

## **The Preliminary Program for the 2015 NGCRC 18th International Gang Specialist Training Conference (August 10-12, 2015 - Chicago): The Course Titles, Abstracts, and Bios**

(1) **“The National Crime Information Center (NCIC) Gang File”**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs. Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

This session is an officer safety and investigative tool offered by the NCIC for all levels of law enforcement. It provides near instantaneous information about a suspect’s recorded gang affiliation, personal identifying information, and the officer caution indicators in relation to individual gang members. The NCIC Gang File can convey two categories of information, Gang Group Reference Capability (GRC) and Group Member Capability (GMC). This segment of training will focus on retrieving information from the Gang File with an emphasis on how it can be used for investigative purposes and officer safety.

Bio

Mr. Grant Smith is a member of the FBI’s Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violence crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county’s Child Sexual Abuse Task Force, Counter Drug Reduction Team, and was a member of the department’s Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of a forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military’s Counter Improvised Explosive Device (IED) Operations.

As an FBI training instructor, Mr. Smith provides NCIC training for municipal, county, state and federal agencies nationwide. He is also part of the FBI’s New Agent Training Team and also participates in CJIS internal training. Mr. Smith is a United States Navy Veteran.

(2) **“Gangs 102 - California Hispanic Prison Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College (Ret.), Sacramento, CA.

1.5 hours (90 minutes)

Session credits: Corrections Gang/STG Intelligence; Gang Prosecution; Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

Abstract

This course will identify the major Hispanic prison gangs in California. Also presented will be the history and current status of Hispanic gangs in the California prison system; the relationship between street gangs and prison gangs, why people join prison gangs; prison gang rules and behavior expectancies and the impact Hispanic prison gangs have on the criminal justice system, and society at-large. The final portion of the class will discuss the approaches to gang reduction, to include the use of the California Prevention and Effective Deterrence Act (CPED, 2004), and the Racketeer Influenced and Corrupt Organizations Act (1970).

Objectives include: (1) learn the history of California Hispanic prison gangs, (2) identify reasons for Hispanics joining a prison gang, (3) identify gang member behaviors, characteristics, rules and societal impact, (4) identify the current approaches to prison gang member identification, and (5) identify the approaches to prison gang suppression and custodial control.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his

tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin (Ret.), Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6<sup>th</sup> Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(3) **“Taking Videotaped Statements from Suspects”**, by Michael Dougherty, Assistant District Attorney, Golden, CO.

Two (2) hours

Session Credits: Gang Prosecution; Gang Crime Investigation Skills; Gang Interview/Interrogation Skills; Corrections Gang/STG Intelligence.

Abstract

Taking a good statement from a suspect is absolutely critical to the investigation and prosecution of gang cases. Today’s jurors expect interviews to be videotaped and doing so helps make our cases stronger. In order to do so, we need to know how to prepare for and conduct the videotaped interview. This presentation will include clips from actual statements which will highlight both effective interviewing techniques and entertaining mistakes from which we can all learn. The presenter will discuss practical approaches to different types of interviews. The course will also cover case law and the legal requirements for the admissibility of the video at trial. The presentation is designed to be interactive for attendees with opportunities for discussion and audience participation.

Bio

Michael Dougherty attained his undergraduate degree from Cornell University and graduated from Boston University School of Law. From 1997 through 2010, Mr. Dougherty served as a prosecutor with the Manhattan District Attorney’s Office. Assigned to the Trial Division, Mr. Dougherty specialized in the prosecution of violent crimes, including sex offenses and homicide cases. He became Deputy Chief of the Sex Crimes Unit and was later promoted to Administrative Assistant District Attorney. Mr. Dougherty joined the Colorado Attorney General’s Office in 2010. He served as the supervisor of the Colorado DNA Justice Review Project. In 2011, Mr. Dougherty became the Deputy Attorney General in charge of the Criminal Justice Section. In 2013, District Attorney Pete Weir appointed Mr. Dougherty to serve as Assistant District Attorney for the First Judicial District. He is currently serving as an Adjunct Professor for the University of Denver School of Law. He also serves on the Cold Case Review Team.

(4) **“Understanding Non-Traditional Gangs on a Local Level”**, by Kathryn Alex Schneider, Crime Analyst, Arlington Police Dept., Arlington, TX and Sergeant Donald Fulbright, Robbery/Gang Unit, Arlington Police Dept., Arlington, TX.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Advanced Gang Identification; Gang Internet Investigation.

Abstract

Traditional gangs such as the Crips and Bloods are familiar to most in law enforcement. Increasingly non-traditional gangs are developing across the country, in both large and small towns, which have a more fluid structure and hierarchy. Modern law enforcement must adapt to this new gang model to be effective. This presentation will focus on understanding these non-traditional gangs and their inter-relationships. We will examine the differences between traditional gangs and non-traditional gangs, and discuss the implications for law enforcement for law enforcement personnel and their training. Using real examples from Arlington, Texas, we will discuss the importance of understanding gangs at a local level.

Bios

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang

member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in Geography and Public Safety.

Sgt. Donald W. Fulbright has over 11 years experience in law enforcement and holds a Master's Degree in Criminal Justice and Administration from the University of Texas at Arlington. His experience includes supervising different specialized units such as the street crimes unit and most recently the Robbery/Gang Investigations Unit. He has studied the evolution of gangs nationally and in Arlington, TX, and has experience dealing with non-traditional gangs. As the leader of a successful street crime unit focusing on gang related crime, he dealt with these gangs at the prevention, enforcement and administrative levels.

(5) **“Gang Mapping 101: An Introduction ”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; and Kathryn Alex Schneider, Crime Analyst, Arlington Police Department, Arlington, TX.

1.5 hours (90 minutes)

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

Abstract

This class is part 1 of a 3 part series. It serves as a starting point for understanding crime analysis, specifically, analytical mapping techniques as applied to gangs. Topics covered in this class: the evolution of crime analysis and mapping from the 1800s to present; intelligence levels, divisions, and processes; and the roles and responsibilities of analysts, administrators, and police officers. See the other two parts of this 3 part series.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the Journal of Gang Research. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC “Gang College”. His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in Geography and Public Safety.

(6) **“The Structure of Gang Homicide in Chicago”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, Yale University, New Haven, CT.

One (1) Hour

Session Credits: Gang Homicide Investigation Skills; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Gang Crime Analysis & Mapping.

Abstract

This session will review gang homicide trends in Chicago and show how patterns of social networks among and between gangs directly contribute to patterns of gang homicide. In short, different relations and networks between and among gangs lead to different patterns of gang homicide,

including racial and ethnic differences. Techniques for determining the structure of gang crime, and its implications for investigation and research, will also be discussed.

Bio

Dr. Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his Ph.D. from the University of Chicago. For over 15 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew's research has appeared in *Foreign Policy*, *The American Journal of Sociology and Political Science*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, *Journal of Research in Crime and Delinquency* and several edited volumes and other peer-reviewed journals.

(7) **“How To Start a New Faith-Based Gang Prevention/Intervention Program in Your City: Lessons Learned From The Maleness to Manhood Gang Mentoring Initiative”**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Faith-Based Programs for Gang Intervention; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Dealing With Gang Problems in Probation/Parole.

Abstract

Since 1991, the Maleness to Manhood Mentoring Initiative has worked toward positively transforming a generation of male youth offenders into models of manhood and responsibility. In recent years, in many of Pittsburgh's impoverished communities, continuing high levels of unemployment, poverty, unsafe living conditions, school failure and inadequate job training, have created another generation of maladaptive adolescents, whose socioeconomic environment, produced community destabilizing criminality and violence. To this end, the Maleness to Manhood Gang Mentoring Initiative evolved from a program operating within juvenile court, into a Faith-Based initiative in 2002, to remediate, mentor, and transform urban youth into positive, responsible, and productive young men. The Maleness to Manhood Leadership Initiative is a comprehensive youth, family and community-based program that provides intensive mentoring and supportive services for youth to deter negative influences, while guiding them through a positive transformational model from Maleness to Manhood, and addresses positive manhood development, life skills, and career aspirations.

Bio

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(8) **“Gang Prosecution”**, by Thomas Darman, Cook County State's Attorney's Office, Chicago, IL; Brian R. Holmes, Deputy Supervisor, Cook County State's Attorney's Office, Chicago, IL; and Eric Leafblad, Gang Crimes Unit, Cook County State's Attorney's Office, Chicago, IL.

90 minutes (1.5) hours

Session credits: Gang Prosecution; Gang Homicide Investigation Skills; Gang Investigation Skills; Corrections Gang/STG Investigation.

Abstract

Attendees will gain insight in the proper investigation and prosecution of gang related homicides and other types of violent crime. Chicago, Cook County, Illinois is home to some of the countries most violent and sophisticated street gangs. Once a gang member is charged with a crime – only half the battle is won. This session will focus on Chicago street gangs and the prosecution of those members by the C.C.S.A.O. Gang Crimes Unit. This unit is nationally recognized as having some of America's best prosecutors. This session will focus on specific cases and will explain some

of the techniques and strategies used by the CCSAO Gang Crimes Unit in their prosecutions of Gang Crimes.

#### Bios

Mr. Darman has been with the Cook County State's Attorney's Office since 1992 and has been assigned to Special prosecutions with the Gang Unit since 2002.

Mr. Eric Leafblad is a 15 year veteran of the CCSAO. He has been assigned to the Gang Crimes Unit since 2004. He primarily prosecutes gang related homicides, but also handles gun related crimes and cases involving the attempt murder of a police officer. He trains prosecutors, normally for the National College of District Attorney's Association. Mr. Leafblad is a 1995 graduate of the John Marshall Law School and a 1991 graduate of the University of Illinois at Chicago.

Brian R. Holmes is the Deputy Supervisor of the Cook County State's Attorney's Office Gang Crimes Unit. He is a 16 year veteran of that office and has spent the last 8 years in the office's elite Gang Crimes Unit. He currently supervises that unit which consists of 15 attorneys and eight support staff dedicated to the prosecution of gang crimes in Cook County, Illinois. He is responsible for investigations into organized street gang operations and activities including: the vertical prosecution of capital murder, murder, narcotics and weapon offenses. He has been appointed Special Assistant United States Attorney for the Northern District of Illinois by the Department of Justice to assist with the prosecutions and investigations of joint Federal and State Weapons and gang offenses. In 2006, Mr. Holmes was named Assistant State's Attorney of the Year by the Illinois Crime Commission and has received the United States Department of Justice Award for Public Safety in 2005. Mr. Holmes earned his Bachelor of Science in Commerce from DePaul University and received his Juris Doctorate Degree in 1991 from John Marshall Law School, Chicago.

(9) "**Introduction to Gangs and Deviant Groups**", by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Note: This course will be taught only on Monday, August 10th.

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

#### Abstract

Considering everything from a fraternity to a church group, it is better to be in than out. Animals and human beings alike are social and influenced by group norms, values, and activities. From the outside looking in, mainstream America frequently questions why our youth are drawn to gangs and criminal behavior.

This presentation is designed to develop a fundamental knowledge of the origins, development, and continued prosperity of gangs and deviant subcultures. Attendees will receive a broad overview of the major gang influences in today's culture and why gangs, despite our best efforts, continue to adapt and evolve while maintaining surprising influences on our youth and adults. This introduction to gangs will serve as a foundation of knowledge upon which additional presentations at the National Gang Crime Research Center will expand.

#### Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal and co-authored a chapter in the book, Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(10) "**Gang Mapping 201: Theory and Praxis**", by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; and Kathryn Alex Schneider, Crime Analyst, Arlington Police Department, Arlington, TX.

Two (2) hours

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

**Abstract**

This class is part 2 of a 3 part series. Participants learn about criminological research and theories that established the practical application of crime mapping and profiling. Three profiling models will be expounded: psychological profiling, geographic offender profiling, and spatio-temporal crime profiling. Methodological, ethical, and legal issues associated with the use of crime mapping will also be discussed. See the other two parts of this 3 part series.

**Bios**

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the *Journal of Gang Research*. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC "Gang College". His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in *Geography and Public Safety*.

(11) **"Gangs and Hi-Tech Communication: How Gang Members Can and Will Communicate Using Tomorrow's Technology"**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Three (3) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

**Abstract**

The younger generation in our country cannot remember life without cell phones, CD's or an email address, and many don't even use CD's and email anymore. Many gang members are a part of this generation. Do we know how they communicate? As gangs evolve, they take on more of a business model than they had when they started. How does this affect the way we should investigate them? Do we include the right information on our search warrants? Do we know what our crime labs are capable of finding? In this session, we will review the past, examine the present, and look into the future to see how gangs make contact with each other, what they can talk about without us knowing, and why we need to know how to intercept or at least discover what was said after the fact.

**Bio**

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army's first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel's *Gangland* series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

- (12) **“Introduction to Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College (Ret.), Sacramento, CA.  
1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

Designed for the novice, this course discusses the “basics” of gangs: legal and social definitions of gangs; social, cultural and psychological issues and concepts used in the understanding of gangs; the norms and values found in the world of gangs; issues you will encounter when working with the larger community when responding to gang problems; and some of the elementary aspects of gang identification and gang prevention.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin (Ret.), Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6<sup>th</sup> Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

- (13) **“Present-Day European Extremism”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

1.5 Hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Hate Group/White Racist Extremist Gangs; International and Transnational Gang Problems.

Abstract

This session provides an overview of the nature and extent of present-day European extremist organizations, and identifies locations, significant symbols, leadership, activities, allegiances and alliances within Europe and associations with United States groups. The class involves an extensive in-class review of video material coupled with a rolling lecture/discussion. Questions and knowledge sharing will be encouraged.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the *Journal of Gang Research*, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

- (14) **“Cyberbullying: Examining the Transformation of Bullying to Digital Aggression”**, by Mickie Wong-Lo, Ph.D., Assistant Professor, Department of Special Education, Northeastern Illinois University, Chicago, IL.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gangs and Mental Health; Gang Counseling Skills; Gang Prevention Skills; Gang Internet Investigation; Gang and Violence Prevention for School Administrators.

Abstract

Cyberbullying is a category of bullying that occurs in the digital realm which affects our students in astonishing rates. Unlike traditional bullying, where displays of aggression may be evident to bystanders, the ramification of cyber-bullying occurs through unconventional mediums (e.g., text messaging; online forums; anonymous emails; video sharing), which results in many cases being

camouflaged by the advancement of technology. Nonetheless, the effects of this digital form of peer aggression can be as detrimental as face-to-face bullying. This presentation examines the transformation of bullying among our digital generation and strategies towards becoming an *Upstander* for all children affected by bullying/cyberbullying.

**Bio**

Mickie Wong-Lo, Ph.D. is an Assistant Professor of Special Education and the Undergraduate Special Education Program Coordinator at Northeastern Illinois University. Dr. Wong-Lo completed her doctoral work in Special Education with an emphasis on Emotional/Behavioral Disorders and Juvenile Delinquency at the University of North Texas. Prior to entering the field of higher education, she worked as a training coordinator and behavior consultant for private and public education facilities in Texas for over ten years. As an advocate for safe schools and mental health, she often speaks nationally and internationally on issues relating to bullying and cyberbullying.

(15) **“Why Young People Join Gangs”**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL; Bonny M. Mhlanga, Ph.D., Associate Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Problems in K-12 Schools; Dealing With Gang Problems in Probation/Parole.

**Abstract**

The attempt to improve gang awareness issues requires the promotion of an investigative perspective for criminal justice practitioners which combines both the provision of a service designed to manage behaviors, as well as learning about the motive for joining a gang. Thus, in order to further enhance our knowledge about the motive for joining a gang, this study conducted a survey open to the public about youth gangs in the United States, and reasons why young people join gangs. This paper will discuss the findings of that survey, which should also contribute towards the identification of factors involved in joining gangs and help in formulating treatment modalities.

**Bios**

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(16) **“Doing Gang Research and Writing About It”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

Two (2) hours

Session credits: Corrections Gang/STG Intelligence; Management and Supervision Skills for Gang Specialists; Gang Program Grantwriting/Fundraising Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

**Abstract**

This session reviews what is needed and how to do it in order to share your knowledge of gangs and experiences with other professionals. Just the basics are covered: identifying a problem to study and formulating research questions, developing a straight forward and simple research design, study organization and conduct. The goal is to encourage Gang College students to compose a research article for the NGCRC’s “*Journal of Gang Research*”, now in its 19<sup>th</sup> year as a professional quarterly publication. Also covered will be, article layout and content, formatting and citations. In-class discussion and short writing exercises will be used to stimulate new areas of research and writing.

**Bio**

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has

participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the Journal of Gang Research, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(17) **“The Criminal Mind and the Gangster”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gang Members in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

The Criminal Mind; is it biology, sociology, psychology, or choice? This presentation will dive deep into the mind of the criminal and the criminal gang member. The concepts of Sociopathy, Antisocial Personality Disorder, and Psychopathy serve as the framework for this exploration. Candid interviews and videotaped vignettes will illustrate some of the thought processes that have served these individuals in forsaking others to get their individual needs met. Attendees will examine how the criminal mind operates and how such individuals have managed to manipulate even the most innocent of victims. Perhaps even more importantly, law enforcement and mental health professionals will learn ways to protect themselves against con games and strategies utilized by this profile.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the Journal of Gang Research, Addiction and Research, The Journal and co-authored a chapter in the book, Treating the Juvenile Offender. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center’s *Journal of Gang Research*.

(18) **“Gangs and the Military: What’s the Problem? Why is it a Problem? What’s the solution?”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Four (4) hours

Session credits: Gang Crime Investigation Skills; Domestic Counter Terrorism Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Hate Group/White Racist Extremist Gangs; Management and Supervision Skills for Gang Specialists; Gangs in The Military.

Abstract

Contemporary gangs have been strategically infiltrating military communities around the world since the late 1980’s. When gang members are allowed to join the military, they are treated just like other service members – no debriefings, no watch list, and no warnings to local military law enforcement. Is “Don’t Ask / Don’t Tell” the right policy for gangs in the military? How can we ensure gang members are not able to use military urban warfare tactics on our city streets?

This session will provide an overview of the issues associated with the enlistment of past and present gang members in the U.S. Armed Forces and provide recommendations for local, state and federal law enforcement and communities. We will examine the myths and truths associated with dual (gang and military) service, and discuss recommendations for the communities where these individuals go after they are discharged.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army’s first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel’s Gangland series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the

Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(19) “**Mental Health First Aid (MHFA) Certification Course: Part 1 of 2**”, by Dr. Charla Waxman, NGCRC, Chicago, IL/NGCRC Staff and Barry Groesch, Linden Oaks at Edward, Naperville, IL.

Four (4) hours each day, for two days, 8 hours total to receive the additional MHFA certification. Please make sure to check “yes” on the registration form if you intend to try and complete the full eight hour MHFA program within your allotted 24 hours of NGCRC training. We need your information because you get a separate certificate from this. Please note that there is an additional \$100 fee for books for this class payable to the instructor who will provide the books.

Note: This is the first session of a two session training course.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gangs and Mental Health.

Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. If you complete the full 12 hour MHFA program, a three course sequence, then you will be issued an additional certificate of training directly from the National Council on Mental Health. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

Bios

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

Barry Groesch holds a baccalaureate degree from Northern Illinois University and has 30 years experience in law enforcement, retiring from the Yorkville Police Department at the rank of sergeant in 2011. Some of his accomplishments include starting the Yorkville school liaison programs and teaching Drug Abuse Resistance Education (DARE) four fourteen years throughout Yorkville. Barry is now the community liaison for Mental Health First Aid at Linden Oaks at Edward and also host’s a cable talk show entitled, *Mental Health First Aid*. He holds several board positions including the Illinois Crime Prevention Association, Kendall County Food Pantry, and Greater Yorkville Kiwanis.

(20) “**Graffiti Identity 1**”, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Abstract

In today’s tight economy, the majority of police agencies are assigning graffiti vandalism investigations to their street gang or special investigations units. In this session, participants will learn how to distinguish street gang graffiti from taggers’ graffiti, understand the basic graffiti tags and their variations, and the subcultural protocols that govern them. This is part one of a two part course sequence.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics

Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department's community/human relations instructor. In 2013, Ken was assigned as the department's liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(21) **“Street Gangs and Network Analysis”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, Yale University, New Haven, CT.

2 Hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gang Prosecution; Gang Crime Analysis & Mapping.

Abstract

Network analysis is a powerful tool that can be used to identify different characteristics about groups or individuals. Applied to gangs, it can help describe *very specifically* the organization of gang problems, the relationships among multiple gangs, or patterns of gang behaviors. Network analysis can be used in building cases, investigations, understanding a problem, or other aspects of gang research. This session will: (1) provide an overview of the techniques and theories of network analysis, (2) discuss ways to analyze network data, (3) review software for network analysis, and (4) give suggestions for using network analysis for gang research and investigations.

Bio

Dr. Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his Ph.D. from the University of Chicago. For over 15 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew's research has appeared in *Foreign Policy*, *The American Journal of Sociology* and *Political Science*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, *Journal of Research in Crime and Delinquency* and several edited volumes and other peer-reviewed journals.

(22) **“How to Obtain Grant Funding in a Competitive Environment”**, by Kieran J. Fogarty, Ph.D., Professor, Interdisciplinary Health Sciences Ph.D. Program, College of Health and Human Services, Western Michigan University, Kalamazoo, MI.

2.5 hours (150 minutes)

Session Credits: Gang Program Grantwriting/Fundraising Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This session will provide a broad perspective of comparative views for non-grant experts to increase their understanding of the competitive funding process. A review of the necessary skills including the targeting of funding agencies, when to partner with collaborators and the other components of a competitive grant application will be discussed. The objectives are to learn what goes into preparing competitive applications, including the use of measurement indicators to increase your chances in obtaining funding.

Bio

Dr. Fogarty is a professor in the Interdisciplinary Health Science Ph.D. Program at Western Michigan University and is an expert in developing data-driven systems to track outcomes associated with the delivery of evidence-based practices in applied settings. Prior to joining the faculty at Western Michigan University, Dr. Fogarty served as Epidemic Intelligence Service Officer and then as a senior epidemiologist with the Centers for Disease Control and Prevention (CDC). While with the CDC, Dr. Fogarty was assigned to the World Health Organization (WHO) as a Scientific Officer. Dr. Fogarty has obtained significant grant funding and has also served on several federal grant panels. He has published in areas of applied evaluation, field epidemiology, public health, GIS surveillance systems, and research methodologies in applied high-risk community settings.

(23) **“Characteristics of 100 Adult Women Gang and Former Gang Members in a Federal Prison”**, by Dr. Manuel R. Roman, Jr., Professor of Administration of Justice, (Ret.), Sacramento, CA.

One (1) hour

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Corrections Gang/STG Intelligence.

**Abstract**

This course presents the June 2012 - June 2014 survey findings of the sociological, criminal, and behavioral characteristics of 100 gang and former gang member women in the Federal Correctional System in California. Based on interviews and surveys, the research gleans interesting findings as it relates to adult women incarcerated from the 50 states and United States's Territories. Also discussed will be the general adult inmate characteristics of incarcerated women in the California prison system.

**Bio**

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin (Ret.), Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6<sup>th</sup> Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(24) **“Causes, Effects, and Treatments: Impact of Gang Culture and Violence on Elementary, Middle, and High School Aged Children”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

**Abstract**

After a brief look at the roots of the socio-historic movement of gang culture into mainstream Western/American culture, the impact of this violent and dangerous culture is examined through the lens of a Public Health Crisis in American Society. As in any epidemic, primary prevention is the first step, and it is the most effective step in any anti-gang strategy. This session identifies the clinical and demographic factors that create and incubate the pathologies that lead to gang joining and gang violence in a community.

**Bio**

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(25) **“Graffiti Identity 2”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

**Abstract**

Participants will learn how to extract distinct characteristics from various graffiti tags for investigative purposes: comparison analysis, interview/interrogation sessions, expert testimonies and evidences, and search warrants. This is part two of a two part course sequence.

**Bio**

Kenneth Davis is presently a detective with the Yonkers Police Department's Gang/Narcotics

Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department's community/human relations instructor. In 2013, Ken was assigned as the department's liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(26) **“Close Quarters Self-Defense for Police Officers”**, by Jon Juenger and Aaron Juenger, Austin, MN.

90 minutes (1.5 hours)

Restricted: This course is restricted to police officers, badge or ID required.

Session Credits: Officer Safety Skills in Dealing With Gangs.

Abstract

Today, law enforcement officers have to deal with gang members who are prone to violence and attack police officers to prove their stature in the gang. At the time of the attack, police officers may have to defend themselves against a knife, gun or physical assault using only their hands and feet. This class demonstrates self-defense skills using hands and feet to counter the attack.

Bios

Jon Juenger is a 34 year veteran of the Mower County Sheriff's Office (MN-Retired) where he served as a Jailor, Sergeant of Patrol, Sergeant Investigator in Welfare Fraud, Child Protection, General Investigations and finished his career serving 6 years as Narcotics Investigator with the Southeast Minnesota Narcotics and Gang Task Force. He has 20 years' experience in the martial arts, receiving a 3<sup>rd</sup> Degree Black Belt in Taekwondo and Sim Mu Do. He also has experience in the arts of Hapkido and Yudo as well.

Aaron Juenger is a sergeant with the Austin/Mower County Police Reserves with 5 years on the force. He also works as a Loss Prevention Leader with 2 years experience in theft investigations and organized retail crime. He has a 2 year Law enforcement degree, a four year criminal justice degree and is currently working on a master's degree in Public Safety Executive Leadership. Aaron has been through the FBI's Law Enforcement Executive Development program and is working towards getting his expert level certification with the NGCRC this year. Aaron has 15 years' experience in the martial arts, receiving a 2<sup>nd</sup> degree black belt in Tae Kwon Do and Sim Mu Do. He also has experience in the arts of Hapkido, Yudo, Syock, Tang Soo Do, Arnis De Mano, Gracie Juijutsu and Greco Roman Wrestling.

(27) **“The Veterans Reception: For Vets Only”**, by Dr. Todd Negola, NGCRC Staff; Fred Moreno, Investigator, Cook County State's Attorney's Office, Chicago, IL; and D. Lee Gilbertson, Ph.D., Associate Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN..

One (1) hour

Session Credits: Gang Investigation Skills.

Note on scheduling: This will be held on Tuesday, August 11<sup>th</sup>, after the Law Enforcement/Corrections Reception.

Abstract

This is a special reception for vets only. It is held after the “Law Enforcement and Corrections” reception. The purpose is to express appreciation to veterans for their service in the defense of freedom. If you are a vet, come and attend, find a warm, friendly environment. Door prizes. Great chances to network and mingle. Learn something new, meet somebody new. Sponsored by the NGCRC staff, you will feel appreciated here.

Bios

These men are long time staff of the NGCRC, and are well known for their gang expertise. Todd is also a psychologist whose practice is with vets through the VA. Fred is an investigator with the Cook County State's Attorney's Office. Lee is a vet who still fits into his issued uniform and teaches gang mapping technology, among other topics.

(28) **“Gang Mapping 301: Modeling and Mapping”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; and Kathryn Alex Schneider, Crime Analyst, Arlington Police Department, Arlington, TX.

Two (2) hours

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

Abstract

This class is part 3 of a 3 part series. The instructors identify and define key terms and concepts used by crime analysts to accomplish their work. They then present and explain examples of how they convey their findings: standard types and levels of maps, standard crime patterns and profiles, and analytical models. The class closes with practical hands-on exercises in reading and interpreting various maps. See the other two parts of this 3 part series.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the *Journal of Gang Research*. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC "Gang College". His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in *Geography and Public Safety*.

(29) **"Burnout in Blue: Exploring Burnout in Law Enforcement and Related Careers"**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Techniques.

Abstract

Although rarely discussed and infrequently acknowledged, burnout is a common phenomenon. This course is developed for law enforcement and related audiences to explore the unique and rarely understood stressors inherent in this career arena. The theoretical underpinnings of burnout will be introduced, including exploration into the physiological and psychological processes of this experience. Attendees will then be presented with responses, research, and new tactics that have been developed to help advance resilience and coping skills development. This course is vital for everyone, whether novice or seasoned veteran, because burnout will affect all professionals, either directly or indirectly. Participants will leave with practical knowledge which may add years to their career and longevity.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(30) **“Evaluation of Primary Gang Prevention: A Case Study”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

One and a half (90 minutes) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

Feeling that a prevention program is working is an important component of staff motivation and commitment, but knowing that it is working is a moral and ethical duty that agencies and executives must fulfill. An independent evaluation by a qualified evaluation firm is the obvious way to get an answer, but how does one choose and what does one do with the results? The session includes the actual evaluation of the Gang Alternatives Program by the same agency that recommended the City of Los Angeles abandon its LA Bridges gang intervention program based on its outcomes. The city killed it.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(31) **“An Introduction to Understanding Prison Gangs”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

It has been stated over and over again that those who control the prisons, control the streets. Prison gangs remain a serious threat to personal safety through their intricate work while incarcerated as well as their connections and counterparts on the streets. This presentation will provide a visual tour of prison/street gang tattoos, group photographs, and confiscated material, providing key intelligence to law enforcement, educators, researchers, and correctional staff. Also included is a basic introduction to prison gang identification and gang activity in prison. A brief investigation into the criminal personality and profile that underlies gang existence and activities will be included. By focusing on the major prison gangs influencing our correctional institutions today, it is intended that the participant will have a fundamental understanding of prison gangs, their activities in prison, and reasons for their existence.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center’s *Journal of Gang Research*.

(32) **“Enforcement-Based Gang Prevention Initiative”**, by Sgt. Stephen Roche, Worcester Police Department, Worcester, MA.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Gang Prevention Skills; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gang Problems in K-12 Schools.

**Abstract**

This session is designed to related a 4 year strategy that has proven results in arresting and prosecuting gang members and violent offenders as well as solving closed cases. I will start from the beginning with forming a S.R.T. (Shooting Response Team) within a Gang Unit, Detective Bureau, or Street Violence Unit and explain their mission and goals. Then I will walk through how to take a closed case or case with uncooperative victims or witnesses using probation, prosecutors office, grand jury, etc. Also relate criminal statutes that other jurisdictions may have.

**Bio**

I am a 26 year veteran of the Worcester Police Department with a B.A. in Criminal Justice from Curry College. I have presented at the following: 2006 U.S. Attorney’s Project Safe Neighborhood Seminar, Boston; 2006 Panelist U.S. Dept. Of Justice Gang Survey; 2011 Massachusetts Education Opportunity Association; 2013 U.S. Attorney’s Conference on Gang Violence, Marlboro, MA.

(33) **“The Gangster Disciples: The Life Course of a Corporate Street Gang”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, Yale University, New Haven, CT.

**One (1) Hour**

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Crime Investigation; Gang Prosecution; Gangs and Organized Crime; Corrections Gang/STG Intelligence.

**Abstract**

This session will trace the history and development of one of the country’s most sophisticated street gangs. The Gangster Disciples. From its humble origins on the South Side of Chicago in the 1960’s to a multi-state drug-dealing “corporation” in the 1990’s, this session will review the “life course” of the gang, focusing on important “turning points” in the developmental trajectory of the group. In particular, the session will analyze historically significant milestones of the gangs involvement with politics as well as its criminal and deviant aspects. The session presents data from an on-going research interest in the Gds, continuing after the publication of one of the first books about the G.D.’s (A.D., *After The Disciples: The Neighborhood Impact of Federal Gang Prosecution*, by Andrew V. Papachristos, NGCRC, 2001), and therefore this session welcomes your own G.D. stories, and your own insights in the G.D. phenomenon in the USA.

**Bio**

Dr. Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his Ph.D. from the University of Chicago. For over 15 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew’s research has appeared in *Foreign Policy*, *The American Journal of Sociology* and *Political Science*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, *Journal of Research in Crime and Delinquency* and several edited volumes and other peer-reviewed journals.

(34) **“Critical Incident Management and the First Responder”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

**One (1) hour**

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists; Gangs and Mental Health.

**Abstract**

11:21 A.M. April 20, 1999. Two teenagers, Dylan Klebold and Eric Harris, open fire at Columbine High School. If you were the first person to be faced with this crisis, what would you do? With all of the historical and current crises facing the world, can you honestly say that you feel prepared to be the first responder?

This presentation is targeted at anyone interested in learning what to do in the initial phase of a crisis. Why is this important? In 95% of all emergencies, bystanders or victims themselves are the first to arrive at the scene of a crisis. Therefore, it is essential that the responder be knowledgeable about common questions, dilemmas, and demands that may be asked of him or her. This knowledge, along with specific techniques for successful crisis negotiation and an awareness of exactly what should be avoided in a crisis, can save lives. These concepts and more will be addressed in this interactive and practical presentation. The overarching goal of this seminar is to teach any individual how to be a successful first responder to a crisis and ultimately help to prevent tragedies such as Columbine, which resulted tragically in the death of twelve students and one teacher before the gunmen took their own lives.

## Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(35) **“Advanced Gang Identification About the Crips Organization: Crip’n in Denver”**, by Robert “Bob” Fuller, Senior Criminal Investigator, District Attorney’s Office, Denver, CO; and Ricky Ray Valdez, Denver Metro Gang Task Force.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Profile Analysis; Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/Interrogation Skills; Officer Safety Skills in Dealing With Gangs.

## Abstract

The “Crip” gang has evolved in the past 25 years to a sophisticated criminal organization in the Denver metro area. We have seen the trends move from the West coast to Denver. Denver also has been the trendsetter of how the Crip Organization has morphed from a rag-tag group of individuals that first became noticed by law enforcement due to a Denver Police Department Officer being shot by a “Crab” at a Denver Cultural Festival, to a multi-million dollar drug business today. By the use of innovative investigative techniques, resources from the state and federal government we have had a valuable insight in how the Crip gang members have evolved. For the past twelve years, Federal and State wiretap conspiracy investigations have peeled away the veil of secrecy of this organization. You will learn about what to look for as the members of this criminal organization attempt to hide their true allegiance to the set of Crips. You will learn how the young “G’s” have broken away from their original gangsters to form new and violent sub-sets. You will hear actual conversations from previous wiretaps of the “Gangster’s” discussing gang business and murders.

## Bio

Senior Investigator Robert “Bob” Fuller is a thirty-five year veteran of law enforcement. Bob retired from the Adams County Sheriff’s Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney’s Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

Ricky Valdez has been in law enforcement for 17 years with over a decade of service involving gang enforcement. He is currently employed with the Lakewood Police Department in Colorado, and is serving his 2<sup>nd</sup> tour as a Detective t the Denver Metro Gang Task Force. He has been recognized as a gang expert for the purpose of court room testimony surrounding gang culture, mannerisms, and dynamics. He has worked gang cases involving racketeering at both the State and Federal level. He has operated in an undercover capacity posing as a gang member for the sole purpose of a murder-for-hire, the purchasing of firearms, and controlled substances.

(36) **“Street Gangs Well Defined”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

## Abstract

Participants will learn how to apply tools and measurement to street groups for research and investigative purposes. The instructor will also address similarities and differences between street gangs, writer-based and artist-based graffiti crews.

## Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics

Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department's community/human relations instructor. In 2013, Ken was assigned as the department's liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(37) **“Gang Witness and Flippers: Keeping Them Alive to Testify”**, by Robert Fuller, Senior Criminal Investigator, District Attorney's Office, Denver, CO; and Ricky Ray Valdez, Denver Metro Gang Task Force.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/Interrogation Skills; Gangs and Organized Crime; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists.

Abstract

Gang witness and flippers (cooperating witness) present unique challenges in the prosecution of gang motivated criminal cases. We have to overcome the witness intimidation and witness homicides that are more likely to occur in gang cases. The Denver District Attorney and the Metro Gang Task Force have put together strategies and a pro-active Witness Protection Unit to combat the unique challenges of Witness Protection. This presentation will provide best practices, tactical practices, threat assessment and resources for re-location. Resources will include State and Federal options. Another area for discussion is the threats on prosecutors and judges. There will be case studies of high profile gang homicide and the murder of a witness case.

Bio

Senior Investigator Robert “Bob” Fuller is a thirty-five year veteran of law enforcement. Bob retired from the Adams County Sheriff's Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney's Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

Ricky Valdez has been in law enforcement for 17 years with over a decade of service involving gang enforcement. He is currently employed with the Lakewood Police Department in Colorado, and is serving his 2<sup>nd</sup> tour as a Detective t the Denver Metro Gang Task Force. He has been recognized as a gang expert for the purpose of court room testimony surrounding gang culture, mannerisms, and dynamics. He has worked gang cases involving racketeering at both the State and Federal level. He has operated in an undercover capacity posing as a gang member for the sole purpose of a murder-for-hire, the purchasing of firearms, and controlled substances.

(38) **“Tactical Interviewing: Interviewing the Criminal Mind”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Gang Interview/Interrogation Skills; Gang Counseling Techniques; Gang Crime Investigation Skills; Gangs and Mental Health.

Abstract

Traditional interviewing and communication protocols are commonly successful with those who do not frequent criminal circles. However, when dealing with “experienced criminal gangsters,” they are well prepared to elude even the best interviewer/interrogator. Whether you are a mental health professional, an educator, intelligence analyst, or a law enforcement officer, being up-to-date on how to conduct an interview with the most savvy of criminally minded is the most essential tool.

This seminar is intended to explore the concept of Tactical Interviewing (TI). TI is a concept being developed and researched by the National Gang Crime Research Center to better aide those who deal directly with the criminally savvy gangster. Tactical Interviewing involves an exploration in Forensic Psychology, Criminal Profiling, and Lie Detection that are combined to illustrate the taxonomies most commonly seen of a liar. With a better understanding of how the criminal mind works and how they develop their lies, you are better equipped to confront them successfully and more productively.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out

of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(39) **“How to Identify the Most Violent (Most Likely to be Shooters) Gang Members, With the Goal of Reducing Gang Related Shootings and Homicides”**, by Detective Marc Vanek, Chicago Police Department, Area Four Gang Enforcement Section, Chicago, IL.

Ninety minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gangs and Mental Health; Office Safety Skills in Dealing With Gangs.

Abstract

Being able to identify the most violent gang members with the goal of reducing gang related shootings and homicides are the goal of every law enforcement agency. Knowing who the “violent offenders” are and utilizing “proactive common-sense policing” against these subjects before they commit further acts is half the battle in reducing gang related shootings and homicides. This segment of training will seek to provide a path to which potential major reduction of gang related shootings and homicides can occur within a municipality by focusing resources on these “violent offenders”.

Bio

Det. Marc Vanek is a Gang Detective for the Chicago Police Department's Gangs Section. He has worked in gang infested areas such as the former Chicago Public Housing Complex of Cabrini Green and currently on the City of Chicago's Westside. He has been involved in Gang Crimes on many levels from enforcement, gang related shootings and homicide investigations to gang related weapon and narcotic investigations locally and federally. Det. Vanek is a decorated member of the Chicago Police Department with countless awards stemming from his work on gang crimes.

(40) **“How to Qualify and Testify as an Expert Witness on Gangs”**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Gang Internet Investigation Skills; Motorcycle Gangs; Gang Homicide Investigation Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

In this session, you will learn the mechanics of how to become an expert witness in gang crime investigation cases. You will learn how to provide an expert opinion on matters such as gang identification, the relevance of gang threats, gang motivation, gang rivalries, and gang trends. You will learn a number of important “do's” and “don'ts” about expertise from the prosecution perspective, and will see some of the strategies of defense. Whether in court or not, there are many ways to strengthen your credibility and expertise – this session may be the first step in that direction.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army's first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel's *Gangland* series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(41) **“Paint Brushes Up: A Replicable Graffiti Abatement Program”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Graffiti Identification and Analysis.

Abstract

During the 2011 NGCRC conference a participant attended the “Paint Brushes Up” presentation. After the conference information on the presentation was requested and sent. During the 2012 conference, information was shared that the model had been used and now Omaha, Nebraska has a mural project. The presentation will discuss the general overview of the mural project in the City of Hayward, how the community has and can be involved in the mural project and how community members can report graffiti and have it removed without fear of retaliation and the first Omaha mural.

**Bio**

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the *Journal of Gang Research*, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(42) **“Sacred Transformations: Free Tattoo, Scar, Burn and Tattoo Transformations”**, by Eric Dean Spruth, MA, ATR, Sacred Transformations, Chicago, IL.

Three (3) hours

Session Credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Management Skills for Gang Outreach, Prevention and Intervention Services.

**Abstract**

Participants will learn more about the healing and transformation process of tattooing. Our program is dedicated to helping people who are tattooed, scarred, branded and/or burnt from negative experiences to transform those marks into art pieces that celebrate one’s individuality. The experience empowers the individual in their own terms who they are inside. It is our goal for those marks to be converted into a source of daily inspiration to maintain sobriety, to be committed to the welfare and betterment of children, family, community and self. Our organization believes that transformative tattoos will provide a historically qualified link to spirituality and culture and gives the individual a new rite of passage.

**Bio**

Eric Dean Spruth is a trained artist, graduating from the school of the Art Institute of Chicago with an undergraduate degree in fine art with a minor in psychology and philosophy, and a Master’s degree in art therapy. He has served as a professor at the Adler School of Professional Psychology Art Therapy program. An expressive art therapist with the Cook County Bureau of Health & Mental Health Services/Cermak Health at the Cook County Jail. A victim advocate at the Cook County’s Victim Witness Program. Spruth has a private practice in Chicago as well as the founder of Sacred Transformations. His efforts have been featured and recognized by many forms of media.

(43) **“The DHS Intelligence Perspective on US Gangs and Border Security”**, by Coqui Baez and Stephanie Berg Duffey, Office of Intelligence and Analysis, Department of Homeland Security headquarters, Washington, DC.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; International and Transnational Gang Problems; Gangs and Organized Crime.

**Abstract**

The Department of Homeland Security’s Office of Intelligence and Analysis (I&A) is DHS’s operating element within the Intelligence Community (IC). This session will explore I&A’s component that focuses on gangs — the Border Security Division (BSD). I&/BSD analysts will provide an overview of DHS HQ’s interest in US and transnational gangs, drug trafficking organizations, and organized crime within a cross-border nexus. They will “demystify” the IC’s role in what are generally considered domestic law enforcement issues; explain I&A’s unique perspectives, analysis, and analytical production on gangs; and clarify why BSD and the IC can be valuable allies to State and local analysts in broadening their network of gang expertise. I&A/BSD analysts will also explain how State and local information can be used to help joint efforts at the national level and how that information could potentially make its way to the nation’s top policymakers and affect resource planning and policy formulation.

**Bios**

Coqui Baez is a Border Security Division (BSD) Analyst currently assigned to the Transnational Crime Branch at the Office of Intelligence and Analysis. Prior to her time at DHS, Coqui served in the United States Army for eight years. In 2009, Coqui began her work within Homeland Security as a Secure Flight Analyst responsible for vetting and matching passenger information against the watch lists which enhances the security of domestic and international commercial air travel.

Stephanie Berg Duffey is an Intelligence Analyst in the Office of Intelligence and Analysis at the Department of Homeland Security headquarters in Washington, DC, where she works in the Border Security Division specialized in US-based gangs (including street gangs, prison gangs, and outlaw motorcycle gangs) and organized crime groups that have a cross-border or transnational nexus. Her background includes extensive experience in all-hazards infrastructure risk analysis for the Energy Sector and research on homegrown violent Islamist extremists, and she has worked throughout the Intelligence Community for Army intelligence, the FBI, and various assignments within DHS.

(44) **“The Juvenile Corrections Reception”**, by Jennifer Obrecht and Melinda Tucker, River Valley Detention Center, Joliet, IL.

One (1) hour

Session Credits: Dealing With Gangs in Juvenile Correctional Facilities

Note: Scheduled for 6:00-7:00pm Monday (Aug. 10, 2015) only. No ticket required.

Abstract

We welcome those who work in juvenile correctional facilities, public or private, short-term or long-term, who have an interest in preventing problems that are known to be caused by gangs and gang members. There are unique differences in juvenile corrections when compared to adult facilities. Special considerations exist, including their special rights as juveniles, which make it a challenge to respond to gang threats. Let's collaborate to find the best ways to reduce and deter gang activity in juvenile correctional settings.

Bios

Jennifer Obrecht and Melinda Tucker are Senior Juvenile Detention Officers at the River Valley Detention Center in Joliet, IL. Jennifer and Melinda work together as Classification Officers, monitoring resident housing and disciplinary issues, many of which stem from gang affiliation. Jennifer earned a Bachelor of Science degree in Psychology and Sociology/Criminology from Valparaiso University and is currently working on a Master of Social Work degree at Governors State University. Melinda earned a Bachelor of Science degree in Family Services from Eastern Illinois University and a Master of Science degree in Counseling and Family Life Span from Eastern Illinois University.

(45) **“Identifying the Most Violent Hardcore Gang Members in Your City”**, by Detective Christopher Jenkins, Irvington Police Department, Irvington, NJ.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gangs and Drugs.

Abstract

The audience will learn how to complete a local threat assessment within their city. The assessment will identify crime statistics, shooting victims(s) and suspect(s) analysis. It will allow specialized units to focus on individuals who are likely to be future victims and suspects. After implementing the threat assessment and focusing on most violent offenders the crime rate and calls for service will dramatically decrease and allow officers to focus on other Law Enforcement Issues within the community they are sworn to protect and serve.

Bio

Christopher has been an officer with the Irvington Police Department for 14 years. Patrol officer for 2 years, narcotics for 2 years, Detective for 10 years. Currently assigned to the Irvington Police Department Detective Bureau. He is an Irvington High School graduate and has over 68 college credits and has certification, Narcotics Identification and Investigation, Essex County Anti-Crime in service training, New Jersey State wide narcotics task force, Top Gun Investigation Criminal narcotics training, Methods of Instruction, New Jersey Department of Criminal Justice Interview and Interrogation course, Morris County Police Academy Street Gang Awareness training, New Jersey State Police Criminal Investigation School, Basic and Advanced Homicide Investigations. He is also an instructor for the New Jersey Police Training Commission where he trains new recruits on the importance of Gang Awareness.

(46) **“Training for Trainers: The Development of Your Own Gang Presentation”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Program Grantwriting/Fundraising..

Abstract

Have you ever wished to stand center stage and conduct a gang presentation or training? Friends, colleagues, community agencies, and collaborating agencies will ask for your opinion and expertise

about gang and crime-related issues as a result of your attendance at the National Gang Crime Research Center's 15<sup>th</sup> Annual International Gang Conference. This program is aimed to assist you in sharing this knowledge by preparing you to create and deliver your very own gang training.

A central mission of the National Gang Crime Research Center is to facilitate the dissemination of knowledge, research, and awareness to interested parties and to develop collegial networks. This training is designed to help the audience prepare and deliver a responsible and professional message in a meaningful and impacting manner. This presentation will explore the fundamental concepts of subject matter expertise, research outlets, outline development, use of technology to deliver a message, ethical and professional responsibilities, maintaining an audience's attention, and incorporating feedback into future presentations.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(47) **“Gang Prevention - Intervention - Counseling Networking Reception”**. This is hosted by Dorothy Papachristos and Dr. Charla Waxman — NGCRC Staff.

One (1) hour

Special Note: 5pm-6pm in the Millenium Park Room, Monday, August 10, 2015. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Prevention Skills; Gang Problems in K-12 Schools; Gangs and Mental Health.

Special Procedure for Sign Up: You need to check the “box” on your registration form in order to qualify to attend this event. It is a “ticketed” event. You get the ticket one way: by signing up for it on the registration form itself.

Abstract

The gang intervention/prevention reception is a special event at the NGCRC and it has a long history of also being a valuable networking session. Come hear some analysis of the current state of affairs in gang prevention and learn about some people who are really making a difference in the world. This is also the time and venue in which the “NGCRC Spirit of Excellence Awards” are made. There are also door prizes in a random drawing based on your ticket to the event. You need to have a ticket to attend this event. The only way to get a ticket is to sign up for it in advance on the registration form itself.

Bios

Dorothy Papachristos is a long time staff member of the NGCRC. Dr. Charla Waxman is also a long time staff member of the NGCRC and works for Rosencrance (Rockford, IL).

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in *The 21<sup>st</sup> Century Social Issues Encyclopedia* on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the *Charthouse* series; *School of Fish!* Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(48) “**Mental Health First Aid (MHFA) Certification Course: Part 2 of 2**”, by Dr. Charla Waxman, NGCRC, Chicago, IL/NGCRC Staff and Barry Groesch, Linden Oaks at Edward, Naperville, IL.

Four (4) hours each day, for two days, 8 hours total to receive the additional MHFA certification. Please note that there is an additional \$100 fee for books for this 8 hour class payable to the instructor who will provide the books.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gangs and Mental Health.

#### Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

#### Bios

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in *The 21<sup>st</sup> Century Social Issues Encyclopedia* on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the *Charthouse* series; *School of Fish!* Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

Barry Groesch holds a baccalaureate degree from Northern Illinois University and has 30 years experience in law enforcement, retiring from the Yorkville Police Department at the rank of sergeant in 2011. Some of his accomplishments include starting the Yorkville school liaison programs and teaching Drug Abuse Resistance Education (DARE) four fourteen years throughout Yorkville. Barry is now the community liaison for Mental Health First Aid at Linden Oaks at Edward and also host’s a cable talk show entitled, *Mental Health First Aid*. He holds several board positions including the Illinois Crime Prevention Association, Kendall County Food Pantry, and Greater Yorkville Kiwanis.

(49) “**Gang Intelligence in Juvenile Detention**”, by Jennifer Obrecht and Melinda Tucker, Senior Juvenile Detention Officers, River Valley Detention Center, Joliet, IL.

One (1) hour

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Advanced Gang Identification Skills.

#### Abstract

In this session, participants will learn several ways of obtaining information about gangs in a juvenile detention setting. Presenters will provide methods used for identifying gang graffiti and determining gang affiliation. Since juvenile offenders are a unique group, identification and documentation of gang affiliation is vital. Presenters will use real examples of ways juveniles represent their gangs, including pictures and graffiti, in order to provide an opportunity for attendees to practice gathering their own gang intelligence. These cases are chosen to replicate real scenarios that participants may encounter in their own work with juvenile offenders.

#### Bios

Jennifer Obrecht and Melinda Tucker are Senior Juvenile Detention Officers at the River Valley Detention Center in Joliet, IL. Jennifer and Melinda work together as Classification Officers, monitoring resident housing and disciplinary issues, many of which stem from gang affiliation. Jennifer earned a Bachelor of Science degree in Psychology and Sociology/Criminology from Valparaiso University and is currently working on a Master of Social Work degree at Governors State University. Melinda earned a Bachelor of Science degree in Family Services from Eastern Illinois University and a Master of Science degree in Counseling and Family Life Span from Eastern Illinois

University.

(50) **“The Role of Primary Prevention in Anti-Gang Strategy”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

One and a half (90 minutes) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

The tactics of gang prevention require systematic and careful implementation of evidence-based best practices that work well in collaboration with local schools, gang intervention programs, and law enforcement. Primary gang prevention focuses on proven successful models that leave little room for freelancing; rather, deep awareness of childhood predictors, major risk factors, and the best practices for gang prevention education lead to major success.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(51) **“Gang Prevention and Prosecution Strategies for the Next Twenty Years”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

This session will include an overview of current gang laws and anti-gang activities, including formal anti-gang teams, sections, and task forces, injunctions, and restrictive ordinances. A sampling of activities that can be considered “gang-related” will be discussed. Prosecution strategies will also be examined and evaluated, with the intent of identifying a blueprint for successful prosecution.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army’s first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel’s *Gangland* series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(52) **“Officer Down: Physical and Mental Reactions to a Police Involved Shootout”**, by Ryan Delaney, Chicago Police Department, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs; Gangs and Mental Health; Gangs and Organized Crime.

Abstract

Within weeks of joining the gang unit of the Chicago Police Department, Officer Delaney and his partner found themselves in an unexpected shootout with a notoriously violent gang member following a gang related shooting. Officer Delaney’s partner was shot with a near fatal wound where another round narrowly missed both partners’ heads. A lengthy foot pursuit and shootout ensued where Officer Delaney shot the gang member. This incident led to a three year multi-jurisdictional federal investigation of the Imperial Gangsters. This session will utilize visual and audio evidence from the incident to help familiarize officers with the body’s natural stress/fear response to a critical incident. The lessons learned will prepare the audience for the physiological and psychological distortions associated with a life and death encounter. The session will also assist in training options in order to

better psychologically prepare officers for a critical incident.

Bio

Officer Delaney received his undergraduate degree in Criminology and Psychology from Northern Illinois University and a Master's Degree in Police Psychology from the Adler School of Professional Psychology. He has been a member of the Chicago Police Department since 2005 and assigned to the Gang Enforcement Unit since its creation in 2009. He is a recipient of the Superintendent's Award of Valor, one of CPD's highest awards, the Fraternal Order of Police Distinguished Service Award, a runner-up for the City of Chicago's Lambert Tree Medal, the highest honor bestowed upon first responders, as well as over 120 additional awards from the Chicago Police Department.

(53) **“The NCIC Violent Person File”**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

The Violent Person File or VPF is a NCIC file designed specifically for officer. The NCIC Violent Person File contains records of individuals who have been convicted of violent crimes, or have made credible threats, against law enforcement, or have been convicted of certain other violent crimes. The Violent Person File was designed to alert law enforcement officers that an individual they are encountering may have the propensity for violent against law enforcement. The VPF information can be retrieved using a suspect's vehicle and driver's license information. The VPF is automatically cross searched with every Wanted Person query of the NCIC system.

Bio

Mr. Grant Smith is a member of the FBI's Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violence crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county's Child Sexual Abuse Task Force, Counter Drug Reduction Team, and was a member of the department's Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of a forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military's Counter Improvised Explosive Device (IED) Operations.

As an FBI training instructor, Mr. Smith provides NCIC training for municipal, county, state and federal agencies nationwide. He is also part of the FBI's New Agent Training Team and also participates in CJIS internal training. Mr. Smith is a United States Navy Veteran.

(54) **“A Basic Street Gangs Investigation”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Notice: This course is restricted to Law Enforcement Only.

Abstract

The instructor will give an overview of one of his past street gang investigations. Initiated two search warrants, at separate locations. This investigation led to the arrest of 11 gang members, from two separate gangs, and burglary ring.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department's Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department's community/human relations instructor. In 2013, Ken was assigned as the department's liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(55) **“Gangs Invade the Ivory Tower”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

With the growing presence of criminal street gang members in the United States, communities everywhere are experiencing the damaging impact of their criminal behavior. More than one third of the jurisdictions included in the National Youth Gang Survey (NYGS) experienced gang problems in 2007, the highest number since before 2000. A 2009 report by the National Gang Intelligence Center (NGIC) reported the number of gang members in the United States was conservatively estimated at 1,000,000 as of September 2008. Adult gang members represent approximately one of every three gang members, indicating that gangs are evolving into more of an organized crime group as they engage a person's life past their youth. As these gangs evolve, are they using our nation's colleges and universities to educate their ranks? This session will examine indicators of problems to come in higher education.

Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army's first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel's *Gangland* series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(56) **“The Law Enforcement, Prosecution, and Corrections Networking Reception”**, by Fred Moreno and Dr. Gregg W. Etter, NGCRC Staff.

One (1) hour

Special Note: 5pm-6pm in the MILLENIUM PARK Room, Tuesday, August 11, 2015. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session credits: Corrections/STG Gang Intelligence; Dealing with Gang Members in Probation/Parole; Gang Crime Investigation Skills; Dealing With Gangs in Juvenile Corrections.

Abstract

This session is the official meeting of the Law Enforcement/Corrections Networking Reception sponsored by the National Gang Crime Research Center (NGCRC) and hosted by Dr. Gregg W. Etter and Fred Moreno. You are invited to bring your agency patches as you can be part of a National Patch Swap. Valuable door prizes are given to session participants. Many people return to the NGCRC conference as this is an incredible networking opportunity.

Bios

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past 8 years, he has been served as an investigator with the Cook County State's Attorney Office — Gang Investigation Section. Fred is also the co-chair of the NGCRC's Vet Reception, being held this year and in previous years.

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

(57) **“Close Quarters Self Defense for K-12 Schools, Probation/Parole/Corrections”**, by Jon Juenger and Aaron Juenger, Austin, MN.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Dealing With Gangs in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole.

Abstract

Today school personnel and correctional officers have to deal with gang members who are prone

to violence and attack authority figures to prove their stature in the gang. At the time of the attack, school personnel and correctional officers have little means available to defend themselves other than their hands and feet, based on policies and guidelines. This class demonstrates self-defense skills using hands and feet to counter their attack.

#### Bios

Jon Juenger is a 34 year veteran of the Mower County Sheriff's Office (MN-Retired) where he served as a Jailor, Sergeant of Patrol, Sergeant Investigator in Welfare Fraud, Child Protection, General Investigations and finished his career serving 6 years as Narcotics Investigator with the Southeast Minnesota Narcotics and Gang Task Force. He has 20 years' experience in the martial arts, receiving a 3<sup>rd</sup> Degree Black Belt in Taekwondo and Sim Mu Do. He also has experience in the arts of Hapkido and Yudo as well.

Aaron Juenger is a sergeant with the Austin/Mower County Police Reserves with 5 years on the force. He also works as a Loss Prevention Leader with 2 years experience in theft investigations and organized retail crime. He has a 2 year Law enforcement degree, a four year criminal justice degree and is currently working on a master's degree in Public Safety Executive Leadership. Aaron has been through the FBI's Law Enforcement Executive Development program and is working towards getting his expert level certification with the NGCRC this year. Aaron has 15 years' experience in the martial arts, receiving a 2<sup>nd</sup> degree black belt in Tae Kwon Do and Sim Mu Do. He also has experience in the arts of Hapkido, Yudo, Syock, Tang Soo Do, Arnis De Mano, Gracie Jujitso and Greco Roman Wrestling.

(58) **“A Threat Analysis of MSTA: Gang, STG, Hate Group, Organized Crime — And More”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Department of Criminal Justice Administration, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session credits: Gang Profile Analysis; Gangs and Organized Crime; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Note: This session is restricted to police and other government employees who are official criminal justice personnel.

#### Abstract

The MSTA has been identified on the top three list of Islamic gangs/STGs operating in the USA. Most police encounter them as a gang, but some of their operations have all the earmarks of organized crime. Most in corrections regard them as a local security threat group, but they have been evolving into a national organization. Most in academia regard them as a cult or deviant spiritual group, but their “MSTA university” sells college courses to their prison inmate members today. Come and learn about the MSTA and how it operates in your jurisdiction.

#### Bio

Carter was a special agent in Army CID for over twenty-two years. He served fifteen of those years at Fort Campbell, KY, where he identified the growing gang problem in the early 1990s and later started the Army's first Gang & Extremist investigations team. He investigates and researches topics like spontaneous gang formation, military-trained gang members, gangs and their use of technology, and gang members in colleges and universities. He has been interviewed about gangs by several news sources, and has appeared twice in the History Channel's Gangland series. He was a founding (and still serving) board member of the Tennessee Gang Investigators Association, and is a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center.

(59) **“Tattoo Crew: A Hybrid Street Gang”**, by Detective Timothy L. Wiley, South Bend Police Department, South Bend, IN.

One (1) hour

Note: Restricted to law enforcement only.

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Advanced Gang Identification; Officer Safety Skills in Dealing With Gangs; Gangs and Drugs.

#### Abstract

This session provides a case study on the “Tattoo Crew.” The Tattoo Crew was a hybrid gang of several Gangster Disciples and other local street gang members. The crew was positively linked to fifteen armed robberies, several shootings, and at least one kidnaping all within the time span of two months. Drug dealing and robbing from other drug dealers was the crews M.O. Through the course of the investigation the cases were linked together and the suspects were charged in both state and federal courts. The Tattoo Crew traveled to different police jurisdictions and at least two states. The crew didn't recognize themselves as a traditional gang but they fit into the category of the Hybrid Gang, they saw themselves as a group of friends or a clique who would come together to commit crimes.

## Bio

Detective Wiley is a member of the South Bend Police Department, South Bend, Indiana. Detective Wiley was in the United States Military for nine years (four U.S. Army, five U.S. Marines) prior to becoming a police officer. Detective Wiley was sworn as an officer in 2005. In 2011 Wiley was promoted to the Detective Bureau where he specialized in burglary cases. In 2013 Detective Wiley was moved into the Major Crimes Unit of the South Bend Police Department. The Major Crimes Unit investigates robberies, shootings, stabbings and other forms of aggravated battery. In addition to being an investigator, Detective Wiley is also on the Hostage Negotiation Team. Awards for Detective Wiley include: two Department Commendations; Community Problem Solving Award, Life Saving Award, Officer of the Month for June 2009 and Officer of the Year 2013.

(60) **“Veterans Issues for Law Enforcement”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session credits: Gangs and Mental Health; Management and Supervision Skills for Gang Specialists; Gangs in the Military..

## Abstract

Veterans issues have been in the news since WWII Veterans returned home, isolated themselves and some formed the basis for Outlaw Motorcycle Clubs/Gangs. Today, those who were called to serve, answer the call in Law Enforcement and many other noble careers. Some, however suffer the toils of war and combat until death. Few, turn to criminal activity. Being well trained and well armed poses inherent risks to an unwitting and ill-prepared community. Adding to this, issues such as TBI and PTSD, complicate matters further. This presentation is designed to prepare law enforcement and the community with awareness of Veterans issues that may affect us all in some way. With current models of Crisis Intervention Teams, this presentation will expose attendees to a variety of issues, concerns, and answers.

## Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center’s *Journal of Gang Research*.

(61) **“How the Influx of Unaccompanied Children from Central America Will Impact Domestic Recruiting for MS-13”**, by Joseph J. Kolb, M.A., Program Manager, New Mexico Gang Task Force, Albuquerque, NM.

Two (2) hours

Session credits: International and Transnational Gang Problems; Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills.

## Abstract

The implications of the exponential flood of more than 66,127 unaccompanied children recorded by the U.S. Border Patrol by the end of August 2014, and counting, entering the United States over the past year from Honduras, El Salvador, and Guatemala presents a fertile recruiting opportunity for MS (Mara Salvatruch)-13, putting not only domestic but regional security in jeopardy in the very near future. This session will discuss the historical roots of MS-13 in the 1990s and the impact on this new diaspora already being to MS-13 in their own countries making this new Central American generation fertile recruits for this dangerous transnational criminal organization in the U.S. There will be an immediate need for social, educational, and law enforcement agencies to recognize and mitigate the presence of PTSD, disenfranchisement, dispossession, and basic human needs of these children and how this can contribute to being attracted and recruited by MS-13.

## Bio

Joseph J. Kolb, M.A., is currently the manager for the New Mexico Gang Task Force. He is the founder and instructor in the Border Security Studies Program in the Criminal Justice Department at Western New Mexico University where he specializes in the study of Mexican and Central American transnational criminal organizations. He has been published in the *Journal of*

Counterterrorism and Homeland Security, Global Intelligence, The Counterterrorist Magazine, and FoxNews.com.

(62) **“Overlooking the Connection Between Street Gangs and Human Trafficking”**, by Dr. Billi Patzius and Grant J. Shostak, JD, Lindenwood University, St. Charles, MO.

One (1) hour

Session credits: Gang Crime Investigation; Gang Prosecution; Gangs and Organized Crime; Gang Prevention Skills.

Abstract

Human trafficking is a profit driven crime that has increased substantially in recent years among street level gangs. Yet, this particular crime is often overlooked or misunderstood by criminal justice professionals due to the expectation that human trafficking is committed on a larger scale specific to more organized, international crime rings. This misperception has made human trafficking easily accessible to street level gangs and the demand has proven to be even more profitable than drug or weapons trafficking because a human body may be repeatedly sold. This session will focus on the scope of the problem and case law aimed at reducing human trafficking within street level gangs.

Bios

Dr. Billi Patzius is an Associate Professor at Lindenwood University in St. Charles, Missouri, and serves as the Criminal Justice Department Chair. In addition to her teaching, she serves as the advisor of the Criminal Justice Student Association. Having taught at Lindenwood since 2007, Patzius has distinguished herself as a professor by having been selected as the Lindenwood’s professor of the year in 2014. Patzius has a keen interest in gang related crime, as she previously worked helping at-risk youth. Dr. Patzius earned her doctorate from St. Louis University.

Grant J. Shostak earned his Juris Doctor from the University of Missouri School of Law. After graduation, he served as a law clerk to the Hon. Paul J. Simon at the Missouri Court of Appeals for the Eastern District of Missouri. When his clerkship ended, he entered private practice, focusing on the trial of criminal cases. Grant is currently an assistant professor at Lindenwood University in St. Charles, Missouri where he also serves as the advisor to its mock trial team.

(63) **“Hispanic Gang Tattoos: Reading the Gang Ink”**, by Bruce Malkin, DuPage County State’s Attorney’s Office, Wheaton, IL.

2.5 hours (150 minutes)

Session credits: Advanced Gang Identification; Gang Crime Investigation; Gang Profile Analysis.

Note: This session is restricted to law enforcement officers or criminal justice staff (probation, parole, prosecutors, corrections).

Abstract

Nothing represents a Hispanic gang members’ commitment to their gang more forcefully than the gang tattoo. One of the best indicators for validating gang membership is the extensive tattoos adorned by Hispanic gang members. To law enforcement, gang tattoos serve as an intelligence tool and the interpretation and documentation of tattoos can provide a great deal of valuable information. This training session is intended to provide law enforcement officers with information that will assist in three ways: (1) How to “read the gang ink” and understanding the significance of gang tattoos, (2) the importance of properly documenting gang tattoos that could assist in future gang prosecutions, (3) how to classify gang tattoos when preparing for expert testimony.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State’s Attorney’s Office. Bruce served 31 years with the West Chicago Police Department; with 20 years investigating street gang crimes. He formerly supervised the department’s Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities. Bruce holds a Bachelor’s degree in Criminal Justice and has his Master’s degree in Social Work. He is currently an instructor for Northeast Mutli-Regional Training (NEMERT), lecturing on the “Intricacies of Hispanic Street Gangs”. He also assisted, developed and implemented a training curriculum for “Gang Awareness and Identification” specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches “Gangs in the Criminal Justice System”. Bruce is also an active member of the DuPage County State’s Attorney Office Task Force on Gangs, and has been qualified as an expert witness on street gangs in the 18<sup>th</sup> and 17<sup>th</sup> Judicial Circuits of Illinois.

(64) **“Gang Crisis Prevention in Juvenile Facilities”**, by William A. Campbell, Kentucky Juvenile Justice Training, Richmond, KY.

Two (2) hours

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Advanced Gang Identification.

Abstract

This session will discuss how successful early non-verbal/verbal de-escalation can be achieved to prevent a major crisis within a juvenile detention or residential setting.

Bio

William A. Campbell, Training Academy Coordinator/Lead training Instructor for the Kentucky Department of Juvenile Justice - Training Branch. Professional Certified Gang Specialist. Originally a native of Chicago, attended Christian Fenger Academy, graduated from Western Illinois University with a Bachelor's degree in Communications. He has 21 years of experience in working with at-risk juveniles with 12 years in Juvenile Justice. He conducts training modules on a variety of topics (e.g., advanced gang identification, security threat groups, gang counseling techniques, special needs offenders, crisis prevention, and therapeutic helping relationships). He has served 8 years in the United States Army as an Artillery Cannon Crew Chief. He is also a Gulf War vet. He is a member of the National Gangs Management Task Force, Alpha Phi Alpha Fraternity Inc. Omicron Nu Lambda Chapter at Ft. Knox, KY which mentors to young men within the community through community service projects. He has done gang presentations for Kentucky Council on Crime & Delinquency, American Corrections Association, and National Gang Crime Research Center. He is a recipient of the KY Dept of Juvenile Justice Professional Development Employee of the Year Award 2010.

(65) **“West Coast Gangs Infiltrate the Mid-West”**, by Capt. Jason Wilke, Wisconsin Department of Corrections, Redgranite, WI.

Two (2) hours

Session credits: Corrections Gang/Stg Intelligence; Advanced Gang Identification Skills; Gang Crime Investigation Skills; Gangs and Organized Crime.

Abstract

This course will identify cities in Wisconsin and the Mid-West that have been affected by Sureno and Norteno migration. How West Coast Hispanic Gangs are blending with Mid-West gangs and their involvement with the drug trade. The effects of organized crime in the Mid-West that have identified West Coast Hispanic gangs involved in the gang culture and drug trade. Also covered in this course will be the blending of Crip/Gangster Disciples and the Bloods/People Nation. This presentation will be presented by power-point and will include photographic and video evidence of the violence these groups represent.

Objectives include (1) History of the Mexican Mafia and Nuestra Familia, (2) How and why the Surenos and Nortenos were created, (3) Identification of Sureno and Norteno graffiti and tattoos, (4) Recent trends within these groups, and (5) Identify how West Coast gangs have begun to blend with Mid-West gangs.

Bio

Captain Jason Wilke has worked for the Wisconsin Department of Corrections for 17 years. During his tenure, he worked as a Correctional Officer, Sergeant, Lieutenant, and currently a Captain. Currently Capt. Wilke is the Security Threat Group (STG) Coordinator at the Redgranite Correctional Institution and has provided training on West Coast gangs to both Corrections and Law Enforcement in the State of Wisconsin.

(66) **“You Have to Leave! Gangs and Licensed Premises”**, by Keiron McConnell, Surrey, British Columbia, Canada.

Two (2) hours

Session Credits: Gang Investigation Skills; Gang Prosecution; Gang Prevention Skills.

Abstract

In this session the audience will be exposed to a community based gang prevention initiative that promotes public safety by denying members of gangs and organised crime group's entry to bars and restaurants in Vancouver, British Columbia. Bar Watch and Restaurant Watch in partnership with the Vancouver Police and the CFSEU Gang Task Force have significantly reduced the gang violence around participating clubs and restaurants through partnership and exclusion policies. An examination of recent legal statutes and applicability to United States jurisdictions will be discussed. In addition, an examination of the spread of this program in other parts of Canada including legislative change to embody the program in statute. The program has been credited with reducing shootings and decreasing public fear. During this session the audience will also be given some background information about the gang situation in British Columbia and police efforts to combat it. Could it work in your community? Attend this session and find out.

Bio

Keiron holds a Bachelor of General Studies Degree from the Open University of British

Columbia, a Masters of Science Degree in Policing and Public Order Studies from the University of Leicester, a Diploma in Police Leadership from Dalhousie University and a Certificate in Public Sector Leadership from Royal Roads University. This academic achievement comes with 22 years of operational experience with a large Criminal Justice Agency. In addition, Keiron has provided consulting services that included the Royal Saudi Arabian Police and the Peoples Republic of China Police. He has instructed at the JIBC-Police Academy for three years in Professional Patrol Tactics and continues as a guest lecturer. In addition, he is an adjunct faculty member at Kwantlen Polytechnic University, Royal Roads University, and at Douglas College in the Criminology Program. He is a regular guest instructor for the policing program at Simon Fraser University and is the author of the textbook “Legal and Regulatory Influences for Public Safety Communications”. He is currently a Doctorate Candidate at the London Metropolitan University in London, England.

(67) **“Interpreting Gang-Related Court Decisions: A National Review”**, by Melvin L. Otey, Associate Professor, Faulkner University’s Jones School of Law, Montgomery, AL.

One (1) hour

Session credits: Gang Prosecution; Gang Investigation Skills; Gang Interview/Interrogation Skills.

Abstract

This session will include a survey of recent state and federal court decisions impacting gang investigations and prosecutions.

Bio

Melvin L. Otey is an Associate Professor of Law at Faulkner University’s Jones School of Law, where he teaches, among other things, Criminal Law and Criminal Procedure courses. He is also a former federal prosecutor, having served as a Trial Attorney with the U.S. Department of Justice in the Organized Crime and Racketeering Section from 2000-2003 and in the Organized Crime and Gang Section from 2007-2014.

(68) **“An Introduction to International and Transnational Gang Problems”**, by Melvin L. Otey, Associate Professor, Faulkner University’s Jones School of Law, Montgomery, AL.

One (1) hour

Session credits: International and Transnational Gang Problems; Gangs and Organized Crime; Gang Crime Investigation; Gang Interview/Interrogation Skills.

Abstract

Beginning in the 1970s and accelerating in the 1990s, crime groups have taken on an increasingly transnational character, and the current world climate offers criminal organizations new avenues and a wider berth within which to operate and enables them to simultaneously operate in disparate and diverse countries in ways they never could before. This presentation will discuss the evidence of these changes and the law enforcement complications that come with them.

Bio

Melvin L. Otey is an Associate Professor of Law at Faulkner University’s Jones School of Law, where he teaches, among other things, Criminal Law and Criminal Procedure courses. He is also a former federal prosecutor, having served as a Trial Attorney with the U.S. Department of Justice in the Organized Crime and Racketeering Section from 2000-2003 and in the Organized Crime and Gang Section from 2007-2014.

(69) **“Working With Gang Involved Youth in the Juvenile Justice System in the State of Colorado”**, by Tony Avelar and Nathan Thorn, Community Justice Services, Boulder, CO.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Management and Supervision Skills for Gang Specialists; Gang and Violence Prevention Skills for School Administrators; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

Attendees will learn about the state of Colorado’s work to implement the Colorado Juvenile Risk Assessment (CJRA) tool when dealing with juveniles involved in the criminal justice system. A team of Juvenile Justice Professional will present the multiple point of contact a Juvenile has and how professionals from these different points of contact communicate and collaborate to provide appropriate wrap around services to each juvenile based on their individual risk scores. Attendees will be provided with multiple examples of the types of services that are available based on need. Additionally attendees will be provided with historical perspectives that lead to the development of the CJRA.

Bios

Tony Avelar - BEST Officer (Boulder Enhanced Supervision Team: Tony has been working with

juveniles on pre-trial release, probation and parole for over five years. Additionally Tony is a Certified Addictions Counselor.

Nathan Thorn - Boulder County Juvenile Assessment Center Supervisor: Nathan has been working with juveniles in a detention setting for over 10 years and has been a supervisor at the Assessment Center for five years.

(70) **“Verbal De-Escalation”**, by Roger L. Rice, Training Administrator, Maryland Department of Juvenile Services, Parkville, MD.

Two (2) hours

Session credits: Dealing With Gang Members in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Problems in K-12 Schools.

Abstract

Participants will learn how to identify crisis situations and how they develop. Participants will develop an understanding of the need to remain calm. Participants will learn the three types of communication which are non-verbal, para-verbal and verbal. Participants will learn the importance of communication in the management of an incident. Participants will be able to identify the aspects of personal space. Participants will learn the importance of how kinesics can escalate or de-escalate a crisis. Participants will learn why it is important to start de-escalation as soon as you meet a new arrival. Participants will learn the importance of restoration before a crisis and after a crisis. Participants will understand the importance of staying calm and answering with a positive response. Participants will learn about the three types of personal interaction/supervision styles which are “uninvolved”, “reactive”, and “initiating”.

Bio

Proudly served in the United States Navy, currently a Training Administrator for the State of Maryland Department of Juvenile Services. Worked at the Cheltenham Youth Facility as a Youth Supervisor up a Unit Manager of a living cottage for 13 years. Supervised the Prince George’s County Evening Reporting Center which utilizes the “Cook County” model which is a detention alternative for 7 years. Certified Instructor with the Maryland and Police Training Commission since 1996. Certified as an Instructor in Crisis Prevention and Management, Suicide Prevention and Education, Recognizing and Reporting Child Abuse Neglect, Domestic Minor Sex Trafficking, Verbal De-Escalation, First Aid/CPR/AED, Prison Rape Elimination Act, Gang (Youth) Awareness, Youth Mental Health First Aid, Safety & Security, Report Writing, Driver Improvement. Received Instructor of the Year for 2011.

(71) **“Community, Police, and Gangs”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; Graffiti Identification and Analysis; Gang Crime Investigation; Gangs and Drugs; Gang Profile Analysis; Gang Internet Investigation; Gangs and Mental Health; Gangs and the Mass Media

Abstract

The instructor will discuss contemporary issues effecting the healthy tri-relationships pertaining to the community, its members, street gangs, and the police officers serving therein.

Bio

Kenneth Davis is presently a detective with the Yonkers Police Department’s Gang/Narcotics Unit. Since the early 1990s, Ken has been involved with investigating and researching active gang members and prolific graffiti writers; as well as being one of the department’s community/human relations instructor. In 2013, Ken was assigned as the department’s liaison for YMCA Project SNUG (Cure Violence/Violence Interrupters/Cease Fire) and one of the members of the Re-Entry Team (Reducing Recidivism). In addition to acquiring numerous credit hours in gang and graffiti studies, he has a MS degree in Human Resource Management from Mercy College, Dobbs Ferry, New York.

(72) **“The Shifting Sands of Biker Territories: Biker Wars 2015”**, by Dr. Gregg W. Etter, Sr., Ed.D., Associate Professor, Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Motorcycle Gangs; Gang Crime Investigation Skills; Gangs and Drugs; Gangs and Organized Crime; Advanced Gang Identification; Officer Safety Skills in Dealing With Gangs; Hate Groups/White Racist Extremist Gangs.

Abstract

The changing tides of the drug wars in Mexico have led to a major shift in the operations and activities of some major 1% outlaw motorcycle gangs in the United States. Successful state and federal OMG prosecutions have also disrupted OMG operations in many areas. Some OMG’s like the

Vagos and Mongols are rapidly expanding across the United States. Other OMG's are shifting their operations overseas or into different territories. This has resulted in conflicts in territory and changes in operations within the OMG community. This presentation will examine the changes in outlaw motorcycle gang territories and operations have occurred.

**Bio**

Dr. Gregg W. Etter Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as aq Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

(73) **“Motorcycle Gangs”**, by James Duffy, Du Page County State's Attorney's Office, Wheaton, IL.

Two (2) hours

Restricted to Law Enforcement Only.

Session credits: Motorcycle Gangs; Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs; Gang Prosecution.

**Abstract**

This presentation will provide information on the history of motorcycle gangs in the United States, their spread across the US and the world. Gang colors identification and the “Officer Safety” implications. Importance of intelligence related to the gangs. Surveillance and interaction with gang members. “Old Lady” and her role in the gang. White Supremacists and motorcycle gangs. Current trends, non-one percenter clubs, and Cop Clubs.

**Bio**

James Duffy's Law enforcement career began in 1975 working for the Bensenville Police Department. There he served until 2001, retiring as a patrol Sergeant. He is currently employed by the Du Page County States Attorneys Office as an Investigator and assigned to GMAT (Greater Metropolitan Auto Theft Task Force). He has been involved with gathering intelligence on motorcycle gangs since 1996. James is also an instructor for North East Multi-Regional Training, NEMRT where he teaches patrolmen and gang specialists how to recognize and survive encounters with motorcycle gangs. He has been an instructor for the International Outlaw Motorcycle Gang Investigators Association Conference, Des Moines, Iowa; Midwest Cycle Intelligence Organization; and the Illinois State Police in preparation for the Hells Angel USA Run 2013.

(74) **“Opiates: My Old Friend Has a New Krokodil!”**, by Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

**Abstract**

Heroin and opiate usage largely died down with the influx of cocaine, crack, designer drugs and methamphetamines in the 1980's. The old opiates are back with a vengeance! They are cheap and plentiful, coming from a host of new suppliers. New opiate products have joined the lineup such as: Cheese heroin, Oxycontin, Fentanyl. While traditional opiate trafficking routes are still used, new trafficking routes include Canada and Mexico. This presentation will examine new trends in opiates and emerging trends in synthetic opiates such as Krokodil.

**Bio**

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology.

(75) **“Russkaya Mafiya: The “Other Mafia”“**, by Dr. Gregg W. Etter, Sr. Ed.D., and Stacia Pottorff, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Gangs and Organized Crime; Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; International and Transnational Gang Problems.

**Abstract**

Russian organized crime is not a singular entity. It is an association of similar criminal groups that operated in the former Soviet Union and traced their origins back into Tsarist times. With the fall of the Soviet Union these criminal groups have moved to the west including the United States. This presentation will examine the threat of Russian organized crime, the types of criminal activities and the potential for expansion in the United States. The leadership of Russian organized crime such as the vory v zakone or "Thief-in-Law" leaders that emerged from the gulags of the old Soviet prison system are now operating here in America.

**Bios**

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

Ms. Stacia Pottorff is an honors student in Criminal Justice at the University of Central Missouri. She is a member of the American Criminal Justice Association/Lambda Alpha Epsilon.

(76) **"Correctional Officer Survival: The Walls and Beyond"**, by John Douglas "A-Train" Atkisson, Vel R. Phillips Juvenile Justice Center, Corrections Intelligence Service, Milwaukee, WI.

1.5 hours (90 minutes)

Session credits: Officer Safety Skills in Dealing With Gangs; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

**Abstract**

Today's correctional officer must deal with gang members who are younger, disrespectful and more violent. To meet this challenge, the Correctional Officer Survival Training System was developed. Learn "The Four Shields Theory" designed to protect Correctional Officers from Criminal and Civil liability. Learn ways to safely gather intelligence on gangs and other disruptive groups while on-duty or off-duty. The concepts are simple and can be applied immediately.

**Bio**

John Douglas "A-Train" Atkisson is a gang specialist with the Vel R. Phillips Juvenile Justice Center, Creator of the Atkisson Combat Tactical System, founder of the Corrections Intelligence Service (Formerly the Security Threat Group and Intelligence Unit), a mentor at Cornerstone Achievement Academy, Honorary Member of the National Latino Peace Officer's Association who served on the security detail of George Bush, a member of the Midwest Gang Investigators Association, the Great Lakes Gang Investigators Coalition, and the Midwest Outlaw Motorcycle Gang Investigators Association. Mr. Atkisson is a supporter of the United Negro College Fund, The National Law Enforcement Officer Memorial Fund. A mentor at Cornerstone Achievement, The Dr. Martin Luther King Memorial Fund, Red Tail Project which honors The Tuskegee Airmen, The Native American Rights Fund. Mr. Atkisson is currently developing a business to train Law Enforcement, Corrections, and Special interest groups.

(77) **"Gunrunning 101: A How To Guide About What to Look For"**, Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, Warrensburg, MO; and Dr. Jeffery M. Johnson, Ed.D., University of Mississippi.

One (1) hour

Session credits: International and Transnational Gang Problems; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

**Abstract**

The illegal traffic in firearms is a great concern to law enforcement not only in the United States but in Canada and Mexico as well. Local law enforcement and the BATF work diligently to control the arms traffic in the United States. High profile shootings, failed operations and rampant gang violence have called into question just how these illegal firearms are acquired, who gets them and where they eventually end up. This course looks at the illegal small arms traffic in the United States.

**Bios**

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management

topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

Dr. Jeffery M. Johnson, Ed.D., is an instructor of Legal Studies at the University of Mississippi. He served with the Kansas Highway Patrol from 1996 to 2000. He is rated as a gang expert by the National Gang Crime Research Center. Dr. Johnson earned his Bachelor's and Master's degrees from Washburn University and his Doctorate degree from Delta State University.

(78) “**Working With Gang Involved Youth on Probation and Parole**”, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

Two (2) hours

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

The thrust of this presentation will be working with youths involved in the Juvenile Justice System, who have a history of gang involvement. The main focus will be working with these youths as individuals, away from the gang structure. The difficulty of working with this population, from a casework perspective, will be discussed.

Special attention will be paid to community conditions, such as high rates of crime and violence, as well as economic displacement that influence or put at risk an individual juvenile for gang involvement. The role of the family will be discussed, as it relates to the risk of gang involvement. Individual families of gang involved youth will be profiled in depth. These families will encompass different ethnic backgrounds and reflect varying levels of the socio-economic spectrum. The adverse effect of early exposure to violence and the experience of trauma will be discussed. How the criminal enterprises, specifically the street sale of drugs, which characterize today's urban street gangs, effect youthful gang members will also be explored — specifically as to how they relate to the increase in gang violence and the use of firearms associated with that violence. Also analyzed will be how the interpersonal violence within this youth population is impacted when this criminal enterprise is disrupted, by law enforcement intervention or other means.

Myths associated with youthful offenders will be considered. The effect of the increase in gang violence on legislation directed toward youthful offenders will be covered and the efficacy of such legislative trends will be discussed. The disproportionate manner in which this violence affects minorities and, similarly, the disproportionate way in which minorities come into contact with both the Juvenile Justice and the Criminal Justice Systems will also be considered.

Also, the principles of Balanced and Restorative Justice, currently the guiding philosophy of the Cook County Illinois Juvenile Probation Department, will be discussed. Strategies and approaches, which I feel have efficacy in working with this population will be outlined.

Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 40 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 17 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(79) “**How to Gang Proof Your Malls**”, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL; and Debbie Rush, Graduate Student, Criminal Justice, American Military University.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills.

Abstract

The focus of this session is “how to gang proof your shopping malls” and related commercial shopping districts that could become hot spots for gang activity. This session will show that gangs in malls are becoming an increasing problem. After a gang shooting at a mall in Indianapolis, the mall basically became a “ghost mall”, no one shops there anymore because it has come to fill a cognitive map of fear — fear of gang crime and violence. This session will address some of the problems and some solutions thereto, for gangsters in your malls.

Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was

an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of *The Police Forum*. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (RooooooIIII Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Debbie Rush is currently a graduate student at American Military University in Criminal Justice. She has worked in retail security for more than 15 years as security and operations director for both conventional and strip malls.

(80) **“Interviewing and Intelligence Gathering Strategies Involving Gang Members”**, by Sgt. Bobby Farley, Rutherford County Sheriff’s Office, Murfreesboro, TN.

Three (3) hours

Session credits: Gang Interview/Interrogation Skills; Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gangs and Organized Crime; Gang and Violence Prevention for School Administrators; Gang Outreach and Intervention Skills; Gang Problems in K-12 Schools; Gang Prosecution.

Abstract

This course is designed to open up the eyes of law enforcement, correctional, and school personnel to what is going on in gang culture and how to recognize the constant changes in gang culture. It will also assist you in learning how to build rapport with these members to conduct proper interviews and properly identify them as members of a gang. You will also learn different ways to properly document these members when you come into contact with them that can be used in court or school related proceedings involving gang members to strengthen a case as to why these subjects are gang members in your community. My motto for the class is that I want the attendees to look outside the regular stereotype of what a gang member is and use their training to confirm these members through other avenues besides just self-admission of their membership. The goal at the conclusion of this course is that all attendees be able to think about different ways they can confirm a subject’s membership by not only self-admission, but by gathering the pertinent information/intelligence on a particular member or gang that will help you confirm more gang members of a specific gang.

Bio

Sgt. Bobby Farley of the Rutherford County Sheriff’s Office in Murfreesboro, TN is a 16 year law enforcement veteran who has worked in corrections, patrol, undercover narcotics investigations, sex crimes investigations and as a school resource officer interacting with different gang members on different levels and ages over his career. Sgt. Farley is currently the department’s Prison Rape Elimination Act Coordinator and Investigator as well as the Gang Coordinator for the Detention Facility. Sgt. Farley has been a member of the Tennessee Gang Investigators Association and a current gang instructor at his department presenting classes to local law enforcement peers and citizen groups on the gang element in the United States, the State of Tennessee, and Rutherford County, TN. Sgt. Farley also works along with the school system in helping to train and better prepare their teachers and faculty on recognizing gang members in the schools. Sgt. Farley is also a prior recipient of the Frederic Milton Thrasher Award for Superior Accomplishments in Gang Prevention, presented by the National Gang Crime Research Center.

(81) **“A Justice That Heals”**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

90 Minutes (1.5 hours)

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This presentation will involve the viewing of a video that was aired as part of the WTTW Chicago Matters series with the title listed above. The video describes in detail the history of a gang related murder in the Rogers Park neighborhood of Chicago. The history of the offender and the victim and the impact of this crime on their families are related in detail. The extraordinary intervention of a local church and pastor and the ability of the mother of the victim to forgive her son’s murderer are also focal points of this real gang story from Chicago.

After presenting the video we will discuss what it reveals about how this tragic incident occurred.

The actions of the victims and offenders will be discussed as they relate to how these types of incidents can occur, seemingly without warning, and with lethal violence in this type of urban setting. We will discuss how we use this video in the Anger Management/Violence Prevention groups which we run and the reaction of the participants to it. We will also discuss the extraordinary community intervention depicted in this story and how this impacted the main offender and the family of the victim. The intervention of the Criminal Justice System will be analyzed as it relates to the actual shooter and his accomplice. The interaction and opinions of those attending this presentation will be especially solicited.

**Bios**

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 40 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 17 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(82) “**Gang Suppression for Rural Law Enforcement**”, by Larry Parham, Gang Suppression Unit Supervisor, Sedalia Police Department, Sedalia, MO.

Two (2) hours

Session Credits: Motorcycle Gangs; Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Management and Supervision Skills for Gang Specialists.

**Abstract**

This class talks about why gangs are migrating towards smaller communities and what law enforcement with limited manpower and funding can do to suppress them. We will use an Undercover Drug Operation that the Sedalia Police Department used as a model to successfully arrest 31 suspects with 15 being documented gang members. Police officers from smaller municipalities and rural areas will find this a valuable session to attend.

**Bio**

Larry Parham is the Gang Suppression Unit Supervisor for the Sedalia Police Department in Sedalia, Missouri. He has been involved in Law Enforcement for 13 years. His passion for gang enforcement came during his time working as a Corrections Officer where he saw himself in the inmates that he spoke to. Never knowing his father and sone to a sixteen year old mother with drug and alcohol addictions, he was raised by his grandparents whom he credits for saving his life.

While working as a Gang Detective for a small police department, he saw that law enforcement agencies had a problem with sharing information with each other. Using the old tradition of Sunday Dinner, Larry created Gangs & Ribs where surrounding law enforcement agencies were invited to come and share information about gangs, drugs, etc then share a meal at a local restaurant. This in turn helped relations with law enforcement and the community by spending money at locally owned businesses.

Larry is considered an Expert Gang Specialist by the National Gang Crime Research Center in Chicago, Illinois. In 2008 he won the Midwest Gang Investigators Association - Missouri Chapter Award for Excellence in Gang Investigations. In 2009 he was awarded the Frederic Milton Thrasher Award for Superior Service in Law Enforcement. Officer Parham has taught hundreds of classes about gangs all over the country, specializing in Gang Enforcement for Rural Communities. He is also an Adjunct Instructor for the Law Enforcement Training Institute at the University of Missouri.

(83) “**Faith as a Stress Inoculator**”, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL.

One (1) hour

Session credits: Faith-Based Gang Intervention Programs; Gangs and Mental Health.

**Abstract**

This session will address how faith is a stress reducer for those involved in high stress professions like criminal justice and dealing with gangs. This session will be of interest to those in the Faith-Based Gang Intervention Track, as well as the Gangs and Mental Health Track. This session will also be valuable to anyone in terms of having a way to deal with a number one killer: stress.

**Bio**

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked

in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (RoooooIIIII Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

(84) **“Project Lifeline: A Panel Discussion”**, by Tom Schneider, Chicago, IL.

(90 Minutes) 1.5 hours

Session Credits: Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gang Problems in K-12 Schools; Gang Counseling Techniques; Dealing With Gang Members in Probation/Parole.

Abstract

This panel will be moderated by Tom Schneider, retired Probation Officer, Cook County, IL. The participants will be two youths who are formerly gang involved and are currently recipients of a Project Lifeline scholarship. Project Lifeline is an adjunct program of the Cook County Juvenile Probation Department. It provides scholarships to fund post secondary educational opportunities for young men and women who have previously been involved with the Probation Department. The two young men will discuss how and why they got involved in gangs, what were the attractions and drawbacks of gang membership and how they extricated themselves from this lifestyle. They will also discuss their current lives and what their hopes are for the future. Finally, they will share what they feel are the solutions for the violence and other issues impacting at risk youth today.

Bio

Tom Schneider retired from the Cook County Illinois Juvenile Probation Department in January of 2013 after forty years on the street as a juvenile probation officer. He holds a BA degree from the University of Illinois Chicago in the Administration of Criminal Justice and a M.S. degree from Chicago State University in Correction and Criminal Justice. He is currently conducting Anger Management/Violence Prevention groups for juvenile probationers and is the Director of Project Lifeline, the Cook County Juvenile Court scholarship program.

(85) **“Effectively Collaborating with Multi-Agencies in the Supervision and Management of Gang Offenders”**, by David T. Mulcahy, MA, and Cathryn F. Lavery, Ph.D., Iona College, Criminal Justice Department, New Rochelle, NY.

One (1) hour

Session credits: Dealing With Gang Members in Probation/Parole; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prosecution; Gang Crime Investigation.

Abstract

In order to address specialized threat groups and organized domestic criminal enterprises, it has been established that a multi-agency collaborative approach that identifies problem solving techniques and efficient community supervision strategies form the foundation for effective interdiction policies. This session will review practices and methodologies by addressing the cross-pollination of local, state, and federal agencies by concentrating on “high risk” threat group issues including: multi-jurisdictional investigations, successful criminal prosecutions as well as community supervision & re-entry programs. Conference participants will learn strategic planning and professional networking tactics, including building partnerships that extend beyond traditional law enforcement boundaries. These relationships will incorporate schools, victim assistance programs, community action centers, relevant nonprofit agencies, and correctional re-entry programs. Participants will learn to identify active skill sets that encourage involvement, engagement and motivation through effective and dynamic leadership. Participants will ascertain operative strategies for programing initiatives to create pathways towards stronger community relations.

Bios

David T. Mulcahy, MA, is a 23-year veteran of the probation & parole fields on both the state and federal level. Currently, Mr. Mulcahy is a United States Probation Officer for the Southern District of New York assigned to the Special Offender Unit. In addition, he is assigned to the High Intensity Drug Trafficking Area (HIDTA) Task Force under the Intelligence Division of the NYPD as well as the Joint Firearms Task Force. Mr. Mulcahy serves as an adjunct professor at Iona College and Pace University.

Cathryn F. Lavery, Ph.D. is the Chair of the Criminal Justice Department at Iona College in New Rochelle, NY. Her specialization has been in corrections and victimization issues. She has published in the area of sexual victimization, security threat assessment, corrections, and criminal justice training.

(86) “**Gangs, Organized Crime, and Terrorism**”, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University; and Dr. Carter F. Smith, Dept. Of Criminal Justice, Austin Peay State University, Clarksville, TN..

Two (2) hours

Session Credits: Gang Internet Investigation; Gang Crime Investigation; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

This session will explore the connection and transition between street gangs, organized crime and terrorism, including the implications for the future.

Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I’m certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Roostliff Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Dr. Carter F. Smith has been involved in military and federal law enforcement for over twenty-two years, and was the team chief for the Army’s first gang and hate crime investigations team. He has provided training on gangs to the Florida, Georgia, Northwest, Oklahoma, and Tennessee Gang Investigators Associations, the Regional Organized Crime Information Center, the National Gang Crime Research Center, the Academy of Criminal Justice Sciences (ACJS), the National Crime Prevention Council, the Southern Criminal Justice Association (SCJA), the Department of Justice, and the U.S. Army. He was a founding (Executive) board member of the Tennessee Gang Investigators Association and is a member of the Speaker’s Bureau for the National Alliance of Gang Investigator Associations. He is a member of the CID Special Agents’ Association, the ACJS, SCJA, and the Fraternal Order of Police (FOP), a recipient of the CID Command Enlisted Special Agent of the Year award, and a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center. Dr. Smith received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona.

(87) “**Female Gangs**”, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Female Gangs and Female Gang Members; Gang Counseling Techniques; Gang Prevention Skills; Gangs and Mental Health; Gang Problems in K-12 Schools; Gang Profile Analysis.

Abstract

Overlooked in gang literature, female gangs are violent, calculated, and organized. They are victims and victimizers and attention must be paid to girl gang members. Attend this presentation to explore the image dynamics and ways to work with girls in gangs.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(88) **“The Christian Gang Specialist Reception”**, by Brother Jim Fogerty, Brothers and Sisters of Love, Catholic Charities, Chicago, IL.

One (1) hour

Note: this is scheduled for Tuesday, August 11, 2015, noon.

Session credits: Faith-Based Programs for Gang Intervention; Corrections Gang/STG Intelligence; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This is available only to persons registered for the conference. This will be held during the “lunch hour” (12pm - 1pm) on Tuesday, August 11th, 2015. If you answered “YES” to the question on your registration form “I am interested in networking with Christian gang specialists while at this conference”, then you receive a special TICKET inside your registration materials. If you answered “NO” or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect “if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist networking event”. As we need to plan on how many are attending, no “walk ins” will be allowed. And as is the NGCRC tradition, of course, there are “door prizes” at this reception. Come prepared for some amazing testimony. This is open to anyone for any certification or non-certification registration, you need not be signed up for the Faith Based Programs certification option to attend this session, but you do need to sign up for it in advance. We have been doing the Christian Reception since 1997. It is part of the strong positive tradition of the NGCRC to provide unique training and networking opportunities to those who attend the NGCRC training conference.

Bio

The chair of the 2015 NGCRC Christian Gang Specialist Reception is Brother Jim Fogerty assisted by NGCRC staff. The format this year will be a luncheon format with guest speakers, door prizes, etc.

(89) **“Using a Recovery Model to Impact Gang Members”**, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gangs and Drugs; Gangs and Mental Health; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

The essence of gang involvement is a life field with addictive behaviors. From drugs to gambling, sexual excesses, to anger, gang members become engulfed in a spiral of damaging life choices. Dr. Waxman has been utilizing *The Connecticut Recovery Model* finding the elements to have a profound impact on her work with gang members.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(90) **“Gangs, Guns and Drugs in Canada”**, by Keiron McConnell, Surrey, British Columbia, Canada..

One (1) hour

Session Credits: International and Transnational Gang Problems; Gangs and Drugs; Gang Crime Investigation Skills.

Abstract

In this presentation the audience will learn about the structure of policing in Canada and the

impact this has on Gangs, Guns, and Drugs. This presentation will include a discussion on the impact that Canada has in its law enforcement and policies on the U.S. with a focus on the importation of marijuana into the U.S. and the exportation of guns and cocaine into Canada from the U.S.

**Bio**

Keiron holds a Bachelor of General Studies Degree from the Open University of British Columbia, a Masters of Science Degree in Policing and Public Order Studies from the University of Leicester, a Diploma in Police Leadership from Dalhousie University and a Certificate in Public Sector Leadership from Royal Roads University. This academic achievement comes with 22 years of operational experience with a large Criminal Justice Agency. In addition, Keiron has provided consulting services that included the Royal Saudi Arabian Police and the Peoples Republic of China Police. He has instructed at the JIBC-Police Academy for three years in Professional Patrol Tactics and continues as a guest lecturer. In addition, he is an adjunct faculty member at Kwantlen Polytechnic University, Royal Roads University, and at Douglas College in the Criminology Program. He is a regular guest instructor for the policing program at Simon Fraser University and is the author of the textbook "Legal and Regulatory Influences for Public Safety Communications". He is currently a Doctorate Candidate at the London Metropolitan University in London, England.

(91) "**Introduction to Grants**", by Michael Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session Credits: Gang Program Grant Writing/Fundraising Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

**Abstract**

Creating grants is both an art and a science, and this training session will show how they work together. Having a winning grant requires understanding the essentials for what is considered effective proposal writing skills. This session will show you how to organize your core grant elements and suggest strategies for locating grant sources.

**Bio**

Michael Waxman has worked in the financial field for more than 40 years. Michael understands the needs for financial connections that lead to successful programs. Without the aid of grants and other funding, some great programs would never get off the ground. Attend Michael's workshop to learn about the ins and outs of grant writing.

(92) "**Cabrini Green: A Field Training Tour**", by Br. Jim Fogarty, M.Div.

Brothers and Sisters of Love, Chicago, IL.

Two and a half (2.5) hours

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention and Intervention Services; Gang Outreach and Intervention Skills.

Note: scheduled only for Tuesday evening (August 11, 2015), bus departs 5:30pm promptly from front of hotel. Note: You have to be "signed up" for this in advance. You sign up for it at the NGCRC website when you are officially registered. See the "sign up form" at the website, or direct a letter or memo to that effect to the NGCRC. You are officially registered when the NGCRC issues you a "confirmation of registration letter". The first 40 people who want to go on the bus are the ones who go; others will be put on "standby" notice. Room for 40 only on the bus. Those "winning" a slot for this session will be "posted" at the website on a routine basis to indicate the level of "room remaining" in the tour.

**Field Training Tour Description:**

Welcome to one of the most famous gang "sites" in the world — called by some a "killing field" of public housing, much attention has been given to this location over the years in Chicago. This location has had more than its share of gang violence over the years. You will be in the company of someone who truly has "street credentials", someone well-known at the street and community level — your tour guide.

(93) "**New Drugs, New Trends, New Problems**", by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gangs and Drugs; Gang Prevention Skills; Gang Problems in K-12 Schools; Gangs and Mental Health.

**Abstract**

Drugs affect every community. This presentation will touch upon popular drugs, illicit drugs, the synthetic craze, and prescription drugs of choice. Methods of ingestion, paraphernalia, and the trends

associated with these drugs will be explored.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on "The History of Gangs" and "The History of Mental Illness". Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(94) **"Implementing Predictive Gang Prevention: A Qualitative Study of Criminal Justice Leaders"**, by Robert Brzenchek, MA, Assistant Professor, Legal Studies Department, Peirce College, Philadelphia, PA.

Two (2) hours

Session credits: Gang Prevention Skills.

Abstract

This segment will seek to enlighten security and law enforcement professionals on the emergent threats posed by street gangs. Furthermore, it is designed to fill in the gaps on the lack of consensus among criminal justice leaders selection of a specific predictive gang prevention (PGP) which is due to: 1) lack of agreement among criminal justice leaders, 2) significant numbers of criminal justice leaders who are currently participating in PGPs without substantive knowledge of the model. It is important because there has been a significant need for predictive gang prevention reform research due to: 1) gang violence creating serious safety and security concerns in the community and prisons, 2) lack of agreement on gang prevention reform program.

Bio

Robert Brzenchek is the Criminal Justice Program Manager/Assistant Criminal Justice Professor at Peirce College in Philadelphia, PA. In addition to instructing the next generation of criminal justice professionals, he is performing program management duties. In the public sector, Mr. Brzenchek worked with dozens of national agencies, governments, and international organizations in the use of advanced technologies and information sharing to detect violations of international laws, and threats as a Navy Intelligence Specialist and police officer in Washington, DC. In the private sector since 2005, Mr. Brzenchek has worked with organizations as diverse as DHS, DOD, major corporations, ports, and public utilities on security matters, risk management, policy, and technologies. He has performed emergency management duties, CBRNE, threat assessments, and physical site surveys at various venues as need as a Regional Coordinator for the Army National Guard Office of Domestic Preparedness and Subject Matter Expert (Threat Assessments) for Honeywell Defense and Space Logistics. He received his undergraduate degree from George Mason University, Masters degree from the American Military University, and is currently a doctoral learner at Capella University. He has published articles on emergency management, threat assessments, homeland and international security. He has testified in court, lectured throughout North America and Jamaica. He sits on the international group of experts on the ASIS Investigative Technical Committee to advance the development of the standard for integrated Security Management Systems (SMS).

(95) **"How to Identify the Most Violent, Most Hardcore, Most Likely Gang Member Shooters within the Context of Ongoing Gang Conflict"**, by Detective Stacey M. Jenkins, M. Psy., Fort Wayne Police Department, Fort Wayne, IN.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gangs and Mental Health; Management And Supervision Skills for Gang Specialists.

Abstract

I propose to present a two-hour seminar/workshop the goal of which is to educate educators and law enforcement for the purpose of preventing or reducing gang homicide rates. Further, my workshop will contain two main sections. The first will discuss the psychology of shooters while the second one will deal with the process of identifying so-called loose cannons. Furthermore, I will subdivide the two sessions into additional parts. The first section will cover a brief history of gang shooters and the

incidents they have been involved in; additionally, it will discuss psychological concepts behind violence and gang shooting incidents. Likewise, the second section will focus more on people reading skills and identifying micro-expressions. Moreover, the workshop will help people identify the traits, behaviors, and body language of the gang's loose cannon. The plan is to end the second section with a hands-on practice session: I will ask workshop participants to apply what they have learned by identifying possible shooters based on photographs of different people or scenarios role-played during the workshop itself.

#### Bio

I am a detective with the Fort Wayne Police Department Gang Unit and have 20 years of Law Enforcement experience, serving on both the local and federal stage (Department of Homeland Security/Special Agent). Additionally, I am an Associate Professor at Indiana Tech University and hold two Bachelor Degrees in Psychology and Criminology (Ball State University). I also have a Master's Degree in Forensic Psychology (Walden University), and I am currently approaching the end of my Doctoral Candidacy for my Ph.D. (Forensic Psychology/Walden University). Further, I have served as an SRO (School Resource Officer) for five years and know firsthand the impact bullying has on our youths. I have experience delivering presentations in both national and international arenas. My fundamental goal is to integrate methods associated with Behavioral Analysis and the Detection of Violent Risk Factors.

(96) **“Gang-Related Arson in the United States”**, by James A. Anderson, M.S., Minnesota Deputy State Fire Marshal, Fire Inspector, St Cloud, MN.

Two (2) Hour

Session Credits: Gang Arson Investigation; Gang Crime Investigation; Gang Homicide Investigation.

#### Abstract

Gang Arson Investigation 101. This course is an introduction to the current trends and issues associated with gang-related arson in the United States. The instructor starts by reviewing the research finding from his 2010 survey that focused on issues related to reporting gang-related arson fires. He then presents the finding from his follow-up 2012 research that centered on issues related to the commission of gang-related arson and the development of theoretical explanations. This course is intended to provide a foundation for the Gang Arson Investigation Track, and to provide attendees with a working knowledge of gang-related arsons, trends, issues and research findings.

#### Bio

James A. Anderson is a Deputy State Fire Marshal in Minnesota and a State Fire Inspector. He is a fire science instructor with the Fire and Emergency Education Department at Saint Cloud Technical College. He has participated as an evaluator in numerous state level fire service certification board examinations throughout the State of Minnesota. James has presented and taught at several Minnesota state fire school conferences. James is a second generation firefighter and has been an active member in the fire service since 1993 as both civilian and military (8 years active duty Air Force Firefighter). Along with years of firefighting experience he has obtained both his M.S. and B.A. in Criminal Justice from Saint Cloud State University and an A.A.S. in Fire Science from the Community College of the Air Force, all of which have an emphasis on forensic fire science and arson investigation. James was awarded the Arnold Sibet Award for Outstanding service to the Crystal Fire Department and was awarded the Air Force's Outstanding Unit Award with Valor while serving as a firefighter during his first deployment for Operation Iraqi Freedom/Operation Enduring Freedom. Recently James was awarded the Frederic Milton Thrasher Award for the year 2012 for Superior Research.

(97) **“Gang-Related Arson Motives and Profiles”**, by James A. Anderson, M.S., Minnesota Deputy State Fire Marshal, Fire Inspector, St Cloud, MN.

Two (2) Hours

Session Credits: Gang Arson Investigation; Gang Crime Investigation; Gang Homicide Investigation.

#### Abstract

More and more bodies are being found burned at the scene. This course is open to all conference attendees with a goal of developing the knowledge, skill, and ability to identify, describe, and explain to others the current motives and profiles for gang-related arson. The instructor uses video resources to stimulate classroom discussion and to create an active two-way environment of learning and information sharing. Topics to be covered include identifying the various motives for gang-related arsons, and current gang-related arsonist spatio-temporal (space & time) profiles as reported in the instructor's current research survey results.

#### Bio

James A. Anderson is a Deputy State Fire Marshal in Minnesota and a State Fire Inspector. He is a fire science instructor with the Fire and Emergency Education Department at Saint Cloud Technical College. He has participated as an evaluator in numerous state level fire service certification board examinations throughout the State of Minnesota. James has presented and taught at several Minnesota state fire school conferences. James is a second generation firefighter and has been an active member in the fire service since 1993 as both civilian and military (8 years active duty Air Force Firefighter). Along with years of firefighting experience he has obtained both his M.S. and B.A. in Criminal Justice from Saint Cloud State University and an A.A.S. in Fire Science from the Community College of the Air Force, all of which have an emphasis on forensic fire science and arson investigation. James was awarded the Arnold Sibet Award for Outstanding service to the Crystal Fire Department and was awarded the Air Force's Outstanding Unit Award with Valor while serving as a firefighter during his first deployment for Operation Iraqi Freedom/Operation Enduring Freedom. Recently James was awarded the Frederic Milton Thrasher Award for the year 2012 for Superior Research.

(98) **“A Triple Murder/Triple Jury Cell Phone Case”**, by Joe Cosman, Deputy Supervisor, Cook County State's Attorney's Office, Chicago, IL; Brian R. Holmes, Deputy Supervisor, Cook County State's Attorney's Office, Chicago, IL; and Eric Leafblad, Gang Crimes Unit, Cook County State's Attorney's Office, Chicago, IL.

One (1) hour

Session credits: Gang Prosecution; Gang Homicide Investigation Skills; Gang Investigation Skills; Corrections Gang/STG Investigation.

Abstract

Attendees will gain insight into some of the techniques and strategies used by the CCSAO Gang Crimes Unit in their prosecutions of gang crimes using a very unique and complex case. This case involved a triple murder. It also involved a triple jury trial situation. How it all boiled down to a simple cell phone is a lesson learned in this training session.

Bios

Mr. Joe Cosman became a police officer. He attended and graduated from John Marshall Law School. In 1989 he became an assistant state's attorney for the Cook County State's Attorney's Office. In 1998 he became the Chief of Police of the Blue Island Police Department where he served until 2003. From 2003 to present he has served as a deputy supervisor of the gang unit in special prosecutions of the Cook County State's Attorney's Office.

Brian R. Holmes is the Deputy Supervisor of the Cook County State's Attorney's Office Gang Crimes Unit. He is a 16 year veteran of that office and has spent the last 8 years in the office's elite Gang Crimes Unit. He currently supervises that unit which consists of 15 attorneys and eight support staff dedicated to the prosecution of gang crimes in Cook County, Illinois. He is responsible for investigations into organized street gang operations and activities including: the vertical prosecution of capital murder, murder, narcotics and weapon offenses. He has been appointed Special Assistant United States Attorney for the Northern District of Illinois by the Department of Justice to assist with the prosecutions and investigations of joint Federal and State Weapons and gang offenses. In 2006, Mr. Holmes was named Assistant State's Attorney of the Year by the Illinois Crime Commission and has received the United States Department of Justice Award for Public Safety in 2005. Mr. Holmes earned his Bachelor of Science in Commerce from DePaul University and received his Juris Doctorate Degree in 1991 from John Marshall Law School, Chicago.

Mr. Eric Leafblad is a 15 year veteran of the CCSAO. He has been assigned to the Gang Crimes Unit since 2004. He primarily prosecutes gang related homicides, but also handles gun related crimes and cases involving the attempt murder of a police officer. He trains prosecutors, normally for the National College of District Attorney's Association. Mr. Leafblad is a 1995 graduate of the John Marshall Law School and a 1991 graduate of the University of Illinois at Chicago.

(99) **“Gang Unit Management”**, by Bruce Malkin, Investigator, DuPage County State's Attorney's Office, Wheaton, IL.

Two (2) Hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Management and Supervision Skills for Gang Specialists.

Abstract

In many communities throughout the United States, gangs are expanding rapidly and are plaguing mid-size and smaller cities. In order to address this issue many police departments across the country have come to rely on police gang units. The primary goal of any gang unit is to produce a reduction in gang activity. This session is intended to assist law enforcement agencies in: (1) developing a mission statement for Gang Unit Operations (The Do & Don'ts), (2) overcoming issues in personnel

management, (3) addressing common problems that can affect gang unit operations, and (4) develop measurable outcomes to support gang unit operations.

#### Bio

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities.

Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18<sup>th</sup> and 17<sup>th</sup> Judicial Circuits of Illinois.

(100) **"Sex, Money and My Crew: Understanding Gang Controlled Sexual Exploitation"**, by Deepa Patel, MSW, Therapist, Multicultural Clinical Center, Springfield, VA.

Two (2) hours

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Gang Prevention Skills. Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills.

#### Abstract

Gang controlled exploitation is the exploitation of individuals utilizing fear, intimidation and pack mentality. Gang members have been accustomed to exploiting individuals, at their own financial motive, at any cost possible. The traumatic effects of these individuals have long term serious damage to their behavioral, emotional, physical, social and interactional functioning. The victims, mostly female, are often viewed as oppositional or antisocial as there is a high probability they have engaged in criminal behaviors and in most cases there is a clear connection to a gang member. The victim's loyalty to the gang, as well as their exposure to violence, psychological control and substance abuse creates barriers for recognizing and serving these victims. Often times it is these individuals that are overlooked or not offered treatment, leaving them susceptible to further victimization. This session will provide an overview of gang controlled exploitation, how it differs from other types of sexual exploitation and the most effective approaches to utilize with these victims. Objectives: 1. Participants will acquire an understanding of gang controlled sexual exploitation. 2. Participants will understand the difference between gang controlled exploitation and others forms of sexual exploitation. 3. Participants will understand appropriate ways to identify the types of long term serious damage from this exploitation.

#### Bio

Ms. Patel is currently the Coordinator of the Sex Offender Program and the Director of the Gang Intervention and Sexual Exploitation Programs at the Multicultural Clinical Center (MCC) in Springfield, Virginia. MCC provides cross-cultural outpatient diagnostic and treatment services for children, adolescents and adults throughout Northern Virginia, DC and Maryland. She is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider, and is a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past ten years, she has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. She has a unique ability to relate to her clients that has resulted in her having significant success treating her clients. She is often sought out throughout the USA and abroad to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs and gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederic Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. Ms. Patel received her Bachelor degree in Administration of Justice from George Mason University and a Master's in Social Work from Virginia Commonwealth

University.

(101) **“Gang Controlled Exploitation: Treatment that Works”**, by Deepa Patel, MSW, Therapist, Multicultural Clinical Center, Springfield, VA.

Two (2) hours

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Gang Prevention Skills. Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Dealing With Gang Members in Probation/Parole.

Abstract

Gang controlled exploitation is the sale of sex by a criminal street enterprise. While gang controlled exploitation has been an on-going epidemic, there has been a struggle to identify and treat these victims. Often times, children and adolescent mental health concerns are overlooked due to stereotypes associated with gang membership. Victims often enter the juvenile justice system and struggle to address co-occurring disorders (i.e., substance abuse and post traumatic stress disorder). One thing is clear: without the appropriate interventions these victims will fall susceptible to further victimization. This presentation will provide information to counselors, therapists, probation/parole officers and prevention/intervention workers, addressing mental health concerns of gang controlled exploitation, in order to more effectively intervene in communities faced with continued gang violence.

Bio

Ms. Patel (CSOTP, LCSW) is currently the Coordinator of the Sex Offender Program and the Director of the Gang Intervention and Sexual Exploitation Programs at the Multicultural Clinical Center (MCC) in Springfield, Virginia. MCC provides cross-cultural outpatient diagnostic and treatment services for children, adolescents and adults throughout Northern Virginia, DC and Maryland. She is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider, and is a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past ten years, she has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. She has a unique ability to relate to her clients that has resulted in her having significant success treating her clients. She is often sought out throughout the USA and abroad to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs and gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederic Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. Ms. Patel received her Bachelor degree in Administration of Justice from George Mason University and a Master’s in Social Work from Virginia Commonwealth University.

(102) **“Gang Intervention Services: Clinical Interventions with Gang Involved Youth”**, by Deepa Patel, MSW, Therapist, Multicultural Clinical Center, Springfield, VA.

1.5 hours (90 minutes)

Session credits: Female Gangs/Female Gang Members; Gangs and Mental Health; Gang Prevention Skills. Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Dealing With Gang Members in Probation/Parole.

Abstract

This session will focus on the most effective clinical interventions specific to gang involved or at risk youth. Often times, children and adolescent mental health concerns are overlooked due to stereotypes associated with gang membership. Juveniles often enter the juvenile justice system and struggle to address co-occurring disorders (i.e., substance abuse, post traumatic stress disorder, etc). The Gang Intervention Program at the Multicultural Clinical Center in Northern Virginia aims to address these exact issues. Understanding the underlying and contributing factors to juvenile gang membership assists to intervene and deter further gang/criminal behaviors. This presentation will provide information to counselors, therapists, probation/parole officers and prevention/intervention workers, addressing mental health concerns of gang controlled exploitation, in order to more effectively intervene in communities faced with continued gang violence.

Bio

Ms. Patel (CSOTP, LCSW) is currently the Coordinator of the Sex Offender Program and the Director of the Gang Intervention and Sexual Exploitation Programs at the Multicultural Clinical Center (MCC) in Springfield, Virginia. MCC provides cross-cultural outpatient diagnostic and treatment services for children, adolescents and adults throughout Northern Virginia, DC and Maryland. She is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider, and is a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past ten years, she has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. She has a unique ability to relate to her clients that has resulted in her having significant success treating her clients. She is often sought out throughout the USA and abroad to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs and gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederic Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. Ms. Patel received her Bachelor degree in Administration of Justice from George Mason University and a Master's in Social Work from Virginia Commonwealth University.

(103) “**Gangs in Central America**”, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Because of the strong migration flows between the U.S. and Central America, the links between the gangs in some Central American countries and the United States have been reinforced. Consequently, these gangs pose a serious threat to the stability of the region, including the United States. The purposes of this session are to examine the nature and extent of the activities of the gangs, their root causes, their links to gangs in the United States, policies and programs in Central America to deal with the gangs, and United States' attempts to address the gang problems in Central America.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(104) “**Getting the Streets to Talk**”, by Sergeant Tom Strausborger, Fort Wayne Police Department, Fort Wayne, IN.

One (1) hour

Session credits: Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists.

Abstract

The biggest plague on most departments is that of violence crimes. Most of these crimes do not occur in the presence of law enforcement so finding a way to receive the information is vital. Once the information is received you must then decide the best way to use that information based upon what the desired result may be. Officers constantly “hear on the street” that someone might be guilty of committing a violent crime however no one is willing to testify in open court to the same. An alternative crime reduction technique could be using information received to arrest for a separate crime. This seminar will focus on the development and use of confidential informants as well as differentiating between concerned citizens and anonymous tips. The information that we receive and how we utilize it can make the difference between a successful unit and a temporary project for the department.

## Bio

Sergeant Tom Strausborger is assigned to the Fort Wayne Police Department's Gang and Violent Crimes Unit and has been an officer for twenty years. Prior to his current assignment he has worked in Vice and Narcotics, the Investigative Support Division as well as patrol. He is also currently the Assistant Team Commander for the Emergency Services Team (SWAT) and the Sniper Team Leader. Sergeant Strausborger also works as an Adjunct Professor for Indiana Tech University and works as a Security Consultant for low-income/section 8 housing complexes.

(105) **"Gangs and Gang Violence in Britain"**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; International and Transnational Gang Problems.

## Abstract

The number of gangs in Britain has increased tremendously over the years. Today, there are several criminal gangs in Britain including the Yardies, Nigerian gangs, Asian gangs, and Muslim gangs. The presence of these gangs has caused a tremendous increase in violence. This presentation examines the nature and extent of gang violence in Britain and attempts to control it.

## Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(106) **"Gangs in the Caribbean"**, by Dr. Janice Joseph, professor, Criminal Justice Program, Richard Stockton College of New Jersey.

One (1) hour

Session credits: International and Transnational Gang Problems; Gang Profile Analysis; Gang Crime Investigation Skills; Gangs and Drugs.

## Abstract

In the last decade, several Caribbean countries have experienced an alarmingly high growth in gang-related violence. These gangs have become Caribbean gangs and are now an international concern because of their involvement in drug and arms trafficking going through various transshipment countries. They are also major security threats to some countries in the Caribbean. Some of these Caribbean states are addressing the gang problem through improved policing and law enforcement and through initiating social projects with an emphasis on public health. This presentation will examine the nature and extent of gangs in the Caribbean and attempts to deal with these gangs.

## Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(107) **"Panel Discussion: Juvenile Detention Alternatives and Corrections Re-Entry Programming"**, by Avik Das, Deputy Director; and Melissa Spooner, Deputy Chief Probation Officer, Cook County Juvenile Probation, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gang Problems in K-12 Schools; Gang Counseling Techniques; Dealing With Gang Members in Probation/Parole.

## Abstract

Representatives from the Cook County Ill. Juvenile Probation Dept. And Alternatives, Inc., a community based social service agency from Chicago, will discuss the Juvenile Detention

Alternatives Initiative (JDAI) programs of Cook County Juvenile Court.

The Cook County Juvenile Probation Dept. Has been a national leader in JDAI programming and has hosted representatives from across the country and around the world to study these initiatives. Examples of JDAI programming are pre-trial services, evening reporting centers, faith based community programming, detention screening programs, staff secure shelter, home confinement and short term foster care. Nationally, JDAI programming is known to reduce reliance on secure confinement, save taxpayer dollars, address public safety needs and promote juvenile justice reforms. A number of the youths served by this program are gang involved.

#### Bios

Avik Das is Deputy Chief Probation Officer and the Legal Administrator in the Cook County Juvenile Probation and Court Services Department in Chicago, IL. He is a licensed attorney and has been with the agency since 1999. In his supervisory role, he coordinates a group of seven Juvenile Probation Officers in a 24/7 operation that use an RAI to process detention requests made by police agencies based in and out of Cook County, IL, and he leads the department's Financial Management Team.

Melissa Spooner is Deputy Chief Probation Officer and Juvenile Detention Alternatives Initiative (JDAI) coordinator within Cook County Juvenile Probation and Court Services. Melissa is also the Operations Analyst for the Department where she concentrates on program and policy analysis, development and implementation. She is the lead grant writer and seeks third party funding to incorporate programming for youth. On behalf of the department, Melissa also manages research projects, data and internal program evaluations. Melissa has worked directly with adjudicated youth since she began in 1999 as a field probation officer. In 2003, Melissa was promoted to supervisor of the Project RENEW unit, a female responsive program within the department. During her six years while working with girls, Melissa made it her personal mission to increase awareness of female responsive programming at the national and local level. Melissa supervised a field unit on the South Side of Chicago for three years before taking the position as the Operations Analyst. In December of 2013, Melissa was promoted to Deputy Chief Probation Officer. Since the fall of 2011, Melissa has been an adjunct professor at the University of Phoenix in-ground campus instructing Criminal/Juvenile Justice. Melissa earned a double Bachelor's degree in Criminal Justice & Psychology from Kansas State University and a Master's degree in Administration of Justice from Loyola University.

(108) **“Effective Approaches to Engaging and Retaining Gang-Involved Teens in Substance Abuse Treatment”**, by Kate Mahoney, MSW, LCSW, Executive Director; Kristen Francis, MSW, LSW, Counselor; and Silvia Acosta, MA, Counselor; PEER Services, Evanston, IL.

90 minutes (1.5 hours)

Session Credits: Gangs and Drugs; Gang Prevention Skills; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole.

#### Abstract

In this session, PEER Services staff share their strategies which have proven effective in engaging and retaining court-involved youth, many of whom are gang involved or at risk to become so involved, to achieve successful completion of treatment. A teen who completes treatment is less likely to re-offend, more likely to complete high school, become gainfully employed and also to become a productive member of the community.

#### Bios

Kate Mahoney has devoted the past 25 years to leading an organization that is recognized for its cutting edge approaches to preventing and treating substance abuse problems. She has presented at national conferences in Atlanta, Philadelphia, St. Louis, Dallas and New Orleans. Her expertise in the addiction treatment field has won her the prestigious Dole/Nyswander Award from the American Association for the Treatment of Opioid Dependence, the Judy Miller Award from the Illinois Alcoholism and Drug Dependence Association as well as the George Schwab Distinguished Service Award also from the Illinois Alcoholism and Drug Dependence Association.

Kristen Francis began her career with at-risk youth as a mentor at The Intersection in Columbia, Missouri where she helped youth focus on academic success and making a positive impact in the community. She later became the director of client services at New Visions Court Counseling in Downers Grove, Illinois. Today, Francis is responsible for PEER Services' Adolescent Intensive Outpatient Program (IOP) at their Evanston site.

Silvia Acosta is particularly gifted at engaging Latino youth and their families in the process of positive change. She began her career working with at-risk youth in Miami, Florida. She is highly skilled in providing responsive trauma-informed clinical services to urban and suburban youth. Acosta has worked closely with referral partners from schools, the criminal justice system and other youth service agencies to develop comprehensive treatment and wrap around services designed to maximize teens' success in treatment and helping them to develop into positive, contributing members of the

community. After working in Miami and Chicago for a number of years, Acosta currently focuses on serving teens and families at PEER Services' Evanston Site.

(109) **“Managing the Memories of Combat: A Veteran’s Story of War, Trauma and Finding Peace”**, by Steve Ruohomaki, LCSW and Carolyn Trujillo, MBA, MSW, LSW; Lake County Veterans and Family Services, Grayslake, IL

Two (2) hours

Session credits: Gangs and Mental Health; Gangs and Drugs.

Abstract

Engaging a reluctant client is not easy. Attend this presentation, hear a story of combat and trauma, and learn from facilitators' who will help you understand trauma from the inside out. This presentation will offer a look into the very structure of trauma through the real life story of a man who served in combat. The speakers encourage attendees to understand that trauma is a true force in gangs. This presentation will help the participant incorporate methods for helping their clients manage the lasting memories of traumatic experiences through the telling of stories. As in the gang, trauma can cause both constructive and destructive reactions. Nontraditional techniques for dealing with the trauma filled client will be explored.

Bios

Steve Ruohomaki, LCSW is a Vietnam era veteran and has worked within the field of mental health and addictions treatment for over 35 years. He has held positions of direct service, supervision, management, consultation and program development. He has worked in the fields of education, residential treatment, criminal justice, addictions, and mental health services and is presently offering psychotherapy and healing services and seminars. He has developed a model for healing that synthesizes knowledge from spiritual teachings in conjunction with current discoveries of physical and mental sciences. Steve is passionate about healing, actualizing full potential and connecting to one's true self. He is committed to facilitating healing of the mind that capitalizes on his many years of experience and study in a manner that bridges clinical and spiritual dimensions. Steve is a compassionate, sensitive, down to earth guy with a witty sense of humor.

Carolyn Trujillo, MBA, MSW, LSW is a therapist and case manager who has worked in community mental health organizations with homeless women and children who have experienced trauma, and a military population. Carolyn is compassionate and passionate about psychology, military, social work, and parenting issues. Carolyn lives with her husband, children and two dogs outside of Chicago.

(110) **“Advanced Addiction Recovery”**, by Steve Ruohomaki, LCSW, Lake County Veterans and Family Services, Grayslake, IL

Three (3) hours

Session credits: Gangs and Mental Health; Gangs and Drugs.

Abstract

The essence of gang involvement is substance abuse and process addictions. Gang members certainly required advanced recovery due to the stronghold of addictions in gang organizations. Recovery begins with abstinence and then moves to what 12 Step Programs refer to as the “deeper world issues”. It is common to get stuck during the journal and return to the addiction. This seminar provides understanding of a pathway that will lead toward resolving these deeply rooted issues and return to a truer sense of self.

Bio

Steve Ruohomaki, LCSW is a Vietnam era veteran and has worked within the field of mental health and addictions treatment for over 35 years. He has held positions of direct service, supervision, management, consultation and program development. He has worked in the fields of education, residential treatment, criminal justice, addictions, and mental health services and is presently offering psychotherapy and healing services and seminars. He has developed a model for healing that synthesizes knowledge from spiritual teachings in conjunction with current discoveries of physical and mental sciences. Steve is passionate about healing, actualizing full potential and connecting to one's true self. He is committed to facilitating healing of the mind that capitalizes on his many years of experience and study in a manner that bridges clinical and spiritual dimensions. Steve is a compassionate, sensitive, down to earth guy with a witty sense of humor.

(111) **“Prevent and Reduce the Cycle of Gang Activity in Schools”**, by Ronald V. Pope, Coordinator of Gang Awareness & Intervention for Memphis City Schools, Memphis, TN.

1.5 hours (90 minutes)

Session Credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang and Violence Prevention for School Administrators.

#### Abstract

Gang activity is increasingly becoming a problem for school districts. In order to combat this problem, school systems cannot tackle it alone. Memphis City Schools has been successful in garnishing professional and grass root support to address this increasingly difficult population. The usage of law enforcement, social service agencies, and the private sector are just a few of the stakeholders. As a result, gang related office referrals are down by more than 70% in the highest risk schools. The Gang Reduction Assistance for Saving Society's Youth (G.R.A.S.S.Y.) Program and partners will share their successes and you will walk away with materials and handouts and implementation strategies. This session will be interactive where others will have an opportunity to share their experiences. Last year this model experienced a 80% reduction for participants and was recognized by the Department of Justice.

#### Bio

Ronald V. Pope is a graduate of Boston College where he earned a Master's degree in Forensic Social Work. He received his Bachelor's degree in Psychology from Alcorn State University. Later Ron acquired a certificate from the state of Tennessee as a Certified Master Social Worker, and has worked in maximum security prisons, mental health facilities and education. He is currently employed with the Memphis City Schools as the Coordinator of Gang Awareness and Intervention. He has worked with gang members in Boston and Chicago. He has been with Memphis City Schools since 1995 and has worked with at-risk youth his entire career. He has also served as an expert witness, psychotherapist, and administrator. Mr. Pope has developed numerous programs and had several articles published.

(112) **“Effective Community Based Gang Intervention: The Two Prong Approach”**, by Aquil Basheer, Maximum Force Enterprises, Los Angeles, CA, and Sgt. Curtis Woodle, Los Angeles Police Department, Los Angeles, CA.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Outreach and Intervention Skills; Gangs and Mental Health; Gangs and Drugs.

#### Abstract

Participants will learn the basics of The Community Based Gang Intervention Model. Numerous aspects of this model have been successfully utilized in Los Angeles, CA, Washington, DC, Silver Springs, MD, Seattle and Tacoma, WA. Community-based violence/gang intervention increases the safety of the overall community by addressing the violence in a comprehensive and cost-effective manner by directly reducing gang violence besides providing holistic, integrated human services. The “Community-Based Gang Intervention Model” is an integrated approach of service delivery that addresses the various systemic and institutional barriers that gang involved youth and their families encounter in their daily lives. The Model considers the complex interplay between individuals, families, gangs, the community, and the societal factors that promote gang violence. The two-prong approach is a highly skillful, fluid and rapidly responsive model that requires specific training and uniform protocols and procedures to achieve long-term, systemic violence reduction. The two-prong approach calls for the deployment of peacemakers on the streets who save lives by quelling rumors, preventing and mediating conflicts, responding to crises, and by delivering rehabilitative services to gang-involved individuals, families, and communities.

#### Bios

Aquil Basheer is a professionally certified, internationally renowned gang intervention training specialist, street survival extraordinaire, public safety professional, and violence/crisis elimination professional. He is a ground practitioner who has instructed and certified public safety teams and gang intervention peacekeepers nationwide. He has conducted trainings in the countries of Africa, China, El Salvador, Argentina and is the founder of the trendsetting, scientifically validated 160 hour community based violence intervention training academy (including a 4-week street internship) entitled the “Professional Community Intervention Training Institute” (PCITI); which has become a national model that has set the standard for this area of work.

Curtis Woodle is a professional law enforcement officer and supervisor (Sergeant with the Los Angeles Police Department) who operates as the department citywide gang liaison officer. He possesses extensive experience in policing urban street gangs by implementing prevention, intervention and targeted suppression. He teaches the Law Enforcement component at the PCITI and lectures across the nation and internationally.

(113) **“Implementing a Gang Peace Treaty and Cease Fire Agreement That Really Works”**, by Aquil Basheer, Maximum Force Enterprises, Los Angeles, CA, and Sgt. Curtis Woodle, Los Angeles Police Department, Los Angeles, CA.

Two (2) hours

Session credits: Gang and Violence Prevention for School Administrators; Gang Problems in K-12 Schools; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gangs and Mental Health; Gang Outreach and Intervention Skills; Gangs and Drugs.

Abstract

Participants will learn the components of a “Gang Peace Treaty”, additionally they will learn the definitions (including differences), the basics of setting up a mediation, arbitration, litigation and how to manage conflict/disputes during the truce process. Furthermore, they will acquire the basic knowledge of what a truce, a ceasefire, and a stand down and how to implement them. They will also learn the difference between each and how to apply them to a process for developing a peace treaty. The ability to identify the individuals who would need to be involved in this process, identifying key players who have real LTO’s (Licenses To Operate - credibility). Moreover, how to effectively bring these individuals to the mediation table and getting them to engage in constructive dialog will be covered. The steps to conduct a cease-fire, rules involved, establishing the neutral location, the invite, keeping the individuals in the process safe, rumor control. Identifying the needs of the groups involved will all be explained.

Student proficiency acquired: the difference between a “truce” and a “cease fire”, how to “temporarily” stop an armed conflict through mediation, how to select the safe venue, capability to keep key players at the table and reinforce agreements made, ability to promote the dialog and be impartial during the mediation, identifying when progress is made, and knowing when to leave the table.

Bios

Aquil Basheer is a professionally certified, internationally renowned gang intervention training specialist, street survival extraordinaire, public safety professional, and violence/crisis elimination professional. He is a ground practitioner who has instructed and certified public safety teams and gang intervention peacekeepers nationwide. He has conducted trainings in the countries of Africa, China, El Salvador, Argentina and is the founder of the trendsetting, scientifically validated 160 hour community based violence intervention training academy (including a 4-week street internship) entitled the “Professional Community Intervention Training Institute” (PCITI); which has become a national model that has set the standard for this area of work.

Curtis Woodle is a professional law enforcement officer and supervisor (Sergeant with the Los Angeles Police Department) who operates as the department citywide gang liaison officer. He possesses extensive experience in policing urban street gangs by implementing prevention, intervention and targeted suppression. He teaches the Law Enforcement component at the PCITI and lectures across the nation and internationally.

(114) **“Digital Data Collection to Determine if a Youth is on the Pathway to Engage in Violence using Open Source Intelligence and Violence Threat Risk Assessment”**, by Theresa Campbell, MA, President, Safer Schools Together, Surrey, British Columbia, Canada.

Two (2) hours

Session credits: Gang Internet Investigation; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Female Gangs/Female Gang Members.

Abstract

This session will include a detailed overview of the Violence Threat/Risk Assessment (VTRA) Process and the theoretical foundation of its assessment. Given the current en masse usage of electronic communication, the Internet, and the exponential increase in social media use, negative youth trends online will be examined as well as prominent youth issues such as sextortion. Social media data now plays a critical role in the assessment of violence potential in all VTRA cases. This is especially the case where we are seeing worrisome and indicative behavior displayed online by all criminal subgroups and in the escalation of radicalized youth recruitment in vulnerable populations. This session will be interactive and engaging with the goal of further connecting the dots of the concerning trends of behavior we are seeing across this continent.

Bio

Theresa is a certified trainer/consultant with the Canadian Centre for Threat Assessment & Trauma Response and Executive Director for the International Centre for Threat Assessment. She is recognized nationally and internationally as an expert on school safety and has developed comprehensive, multi-disciplinary tools that address violence, gangs, and bullying behaviors. Working with Surrey School District, Theresa was responsible for the conceptualization, development and implementation of successful, evidence-based prevention/intervention programs. Many of these have been recognized and implemented worldwide. During her 10 years with the Vancouver School District, she worked with entrenched, at-risk and gang-associated youth. In 2003, she was acknowledged for her participation on the Safe Schools Task Force and in 2005 received the OIC Excellence Award from the Surrey RCMP.