having significant success treating her clients. Ms. Patel is often sought out throughout the USA and abroad to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs and gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederic Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected

in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. In addition, she is the Victim Services Chair for the Just Ask Prevention Project which is a statewide prevention human trafficking project and a member of the Northern Virginia Human Trafficking Task Force.

(119) **“The Role of Sports in Gang Prevention/Intervention”**, by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA.

One (1) hour

Session Credits: Gang Prevention Skills; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators.

Abstract

This session will examine the history of using sports as a way to reduce gang membership and violence. This session will also examine the pros and cons of implementing sports into gang prevention and intervention programs. Issues such as “contamination” (accidental mixing of gang members with non-gang members), trends in high school sports with potential gang involvement, recruiting, and the failures and success of past and current programs are examined. Finally, this session will provide some insight on how to set up a sports-related gang prevention/intervention program.

Bio

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He recently co-authored and published a book, titled ‘Gangs’. He is a member of the Pennsylvania Gang Investigators Association and has spoken at many youth and gang conferences around the country. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for “Superior Research” in 2006 and the NGCRC “Outstanding Service Award” in 2014. He is a reviewing editor for the *Journal of Gang Research*, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country. Przemieniecki has also been a youth, collegiate and professional soccer coach for more than 25 years.

(120) **“The Implications and Prevalence of Gangs on Facebook, Twitter, and Instagram: Is it Recruitment, Glamorization, or Put-Downs?”**, by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA; and Mario L. Hesse, Ph.D., St. Cloud State University, St. Cloud, MN.

One (1) hour

Session credits: Gang Internet Investigation; Gang Prevention Skills; Gang Profile Analysis; Advanced Gang Identification; Gang Crime Investigation.

Abstract

This presentation will examine the online extent and presence of some of the most prominent street gangs in America today. An analysis was conducted examining the content postings of various street gangs on Facebook, Twitter, and Instagram. The focus of the study was to determine if online presence was utilized by gang members for glamorization or glorification of the gang, a recruitment tool, or mocking and putting down rival gangs. The implications of these findings are important to law enforcement, prosecutors and gang counselors as the consequences of what gang members can post have an impact on how to deal and track gangs online.

Bios

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He recently co-authored and published a book, titled ‘Gangs’. He is a member of the Pennsylvania Gang Investigators Association and has spoken at many youth and gang conferences around the country. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for “Superior Research” in 2006 and the NGCRC “Outstanding Service Award” in 2014. He is a reviewing editor for the *Journal of Gang Research*, has published articles about gangs and the mass media, and has spoken at various gang

conferences throughout the country. Przemieniecki has also been a youth, collegiate and professional soccer coach for more than 25 years.

Mario L. Hesse, Ph.D. is a professor of criminal justice at the St. Cloud State University (MN). Dr. Hesse's research and teaching interests are in corrections, gangs and media and crime. Mario has extensive experience working in the corrections field (adult community-based programs, juvenile detention centers, and juvenile probation). Mario has published articles in *ACJS Today*, *Corrections Today*, *Criminal Justice Review*, and the *Journal of Gang Research*. Currently, Mario is a reviewing editor for the *Journal of Gang Research* and an associate editor for *Forensics Scholars Today*. He is a coauthor of *Gangs* (2016) and *Juvenile Justice: The Essentials* (2010) textbooks. Mario is a frequent presenter at the National Gang Crime Research Center's annual training conference.

(121) “Working With Gang Involved Youth in the Juvenile Justice System in the State of Colorado”, by Tony Avelar, Community Justice Services, Boulder, CO.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Management and Supervision Skills for Gang Specialists; Gang and Violence Prevention Skills for School Administrators; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

Attendees will learn about the state of Colorado's work to implement the Colorado Juvenile Risk Assessment (CJRA) tool when dealing with juveniles involved in the criminal justice system. A team of Juvenile Justice Professional will present the multiple point of contact a Juvenile has and how professionals from these different points of contact communicate and collaborate to provide appropriate wrap around services to each juvenile based on their individual risk scores. Attendees will be provided with multiple examples of the types of services that are available based on need. Additionally attendees will be provided with historical perspectives that lead to the development of the CJRA.

Bios

Tony Avelar - BEST Officer (Boulder Enhanced Supervision Team: Tony has been working with juveniles on pre-trial release, probation and parole for over five years. Additionally Tony is a Certified Addictions Counselor.

(122) “Issues for Gang Members on Probation/Parole”, by Dr. Mario L. Hesse, Ph.D., Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN.

One (1) hour

Session credits: Dealing With Gang Members on Probation/Parole; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This presentation will address the issues that gang members and parole/probation officials face within community supervision. This presentation will offer suggested formats for delivery of service to gang members.

Bio

Mario L. Hesse, Ph.D. is a professor of criminal justice at the St. Cloud State University (MN). Dr. Hesse's research and teaching interests are in corrections, gangs and media and crime. Mario has extensive experience working in the corrections field (adult community-based programs, juvenile detention centers, and juvenile probation). Mario has published articles in *ACJS Today*, *Corrections Today*, *Criminal Justice Review*, and the *Journal of Gang Research*. Currently, Mario is a reviewing editor for the *Journal of Gang Research* and an associate editor for *Forensics Scholars Today*. He is a coauthor of *Gangs* (2016) and *Juvenile Justice: The Essentials* (2010) textbooks. Mario is a frequent presenter at the National Gang Crime Research Center's annual training conference.

(123) **“Using Technology to Curb Gang Violence”**, by Christopher Zamora, gang detective, Long Beach Police Department, Long Beach, CA; and Hon. Douglas P. Haubert, City Prosecutor, City of Long Beach, CA.

90 minutes (1.5 hours)

Session credits: Gang Prosecution; Gang Crime Investigation.

Abstract

Police and prosecutors in Long Beach used gang injunctions for 20 years, with little to show for it. It wasn't until law enforcement partnered with a local technology company, Laserfiche, that things began to change. Learn how police and prosecutors, at almost no cost, increased gang injunction arrests 760% in less than four years, and how the tech approach is changing the way law enforcement partners communicate.

Bios

Hon. Doug Haubert is the elected City Prosecutor for the City of Long Beach, an office that handles 14,000 cases each year, including gang-related cases. He is a veteran civil and criminal prosecutor, with over 16 years of experience making cities safer. He is President of the Los Angeles County Prosecutors Association, Chairman of the Southern California Mothers Against Drunk Driving (MADD), and served on the California State Bar Public Law Executive Committee. In 2011, his *Gang Prevention Strategy* was recognized as one of America's *Best Neighborhood Programs* by Neighborhoods, USA. City Prosecutor Haubert received his Juris Doctorate from McGeorge School of Law, University of the Pacific.

Christopher Zamora is a gang detective for the Long Beach Police Department. He has testified as an expert witness in over 100 gang-related cases in Los Angeles, Orange, Riverside, San Bernadino, Ventura, and San Diego Counties. He has twice received the Sherwood Award, presented by the Anti-Defamation League (ADL) for his work combatting gangs in hate crime cases. Detective Zamora has trained over one hundred law enforcement officials on gang-related topics, and has been featured as a speaker at the California Gang Investigators Association Annual Conference.

(124) **“Gang Prevention: How to Partner with your School District to Keep Kids in School, Out of Gangs”**, by Hon. Douglas P. Haubert, City Prosecutor, City of Long Beach, CA; Christopher Zamora, gang detective, Long Beach Police Department, Long Beach, CA; and Tracy McGee, Senior Prosecutor Assistant, Long Beach, CA.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Prosecution.

Abstract

Cooperation between law enforcement and school districts is challenging, but not impossible. In Long Beach, a variety of public agencies have coordinated their efforts to focus on interventions in areas where gang crime used to be prevalent, earning national recognition as one of America's best Neighborhood Programs.

Bios

Hon. Doug Haubert is the elected City Prosecutor for the City of Long Beach, an office that handles 14,000 cases each year, including gang-related cases. He is a veteran civil and criminal prosecutor, with over 16 years of experience making cities safer. He is President of the Los Angeles County Prosecutors Association, Chairman of the Southern California Mothers Against Drunk Driving (MADD), and served on the California State Bar Public Law Executive Committee. In 2011, his *Gang Prevention Strategy* was recognized as one of America's *Best Neighborhood Programs* by Neighborhoods, USA. City Prosecutor Haubert received his Juris Doctorate from McGeorge School of Law, University of the Pacific.

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Tracy McGee is a Senior Prosecutor Assistant for the Office of the Long Beach City

Prosecutor. She has over 25 years of experience in the field of criminal prosecution and currently serves as Long Beach's Multi-Strategy Gang Coordinator under a grant from the U.S. Department of Justice. She is a graduate of the Long Beach Leadership Academy.

(125) “**Advanced Gang Identification: Crips**”, by Christopher Zamora, gang detective, Long Beach Police Department, Long Beach, CA.

90 minutes (1.5 hours)

Session credits: Advanced Gang Identification; Gang Profile Analysis; Gang Crime Investigation.

Abstract

The Crip gang, started in Los Angeles in the 1960s, quickly grew nationwide and now has a presence in every major city in the United States. Learn how the Crips started, how it grew into one of America's true “supergangs” and what the future looks like for Crips as an organization. This course is essential if you have Crip gangs in your jurisdiction.

Bio

Christopher Zamora is a gang detective for the Long Beach Police Department. He has testified as an expert witness in over 100 gang-related cases in Los Angeles, Orange, Riverside, San Bernadino, Ventura, and San Diego Counties. He has twice received the Sherwood Award, presented by the Anti-Defamation League (ADL) for his work combatting gangs in hate crime cases. Detective Zamora has trained over one hundred law enforcement officials on gang-related topics, and has been featured as a speaker at the California Gang Investigators Association Annual Conference.

(126) “**Advanced Gang Identification: Mexican Mafia and Sureno Gangs**”, by Christopher Zamora, gang detective, Long Beach Police Department, Long Beach, CA.

90 minutes (1.5 hours)

Session credits: Advanced Gang Identification; Gang Profile Analysis; Gang Crime Investigation.

Abstract

The Mexican Mafia, also known as “La Eme”, started as a prison gang in California. It has since grown to control the streets, and is no longer limited to California. Learn how La Eme's leaders use racial divisions and top-down discipline to control street level crime, while its shot callers remain in State prison with life sentences.

Bio

Christopher Zamora is a gang detective for the Long Beach Police Department. He has testified as an expert witness in over 100 gang-related cases in Los Angeles, Orange, Riverside, San Bernadino, Ventura, and San Diego Counties. He has twice received the Sherwood Award, presented by the Anti-Defamation League (ADL) for his work combatting gangs in hate crime cases. Detective Zamora has trained over one hundred law enforcement officials on gang-related topics, and has been featured as a speaker at the California Gang Investigators Association Annual Conference.

(127) “**Gangs and Sex Trafficking: An Epidemic**”, by Christopher Zamora, gang detective, Long Beach Police Department, Long Beach, CA; Hon. Douglas P. Haubert, City Prosecutor, City of Long Beach, CA; and Tracy McGee, Senior Prosecutor Assistant, Long Beach, CA.

Two (2) hours

Session credits: Female Gangs/Female Gang Members; Gang Crime Investigation; Gang Prosecution; Gang Internet Investigation.

Abstract

In California, the sex trade became a big money maker for gangs, and has become the crime of choice. Gang members are finding they can make more profit with less risk of apprehension. Learn best practices from law enforcement agencies combatting sex trafficking from the street level to cyber space, and the most effective tools used by local law enforcement agencies to catch those behind the trafficking.

Bios

Hon. Doug Haubert is the elected City Prosecutor for the City of Long Beach, an office that handles 14,000 cases each year, including gang-related cases. He is a veteran civil and criminal prosecutor, with over 16 years of experience making cities safer. He is President of the Los Angeles County Prosecutors Association, Chairman of the Southern California Mothers Against Drunk Driving (MADD), and served on the California State Bar Public Law Executive Committee. In 2011, his *Gang Prevention Strategy* was recognized as one of America's *Best Neighborhood Programs* by Neighborhoods, USA. City Prosecutor Haubert received his Juris Doctorate from McGeorge School of Law, University of the Pacific.

Christopher Zamora is a gang detective for the Long Beach Police Department. He has testified as an expert witness in over 100 gang-related cases in Los Angeles, Orange, Riverside, San Bernadino, Ventura, and San Diego Counties. He has twice received the Sherwood Award, presented by the Anti-Defamation League (ADL) for his work combatting gangs in hate crime cases. Detective Zamora has trained over one hundred law enforcement officials on gang-related topics, and has been featured as a speaker at the California Gang Investigators Association Annual Conference.

Tracy McGee is a Senior Prosecutor Assistant for the Office of the Long Beach City Prosecutor. She has over 25 years of experience in the field of criminal prosecution and currently serves as Long Beach's Multi-Strategy Gang Coordinator under a grant from the U.S. Department of Justice. She is a graduate of the Long Beach Leadership Academy.