

**The Preliminary Program for the 2014 NGCRC's  
17<sup>th</sup> International Gang Specialist Training Conference  
(August 11-13, 2014 - Chicago):  
The Course Titles, Abstracts, and Bios**

(1) **“How to Identify the Most Violent (Most Likely to be Shooters) Gang Members, With the Goal of Reducing Gang Related Shootings and Homicides”**, by Detective Marc Vanek, Chicago Police Department, Area Four Gang Enforcement Section, Chicago, IL.

Ninety minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gangs and Mental Health; Office Safety Skills in Dealing With Gangs.

Abstract

Being able to identify the most violent gang members with the goal of reducing gang related shootings and homicides are the goal of every law enforcement agency. Knowing who the “violent offenders” are and utilizing “proactive common-sense policing” against these subjects before they commit further acts is half the battle in reducing gang related shootings and homicides. This segment of training will seek to provide a path to which potential major reduction of gang related shootings and homicides can occur within a municipality by focusing resources on these “violent offenders”.

Bio

Det. Marc Vanek is a Gang Detective for the Chicago Police Department’s Gangs Section. He has worked in gang infested areas such as the former Chicago Public Housing Complex of Cabrini Green and currently on the City of Chicago’s Westside. He has been involved in Gang Crimes on many levels from enforcement, gang related shootings and homicide investigations to gang related weapon and narcotic investigations locally and federally. Det. Vanek is a decorated member of the Chicago Police Department with countless awards stemming from his work on gang crimes.

(2) **“The Role of Sports in Gang Prevention/Intervention”**, by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA.

One (1) hour

Session Credits: Gang Prevention Skills; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators.

Abstract

This session will examine the history of using sports as a way to reduce gang membership and violence. This session will also examine the pros and cons of implementing sports into gang prevention and intervention programs. Issues such as “contamination”

(accidental mixing of gang members with non-gang members), trends in high school sports with potential gang involvement, recruiting, and the failures and success of past and current programs are examined. Finally, this session will provide some insight on how to set up a sports-related gang prevention/intervention program.

Bio

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He completed his Ph.D. at the University of North Dakota. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for "Superior Research" in 2006. He is a reviewing editor for the Journal of Gang Research, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country.

(3) **"Gang Intelligence in Juvenile Detention"**, by Jennifer Obrecht and Melinda Tucker, Senior Juvenile Detention Officers, River Valley Detention Center, Joliet, IL.

One (1) hour

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Advanced Gang Identification Skills.

Abstract

In this session, participants will learn several ways of obtaining information about gangs in a juvenile detention setting. Presenters will provide methods used for identifying gang graffiti and determining gang affiliation. Since juvenile offenders are a unique group, identification and documentation of gang affiliation is vital. Presenters will use real examples of ways juveniles represent their gangs, including pictures and graffiti, in order to provide an opportunity for attendees to practice gathering their own gang intelligence. These cases are chosen to replicate real scenarios that participants may encounter in their own work with juvenile offenders.

Bios

Jennifer Obrecht and Melinda Tucker are Senior Juvenile Detention Officers at the River Valley Detention Center in Joliet, IL. Jennifer and Melinda work together as Classification Officers, monitoring resident housing and disciplinary issues, many of which stem from gang affiliation. Jennifer earned a Bachelor of Science degree in Psychology and Sociology/Criminology from Valparaiso University and is currently working on a Master of Social Work degree at Governors State University. Melinda earned a Bachelor of Science degree in Family Services from Eastern Illinois University and a Master of Science degree in Counseling and Family Life Span from Eastern Illinois University.

(4) **"Got Ink and Tai Chi Chih?"**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Techniques; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

The purpose of the New Start Tattoo Removal program is to remove unwanted tattoos whether gang or not. The program is a collaborative effort between the City of Hayward, St. Rose and Kaiser Hospitals and the Eden Youth and Family Center. Participants range from former gang members, those in rehabilitation shelters, probation/parole, pre-military, employees, and the general public. The sessions are conducted every other month to allow healing between treatments. There are three groups of participants: the under 25 who complete 50 hours of community service, the 25 plus who pay \$50.00 per session and those that have been "grandfathered-in" due to length of time in the program and nature, size, and number of tattoos. The removal of unsightly tattoos leads to increased self-

esteem and increased employability for the program participants. This is particularly true for those with visible tattoos that show the public (face, neck, arm, hands, etc) such that the very existence of these tattoos might impede employability.

Due to the familiarity of gang related tattoos, where appropriate, there is also some behavior modification that is employed especially with some of the younger participants. The behavior modification might include specific placements for community service hours to make an impact on the more defiant participants and their attitude toward the removal of their tattoos. This session will be a pictorial of the tattoo removal process. The application of numbing cream, the laser treatment, and the application of aloe after treatment. Pictures will include not only gang, but non-gang tattoos alike.

#### Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the *Journal of Gang Research*, and the 2011 recipient of the NGCRC "Spirit Award". During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(5) "**Controlled F.O.R.C.E. Response to Resistance Training**", by Toby Flaget, National Instructor, Controlled F.O.R.C.E. Training Management Systems, Elburn, IL.

Two (2) hours

Session Credits: Officer Safety Skills in Dealing With Gangs; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Special Note: Attendance in this course is restricted to Law Enforcement Officers only.

#### Abstract

The national average for in-service training of hand-to-hand subject control for police and correctional officers is approximately 4-8 hours per year. However, police and correctional officers go "hands-on" with offenders on a daily basis. Controlled F.O.R.C.E. gives officers a system of controlled defense which builds confidence to engage non-compliant subjects in a manner that reduces liability. Since officers are allowed so little time to develop subject control skills, which are a perishable skills set, officers must have access to a system of training that can be practiced in short intervals (such as roll call). The Controlled F.O.R.C.E. "building block" methodology allows for high repetitions in training because each new technique reverts back to previously developed skills, resulting in high retention rates during high-stress situations.

The Controlled F.O.R.C.E. Mechanical Advantage Subject Control Intro Course provides a foundation of skills for controlling a non-compliant subject utilizing body positioning, movement, momentum, and joint manipulation. The system is based on five Mechanical Advantage Control Holds™ (M.A.C.H.) That use a subject's resistance against him/herself. The course covers the following categories: Mechanical Advantage Control Holds™ (M.A.C.H.), M.A.C.H. Takedowns & Handcuff Positioning, and M.A.C.H. Team Arrest Tactics.

The skills developed through this course will improve the officers ability to control the noncompliant operating environment and will enhance the officer's current knowledge base (including PPCT and Taser). The course provides a solid introduction to the full Controlled F.O.R.C.E. program.

#### Bio

Mr. Flaget has been a Controlled F.O.R.C.E. National Instructor since 1999. Through his participation in the United States Standards of Training Association, he has been at the forefront of the development of training that prepares for the future challenges of law enforcement. Mr. Flaget has played a key role in the development of "F.O.R.C.E. Active Shooter Course". Mr. Flaget is a former U.S. Marine and retired Police Officer from

Illinois. Toby Flaget is a proud member of the United States National Standards of Training Association (U.S.N.S.T.A.), of which F.O.R.C.E. is an Approved Program.

(6) **"The Graf Identity 1"**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet Investigation Skills; Gangs and Mental Health.

Abstract

Participants will learn how to re-examine the "basic graffiti tag" as the "graffiti identity." This includes understanding its three basic parts, the sub-cultural principles that govern its creation, construction, and circulation.

Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(7) **"Gang Prevention - Intervention - Counseling Networking Reception"**. This is hosted by Dorothy Papachristos and Dr. Charla Waxman — NGCRC Staff.

One (1) hour

Special Note: 5pm-6pm in the Millenium Park Room, Monday, August 11, 2014. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Prevention Skills; Gang Problems in K-12 Schools; Gangs and Mental Health.

Special Procedure for Sign Up: You need to check the "box" on your registration form in order to qualify to attend this event. It is a "ticketed" event. You get the ticket one way: by signing up for it on the registration form itself.

Abstract

The gang intervention/prevention reception is a special event at the NGCRC and it has a long history of also being a valuable networking session. Come hear some analysis of the current state of affairs in gang prevention and learn about some people who are really making a difference in the world. This is also the time and venue in which the "NGCRC Spirit of Excellence Awards" are made. There are also door prizes in a random drawing based on your ticket to the event. You need to have a ticket to attend this event. The only way to get a ticket is to sign up for it in advance on the registration form itself.

Bios

Dorothy Papachristos is a long time staff member of the NGCRC. Dr. Charla Waxman is also a long time staff member of the NGCRC and works for Linden Oaks at Edward, Naperville, IL.

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related

topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(8) **“Young Boys, Incorporated (Y.B.I.) — Detroit’s First Corporate Drug Gang”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Gang Prosecution.

Abstract

This segment will explore the growth of Detroit’s most infamous drug gang and its leader Milton “Butch” Jones. Working his way up from a street level hustler, Jones became the kingpin of YBI. His business approach to the sale of heroin and cocaine became the model for rival drug gangs in Detroit and in other American cities. The inner-workings of this drug operation will be explored. An update of Jones’ recent federal indictment will also be detailed.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(9) **“Training for Trainers: The Development of Your Own Gang Presentation”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists.

Abstract

Have you ever wished to stand center stage and conduct a gang presentation or training? Friends, colleagues, community agencies, and collaborating agencies will ask for your opinion and expertise about gang and crime-related issues as a result of your attendance at the National Gang Crime Research Center’s 15<sup>th</sup> Annual International Gang Conference. This program is aimed to assist you in sharing this knowledge by preparing you to create and deliver your very own gang training.

A central mission of the National Gang Crime Research Center is to facilitate the dissemination of knowledge, research, and awareness to interested parties and to develop collegial networks. This training is designed to help the audience prepare and deliver a responsible and professional message in a meaningful and impacting manner. This presentation will explore the fundamental concepts of subject matter expertise, research outlets, outline development, use of technology to deliver a message, ethical and professional responsibilities, maintaining an audience’s attention, and incorporating feedback into future presentations.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(10) **“Gang Prevention and Prosecution Strategies for the Next Twenty Years”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

This session will include an overview of current gang laws and anti-gang activities, including formal anti-gang teams, sections, and task forces, injunctions, and restrictive ordinances. A sampling of activities that can be considered “gang-related” will be discussed. Prosecution strategies will also be examined and evaluated, with the intent of identifying a blueprint for successful prosecution.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(11) **“Gang Unit Management”**, by Bruce Malkin, Investigator, DuPage County State's Attorney's Office, Wheaton, IL.

Two (2) Hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Management and Supervision Skills for Gang Specialists.

Abstract

In many communities throughout the United States, gangs are expanding rapidly and are plaguing mid-size and smaller cities. In order to address this issue many police departments across the country have come to rely on police gang units. The primary goal of any gang unit is to produce a reduction in gang activity. This session is intended to assist law enforcement agencies in: (1) developing a mission statement for Gang Unit Operations (The Do & Don'ts), (2) overcoming issues in personnel management, (3) addressing common

problems that can affect gang unit operations, and (4) develop measurable outcomes to support gang unit operations.

**Bio**

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities.

Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18<sup>th</sup> and 17<sup>th</sup> Judicial Circuits of Illinois.

(12) "**Critical Incident Management and the First Responder**", by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists; Gangs and Mental Health.

**Abstract**

11:21 A.M. April 20, 1999. Two teenagers, Dylan Klebold and Eric Harris, open fire at Columbine High School. If you were the first person to be faced with this crisis, what would you do? With all of the historical and current crises facing the world, can you honestly say that you feel prepared to be the first responder?

This presentation is targeted at anyone interested in learning what to do in the initial phase of a crisis. Why is this important? In 95% of all emergencies, bystanders or victims themselves are the first to arrive at the scene of a crisis. Therefore, it is essential that the responder be knowledgeable about common questions, dilemmas, and demands that may be asked of him or her. This knowledge, along with specific techniques for successful crisis negotiation and an awareness of exactly what should be avoided in a crisis, can save lives. These concepts and more will be addressed in this interactive and practical presentation. The overarching goal of this seminar is to teach any individual how to be a successful first responder to a crisis and ultimately help to prevent tragedies such as Columbine, which resulted tragically in the death of twelve students and one teacher before the gunmen took their own lives.

**Bio**

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary

Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(13) “**Mental Health First Aid (MHFA) Certification Course: Part 1 of 2**”, by Dr. Charla Waxman, NGCRC, Chicago, IL/NGCRC Staff and Barry Groesch, Linden Oaks at Edward, Naperville, IL.

Four (4) hours each day, for three days, 12 hours total to receive the additional MHFA certification. Please make sure to check “yes” on the registration form if you intend to try and complete the full eight hour MHFA program within your allotted 24 hours of NGCRC training. We need your information because you get a separate certificate from this. Please note that there is an additional \$100 fee for books for this class payable to the instructor who will provide the books.

Note: This is the first session of a two session training course.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gangs and Mental Health.

#### Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. If you complete the full 12 hour MHFA program, a three course sequence, then you will be issued an additional certificate of training directly from the National Council on Mental Health. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

#### Bios

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

Barry Groesch holds a baccalaureate degree from Northern Illinois University and has 30 years experience in law enforcement, retiring from the Yorkville Police Department at the rank of sergeant in 2011. Some of his accomplishments include starting the Yorkville school liaison programs and teaching Drug Abuse Resistance Education (DARE) four fourteen years throughout Yorkville. Barry is now the community liaison for Mental Health First Aid at Linden Oaks at Edward and also host's a cable talk show entitled, *Mental Health First Aid*. He holds several board positions including the Illinois Crime Prevention Association, Kendall County Food Pantry, and Greater Yorkville Kiwanis.

(14) **“Street Gang Memorials”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet Investigation Skills.

Abstract

Participants will learn how to identify and examine street gang memorials for research and investigative purposes. Do they actually heal the community?

Bio

Since the 1990’s, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department’s Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(15) **“Advanced Gang Identification About the Crips Organization: Crip’n in Denver”**, by Robert “Bob” Fuller, Senior Criminal Investigator, District Attorney’s Office, Denver, CO.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Profile Analysis; Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/Interrogation Skills; Officer Safety Skills in Dealing With Gangs.

Abstract

The “Crip” gang has evolved in the past 25 years to a sophisticated criminal organization in the Denver metro area. We have seen the trends move from the West coast to Denver. Denver also has been the trendsetter of how the Crip Organization has morphed from a rag-tag group of individuals that first became noticed by law enforcement due to a Denver Police Department Officer being shot by a “Crab” at a Denver Cultural Festival, to a multi-million dollar drug business today. By the use of innovative investigative techniques, resources from the state and federal government we have had a valuable insight in how the Crip gang members have evolved. For the past twelve years, Federal and State wiretap conspiracy investigations have peeled away the veil of secrecy of this organization. You will learn about what to look for as the members of this criminal organization attempt to hide their true allegiance to the set of Crips. You will learn how the young “G’s” have broken away from their original gangsters to form new and violent sub-sets. You will hear actual conversations from previous wiretaps of the “Gangster’s” discussing gang business and murders.

Bio

Senior Investigator Robert “Bob” Fuller is a thirty-four year veteran of law enforcement. Bob retired from the Adams County Sheriff’s Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney’s Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

(16) “**Mental Health First Aid (MHFA) Certification Course: Part 2 of 2**”, by Dr. Charla Waxman, NGCRC, Chicago, IL/NGCRC Staff and Barry Groesch, Linden Oaks at Edward, Naperville, IL.

Four (4) hours each day, for two days, 8 hours total to receive the additional MHFA certification. Please note that there is an additional \$100 fee for books for this 8 hour class payable to the instructor who will provide the books.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gangs and Mental Health.

Abstract

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Bios

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

Barry Groesch holds a baccalaureate degree from Northern Illinois University and has 30 years experience in law enforcement, retiring from the Yorkville Police Department at the rank of sergeant in 2011. Some of his accomplishments include starting the Yorkville school liaison programs and teaching Drug Abuse Resistance Education (DARE) four fourteen years throughout Yorkville. Barry is now the community liaison for Mental Health First Aid at Linden Oaks at Edward and also host’s a cable talk show entitled, *Mental Health First Aid*. He holds several board positions including the Illinois Crime Prevention Association, Kendall County Food Pantry, and Greater Yorkville Kiwanis.

(17) “**Gang Crisis Prevention in Juvenile Facilities**”, by William A. Campbell, Kentucky Juvenile Justice Training, Richmond, KY.

Two (2) hours

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Advanced Gang Identification.

Abstract

This session will discuss how successful early non-verbal/verbal de-escalation can be achieved to prevent a major crisis within a juvenile detention or residential setting.

Bio

William A. Campbell, certified gang specialist, Training Academy Coordinator/

Lead training Instructor for the Kentucky Department of Juvenile Justice - Training Branch. Originally a native of Chicago, attended Christian Fenger Academy, graduated from Western Illinois University with a Bachelor's degree. He has 18 years of experience in working with at-risk juveniles. He conducts training modules on a variety of topics (e.g., advanced gang identification, security threat groups, gang counseling techniques, special needs offenders, crisis prevention, and more). He is a member of the National Gangs Management Task Force.

(18) **“The Veterans Reception: For Vets Only”**, by Dr. Todd Negola, NGCRC Staff; Fred Moreno, Investigator, Cook County State's Attorney's Office, Chicago, IL; and D. Lee Gilbertson, Ph.D., Associate Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN..

One (1) hour

Session Credits: Gang Investigation Skills.

Note on scheduling: This will be held on Tuesday, August 12<sup>th</sup>, after the Law Enforcement/Corrections Reception.

Abstract

This is a special reception for vets only. It is held after the “Law Enforcement and Corrections” reception. The purpose is to express appreciation to veterans for their service in the defense of freedom. If you are a vet, come and attend, find a warm, friendly environment. Door prizes. Great chances to network and mingle. Learn something new, meet somebody new. Sponsored by the NGCRC staff, you will feel appreciated here.

Bios

These men are are long time staff of the NGCRC, and are well known for their gang expertise. Todd is also a psychologist whose practice is with vets through the VA. Fred is an investigator with the Cook County State's Attorney's Office. Lee is a vet who still fits into his issued uniform and teaches gang mapping technology, among other topics.

(19) **“Present-Day European Extremism”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

1.5 Hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Hate Group/White Racist Extremist Gangs; International and Transnational Gang Problems.

Abstract

This session provides an overview of the nature and extent of present-day European extremist organizations, and identifies locations, significant symbols, leadership, activities, allegiances and alliances within Europe and associations with United States groups. The class involves an extensive in-class review of video material coupled with a rolling lecture/discussion. Questions and knowledge sharing will be encouraged.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the *Journal of Gang Research*, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(20) **“New Drugs, New Trends, New Problems”**, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gangs and Drugs; Gang Prevention Skills; Gang Problems in K-12

Schools; Gangs and Mental Health.

Abstract

Drugs affect every community. This presentation will touch upon popular drugs, illicit drugs, the synthetic craze, and prescription drugs of choice. Methods of ingestion, paraphernalia, and the trends associated with these drugs will be explored.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in The 21<sup>st</sup> Century Social Issues Encyclopedia on "The History of Gangs" and "The History of Mental Illness". Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the Charthouse series; School of Fish! Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(21) **"Repository for Individuals of Special Concern (RISC): An Overview of RISC Rapid Search"**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

Biometric identification of suspects within seconds in the field! The Repository for Individuals of Special Concern (RISC) Rapid Search enables law enforcement to quickly assess the level of threat an encountered individual poses and returns a response to the requestor within seconds. RISC supports rapid mobile identification searches using a minimum of two or maximum of ten fingerprint images (flat or rolled) against a population of NCIC files which currently includes:

\*\*\* Wanted Persons

\*\*\* Sexual Offender Registry Subjects

\*\*\* Known or appropriately Suspected Terrorists

\*\*\* Other Persons of Special Interest

Bio

Mr. Grant Smith is the newest member of the FBI's Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county's Child Sexual Abuse Task Force, Counter Drug Reaction Team, and was a member of the departments Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military's counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and

federal agencies. He is also part of the FBI's New Agent Training Team and also participates in CJIS internal training.

(22) "**Gang Mapping 201: Theory and Praxis**", by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; and Kathryn Alex Schneider, Crime Analyst, Arlington Police Department, Arlington, TX.

Two (2) hours

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

Abstract

This class is part 2 of a 3 part series. Participants learn about criminological research and theories that established the practical application of crime mapping and profiling. Three profiling models will be expounded: psychological profiling, geographic offender profiling, and spatio-temporal crime profiling. Methodological, ethical, and legal issues associated with the use of crime mapping will also be discussed. See the other two parts of this 3 part series.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the *Journal of Gang Research*. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC "Gang College". His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in *Geography and Public Safety*.

(23) "**Gangs Invade the Ivory Tower**", by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

With the growing presence of criminal street gang members in the United States, communities everywhere are experiencing the damaging impact of their criminal behavior. More than one third of the jurisdictions included in the National Youth Gang Survey (NYGS) experienced gang problems in 2007, the highest number since before 2000. A 2009 report by the National Gang Intelligence Center (NGIC) reported the number of gang members in the United States was conservatively estimated at 1,000,000 as of September 2008. Adult gang members represent approximately one of every three gang members, indicating that gangs are evolving into more of an organized crime group as they engage a person's life past their youth. As these gangs evolve, are they using our nation's colleges and universities to educate their ranks? This session will examine indicators of problems to come in higher education.

#### Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(24) **“Biker War? Outlaw Motorcycle Gangs and What's Happening Now”**, by Dr. Gregg W. Etter, Sr. Ed.D., Associate Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

#### One (1) hour

Session Credits: Motorcycle Gangs; International and Transnational Gang Problems; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

#### Abstract

There is a power struggle happening among the American outlaw motorcycle gangs. According to an estimate by the International Outlaw Motorcycle Gang Investigator's Association, 375 outlaw motorcycle gangs are currently operating in the United States. This presentation will provide an overview of OMG's and look at biker culture. It will attempt to provide answers to questions like: “What is the 100 mile rule?”, “What happens at a biker funeral?”, “What are the changing tactics and alliances among American OMG's?”.

#### Bio

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(25) **“Gang Mapping 301: Modeling and Mapping”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; and Kathryn Alex Schneider, Crime Analyst, Arlington Police Department, Arlington, TX.

Two (2) hours

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

Abstract

This class is part 3 of a 3 part series. The instructors identify and define key terms and concepts used by crime analysts to accomplish their work. They then present and explain examples of how they convey their findings: standard types and levels of maps, standard crime patterns and profiles, and analytical models. The class closes with practical hands-on exercises in reading and interpreting various maps. See the other two parts of this 3 part series.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the *Journal of Gang Research*. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E. Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist (2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC “Gang College”. His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in *Geography and Public Safety*.

(26) **“The Criminal Mind and the Gangster”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gang Members in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

The Criminal Mind; is it biology, sociology, psychology, or choice? This presentation will dive deep into the mind of the criminal and the criminal gang member. The concepts of

Sociopathy, Antisocial Personality Disorder, and Psychopathy serve as the framework for this exploration. Candid interviews and videotaped vignettes will illustrate some of the thought processes that have served these individuals in forsaking others to get their individual needs met. Attendees will examine how the criminal mind operates and how such individuals have managed to manipulate even the most innocent of victims. Perhaps even more importantly, law enforcement and mental health professionals will learn ways to protect themselves against con games and strategies utilized by this profile.

**Bio:**

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(27) **“The Other Border: A Look at Gangs, Guns and Drugs on the Canadian Frontier”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military; Gangs and Organized Crime; International and Transnational Gang Problems.

**Abstract**

This session will review an emerging problem along the U.S. border with Canada. In recent years, an increase has been noted in cases involving gangs and drugs, gangs and weapons, and other gang crime in connection with border crossings. In this session you will learn first hand from an expert used in a PBS documentary about the problem. Attend this powerpoint presentation and see portions of the video as well, learn new insights about an often overlooked border protection problem — the border to the north.

**Bio**

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(28) **“An Introduction to Understanding Prison Gangs”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

## Abstract

It has been stated over and over again that those who control the prisons, control the streets. Prison gangs remain a serious threat to personal safety through their intricate work while incarcerated as well as their connections and counterparts on the streets. This presentation will provide a visual tour of prison/street gang tattoos, group photographs, and confiscated material, providing key intelligence to law enforcement, educators, researchers, and correctional staff. Also included is a basic introduction to prison gang identification and gang activity in prison. A brief investigation into the criminal personality and profile that underlies gang existence and activities will be included. By focusing on the major prison gangs influencing our correctional institutions today, it is intended that the participant will have a fundamental understanding of prison gangs, their activities in prison, and reasons for their existence.

## Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(29) "**Gang Strategies for Patrol Officers**", by Bruce Malkin, Investigator, DuPage County State's Attorney's Office, Wheaton, IL.

Two and ½ Hours (150 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Management and Supervision Skills for Gang Specialists.

## Abstract

Street gangs continue to remain a serious problem that plagues many communities throughout the United States. Many police departments do not have the resources and lack a separate specialized unit to address gang violence so they have to come to rely on patrol supervisors and officers. This presentation is intended to provide the patrol supervisor and officers with strategies for collecting gang intelligence and suppression strategies for controlling gang activity and reducing gang-related crime within their own communities.

## Bio

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities.

Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18<sup>th</sup> and 17<sup>th</sup> Judicial

Circuits of Illinois.

(30) **“How to Qualify and Testify as an Expert Witness on Gangs”**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Gang Internet Investigation Skills; Motorcycle Gangs; Gang Homicide Investigation Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

In this session, you will learn the mechanics of how to become an expert witness in gang crime investigation cases. You will learn how to provide an expert opinion on matters such as gang identification, the relevance of gang threats, gang motivation, gang rivalries, and gang trends. You will learn a number of important “do’s” and “don’ts” about expertise from the prosecution perspective, and will see some of the strategies of defense. Whether in court or not, there are many ways to strengthen your credibility and expertise – this session may be the first step in that direction.

Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more

(31) **“Trademark-Infringing Triads: Asian Gangs Trafficking in Counterfeit Merchandise Cost the American Economy Billions of Dollars Each Year”**, by James O’connor, Uniondale, NY.

One (1) hour

Session credits: International and Transnational Gang Problems; Gangs and Organized Crime; Gang Profile Analysis; Gang Crime Investigation Skills; Gang Prosecution; Asian Gangs.

Abstract

The American economy loses in excess of a hundred billion dollars each year at the hands of trademark counterfeiters. In today’s economy, where every penny counts, more action needs to be taken to combat counterfeit rings. This segment provides an overview of the Lanham Act and state trademark laws, while detailing the intricacies of how criminal gangs, particularly Asian gangs, create, store, ship, smuggle, and sell counterfeit goods on a grand scale — stealing profits from the true manufacturers, retailers, and sponsors, as well as much-needed tax revenue. Traditional street gangs are often also involved in this process, but on a much smaller scale than the Asian gangs who really run the show. This segment seeks to describe the current state of the law, point out its shortcomings, and provide practical solutions for courts and police to thwart this serious gang issue, which often gets ignored in the field.

Bio

James O’Connor is a recent graduate of Hofstra Law School, where he attended on a full scholarship and was a Senior Editor of the Law Review. He formerly studied Criminal Justice at the University of Detroit Mercy under the guidance of frequent NGCRC presenter, Dr. Mike Witkowski. At Detroit Mercy, Mr. O’Connor earned the Rozycki Criminal Justice

Studies Award as the top student in his graduating class, and was named to the National Jesuit Honor Society. He has clerked for a New York State Supreme Court Justice in the Appellate Division, as well as a federal judge that oversaw a single prosecution of 32 defendants in a drug-gang conspiracy. Through his extensive work with the Hofstra Law Asylum Clinic, Mr. O'Connor has represented real asylum applicants escaping gang violence in Central America. A Basic Gang Specialist with a concentration in Gang Prosecution, Mr. O'Connor was recently honored with the publication of his scholarly article addressing gang investigations that utilize the Internet and social media — and the constitutional and evidentiary issues involved therein. Additionally, he assisted with a scholarly article discussing Intellectual Property crimes, and has an interest in counterfeit-merchandise rings which violate trademark and copyright laws in the context of organized crime. James recently accepted a position as an Associate with the regional law firm Damon Morey, LLP in Buffalo, New York and continues to engage in gang research.

(32) **“Tactical Interviewing: Interviewing the Criminal Mind”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Gang Interview/Interrogation Skills; Gang Counseling Skills; Gang Crime Investigation Skills; Gangs and Mental Health.

Abstract

Traditional interviewing and communication protocols are commonly successful with those who do not frequent criminal circles. However, when dealing with “experienced criminal gangsters,” they are well prepared to elude even the best interviewer/interrogator. Whether you are a mental health professional, an educator, intelligence analyst, or a law enforcement officer, being up-to-date on how to conduct an interview with the most savvy of criminally minded is the most essential tool.

This seminar is intended to explore the concept of Tactical Interviewing (TI). TI is a concept being developed and researched by the National Gang Crime Research Center to better aide those who deal directly with the criminally savvy gangster. Tactical Interviewing involves an exploration in Forensic Psychology, Criminal Profiling, and Lie Detection that are combined to illustrate the taxonomies most commonly seen of a liar. With a better understanding of how the criminal mind works and how they develop their lies, you are better equipped to confront them successfully and more productively.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center’s *Journal of Gang Research*.

(33) **“The Graf Identity 2”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet

Investigation Skills; Gangs and Mental Health; Gang Interview/Interrogation Skills.

Abstract

Participants will learn the “ins and outs” in apprehension and prosecution through means of graffiti identification and analysis, interview and interrogation, expert evidence, expert testimony, and search warrants.

Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(34) **“Gunrunning 101: A How To Guide About What to Look For”**, by Jeffery M. Johnson, Instructor of Legal Studies, University of Mississippi.

One (1) hour

Session credits: International and Transnational Gang Problems; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

Abstract

The negative outcome of Operation Fast and Furious brought the problems of gunrunning and gunrunning investigations into the attention of the American public. Law enforcement has been aware of this problem for years and the BATF works diligently to control the arms traffic in the United States. This course attempts to answer some basic questions about the illegal traffic in firearms into and from the United States. How are the illegal firearms acquired? Where are these illegal firearms acquired? Where are these illegal firearms sold? What is a strawman purchase? How do these transactions effect areas with strict gun control laws? What international problem does this traffic cause in areas such as Canada and Mexico?

Bios

Mr. Jeffery M. Johnson, MCJ is an Instructor of Legal Studies at the University of Mississippi. He served with the Kansas Highway Patrol from 1996 to 2000. He is rated as a gang specialist by the National Gang Crime Research Center. Mr. Johnson earned his Bachelor's and Master's degrees from Washburn University. He earned a graduate certificate in Homeland Security from Texas A&M University. He is currently a Doctoral Student at Delta State University. He is a member of the American Correctional Association and the Southern Criminal Justice Association.

(35) **“Faith as a Stress Innoculator”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL.

One (1) hour

Session credits: Faith-Based Gang Intervention Programs; Gangs and Mental Health.

Abstract

This session will address how faith is a stress reducer for those involved in high stress professions like criminal justice and dealing with gangs. This session will be of interest to those in the Faith-Based Gang Intervention Track, as well as the Gangs and Mental Health Track. This session will also be valuable to anyone in terms of having a way to deal with a number one killer: stress.

Bio

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of *The Police Forum*. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Rooooooolllll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

(36) **“A Threat Analysis of MSTA: Gang, STG, Hate Group, Organized Crime — And More”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Two (2) hours

Session credits: Gang Profile Analysis; Gangs and Organized Crime; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Note: This session is restricted to police and other government employees who are official criminal justice personnel.

Abstract

The MSTA has been identified on the top three list of Islamic gangs/STGs operating in the USA. Most police encounter them as a gang, but some of their operations have all the earmarks of organized crime. Most in corrections regard them as a local security threat group, but they have been evolving into a national organization. Most in academia regard them as a cult or deviant spiritual group, but their “MSTA university” sells college courses to their prison inmate members today. Come and learn about the MSTA and how it operates in your jurisdiction.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(37) **“National Crime Information Center (NCIC) Off Line Search”**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

#### Abstract

What is an NCIC "Off Line Search?" It CAN be a GAME CHANGER for an investigation! It is a special investigative technique available to ALL U.S. law enforcement agencies through the Criminal Justice Information Services Division. It is a proven investigative tool that will search the NCIC files, Interstate Identification Index, and Transaction Log database for investigative information not available with a standard On-line NCIC query. We will look at how the search works and several REAL law enforcement investigation successful conclusions with the use of the Off - Line Search. It is information that can assist in determining crucial information such as but NOT limited to: substantiating or discrediting an alibi, to place an individual at the scene of a crime or miles away from the scene, to track an individual's movements.

#### Bio

Mr. Grant Smith is the newest member of the FBI's Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county's Child Sexual Abuse Task Force,, Counter Drug Reaction Team, and was a member of the departments Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military's counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and federal agencies. He is also part of the FBI's New Agent Training Team and also participates in CJIS internal training.

(38) "**Opiates: My Old Friend Has a New Krokodil!**", by Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

#### Abstract

Heroin and opiate usage largely died down with the influx of cocaine, crack, designer drugs and methamphetamines in the 1980's. The old opiates are back with a vengeance! They are cheap and plentiful, coming from a host of new suppliers. New opiate products have joined the lineup such as: Cheese heroin, Oxycontin, Fentanyl. While traditional opiate trafficking routes are still used, new trafficking routes include Canada and Mexico. This presentation will examine new trends in opiates and emerging trends in synthetic opiates such as Krokodil.

#### Bio

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology.

(39) **“Using the Transforming Neighborhoods Initiative (TNI) Model to Combat Gangs”**, by Musa L. Eubanks, Esq., Office of Community Relations, Prince George’s County Government, Upper Marlboro, MD.

One (1) hour

Session Credits: Gang Prevention Skills; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Prince George’s County, Maryland started this initiative to curb violence and improve the quality of life in specific neighborhoods around the county. Since its inception one year ago, we have seen record lows in crime as well as a 30% reduction in homicides. People will learn about the program and its results and get ideas to take into their own communities.

Bio

Musa Eubanks is a lawyer and former prosecutor. Mr. Eubanks currently works as the Director of the Office of Community Relations for Prince George’s County, Maryland. Mr. Eubanks formerly served as special counsel to the Deputy Mayor for Public Safety & Justice in Washington, D.C. Mr. Eubanks currently resides in Prince George’s County, MD with his wife and four children.

(40) **“Gangs, Organized Crime, and Terrorism”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University; and Dr. Carter F. Smith, Dept. Of Criminal Justice, Austin Peay State University, Clarksville, TN..

Two (2) hours

Session Credits: Gang Internet Investigation; Gang Crime Investigation; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

This session will explore the connection and transition between street gangs, organized crime and terrorism, including the implications for the future.

Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I’m certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of *The Police Forum*. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Roooooo!!!! Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Dr. Carter F. Smith has been involved in military and federal law enforcement for over twenty-two years, and was the team chief for the Army’s first gang and hate crime investigations team. He has provided training on gangs to the Florida, Georgia, Northwest, Oklahoma, and Tennessee Gang Investigators Associations, the Regional Organized Crime Information Center, the National Gang Crime Research Center, the Academy of Criminal Justice Sciences (ACJS), the National Crime Prevention Council, the Southern Criminal Justice Association (SCJA), the Department of Justice, and the U.S. Army. He was a founding (Executive) board member of the Tennessee Gang Investigators Association and is a member of the Speaker’s Bureau for the National Alliance of Gang Investigator

Associations. He is a member of the CID Special Agents' Association, the ACJS, SCJA, and the Fraternal Order of Police (FOP), a recipient of the CID Command Enlisted Special Agent of the Year award, and a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center. Dr. Smith received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona.

(41) **“Working With Gang Involved Youth on Probation and Parole”**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

Two (2) hours

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

The thrust of this presentation will be working with youths involved in the Juvenile Justice System, who have a history of gang involvement. The main focus will be working with these youths as individuals, away from the gang structure. The difficulty of working with this population, from a casework perspective, will be discussed.

Special attention will be paid to community conditions, such as high rates of crime and violence, as well as economic displacement that influence or put at risk an individual juvenile for gang involvement. The role of the family will be discussed, as it relates to the risk of gang involvement. Individual families of gang involved youth will be profiled in depth. These families will encompass different ethnic backgrounds and reflect varying levels of the socio-economic spectrum. The adverse effect of early exposure to violence and the experience of trauma will be discussed. How the criminal enterprises, specifically the street sale of drugs, which characterize today's urban street gangs, effect youthful gang members will also be explored — specifically as to how they relate to the increase in gang violence and the use of firearms associated with that violence. Also analyzed will be how the interpersonal violence within this youth population is impacted when this criminal enterprise is disrupted, by law enforcement intervention or other means.

Myths associated with youthful offenders will be considered. The effect of the increase in gang violence on legislation directed toward youthful offenders will be covered and the efficacy of such legislative trends will be discussed. The disproportionate manner in which this violence affects minorities and, similarly, the disproportionate way in which minorities come into contact with both the Juvenile Justice and the Criminal Justice Systems will also be considered.

Also, the principles of Balanced and Restorative Justice, currently the guiding philosophy of the Cook County Illinois Juvenile Probation Department, will be discussed. Strategies and approaches, which I feel have efficacy in working with this population will be outlined.

Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 40 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 17 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(42) **“Burnout in Blue: Exploring Burnout in Law Enforcement and Related Careers”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills.

### Abstract

Although rarely discussed and infrequently acknowledged, burnout is a common phenomenon. This course is developed for law enforcement and related audiences to explore the unique and rarely understood stressors inherent in this career arena. The theoretical underpinnings of burnout will be introduced, including exploration into the physiological and psychological processes of this experience. Attendees will then be presented with responses, research, and new tactics that have been developed to help advance resilience and coping skills development. This course is vital for everyone, whether novice or seasoned veteran, because burnout will affect all professionals, either directly or indirectly. Participants will leave with practical knowledge which may add years to their career and longevity.

### Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(43) "**Gang Mapping 101: An Introduction**", by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; Kristopher Hansgen, Graduate Student, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN; and Kathryn Alex Schneider, Crime Analyst, Arlington Police Department, Arlington, TX.

1.5 hours (90 minutes)

Session credits: Gang Crime Analysis & Mapping; Management and Supervision Skills for Gang Specialists.

### Abstract

This class is part 1 of a 3 part series. It serves as a starting point for understanding crime analysis, specifically, analytical mapping techniques as applied to gangs. Topics covered in this class: the evolution of crime analysis and mapping from the 1800s to present; intelligence levels, divisions, and processes; and the roles and responsibilities of analysts, administrators, and police officers. See the other two parts of this 3 part series.

### Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the *Journal of Gang Research*. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kristopher B.E.Hansgen is a graduate student at Saint Cloud State University in the Master of Science criminal justice program. He is an NGCRC certified gang specialist

(2012) and has previously assisted teaching the Spatio-Temporal Gang Analysis classes at the NGCRC "Gang College". His background includes a B.A. degree from Saint Cloud State University, where he double-majored in Criminal Justice and Psychology and minored in Forensic Science. Kris wrote two final academic research papers. He is employed in the Public Safety Department at Saint Cloud State University as a Patrol Operations Officer and Dispatch Officer. Kris has studied crime analysis and crime mapping since 2010, and is a member of the International Association of Crime Analysts.

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in Geography and Public Safety.

(44) "**Gangs 2.0: Flashgangs and Flashmobs**", by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University; and Dr. Carter F. Smith, Dept. Of Criminal Justice, Austin Peay State University, Clarksville, TN..

Two (2) hours

Session Credits: Gang Internet Investigation; Gang Crime Investigation; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

As an outgrowth of Arab Spring, flash gangs have been increasing. Are they what's coming in the future? This session will talk about their growth, and the potential for the future, and what cops and others need to know about this new development in the gang world.

Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching, I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Roouooolllll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Dr. Carter F. Smith has been involved in military and federal law enforcement for over twenty-two years, and was the team chief for the Army's first gang and hate crime investigations team. He has provided training on gangs to the Florida, Georgia, Northwest, Oklahoma, and Tennessee Gang Investigators Associations, the Regional Organized Crime Information Center, the National Gang Crime Research Center, the Academy of Criminal Justice Sciences (ACJS), the National Crime Prevention Council, the Southern Criminal Justice Association (SCJA), the Department of Justice, and the U.S. Army. He was a founding (Executive) board member of the Tennessee Gang Investigators Association and is a member of the Speaker's Bureau for the National Alliance of Gang Investigator Associations. He is a member of the CID Special Agents' Association, the ACJS, SCJA, and

the Fraternal Order of Police (FOP), a recipient of the CID Command Enlisted Special Agent of the Year award, and a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center. Dr. Smith received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona.

(45) **“FBI’s Criminal Justice Information Services (CJIS): An Overview”**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

Welcome to CJIS! This two hour overview is devoted to the information and identification services of the FBI’s CJIS Division. A brief description of the major information and identification services managed by CJIS and shared with the Criminal Justice and Non-Criminal Justice community will be explored. The information services covered include the National Crime Information Center (NCIC), National Instant Criminal Background Check System (NICS), Law Enforcement National Data Exchange (N-DEx), Uniform Crime Reporting (UCR), and Law Enforcement Online (LEO). Identification services covered include the Integrated Automated Fingerprint Identification System (IAFIS), Next Generation Identification System (NGI) and the Biometric Center of Excellence (BCOE) Program.

Bio

Mr. Grant Smith is the newest member of the FBI’s Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county’s Child Sexual Abuse Task Force,, Counter Drug Reaction Team, and was a member of the departments Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military’s counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and federal agencies. He is also part of the FBI’s New Agent Training Team and also participates in CJIS internal training.

(46) **“How to Gang Proof Your Malls”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL; and Debbie Rush, Graduate Student, Criminal Justice, American Military University.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Profile Analysis.

Abstract

The focus of this session is “how to gang proof your shopping malls” and related commercial shopping districts that could become hot spots for gang activity. This session will show that gangs in malls are becoming an increasing problem. After a gang shooting at a mall in Indianapolis, the mall basically became a “ghost mall”, no one shops there anymore because it has come to fill a cognitive map of fear — fear of gang crime and violence. This

session will address some of the problems and some solutions thereto, for gangsters in your malls.

#### Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of *The Police Forum*. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Rooollllll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Debbie Rush is currently a graduate student at American Military University in Criminal Justice. She has worked in retail security for more than 15 years as security and operations director for both conventional and strip malls.

**(47) "How To Start a New Faith-Based Gang Prevention/Intervention Program in Your City: Lessons Learned From The Maleness to Manhood Gang Mentoring Initiative"**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Faith-Based Programs for Gang Intervention; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques.

#### Abstract

Since 1991, the Maleness to Manhood Mentoring Initiative has worked toward positively transforming a generation of male youth offenders into models of manhood and responsibility. In recent years, in many of Pittsburgh's impoverished communities, continuing high levels of unemployment, poverty, unsafe living conditions, school failure and inadequate job training, have created another generation of maladaptive adolescents, whose socioeconomic environment, produced community destabilizing criminality and violence. To this end, the Maleness to Manhood Gang Mentoring Initiative evolved from a program operating within juvenile court, into a Faith-Based initiative in 2002, to remediate, mentor, and transform urban youth into positive, responsible, and productive young men. The Maleness to Manhood Leadership Initiative is a comprehensive youth, family and community-based program that provides intensive mentoring and supportive services for youth to deter negative influences, while guiding them through a positive transformational model from Maleness to Manhood, and addresses positive manhood development, life skills, and career aspirations.

#### Bio

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill

training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(48) **“Graffiti Battle: A Community Event”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Graffiti Identification and Analysis.

Abstract

The “Graffiti Battle” was a collaborative venture with HayWallKru, Hayward Area Recreation District, and the Hayward Coalition for Healthy Youth. The purpose of the event was to promote healthy lifestyles, increase awareness of the Hayward Coalition for Healthy Youth. The presentation will be a pictorial of the event with a discussion on how an informal event such as the “Graffiti Battle” can be a positive influence on youth and help them understand the environmental consequences of graffiti in the community. This event had as a theme of “no smoking” thus promoting “healthy youth” and promoting substance use prevention.

Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the *Journal of Gang Research*, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(49) **“The Displacement Effect: How Gangs Can Move Their Operations to a Nearby Less Target Hardened Community”**, by Jeffery M. Johnson, MCJ and Michael Wigginton, Ph.D., Department of Legal Studies, University of Mississippi, University, MS.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Management Skills for Gang Specialists.

Abstract

After almost ten years since the federal government cracked down on gang involvement in Clarksdale, Mississippi, the gangs have moved to neighboring communities in the Mississippi Delta. These are well known national gangs like the Gangster Disciples and Black P. Stone Nation. This presentation will give insight into the growing gang violence in these once sleepy towns and what the communities are currently doing to curtail more gang involvement. Past, present and future needs will be examined.

Bios

Mr. Jeffery M. Johnson, MCJ is an Instructor of Legal Studies at the University of Mississippi. He served with the Kansas Highway Patrol from 1996 to 2000. He is rated as a gang specialist by the National Gang Crime Research Center. Mr. Johnson earned his Bachelor’s and Master’s degrees from Washburn University. He earned a graduate certificate in Homeland Security from Texas A&M University. He is currently a Doctoral Student at Delta State University. He is a member of the American Correctional Association and the Southern Criminal Justice Association.

Michael Wigginton, Ph.D. teaches in the Department of Legal Studies, University of Mississippi.

(50) **“The Mexican Drug Wars: The Return of the PRI”**, by Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, Warrensburg, MO.

Four (4) hours

Session Credits: Gangs and Drugs; Domestic-Counter Terrorism Skills; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

In Mexico, the times, they are a changing. The cry of “No mas sangre!” (No more blood!), has grown into a movement and is heard across the land. The Partido Revolucionario Institucional has returned to power after a twelve year absence and the election of Enrique Pena Nieto as president. There has been a full scale drug war raging in Mexico for the past few years. The acts of narco-terrorism caused by the Mexican Drug Trafficking Organizations (DTO's) have cost over 70,000 lives since 2006 in what has degenerated into an armed insurrection in many parts of Mexico. Political officials, police, and innocent civilians have been assassinated or caught in the crossfire as the Mexican DTO's battle for drug turf in an increasingly fierce battle to see who will control the drug manufacturing, drug trafficking, and human trafficking trades in Mexico. Alliances have been formed with gangs in the United States. Former Mexican President Felipe Calderon has committed thousands of troops from the Mexican Army to join the counter-narcotics operations of the Mexican law enforcement forces. The Mexican DTO's have responded by changing tactics into what amounts to an insurgency using asymmetric warfare to combat the Mexican government forces. The newly elected president has promised major changes. This presentation examines the current narco-conflict in Mexico for causes, new trends, and possible solutions. Recent incursions into the United States by Mexican DTO's have increased concerns by law enforcement that this conflict could spill over into the United States.

Bio

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(51) **“Using the Civil Injunction as a Primary Tool for Reducing Street Level Gang Activity: A Preventive Approach”**, by Grant J. Shostak, JD and Terry St. Clair, MS, Lindenwood University, St. Charles, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists; Gang Prevention Skills.

Abstract

The increase in street level violence attributed to gang activity has posed unique problems for law enforcement. Police agencies look for creative ways to adequately manage problems that stem from major social problems such as, poverty, inadequate education, and lack of job opportunities for youth. A review of case studies in the use of civil injunctions to control street corner gang activities indicates positive results in curbing street gang violence. The civil injunction may be used with “Hot Spot” policing initiatives and with neighborhood policing programs. The civil injunction serves as a solid legal component for a proactive law enforcement program. This session will discuss preventing street level gang activity through the use of the civil injunction as part of a comprehensive approach to curbing gang violence.

## Bios

Grant J. Shostak earned his Juris Doctorate from the University of Missouri School of Law. After graduation, he served as a law clerk to the Hon. Paul J. Simon at the Missouri Court of Appeals for the Eastern District of Missouri. When his clerkship ended, he entered private practice, focusing on the trial of criminal cases. After almost 15 years in private practice, Grant joined the University of Missouri School of Law where he served as the Director of Career Development and as an adjunct faculty member. Grant received the Robert Duncan award for appellate excellence for his work before the Missouri Supreme Court. Grant is currently an assistant professor at Lindenwood University in St. Charles, Missouri where he also serves as the Director of the M.S. in Criminal Justice Administration program.

Terry St. Clair holds a Master of Science degree in Criminal Justice from Lindenwood University. He has thirty years of experience in the field of criminal justice, and he is currently Director of the Undergraduate Criminal Justice Program at Lindenwood University, St. Charles, Missouri. Terry serves as a member of the St. Charles County Juvenile Detention Alternative Committee and is a past member of the St. Charles County Disproportionate Minority Contact Committee, a committee that reviews disproportionate minority referrals of juvenile offenders.

(52) **“Gangs and the Military: What’s the Problem? Why is it a Problem? What’s the solution?”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Four (4) hours

Session credits: Gang Crime Investigation Skills; Domestic Counter Terrorism Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Hate Group/White Racist Extremist Gangs; Management and Supervision Skills for Gang Specialists; Gangs in The Military.

## Abstract

Contemporary gangs have been strategically infiltrating military communities around the world since the late 1980’s. When gang members are allowed to join the military, they are treated just like other service members – no debriefings, no watch list, and no warnings to local military law enforcement. Is “Don’t Ask / Don’t Tell” the right policy for gangs in the military? How can we ensure gang members are not able to use military urban warfare tactics on our city streets?

This session will provide an overview of the issues associated with the enlistment of past and present gang members in the U.S. Armed Forces and provide recommendations for local, state and federal law enforcement and communities. We will examine the myths and truths associated with dual (gang and military) service, and discuss recommendations for the communities where these individuals go after they are discharged.

## Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(53) **“Officer Down: Physical and Mental Reactions to a Police Involved Shootout”**, by Ryan Delaney, Chicago Police Department, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs; Gangs and Mental Health; Gangs and Organized Crime.

Abstract

Within weeks of joining the gang unit of the Chicago Police Department my partner and I were ambushed by a notoriously violent gang member following a gang related shooting. My partner was shot and nearly killed, where another bullet narrowly missed my head. A half-mile foot chase and shootout ensued where I shot and incapacitated the offender. This session will use visual and audio evidence from the incident to explain to the audience how officers react physically, emotionally and mentally to a life and death encounter. Not only during the incident, but the immediate aftermath, and the emotional toll that can last years. This session will prepare the audience for interactions with violent gang members possibly improving on safety, but also explain what they can expect physically and mentally during such an encounter. This incident led to a three year multi-jurisdictional federal investigation into the Imperial Gangsters that concluded earlier this year.

Bio

Bachelors Degree in Criminology and Psychology, currently pursuing a Masters Degree in Police Psychology from Adler School of Professional Psychology. Member of the Chicago Police Gang Enforcement Unit for 4 years. Received certification from the National Gang Crime Research Center in 2012. In 2010, graduated from the Illinois Drug Enforcement Officer Association Training. Recipient of the Chicago Police Department's 2<sup>nd</sup> highest award, the Superintendent's Award of Valor, Fraternal Order of Police Distinguished Service Award, Runner-up for the City of Chicago's Lambert Tree Medal, the highest honor bestowed upon first responders. Received over 100 other awards from the Chicago Police Department.

(54) **“Enforcement-Based Gang Prevention Initiative”**, by Sgt. Stephen Roche, Worcester Police Department, Worcester, MA.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Gang Prevention Skills; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gang Problems in K-12 Schools.

Abstract

This session is designed to related a 4 year strategy that has proven results in arresting and prosecuting gang members and violent offenders as well as solving closed cases. I will start from the beginning with forming a S.R.T. (Shooting Response Team) within a Gang Unit, Detective Bureau, or Street Violence Unit and explain their mission and goals. Then I will walk through how to take a closed case or case with uncooperative victims or witnesses using probation, prosecutors office, grand jury, etc. Also relate criminal statutes that other jurisdictions may have.

Bio

I am a 26 year veteran of the Worcester Police Department with a B.A. in Criminal Justice from Curry College. I have presented at the following: 2006 U.S. Attorney's Project Safe Neighborhood Seminar, Boston; 2006 Panelist U.S. Dept. Of Justice Gang Survey; 2011 Massachusetts Education Opportunity Association; 2013 U.S. Attorney's Conference on Gang Violence, Marlboro, MA.

(55) **“Gangs - Well Defined”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet

Investigation Skills.

Abstract

Upon completion of this course, participants will be able to identify and examine the gangs that exist today within their respective communities. You will learn the definitions from law and the criminal justice literature that specializes in gangs. You will be able to distinguish between the various types of gangs that exist as well (3<sup>rd</sup> Generation Gangs, Hybrid Gangs, etc).

Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(56) **“Flippers and Co-Defendants”**, by Margaret Ogarek, Assistant State's Attorney, Cook County State's Attorney's Office, Chicago, IL.

One (1) hour

Session credits: Gang Interview/Interrogation Skills; Gangs and Drugs; Gang Prosecution; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

Flippers are those offenders who may have been initially charged with a crime who “flip” and become willing to testify against their co-defendant(s). Attend this session if you want to learn about “how” to induce “flipping”, and learn more about why offenders flip, what their motivations are, how to manage them and to prepare a case for successful prosecution involving testimony against co-defendants. You will also learn the approaches that work and do not work in seeking to get a defendant to flip on his/her co-defendant(s).

Bio

Margaret Ogarek is a fourteen year veteran of the State's Attorney's Office in Cook County and is well known for her effective prosecution work involving flippers. She holds the position of Assistant State's Attorney. Presently, she works in the Special Prosecutions Bureau, Gang Crimes Unit.

(57) **“Veterans Issues for Law Enforcement”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session credits: Gangs and Mental Health; Management and Supervision Skills for Gang Specialists; Gang/Extremist Groups in the Military.

Abstract

Veterans issues have been in the news since WWII Veterans returned home, isolated themselves and some formed the basis for Outlaw Motorcycle Clubs/Gangs. Today, those who were called to serve, answer the call in Law Enforcement and many other noble careers. Some, however suffer the toils of war and combat until death. Few, turn to criminal activity. Being well trained and well armed poses inherent risks to an unwitting and ill-prepared community. Adding to this, issues such as TBI and PTSD, complicate matters further. This presentation is designed to prepare law enforcement and the community with awareness of Veterans issues that may affect us all in some way. With current models of Crisis Intervention Teams, this presentation will expose attendees to a variety of issues, concerns, and answers.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National

Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(58) **“Paint Brushes Up: A Replicable Graffiti Abatement Program”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Graffiti Identification and Analysis.

Abstract

During the 2011 NGCRC conference a participant attended the “Paint Brushes Up” presentation. After the conference information on the presentation was requested and sent. During the 2012 conference, information was shared that the model had been used and now Omaha, Nebraska has a mural project. The presentation will discuss the general overview of the mural project in the City of Hayward, how the community has and can be involved in the mural project and how community members can report graffiti and have it removed without fear of retaliation and the first Omaha mural.

Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the *Journal of Gang Research*, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(59) **“Cartel Wars and Gang Violence”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gangs and Drugs; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gang Homicide Investigation; Gang Profile Analysis; Gangs and Organized Crime; International and Transnational Gang Problems..

Abstract

The exponential rise in violent crime associated with Mexican drug cartels/criminal gangs along America's Southern 2,000 mile border has gone largely unnoticed by the American public. As major Mexican cartels assumed control of lucrative drug corridors into the U.S.A., some peaceful border tourist towns have turned into the scene of gangland slayings, murders of police officers, and assassination of officials. This training segment will introduce attendees to the tactics and history of the border drug wars where the estimated \$142 billion dollar drug trafficking business in cocaine, heroin, marijuana, and

methamphetamines has witnessed gang executions soar from approximately 110 in 2001 to some 2,500 in 2007. The tourist trade has almost vanished and violent incursions into the U.S. are being launched by drug gangs and their cohorts, the feared MS-13.

**Bio**

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(60) **“Social Media Undercover Profiles”**, by Eric Vento, HIDTA, Houston, TX.

Four (4) hours

Session credits: Gang Internet Investigation; Gang Investigation Skills.

**Abstract**

How to build and construct undercover profiles on social media like Facebook and twitter. Discuss the benefits of UC profiles and also the concerns that must be addressed before set up. Review past success cases and lessons learned.

**Bio**

Investigator on HIDTA Gang Task Force, responsible for self-initiated gang investigations in social media. Over 500 gang arrests in 5 years, multiple awards and commendations, certified gang expert.

(61) **“Asocial Media: Cops, Gangs, and the Internet: An Analysis of the Admissibility of Digital Evidence”**, by James O’connor, Uniondale, NY.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gang Interview/Interrogation Skills; Gang Prosecution; Gang Internet Investigation; Gang Prevention Skills; Gangs and Drugs.

**Abstract**

Recent developments in technology and social interactions have changed the game - gangs are increasingly using social media to accomplish objectives and commit crimes. This is no secret to law enforcement. Police departments and prosecutors regularly use the Internet and social media to obtain incriminating evidence against gang members. The Internet can be a useful tool in gang investigations, but there are constitutional issues that could potentially tarnish the evidence if gathered improperly — rendering it inadmissible in court. These are issues which law enforcement needs to recognize in order to ensure that its investigations result in convictions. Privacy advocates also have a stake in this discussion. This segment analyzes the constitutional issues involved in investigating gang activity online – including implications of the Freedom of Speech, the Freedom of Association, and the Fourth Amendment. It seeks to educate privacy advocates while at the same time enlighten law enforcement professionals on the emerging obstacles to collecting evidence via social media.

**Bio**

James O’Connor is a recent graduate of Hofstra Law School, where he attended on a full scholarship and was a Senior Editor of the Law Review. He formerly studied Criminal Justice at the University of Detroit Mercy under the guidance of frequent NGCRC presenter, Dr. Mike Witkowski. At Detroit Mercy, Mr. O’Connor earned the Rozycki Criminal Justice Studies Award as the top student in his graduating class, and was named to the National Jesuit Honor Society. He has clerked for a New York State Supreme Court Justice in the Appellate Division, as well as a federal judge that oversaw a single prosecution of 32

defendants in a drug-gang conspiracy. Through his extensive work with the Hofstra Law Asylum Clinic, Mr. O'Connor has represented real asylum applicants escaping gang violence in Central America. A Basic Gang Specialist with a concentration in Gang Prosecution, Mr. O'Connor was recently honored with the publication of his scholarly article addressing gang investigations that utilize the Internet and social media — and the constitutional and evidentiary issues involved therein. Additionally, he assisted with a scholarly article discussing Intellectual Property crimes, and has an interest in counterfeit-merchandise rings which violate trademark and copyright laws in the context of organized crime. James recently accepted a position as an Associate with the regional law firm Damon Morey, LLP in Buffalo, New York and continues to engage in gang research.

(62) **“Prison Gang Membership and Their Media Use: An Empirical Analysis”**, by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA.

One (1) hour

Session Credits: Gangs and the Mass Media; Corrections Gang/STG Intelligence.

Abstract

This presentation focuses on data collected from identified prison gang members and their media use. This analysis includes an examination into the use of various types of media such as music, movies, social networking sites, video game playing and other forms of media that gang members use prior to incarceration and during their time in prison. Understanding their media use will better help understand the power of media and potentially the influence on their gang behaviors.

Bio

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He completed his Ph.D. at the University of North Dakota. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for “Superior Research” in 2006. He is a reviewing editor for the Journal of Gang Research, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country.

(63) **“Sacred Transformations: Free Tattoo, Scar, Burn and Tattoo Transformations”**, by Eric Dean Spruth, MA, ATR, Sacred Transformations, Chicago, IL.

Three (3) hours

Session Credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Management Skills for Gang Outreach, Prevention and Intervention Services.

Abstract

Participants will learn more about the healing and transformation process of tattooing. Our program is dedicated to helping people who are tattooed, scarred, branded and/or burnt from negative experiences to transform those marks into art pieces that celebrate one's individuality. The experience empowers the individual in their own terms who they are inside. It is our goal for those marks to be converted into a source of daily inspiration to maintain sobriety, to be committed to the welfare and betterment of children, family, community and self. Our organization believes that transformative tattoos will provide a historically qualified link to spirituality and culture and gives the individual a new rite of passage.

Bio

Eric Dean Spruth is a trained artist, graduating from the school of the Art Institute of Chicago with an undergraduate degree in fine art with a minor in psychology and philosophy, and a Master's degree in art therapy. He has served as a professor at the Adler School of Professional Psychology Art Therapy program. An expressive art therapist with the Cook County Bureau of Health & Mental Health Services/Cermak Health at the Cook County Jail. A victim advocate at the Cook County's Victim Witness Program. Spruth has a private practice in Chicago as well as the founder of Sacred Transformations. His efforts

have been featured and recognized by many forms of media.

(64) **“Using a Recovery Model to Impact Gang Members”**, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gangs and Drugs; Gangs and Mental Health; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

The essence of gang involvement is a life field with addictive behaviors. From drugs to gambling, sexual excesses, to anger, gang members become engulfed in a spiral of damaging life choices. Dr. Waxman has been utilizing *The Connecticut Recovery Model* finding the elements to have a profound impact on her work with gang members.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in *The 21<sup>st</sup> Century Social Issues Encyclopedia* on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the *Charthouse* series; *School of Fish!* Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(65) **“Doing Gang Research and Writing About It”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

Two (2) hours

Session credits: Corrections Gang/STG Intelligence; Management and Supervision Skills for Gang Specialists; Gang Program Grantwriting/Fundraising Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This session reviews what is needed and how to do it in order to share your knowledge of gangs and experiences with other professionals. Just the basics are covered: identifying a problem to study and formulating research questions, developing a straight forward and simple research design, study organization and conduct. The goal is to encourage Gang College students to compose a research article for the NGCRC’s “*Journal of Gang Research*”, now in its 19<sup>th</sup> year as a professional quarterly publication. Also covered will be, article layout and content, formatting and citations. In-class discussion and short writing exercises will be used to stimulate new areas of research and writing.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the *Journal of Gang Research*, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(66) **“Security Threat Groups (STG’s) in a Midwestern Prison”**, by Dr. Mario L. Hesse, Associate Professor, Saint Cloud State University, St. Cloud, MN.

One (1) hour

Session Credits: Corrections Gang/STG Intelligence; Gang Profile Analysis.

Abstract

This training focuses on STG’s within a Midwestern prison. This training will provide an overview fo the most recent data, STGs, and activities as well as the unintended consequences that result from blockades that impact communication between law enforcement and prison staff.

Bio

Dr. Mario L. Hesse is an associate professor at St. Cloud State University. He has worked in both juvenile and adult correctional institutions. Hesse is a regular attendee and presenter at the NGCRC as well as other criminal justice related conferences. Dr. Hesse has been a review-editor for *A Critical Journal of Crime, Law and Society*, the *Journal of Gang Research* and has authored and co-authored numerous publications. Mario teaches courses in Corrections, Juvenile Justice, Gangs, Research, and Crime and Media. His research focuses in the area of corrections, gangs, and media.

(67) **“Introduction to Grants”**, by Michael Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session Credits: Gang Program Grant Writing/Fundraising Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Creating grants is both an art and a science, and this training session will show how they work together. Having a winning grant requires understanding the essentials for what is considered effective proposal writing skills. This session will show you how to organize your core grant elements and suggest strategies for locating grant sources.

Bio

Michael Waxman has worked in the financial field for more than 40 years. Michael understands the needs for financial connections that lead to successful programs. Without the aid of grants and other funding, some great programs would never get off the ground. Attend Michael’s workshop to learn about the ins and outs of grant writing.

(68) **“The Law Enforcement and Corrections Networking Reception”**, by Fred Moreno and Dr. Gregg W. Etter, NGCRC Staff.

One (1) hour

Special Note: 5pm-6pm in the MILLENIUM PARK Room, Tuesday, August 12, 2014. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session credits: Corrections/STG Gang Intelligence; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Dealing with Gang Members in Probation/Parole; Gang Prevention Skills; Dealing With Gangs in Juvenile Corrections.

Abstract

This session is the official meeting of the Law Enforcement/Corrections Networking Reception sponsored by the National Gang Crime Research Center (NGCRC) and hosted by Dr. Gregg W. Etter and Fred Moreno. You are invited to bring your agency patches as you can be part of a National Patch Swap. Valuable door prizes are given to session participants. Many people return to the NGCRC conference as this is an incredible networking opportunity.

Bios

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past 8 years, he has been served as an investigator with the Cook

County State's Attorney Office — Gang Investigation Section. Fred is also the co-chair of the NGCRC's Vet Reception, being held this year and in previous years.

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University.

(69) **“Hate Crimes Against American Indians/Alaskan Natives”**, by Hillary McNeel, University of Nebraska-Omaha, Omaha, NE.

One (1) hour

Session Credits: Hate Group/White Racist Extremist Gangs; Gang Crime Investigation Skills; Gang Prosecution.

CEU's: Persons attending this session are allowed to receive CEU's.

Abstract

Hate crimes against American Indians/Alaskan Natives have occurred as far back as our nation's history as the arrival of the European settlers in the early 1600's. The Federal Bureau of Investigation cites that in 2009, hate crimes against American Indians/Alaskan Natives only amounted to 2.1% of the total hate crimes reported. Yet, 65 hate crimes occurred that target American Indians/Alaskan Natives. What types of hate crimes are occurring against American Indians/Alaskan Natives and where are they occurring? By distributing surveys to over 200 tribal law enforcement agencies within the United States, and only using agency level data, an accurate count on hate crime incidents within the last 30 years will paint a true picture of hate crimes against American Indians/Alaskan Natives to date.

Bio

Hillary McNeel is a doctoral student at the University of Nebraska-Omaha. Ms. McNeel earned her Bachelor's and Master's degrees from the University of Central Missouri. She served ten years in the United States Marine Corps and retired as a Sergeant. Her primary research interests are gangs, gangs on the Indian reservation, and hates crimes against Native Americans.

(70) **“Combating Youth Crime and Young Gang Involvement”**, by Constable Scott Mizibrocky, Calgary Police Service, Serious Habitual Offender Program (SHOP), Calgary, AB, CANADA.

1.5 hours (90 minutes)

Session Credits: Gang Prevention Skills; Gang Counseling Techniques; Dealing With Gang Members in Probation/Parole.

Abstract

The Calgary Police Service (CPS) developed the Serious Habitual Offender Program (SHOP) over 25 years ago to combat youth criminality and youth gang involvement. A multi-disciplinary resource team consisting of SHOP officers, School Resource Officers, corrections, school boards, probation officers, and family and social services come together on a monthly basis to determine the most at risk youth in Calgary. Once youth are brought into the SHOP program, SHOP officers are tasked with managing the youth which include attending probation meetings, court appearances, surveillance, etc. SHOP officers also work with the districts and various units within the CPS to assist with investigations involving these youth. When these youth are arrested, SHOP officers provide an extensive bail package to the courts. Since these youth are responsible for a large portion of youth crime in Calgary, monitoring these youth has seen a reduction in youth criminality and has made Calgary one of the safest cities to live in.

Bio

Cst. Scott Mizibrocky has been a member of the Calgary Police Service for 10 years.

During this time he has spent 6 years on patrol followed by 2 years with a District Operations Team. For the past 2 years, Scott has worked with the Serious Habitual Offender Program monitoring youth who are at high risk for criminality and gang activity.

(71) **“Gangs and Hi-Tech Communication: How Gang Members Can and Will Communicate Using Tomorrow’s Technology”**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Three (3) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

The younger generation in our country cannot remember life without cell phones, CD’s or an email address, and many don’t even use CD’s and email anymore. Many gang members are a part of this generation. Do we know how they communicate? As gangs evolve, they take on more of a business model than they had when they started. How does this affect the way we should investigate them? Do we include the right information on our search warrants? Do we know what our crime labs are capable of finding? In this session, we will review the past, examine the present, and look into the future to see how gangs make contact with each other, what they can talk about without us knowing, and why we need to know how to intercept or at least discover what was said after the fact.

Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(72) **“Introduction to Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

Designed for the novice, this course discusses the “basics” of gangs: legal and social definitions of gangs; social, cultural and psychological issues and concepts used in the understanding of gangs; the norms and values found in the world of gangs; issues you will encounter when working with the larger community when responding to gang problems; and some of the elementary aspects of gang identification and gang prevention.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in

Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6<sup>th</sup> Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

**(73) “Asylum Applicants Fleeing From Gang Violence in Central America: Will America Be Their Safe Haven?”,** by James O’connor, Uniondale, NY.

Two (2) hours

Session credits: International and Transnational Gang Problems; Gangs and Organized Crime; Gang Counseling Techniques; Gangs and Mental Health.

Abstract

American asylum law allows non-citizens to obtain permanent residence — and potentially citizenship — if they can prove they are being persecuted in their native countries. Often, asylum applicants flee to our borders due to a fear of gang violence at home. But the immigration statutes only grant asylum to refugees who have been persecuted on account of their race, religion, nationality, political opinion, or membership in a particular social group. Thus, for people escaping gang violence, the hurdle is high. Their attorneys must craft unique arguments to secure them asylum — a safe haven from the suffering that gangs have inflicted upon them, particularly in Central American countries.

This segment addresses the prevalence of gang violence in Central America, provides a brief overview of American Asylum Law, and discusses specific cases where the U.S. has granted asylum to people fleeing gang violence. Encompassed in this discussion are stories of Central Americans who have openly resisted gang recruitment, publicly expressed anti-gang opinions, denounced their own gang membership, or cooperated with police in gang investigations abroad..

Bio

James O’Connor is a recent graduate of Hofstra Law School, where he attended on a full scholarship and was a Senior Editor of the Law Review. He formerly studied Criminal Justice at the University of Detroit Mercy under the guidance of frequent NGCRC presenter, Dr. Mike Witkowski. At Detroit Mercy, Mr. O’Connor earned the Rozycki Criminal Justice Studies Award as the top student in his graduating class, and was named to the National Jesuit Honor Society. He has clerked for a New York State Supreme Court Justice in the Appellate Division, as well as a federal judge that oversaw a single prosecution of 32 defendants in a drug-gang conspiracy. Through his extensive work with the Hofstra Law Asylum Clinic, Mr. O’Connor has represented real asylum applicants escaping gang violence in Central America. A Basic Gang Specialist with a concentration in Gang Prosecution, Mr. O’Connor was recently honored with the publication of his scholarly article addressing gang investigations that utilize the Internet and social media — and the constitutional and evidentiary issues involved therein. Additionally, he assisted with a scholarly article discussing Intellectual Property crimes, and has an interest in counterfeit-merchandise rings which violate trademark and copyright laws in the context of organized crime. James recently accepted a position as an Associate with the regional law firm Damon Morey, LLP in Buffalo, New York and continues to engage in gang research.

(74) **“Introduction to Gangs and Deviant Groups”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Note: This course will be taught only on Monday, August 11th.

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

Considering everything from a fraternity to a church group, it is better to be in than out. Animals and human beings alike are social and influenced by group norms, values, and activities. From the outside looking in, mainstream America frequently questions why our youth are drawn to gangs and criminal behavior.

This presentation is designed to develop a fundamental knowledge of the origins, development, and continued prosperity of gangs and deviant subcultures. Attendees will receive a broad overview of the major gang influences in today's culture and why gangs, despite our best efforts, continue to adapt and evolve while maintaining surprising influences on our youth and adults. This introduction to gangs will serve as a foundation of knowledge upon which additional presentations at the National Gang Crime Research Center will expand.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(75) **“Police, Community, and Gangs”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet Investigation Skills.

Abstract

Peter Jennings - the fear in this part of town is like a plague. The gangs are afraid of the cops; at times, the cops are frightened by the gangs. Ordinary people fear the cops and the gangs; and everything that happens here is contaminated by the past. Participants will be introduced to the latest issues, truths or myths, pertaining to cops and gangs within the communities they dwell in.

Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a

detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(76) **“Cyberbullying: Examining the Transformation of Bullying to Digital Aggression”**, by Mickie Wong-Lo, Ph.D., Assistant Professor, Department of Special Education, Northeastern Illinois University, Chicago, IL.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gangs and Mental Health; Gang Counseling Skills; Gang Prevention Skills; Gang Internet Investigation; Gang and Violence Prevention for School Administrators.

Abstract

Cyberbullying is a category of bullying that occurs in the digital realm which affects our students in astonishing rates. Unlike traditional bullying, where displays of aggression may be evident to bystanders, the ramification of cyber-bullying occurs through unconventional mediums (e.g., text messaging; online forums; anonymous emails; video sharing), which results in many cases being camouflaged by the advancement of technology. Nonetheless, the effects of this digital form of peer aggression can be as detrimental as face-to-face bullying. This presentation examines the transformation of bullying among our digital generation and strategies towards becoming an *Upstander* for all children affected by bullying/cyberbullying.

Bio

Mickie Wong-Lo, Ph.D. is an Assistant Professor of Special Education and the Undergraduate Special Education Program Coordinator at Northeastern Illinois University. Dr. Wong-Lo completed her doctoral work in Special Education with an emphasis on Emotional/Behavioral Disorders and Juvenile Delinquency at the University of North Texas. Prior to entering the field of higher education, she worked as a training coordinator and behavior consultant for private and public education facilities in Texas for over ten years. As an advocate for safe schools and mental health, she often speaks nationally and internationally on issues relating to bullying and cyberbullying.

(77) **“Correctional Officer Survival: The Walls and Beyond”**, by John Douglas “A-Train” Atkisson, Vel R. Phillips Juvenile Justice Center, Corrections Intelligence Service, Milwaukee, WI.

1.5 hours (90 minutes)

Session credits: Officer Safety Skills in Dealing With Gangs; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

Today's correctional officer must deal with gang members who are younger, disrespectful and more violent. To meet this challenge, the Correctional Officer Survival Training System was developed. Learn “The Four Shields Theory” designed to protect Correctional Officers from Criminal and Civil liability. Learn ways to safely gather intelligence on gangs and other disruptive groups while on-duty or off-duty. The concepts are simple and can be applied immediately.

Bio

John Douglas “A-Train” Atkisson is a gang specialist with the Vel R. Phillips Juvenile Justice Center, Creator of the Atkisson Combat Tactical System, founder of the Corrections Intelligence Service (Formerly the Security Threat Group and Intelligence Unit), a mentor at Cornerstone Achievement Academy, Honorary Member of the National Latino Peace Officer's Association who served on the security detail of George Bush, a member of the Midwest Gang Investigators Association, the Great Lakes Gang Investigators Coalition, and the Midwest Outlaw Motorcycle Gang Investigators Association. Mr. Atkisson is a supporter of the United Negro College Fund, The National Law Enforcement Officer Memorial Fund. A mentor at Cornerstone Achievement, The Dr. Martin Luther King

Memorial Fund, Red Tail Project which honors The Tuskegee Airmen, The Native American Rights Fund. Mr. Atkisson is currently developing a business to train Law Enforcement, Corrections, and Special interest groups.

(78) **“You Have to Leave! Gangs and Licensed Premises”**, by Keiron McConnell, Surrey, British Columbia, Canada.

Two (2) hours

Session Credits: Gang Investigation Skills; Gang Prosecution; Gang Prevention Skills.  
Abstract

In this session the audience will be exposed to a community based gang prevention initiative that promotes public safety by denying members of gangs and organised crime group's entry to bars and restaurants in Vancouver, British Columbia. Bar Watch and Restaurant Watch in partnership with the Vancouver Police and the CFSEU Gang Task Force have significantly reduced the gang violence around participating clubs and restaurants through partnership and exclusion policies. An examination of recent legal statutes and applicability to United States jurisdictions will be discussed. In addition, an examination of the spread of this program in other parts of Canada including legislative change to embody the program in statute. The program has been credited with reducing shootings and decreasing public fear. During this session the audience will also be given some background information about the gang situation in British Columbia and police efforts to combat it. Could it work in your community? Attend this session and find out.

Bio

Keiron holds a Bachelor of General Studies Degree from the Open University of British Columbia, a Masters of Science Degree in Policing and Public Order Studies from the University of Leicester, a Diploma in Police Leadership from Dalhousie University and a Certificate in Public Sector Leadership from Royal Roads University. This academic achievement comes with 22 years of operational experience with a large Criminal Justice Agency. In addition, Keiron has provided consulting services that included the Royal Saudi Arabian Police and the Peoples Republic of China Police. He has instructed at the JIBC-Police Academy for three years in Professional Patrol Tactics and continues as a guest lecturer. In addition, he is an adjunct faculty member at Kwantlen Polytechnic University, Royal Roads University, and at Douglas College in the Criminology Program. He is a regular guest instructor for the policing program at Simon Fraser University and is the author of the textbook “Legal and Regulatory Influences for Public Safety Communications”. He is currently a Doctorate Candidate at the London Metropolitan University in London, England.

(79) **“I’m Just a Juggalo! Will Gangs Go On Without Me?”**, by Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, and Ms. Hillary D. McNeel, University of Nebraska-Omaha.

One (1) hour

Session credits: Gang Profile Analysis; Gang Investigation Skills; Gangs and Drugs; Gang Prosecution; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media.

Abstract

Traditionally, since 1994, Juggalos has been used as a term describing fans of the band, The Insane Clown Posse. While individual Juggalos or Juggalettes might have been involved in criminal activities (drug possession, assaults, vandalisms) the group as a whole was not viewed as a criminal group or a criminal enterprise. This seems to be changing. Four states (Arizona, California, Pennsylvania and Utah) now classify Juggalos as a gang that is involved in criminal activity. The National Gang Intelligence Center's National Gang Threat Assessment for 2011 lists Juggalos as a type of hybrid gang. This research attempts to look into the Juggalo movement and determine if law enforcement, nationwide, perceives

this group as a gang, rock hooligans, or just extreme fans.

#### Bios

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

Hillary McNeel is a doctoral student at the University of Nebraska-Omaha. Ms. McNeel earned her Bachelor's and Master's degrees from the University of Central Missouri. She served ten years in the United States Marine Corps and retired as a Sergeant. Her primary research interests are gangs, gangs on the Indian reservation, and hates crimes against Native Americans.

(80) **“Gangs 102 - California Hispanic Prison Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

1.5 hours (90 minutes)

Session credits: Corrections Gang/STG Intelligence; Gang Prosecution; Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

#### Abstract

This course will identify the major Hispanic prison gangs in California. Also presented will be the history and current status of Hispanic gangs in the California prison system; the relationship between street gangs and prison gangs, why people join prison gangs; prison gang rules and behavior expectancies and the impact Hispanic prison gangs have on the criminal justice system, and society at-large. The final portion of the class will discuss the approaches to gang reduction, to include the use of the California Prevention and Effective Deterrence Act (CPED, 2004), and the Racketeer Influenced and Corrupt Organizations Act (1970).

Objectives include: (1) learn the history of California Hispanic prison gangs, (2) identify reasons for Hispanics joining a prison gang, (3) identify gang member behaviors, characteristics, rules and societal impact, (4) identify the current approaches to prison gang member identification, and (5) identify the approaches to prison gang suppression and custodial control. Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6<sup>th</sup> Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and

universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(81) **“Female Gangs”**, by Dr. Charla Waxman, NGCRC Staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Female Gangs and Female Gang Members; Gang Counseling Techniques; Gang Prevention Skills; Gangs and Mental Health; Gang Problems in K-12 Schools; Gang Profile Analysis.

Abstract

Overlooked in gang literature, female gangs are violent, calculated, and organized. They are victims and victimizers and attention must be paid to girl gang members. Attend this presentation to explore the image dynamics and ways to work with girls in gangs.

Bio

Dr. Charla Waxman is a staff member of the National Gang Crime Research Center and takes great pride in the work the Center does to combat the threat of gangs in communities, schools and correctional facilities. Charla has worked with gang involved youth and young adults for nearly 30 years and has utilized her expertise to testify, develop programs, and, of course, provide training on gangs, mental health, and adolescence related topics. Her book on gangs, *An Interview Study with Male and Female Members of the Latin King Nation* is the culmination of her dissertation. Charla has also published two chapters in *The 21<sup>st</sup> Century Social Issues Encyclopedia* on “The History of Gangs” and “The History of Mental Illness”. Charla has published in the areas of adolescence and behavior, eating disorders, and anger management with youth in the workplace. Charla has been featured on local news, cable, magazines, and in the *Charthouse* series; *School of Fish!* Charla has received many awards for her work and is proud to say that the Milton Thrasher award through the NGCRC is among them. Charla is available for speaking, training and consulting on a variety of topics.

(82) **“Trends in Portraying Street Gangs in Popular Video Games: Impact and Consequences”**, by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA.

1.5 hours (90 minutes)

Session Credits: Gangs and the Mass Media; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs.

Abstract

For many years, street gangs have been portrayed in the mass media in such ways as new print, television news stories, Hollywood films, autobiographies, and the music industry. However, in light of some recent shooting and other forms of teenage violence, video games are the latest and most concerning phenomenon that law enforcement, schools, and parents are facing. Though the dangers of playing video games have been explored, this presentation will focus primarily on the portrayal of gang-related video games and its impact on youths. This presentation will also historically review the impact that the mass media has had on gang violence. This workshop will examine some of the most recent gang-related video games on the market, how the public and law enforcement has responded, and the impact these specific video games are having on our youth. In addition, a proposed prevention/intervention program outline offers suggestions on how to deal with this growing problem.

Bio

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He completed his Ph.D. at the University of North Dakota. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for “Superior Research” in 2006. He is a reviewing editor for the *Journal of Gang Research*, has published articles about gangs and the mass media, and has spoken at various gang

conferences throughout the country.

(83) “**The National Crime Information Center (NCIC) Gang File**”, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

This session is ideal for patrol officers, investigators and detectives, gang investigators and corrections officers. The NCIC Gang File is an officer safety and investigative tool offered by NCIC for all levels of law enforcement. It provides near instantaneous information about a suspect’s recorded gang affiliation, personal identifying information, and the officer caution indicators in relation to individual gang members. The NCIC Gang File can convey two categories of information, Gang Group Reference Capability (GRC) and Group Member Capability (GMC). This segment of training will focus on retrieving information from the Gang File with an emphasis on how it can be used for investigative purposes and officer safety.

Bio

Mr. Grant Smith is the newest member of the FBI’s Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county’s Child Sexual Abuse Task Force,, Counter Drug Reaction Team, and was a member of the departments Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military’s counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and federal agencies. He is also part of the FBI’s New Agent Training Team and also participates in CJIS internal training.

(84) “**Liability Avoidance for Gang Crime**”, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This segment will explore the impact of gang activity on the legal field of premises liability. The impact of the built environment (CITED) in public housing settings will be discussed. The migration of gangs to suburban and rural American apartment communities will also be explored. A number of the presenter’s actual case histories will be highlighted to help illustrate the negative premises outcomes of gang behavior in a variety of settings such as housing, fast food restaurants, nightclubs, casinos, and schools. Observations and conclusions will be shared.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and

Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(85) **"Gang Witness and Flippers: Keeping Them Alive to Testify"**, by Robert Fuller, Senior Criminal Investigator, District Attorney's Office, Denver, CO.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/Interrogation Skills; Gangs and Organized Crime; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists.

Abstract

Gang witness and flippers (cooperating witness) present unique challenges in the prosecution of gang motivated criminal cases. We have to overcome the witness intimidation and witness homicides that are more likely to occur in gang cases. The Denver District Attorney and the Metro Gang Task Force have put together strategies and a proactive Witness Protection Unit to combat the unique challenges of Witness Protection. This presentation will provide best practices, tactical practices, threat assessment and resources for re-location. Resources will include State and Federal options. Another area for discussion is the threats on prosecutors and judges. There will be case studies of high profile gang homicide and the murder of a witness case.

Bio

Senior Investigator Robert "Bob" Fuller is a thirty-four year veteran of law enforcement. Bob retired from the Adams County Sheriff's Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney's Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

(86) **"Why Young People Join Gangs"**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL; Bonny M. Mhlanga, Ph.D., Associate Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Problems in K-12 Schools.

Abstract

The attempt to improve gang awareness issues requires the promotion of an investigative perspective for criminal justice practitioners which combines both the provision of a service designed to manage behaviors, as well as learning about the motive for joining a gang. Thus, in order to further enhance our knowledge about the motive for joining a gang, this study conducted a survey open to the public about youth gangs in the United States, and reasons why young people join gangs. This paper will discuss the findings of that survey, which should also contribute towards the identification of factors involved in joining gangs and help in formulating treatment modalities.

Bios

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

**(87) “Gangs in Schools: Strategies for Dealing Effectively with Gang Members in the Classroom”,** by Dr. Martha Wall-Whitfield, Chester, VA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

Abstract

Most educators who are working in schools currently understand the influence that both gangs and gang-like culture have on the classrooms. However, many teachers and administrators are unsure how to handle gangs in schools. This presentation will help educators at all levels in all positions understand the gang culture and learn how to work more effectively with gang members in schools. This interactive and hands-on workshop will present research that took an indepth look at four gang members in their individual schooling environments. In addition, the presenter will discuss the literature on gangs in schools, the ethic of care, and how the ethic of care can influence the classroom. Participants will be engaged in activities, discussion, and group work that will both enrich the learning environment and provide other resources for handling this difficult program in the American school system.

Bio

Dr. Martha Wall-Whitfield is an educator and teacher leader from Virginia. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 7 years as an adjunct professor, Dr. Wall-Whitfield currently is a full time Visiting Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

**(88) “Understanding Non-Traditional Gangs on a Local Level”,** by Kathryn Alex Schneider, Crime Analyst, Arlington Police Dept., Arlington, TX and Sergeant Donald Fulbright, Robbery/Gang Unit, Arlington Police Dept., Arlington, TX.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Advanced Gang Identification; Gang Internet Investigation.

Abstract

Traditional gangs such as the Crips and Bloods are familiar to most in law enforcement. Increasingly non-traditional gangs are developing across the country, in both large and small towns, which have a more fluid structure and hierarchy. Modern law enforcement must adapt to this new gang model to be effective. This presentation will focus on understanding these non-traditional gangs and their inter-relationships. We will examine the differences between traditional gangs and non-traditional gangs, and discuss the implications for law

enforcement for law enforcement personnel and their training. Using real examples from Arlington, Texas, we will discuss the importance of understanding gangs at a local level.

#### Bios

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in *Geography and Public Safety*.

Sgt. Donald W. Fulbright has over 11 years experience in law enforcement and holds a Master's Degree in Criminal Justice and Administration from the University of Texas at Arlington. His experience includes supervising different specialized units such as the street crimes unit and most recently the Robbery/Gang Investigations Unit. He has studied the evolution of gangs nationally and in Arlington, TX, and has experience dealing with non-traditional gangs. As the leader of a successful street crime unit focusing on gang related crime, he dealt with these gangs at the prevention, enforcement and administrative levels.

(89) **“The Christian Gang Specialist Reception”**, by Brother Jim Fogerty, Brothers and Sisters of Love, Catholic Charities, Chicago, IL.

One (1) hour

Note: this is scheduled for Tuesday, August 12, 2014, noon.

Session credits: Faith-Based Programs for Gang Intervention; Corrections Gang/STG Intelligence; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

CEU's: Persons attending this session are allowed to receive CEU's.

#### Abstract

This is available only to persons registered for the conference. This will be held during the “lunch hour” (12pm - 1pm) on Tuesday, August 12th, 2014. If you answered “YES” to the question on your registration form “I am interested in networking with Christian gang specialists while at this conference”, then you receive a special TICKET inside your registration materials. If you answered “NO” or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect “if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist networking event”. As we need to plan on how many are attending, no “walk ins” will be allowed. And as is the NGCRC tradition, of course, there are “door prizes” at this reception. Come prepared for some amazing testimony. This is open to anyone for any certification or non-certification registration, you need not be signed up for the Faith Based Programs certification option to attend this session, but you do need to sign up for it in advance. We have been doing the Christian Reception since 1997. It is part of the strong positive tradition of the NGCRC to provide unique training and networking opportunities to those who attend the NGCRC training conference.

#### Bio

The chair of the 2014 NGCRC Christian Gang Specialist Reception is Brother Jim Fogerty assisted by NGCRC staff. The format this year will likely be a luncheon format with guest speakers, door prizes, etc.

**(90) “Gangs in Schools: Strategies for Administrators to Deal Effectively with Gang Members in Schools”,** by Dr. Martha Wall-Whitfield, Chester, VA.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

**Abstract**

Most administrators have to use the “heavy hand” when dealing with gang members in their schools. Because gang members are known for carrying illegal weapons or drugs and for acts of violence and graffiti, many administrators feel that these students have no place in schools. However, there is evidence that perhaps schools are a place to help students who are in gangs. This interactive and hands-on workshop will present research that suggests school administrators can help gang members through offering opportunities to be involved, connecting these kids to caring adults, and by providing an alternative to spending their afternoons on the streets. In addition, this workshop will discuss the literature on gangs in schools, the ethic of care, and how the ethic of care can influence gang members. Participants will be engaged in activities, discussion, and group work that can both enrich the learning environment and provide other resources for handling this difficult problem in the American school system.

**Bio**

Dr. Martha Wall-Whitfield is an educator and teacher leader from Virginia. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 7 years as an adjunct professor, Dr. Wall-Whitfield currently is a full time Visiting Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

**(91) “Effective Community Based Gang Intervention: The Two Prong Approach”,** by Aquil Basheer, Maximum Force Enterprises, Los Angeles, CA, and Sgt. Curtis Woodle, Los Angeles Police Department, Los Angeles, CA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Outreach and Intervention Skills; Gangs and Mental Health; Gangs and Drugs.

**Abstract**

Participants will learn the basics of The Community Based Gang Intervention Model. Numerous aspects of this model have been successfully utilized in Los Angeles, CA, Washington, DC, Silver Springs, MD, Seattle and Tacoma, WA. Community-based violence/gang intervention increases the safety of the overall community by addressing the violence in a comprehensive and cost-effective manner by directly reducing gang violence besides providing holistic, integrated human services. The “Community-Based Gang Intervention Model” is an integrated approach of service delivery that addresses the various systemic and institutional barriers that gang involved youth and their families encounter in their daily lives. The Model considers the complex interplay between individuals, families, gangs, the community, and the societal factors that promote gang violence. The two-prong approach is a highly skillful, fluid and rapidly responsive model that requires specific training and uniform protocols and procedures to achieve long-term, systemic violence reduction. The two-prong approach calls for the deployment of peacemakers on the streets who save lives by quelling rumors, preventing and mediating conflicts, responding to crises, and by delivering rehabilitative services to gang-involved individuals, families, and communities.

**Bios**

Aquil Basheer is a professionally certified, internationally renowned gang intervention training specialist, street survival extraordinaire, public safety professional, and violence/

crisis elimination professional. He is a ground practitioner who has instructed and certified public safety teams and gang intervention peacekeepers nationwide. He has conducted trainings in the countries of Africa, China, El Salvador, Argentina and is the founder of the trendsetting, scientifically validated 160 hour community based violence intervention training academy (including a 4-week street internship) entitled the "Professional Community Intervention Training Institute" (PCITI); which has become a national model that has set the standard for this area of work.

Curtis Woodle is a professional law enforcement officer and supervisor (Sergeant with the Los Angeles Police Department) who operates as the department citywide gang liaison officer. He possesses extensive experience in policing urban street gangs by implementing prevention, intervention and targeted suppression. He teaches the Law Enforcement component at the PCITI and lectures across the nation and internationally.

(92) **"The Juvenile Corrections Reception"**, by Jennifer Obrecht and Melinda Tucker, River Valley Detention Center, Joliet, IL.

One (1) hour

Session Credits: Dealing With Gangs in Juvenile Correctional Facilities

Abstract

We welcome those who work in juvenile correctional facilities, public or private, short-term or long-term, who have an interest in prevention problems that are known to be caused by gangs and gang members. There are unique differences in juvenile corrections when compared to adult facilities. Special considerations exist, including their special rights as juveniles, which make it a challenge to respond to gang threats. Let's collaborate to find the best ways to reduce and deter gang activity in juvenile correctional settings.

Bios

Jennifer Obrecht and Melinda Tucker are Senior Juvenile Detention Officers at the River Valley Detention Center in Joliet, IL. Jennifer and Melinda work together as Classification Officers, monitoring resident housing and disciplinary issues, many of which stem from gang affiliation. Jennifer earned a Bachelor of Science degree in Psychology and Sociology/Criminology from Valparaiso University and is currently working on a Master of Social Work degree at Governors State University. Melinda earned a Bachelor of Science degree in Family Services from Eastern Illinois University and a Master of Science degree in Counseling and Family Life Span from Eastern Illinois University.

(93) **"Implementing a Gang Peace Treaty and Cease Fire Agreement That Really Works"**, by Aquil Basheer, Maximum Force Enterprises, Los Angeles, CA, and Sgt. Curtis Woodle, Los Angeles Police Department, Los Angeles, CA.

Two (2) hours

Session credits: Gang Counseling Techniques; Gang and Violence Prevention for School Administrators; Gang Problems in K-12 Schools; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gangs and Mental Health; Gang Outreach and Intervention Skills; Gangs and Drugs.

Abstract

Participants will learn the components of a "Gang Peace Treaty", additionally they will learn the definitions (including differences), the basics of setting up a mediation, arbitration, litigation and how to manage conflict/disputes during the truce process. Furthermore, they will acquire the basic knowledge of what a truce, a ceasefire, and a stand down and how to implement them. They will also learn the difference between each and how to apply them to a process for developing a peace treaty. The ability to identify the individuals who would need to be involved in this process, identifying key players who have real LTO's (Licenses To Operate - credibility). Moreover, how to effectively bring these individuals to the mediation table and getting them to engage in constructive dialog will be covered. The steps to conduct a cease-fire, rules involved, establishing the neutral location, the invite, keeping the individuals in the process safe, rumor control. Identifying the needs of the groups

involved will all be explained.

Student proficiency acquired: the difference between a “truce” and a “cease fire”, how to “temporarily” stop an armed conflict through mediation, how to select the safe venue, capability to keep key plays at the table and reinforce agreements made, ability to promote the dialog and be impartial during the mediation, identifying when progress is made, and knowing when to leave the table.

#### Bios

Aquil Basheer is a professionally certified, internationally renowned gang intervention training specialist, street survival extraordinaire, public safety professional, and violence/crisis elimination professional. He is a ground practitioner who has instructed and certified public safety teams and gang intervention peacekeepers nationwide. He has conducted trainings in the countries of Africa, China, El Salvador, Argentina and is the founder of the trendsetting, scientifically validated 160 hour community based violence intervention training academy (including a 4-week street internship) entitled the “Professional Community Intervention Training Institute” (PCITI); which has become a national model that has set the standard for this area of work.

Curtis Woodle is a professional law enforcement officer and supervisor (Sergeant with the Los Angeles Police Department) who operates as the department citywide gang liaison officer. He possesses extensive experience in policing urban street gangs by implementing prevention, intervention and targeted suppression. He teaches the Law Enforcement component at the PCITI and lectures across the nation and internationally.

(94) **“It’s Real in the Field: The New Face of Gangbanging in the Chicago Juvenile Population”**, by Liu Monsho, M.H.S., Professional Development Specialist, Cook County Juvenile Detention Center, Chicago, IL; Larry Lawrence, Resident Internal Affairs Specialist, Cook County Juvenile Temporary Detention Center.

Three (3) hours

Session Credits: Dealing With Gangs in Juvenile Correctional Facilities; Gang Problems in K-12 Schools; Corrections Gang/STG Intelligence; Gang Profile Analysis; Dealing with Gang Members in Probation/Parole..

#### Abstract

This workshop explores the evolving world of the urban street gang and highlights current trends occurring within Chicago, arguably the most violent city in the country. Impacts for juvenile detention/corrections and law enforcement are discussed. Participants will receive an overview of traditional Chicago-style gang structure and the contrasting factionalism that is occurring today.

#### Bios

Liu Montsho is a professional trainer at Cook County Juvenile Temporary Detention Center, the country’s largest stand-alone juvenile facility. She has conducted workshops on a myriad of juvenile justice issues, including Appropriate Use of Room Confinement; Juvenile Rights; Security, Supervision and Safety; Socio/Cultural Lifestyle of the Juvenile Population. She is a nationally certified gang specialist and conducts gang trainings in Chicago Public Schools and various community youth organizations. She has over 15 years of experience working with at-risk youth in both community and corrections settings.

(95) **“Working With Gang Involved Youth in the Juvenile Justice System in the State of Colorado”**, by Tony Avelar, Nathan Thorn, and Maurice Henriquez, Boulder, CO.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Management and Supervision Skills for Gang Specialists; Gang and Violence Prevention Skills for School Administrators; Dealing With Gangs in Juvenile Correctional Facilities.

#### Abstract

Attendees will learn about the state of Colorado’s work to implement the Colorado

Juvenile Risk Assessment (CJRA) tool when dealing with juveniles involved in the criminal justice system. A team of Juvenile Justice Professional will present the multiple point of contact a Juvenile has and how professionals from these different points of contact communicate and collaborate to provide appropriate wrap around services to each juvenile based on their individual risk scores. Attendees will be provided with multiple examples of the types of services that are available based on need. Additionally attendees will be provided with historical perspectives that lead to the development of the CJRA.

#### Bios

Tony Avelar - BEST Officer (Boulder Enhanced Supervision Team: Tony has been working with juveniles on pre-trial release, probation and parole for over five years. Additionally Tony is a Certified Addictions Counselor.

Nathan Thorn - Boulder County Juvenile Assessment Center Supervisor: Nathan has been working with juveniles in a detention setting for over 10 years and has been a supervisor at the Assessment Center for five years.

Maurice Henriquez - Juvenile Intensive Supervised Probation Officer: Maurice has been a juvenile probation officer for over 15 years, along with probation Maurice is a Track Coach.

(96) **“An In-Depth Analysis of Sovereign Citizen Ideology: Who They Are, What They Think, and Why They Act”**, by Phillip O. Figura, Esq., Assistant Attorney General, Office of the Virginia Attorney General, Richmond, VA.

Three (3) hours

Session credits: Domestic Counter-Terrorism Skills; Gangs and Organized Crime; Gang Prosecution; Hate Groups/White Racist Extremist Gangs.

#### Abstract

The Sovereign Citizen movement is a growing domestic terrorism threat that poses a significant danger to law enforcement and prosecutors. Initially developed in the 1970's by the Posse Comitatus, the Sovereign Citizen ideology has resulted in disparate groups and individuals turning to an extreme right-wing anarchist ideology. While beliefs within the Movement may vary, its adherents are generally anti-government and they seek to withdraw from or overthrow the current political framework. To this end, Sovereign Citizens engage in acts of “paper terrorism”, harassment, intimidation, and violence. In addition, major criminal street gangs are beginning to employ their tactics and incorporate Sovereign Citizen ideology into gang knowledge. This training will cover the legal foundations of the Sovereign Citizen movement and how this ideology pollutes its adherent's every act. In addition, two Sovereign Citizens will explain their ideology via pre-recorded video interviews. Finally, there will be a discussion on the tactics that may be employed to defuse or minimize the volatile reaction Sovereign's have to law enforcement.

#### Bio

Phillip O. Figura, Esq. Is an Assistant Attorney General for the Commonwealth of Virginia. He specializes in prosecuting violent criminal street gang activity and in addressing the Sovereign Citizen movement. Mr. Figura is the recipient of numerous awards from various state and federal agencies and was the first-ever recipient of the Gang Prosecutor of the Year Award presented in 2010 by the Virginia Gang Investigator's Association.

(97) **“A Justice That Heals”**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

90 Minutes (1.5 hours)

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

**Abstract**

This presentation will involve the viewing of a video that was aired as part of the WTTW Chicago Matters series with the title listed above. The video describes in detail the history of a gang related murder in the Rogers Park neighborhood of Chicago. The history of the offender and the victim and the impact of this crime on their families are related in detail. The extraordinary intervention of a local church and pastor and the ability of the mother of the victim to forgive her son's murderer are also focal points of this real gang story from Chicago.

After presenting the video we will discuss what it reveals about how this tragic incident occurred. The actions of the victims and offenders will be discussed as they relate to how these types of incidents can occur, seemingly without warning, and with lethal violence in this type of urban setting. We will discuss how we use this video in the Anger Management/Violence Prevention groups which we run and the reaction of the participants to it. We will also discuss the extraordinary community intervention depicted in this story and how this impacted the main offender and the family of the victim. The intervention of the Criminal Justice System will be analyzed as it relates to the actual shooter and his accomplice. The interaction and opinions of those attending this presentation will be especially solicited.

**Bios**

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 40 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 17 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(98) **“Effective Low Cost Strategies for Gang Prevention and Intervention”**, by Allen Blue, Gang Resource Coordinator and Family and Youth Services Director for Burlington Housing Authority, Burlington, NC.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Outreach and Intervention Skills.

**Abstract**

Communities across the country are making efforts to keep youth out of court and off the streets. Programs are being implemented that use a combination of prevention, intervention, and suppression strategies to address our gang problems. We must recognize the presence of gangs and seek to understand the nature and extent of the local gang problem through a comprehensive and systematic assessment. The combined efforts and leadership of the justice system, the community and all child serving agencies must shift focus to the mobilization of institutional and community resources to address problems. This presentation will inform community agencies and personnel about effective, low cost strategies that connect at risk youth, service agencies and law enforcement to minimize gang activity.

**Bio**

Mr. Allen Blue is currently the Director of Family and Youth Services at Burlington Housing Authority in North Carolina. He is the Gang Resource Coordinator for 7 local law enforcement agencies, including the Burlington Police Department, Alamance County Sheriff's Department and local law enforcement agencies throughout Alamance County. He has worked as a Substance Abuse Counselor for 10 years, the facilitator for Strengthen Families (parenting styles), Director of Hoops for Hope Basketball for at risk youth, Director of Mannessah and Epriam Transition home for recovering addicts. He has attained several gang certifications including NGCRC and is a facilitator for gang presentation and education throughout the south.

(99) **“Gangs in Central America”**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Because of the strong migration flows between the U.S. and Central America, the links between the gangs in some Central American countries and the United States have been reinforced. Consequently, these gangs pose a serious threat to the stability of the region, including the United States. The purposes of this session are to examine the nature and extent of the activities of the gangs, their root causes, their links to gangs in the United States, policies and programs in Central America to deal with the gangs, and United States' attempts to address the gang problems in Central America.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(100) **“How to Handle Traffic Stops of an Outlaw Motorcycle Gang (OMG) Member”**, by Daniel W. Fivecoat, Deputy, Henricks County Sheriff's Department, Danville, IN.

Two (2) hours

Special Notice: This class is restricted to criminal justice personnel only. You need to show your badge to the security at the classroom door.

Session credits: Motorcycle Gangs; Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Abstract

Attendees in this session will learn about the risks involved in stopping OMG members and how to best handle this situation. While paying specific attention to officer safety issues, attendees will also learn what is happening today in the U.S.A. and around the world with regard to OMG's. At the end of the presentation, there will be a Q&A portion where attendees are encouraged to share their experiences and observations on the topic.

Bio

Daniel joined the Plainfield Indiana police department in 1966 and held every rank but Chief of Police until he retired in 1989 with the rank of Deputy Chief of Police. He was a detective for nine years and was the first juvenile officer in Hendricks County who had full time duties in juvenile crime. He graduated from the Indiana Law Enforcement Academy in 1969, graduated from Police Supervision School in 1972, graduated from the University of Minnesota Juvenile Officer Institute in 1976, and has attended more than 75 schools and seminars in the law enforcement field. He now works for the Henricks County Sheriff's Department as a Civil Deputy and OMG investigator. He is a member of the Midwest Cycle Intelligence Organization (MCIO).

(101) **“Gangs and Gang Violence in Britain”**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; International and Transnational Gang Problems.

Abstract

The number of gangs in Britain has increased tremendously over the years. Today, there are several criminal gangs in Britain including the Yardies, Nigerian gangs, Asian gangs, and Muslim gangs. The presence of these gangs has caused a tremendous increase in violence. This presentation examines the nature and extent of gang violence in Britain and attempts to control it.

**Bio**

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(102) **“Gangs in the Caribbean”**, by Dr. Janice Joseph, professor, Criminal Justice Program, Richard Stockton College of New Jersey.

One (1) hour

Session credits: International and Transnational Gang Problems; Gang Profile Analysis; Gang Crime Investigation Skills; Gangs and Drugs.

**Abstract**

In the last decade, several Caribbean countries have experienced an alarmingly high growth in gang-related violence. These gangs have become Caribbean gangs and are now an international concern because of their involvement in drug and arms trafficking going through various transshipment countries. They are also major security threats to some countries in the Caribbean. Some of these Caribbean states are addressing the gang problem through improved policing and law enforcement and through initiating social projects with an emphasis on public health. This presentation will examine the nature and extent of gangs in the Caribbean and attempts to deal with these gangs.

**Bio**

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(103) **“The Structure of Gang Homicide in Chicago”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, Yale University, New Haven, CT.

One (1) Hour

Session Credits: Gang Homicide Investigation Skills; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Gang Crime Analysis & Mapping.

**Abstract**

This session will review gang homicide trends in Chicago and show how patterns of social networks among and between gangs directly contribute to patterns of gang homicide. In short, different relations and networks between and among gangs lead to different patterns of gang homicide, including racial and ethnic differences. Techniques for determining the structure of gang crime, and its implications for investigation and research, will also be discussed.

**Bio**

Dr. Andrew Papachristos is the Director of Field Research of the National Gang Crime

Research Center; he completed his Ph.D. from the University of Chicago. For over 15 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew's research has appeared in *Foreign Policy*, *The American Journal of Sociology and Political Science*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, *Journal of Research in Crime and Delinquency* and several edited volumes and other peer-reviewed journals.

(104) **“The Gangster Disciples: The Life Course of a Corporate Street Gang”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, Yale University, New Haven, CT.

One (1) Hour

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Crime Investigation; Gang Prosecution; Gangs and Organized Crime; Corrections Gang/STG Intelligence.

Abstract

This session will trace the history and development of one of the country's most sophisticated street gangs. The Gangster Disciples. From its humble origins on the South Side of Chicago in the 1960's to a multi-state drug-dealing “corporation” in the 1990's, this session will review the “life course” of the gang, focusing on important “turning points” in the developmental trajectory of the group. In particular, the session will analyze historically significant milestones of the gang's involvement with politics as well as its criminal and deviant aspects. The session presents data from an on-going research interest in the Gds, continuing after the publication of one of the first books about the G.D.'s (*A.D., After The Disciples: The Neighborhood Impact of Federal Gang Prosecution*, by Andrew V. Papachristos, NGCRC, 2001), and therefore this session welcomes your own G.D. stories, and your own insights in the G.D. phenomenon in the USA.

Bio

Dr. Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his Ph.D. from the University of Chicago. For over 15 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew's research has appeared in *Foreign Policy*, *The American Journal of Sociology and Political Science*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, *Journal of Research in Crime and Delinquency* and several edited volumes and other peer-reviewed journals.

(105) **“Street Gangs and Network Analysis”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, Yale University, New Haven, CT.

2 Hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gang Prosecution; Gang Crime Analysis & Mapping.

Abstract

Network analysis is a powerful tool that can be used to identify different characteristics about groups or individuals. Applied to gangs, it can help describe *very specifically* the organization of gang problems, the relationships among multiple gangs, or patterns of gang behaviors. Network analysis can be used in building cases, investigations, understanding a problem, or other aspects of gang research. This session will: (1) provide an overview of the techniques and theories of network analysis, (2) discuss ways to analyze network data, (3) review software for network analysis, and (4) give suggestions for using network analysis for gang research and investigations.

**Bio**

Dr. Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his Ph.D. from the University of Chicago. For over 15 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew's research has appeared in *Foreign Policy*, *The American Journal of Sociology* and *Political Science*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, *Journal of Research in Crime and Delinquency* and several edited volumes and other peer-reviewed journals.

(106) **“Cliqing Up in Minnesota”**, by Kari A. Gustafson, MS, Anoka County Juvenile Probation Officer, Anoka, MN.

One (1) hour

Session credits: Gang Profile Analysis; Corrections Gang/STG Intelligence; Advanced Gang Identification.

**Abstract**

An up-to-date interactive opportunity to see and hear the latest movement and development of street gang activity in Minnesota. Minneapolis street gangs continue to grow and are becoming more prevalent within the suburbs, specifically moving north into Anoka County. Traditional gangs are becoming less common as smaller “cliques” are taking over. This training focuses on the unique “clique” trend taking place in Minnesota. Attend an interactive, multimedia presentation to discover the trends and movement in the area of organized gangs.

**Bio**

Kari graduated from St. Cloud State University, MN with a Bachelor of Arts Degree in Criminal Justice and a Master of Science in Criminal Justice Administration. She has worked both juvenile and adult institutions as well as juvenile field services. Kari serves as the gang specialist in Anoka County and conducts training throughout the State of Minnesota. She is a past attendee and trainer at the NGCRC.

(107) **“Gang-Related Arson in the United States”**, by James A. Anderson, M.S., Minnesota Deputy State Fire Marshal, Fire Inspector, St Cloud, MN.

Two (2) Hour

Session Credits: Gang Arson Investigation; Gang Crime Investigation; Gang Homicide Investigation.

**Abstract**

Gang Arson Investigation 101. This course is an introduction to the current trends and issues associated with gang-related arson in the United States. The instructor starts by reviewing the research finding from his 2010 survey that focused on issues related to reporting gang-related arson fires. He then presents the finding from his follow-up 2012 research that centered on issues related to the commission of gang-related arson and the development of theoretical explanations. This course is intended to provide a foundation for the Gang Arson Investigation Track, and to provide attendees with a working knowledge of gang-related arsons, trends, issues and research findings.

**Bio**

James A. Anderson is a Deputy State Fire Marshal in Minnesota and a State Fire Inspector. He is a fire science instructor with the Fire and Emergency Education Department at Saint Cloud Technical College. He has participated as an evaluator in numerous state level fire service certification board examinations throughout the State of Minnesota. James has presented and taught at several Minnesota state fire school conferences. James is a second generation firefighter and has been an active member in the fire service since 1993 as both civilian and military (8 years active duty Air Force Firefighter). Along with years of

firefighting experience he has obtained both his M.S. and B.A. in Criminal Justice from Saint Cloud State University and an A.A.S. in Fire Science from the Community College of the Air Force, all of which have an emphasis on forensic fire science and arson investigation. James was awarded the Arnold Sibet Award for Outstanding service to the Crystal Fire Department and was awarded the Air Force's Outstanding Unit Award with Valor while serving as a firefighter during his first deployment for Operation Iraqi Freedom/Operation Enduring Freedom. Recently James was awarded the Frederic Milton Thrasher Award for the year 2012 for Superior Research.

(108) **“Gang-Related Arson Motives and Profiles”**, by James A. Anderson, M.S., Minnesota Deputy State Fire Marshal, Fire Inspector, St Cloud, MN.

Two (2) Hours

Session Credits: Gang Arson Investigation; Gang Crime Investigation; Gang Homicide Investigation.

Abstract

More and more bodies are being found burned at the scene. This course is open to all conference attendees with a goal of developing the knowledge, skill, and ability to identify, describe, and explain to others the current motives and profiles for gang-related arson. The instructor uses video resources to stimulate classroom discussion and to create an active two-way environment of learning and information sharing. Topics to be covered include identifying the various motives for gang-related arsons, and current gang-related arsonist spatio-temporal (space & time) profiles as reported in the instructor's current research survey results.

Bio

James A. Anderson is a Deputy State Fire Marshal in Minnesota and a State Fire Inspector. He is a fire science instructor with the Fire and Emergency Education Department at Saint Cloud Technical College. He has participated as an evaluator in numerous state level fire service certification board examinations throughout the State of Minnesota. James has presented and taught at several Minnesota state fire school conferences. James is a second generation firefighter and has been an active member in the fire service since 1993 as both civilian and military (8 years active duty Air Force Firefighter). Along with years of firefighting experience he has obtained both his M.S. and B.A. in Criminal Justice from Saint Cloud State University and an A.A.S. in Fire Science from the Community College of the Air Force, all of which have an emphasis on forensic fire science and arson investigation. James was awarded the Arnold Sibet Award for Outstanding service to the Crystal Fire Department and was awarded the Air Force's Outstanding Unit Award with Valor while serving as a firefighter during his first deployment for Operation Iraqi Freedom/Operation Enduring Freedom. Recently James was awarded the Frederic Milton Thrasher Award for the year 2012 for Superior Research.

(109) **“Prevent and Reduce the Cycle of Gang Activity in Schools”**, by Ronald V. Pope, Manager, Office of Student Safety, Shelby County Schools, Memphis, TN.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills.

Abstract

Gang activity is increasingly becoming a problem for school districts. In order to combat this problem, school systems cannot tackle it alone. Memphis City Schools has been successful in garnishing professional and grass root support to address this increasingly difficult population. The usage of law enforcement, social service agencies, and the private sector are just a few of the stakeholders. As a result, gang related office referrals are down by more than 70% in the highest risk schools. The Gang Reduction Assistance for Saving Society's Youth (G.R.A.S.S.Y.) Program and partners will share their successes and you will walk away with materials and handouts and implementation strategies. This session

will be interactive where others will have an opportunity to share their experiences. Last year this model experienced a 80% reduction for participants and was recognized by the Department of Justice.

**Bio**

Ronald V. Pope is a graduate of Boston College where he earned a Master's degree in Forensic Social Work. He received his Bachelor's degree in Psychology from Alcorn State University. Later Ron acquired a certificate from the state of Tennessee as a Certified Master Social Worker, and has worked in maximum security prisons, mental health facilities and education. He is currently employed with the Memphis City Schools as the Coordinator of Gang Awareness and Intervention. He has worked with gang members in Boston and Chicago. He has been with Memphis City Schools since 1995. During his tenure with Memphis City Schools he has developed numerous

**(110) "How to Develop Your Own Local Bully Prevention/Intervention Program and Presentation", by Cecilia Palmer, Chicago, IL.**

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Faith-Based Programs for Gang Intervention.

**Abstract**

The gang problem overlaps significantly with the bully problem. Law enforcement, schools, parents, communities, faith-based organizations, and students must work together. This session will give you a blueprint for implementing a bully intervention program using the Restorative Justice Model. Guidelines will be presented for starting a program through both Educational Institutions and Juvenile Probation and Justice Systems. The presenter will discuss the role of probation and balanced restorative justice, Youth Court (Teen Jury) Programs and establishing a referral procedure. Other points that will be discussed will include how to identify the types of offenses and youths that will be accepted, how to foster links with community agencies and groups and offenders. A procedure will be presented on how to develop a process for monitoring, follow-up, and evaluation.

**Bio**

Cecelia Palmer, M.Ed. Has been touching lives in public schools and beyond since 1987. She has over 2 decades of experience as an Educator, Minister, and Motivational speaker with Elementary, Middle, and High School students and Administrators. Cecelia has dedicated her life to working with at risk students and students involved in gangs through educational institutional and faith based organizations. Cecelia has worked with police and correctional officers, social workers, teachers, and many other professionals. She currently resides in Calumet City, Illinois with her husband LaMont. Cecelia is a Certified Gang Specialist (NGCRC, 2006). She has a Master's in Educational Administration and is currently completing her Doctorate in Educational Leadership and her Dissertation on Bullying.