

**The Preliminary Program for the 2013 NGCRC's  
16<sup>th</sup> International Gang Specialist Training Conference  
(August 5-7, 2013 - Chicago):  
The Course Titles, Abstracts, and Bios**

(1) **“Officer Down: Physical and Mental Reactions to a Police Involved Shootout”**, by Ryan Delaney, Chicago Police Department, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs; Gangs and Mental Health; Gangs and Organized Crime.

Abstract

Within weeks of joining the gang unit of the Chicago Police Department my partner and I were ambushed by a notoriously violent gang member following a gang related shooting. My partner was shot and nearly killed, where another bullet narrowly missed my head. A half-mile foot chase and shootout ensued where I shot and incapacitated the offender. This session will use visual and audio evidence from the incident to explain to the audience how officers react physically, emotionally and mentally to a life and death encounter. Not only during the incident, but the immediate aftermath, and the emotional toll that can last years. This session will prepare the audience for interactions with violent gang members possibly improving on safety, but also explain what they can expect physically and mentally during such an encounter. This incident led to a three year multi-jurisdictional federal investigation into the Imperial Gangsters that concluded earlier this year.

Bio

Bachelors Degree in Criminology and Psychology, currently pursuing a Masters Degree in Police Psychology from Adler School of Professional Psychology. Member of the Chicago Police Gang Enforcement Unit for 4 years. Received certification from the National Gang Crime Research Center in 2012. In 2010, graduated from the Illinois Drug Enforcement Officer Association Training. Recipient of the Chicago Police Department's 2<sup>nd</sup> highest award, the Superintendent's Award of Valor, Fraternal Order of Police Distinguished Service Award, Runner-up for the City of Chicago's Lambert Tree Medal, the highest honor bestowed upon first responders. Received over 100 other awards from the Chicago Police Department.

(2) **“How to Create and Maintain an Effective Gang Database”**, by Sergeant Christopher J Munley, Operations Supervisor, Ottawa County Adult Correctional Facility, West Olive, MI.

Two (2) hours

Session credits: Spatio-Temporal Gang Analysis; Management and Supervision Skills for Gang Specialists; Gang Crime Investigation Skills; Gang Profile Analysis; Gang Internet Investigation; Advanced Gang Identification; Corrections Gang/STG Intelligence; Gang Prosecution; Dealing With Gang Members in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole.

Abstract

This session provides participants with the tools, techniques and resources to develop and maintain a “Criminal Street Gang” database using Microsoft Excel. Techniques will include a step-by-step guide for the creation of the database, explain how to add hyperlink, social media (Facebook, MySpace, and Twitter) links, mug shot images, and demographic information into the database. Demonstrate how to utilize your database for gang member mapping, using a Geographic Information

System (GIS) integration, hardware, software, and data for capturing, managing, analyzing, and displaying your gang member demographics geographically. How to create and maintain “Security Threat Group” gangs file on each individual threat group and threat group member. An overview of 28 CFR Part 23 federal guidelines governing the use and maintenance of investigative gang databases, introduction to the R.I.S.S. (Regional Information Sharing Systems), and cover the “Gang Validation” process.

**Bio**

Sgt. Christopher J. Munley, currently an Operations Supervisor for the Ottawa County Adult Correctional Facility, West Olive, Michigan. Christopher has served 14 years with the Ottawa County Sheriff’s Office and 5 years with the Allegan County Sheriff’s Department in Michigan. Christopher is a certified Gang Specialist through NGCRC, Northeast Counter Drug Intelligence Center and the Midwest Outlaw Motorcycle Gang Investigators Association. Christopher is currently the Michigan Chapter president for the Midwest Gang Investigators Association. Christopher served 13 years in the United States Army (active duty, reserves and National Guard) and is a graduate of the Northwestern University School of Police Staff and Command (Class 246 - class president). Christopher was awarded the prestigious Frederic Milton Thrasher Award for Superior Accomplishments in Gang/STG Intelligence through the National Gang Crime Research Center in 2011.

(3) **“Interviewing and Intelligence Gathering Strategies Involving Gang Members”**, by Deputy Bobby Farley, Rutherford County Sheriff’s Office, Murfreesboro, TN.

Three (3) hours

Session credits: Gang Interview/Interrogation Skills; Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gangs and Organized Crime; Gang and Violence Prevention for School Administrators; Gang Outreach and Intervention Services; Gang Problems in K-12 Schools; Gang Prosecution.

**Abstract**

This course is designed to open up the eyes of law enforcement, correctional, and school personnel to what is going on in gang culture and how to recognize the constant changes in gang culture. It will also assist you in learning how to build rapport with these members to conduct proper interviews and properly identify them as members of a gang. You will also learn different ways to properly document these members when you come into contact with them that can be used in court or school related proceedings involving gang members to strengthen a case as to why these subjects are gang members in your community.

**Bio**

Deputy Sheriff/Gang Intelligence Officer Bobby Farley of the Rutherford County Sheriff’s Office in Murfreesboro, TN is a 14 year law enforcement veteran who has worked in corrections, patrol, undercover narcotics investigations and as a school resource officer interacting with different gang members on different levels and ages over his career. Deputy Farley is a member of the Tennessee Gang Investigators Association and a current gang instructor at his department presenting classes to local law enforcement peers and city groups on the gang element in the United States, the State of Tennessee, and Rutherford County, TN. Deputy Farley also works along with the school system in helping to train and better prepare their teachers and faculty on recognizing gang members in the schools. Deputy Farley is also a prior recipient of the Frederic Milton Thrasher Award for Superior Accomplishments in Gang Prevention, presented by the National Gang Crime Research Center.

(4) **“Gangs and Hi-Tech Communication: How Gang Members Can and Will Communicate Using Tomorrow’s Technology”**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Three (3) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

**Abstract**

The younger generation in our country cannot remember life without cell phones, CD’s or an email address, and many don’t even use CD’s and email anymore. Many gang members are a part of this generation. Do we know how they communicate? As gangs evolve, they take on more of a business model than they had when they started. How does this affect the way we should investigate

them? Do we include the right information on our search warrants? Do we know what our crime labs are capable of finding? In this session, we will review the past, examine the present, and look into the future to see how gangs make contact with each other, what they can talk about without us knowing, and why we need to know how to intercept or at least discover what was said after the fact.

**Bio**

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(5) **“Gang Debriefing: Asking, Listening and Assessing Information”**, by Robert Mulvaney, M.A., Gang Specialist, NGCRC Staff.

**One (1) hour**

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation & Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Outreach and Intervention Skills.

**Abstract**

This session will be in the form of a workshop to facilitate discussion on the importance of being prepared, asking the right questions, listening skills to understand what is really being said, and understanding the importance of the gang debriefing process.

**Bio**

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the *Journal of Gang Research*.

(6) **“The Gangster Disciples: The Life Course of a Corporate Street Gang”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

**One (1) Hour**

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Crime Investigation; Gang Prosecution; Gangs and Organized Crime; Corrections Gang/STG Intelligence. **Abstract**

This session will trace the history and development of one of the country's most sophisticated street gangs. The Gangster Disciples. From its humble origins on the South Side of Chicago in the 1960's to a multi-state drug-dealing “corporation” in the 1990's, this session will review the “life course” of the gang, focusing on important “turning points” in the developmental trajectory of the group. In particular, the session will analyze historically significant milestones of the gangs involvement with politics as well as its criminal and deviant aspects. The session presents data from an on-going research interest in the Gds, continuing after the publication of one of the first books about the G.D.'s (A.D., *After The Disciples: The Neighborhood Impact of Federal Gang Prosecution*, by Andrew V. Papachristos, NGCRC, 2001), and therefore this session welcomes your own G.D. stories, and your own insights in the G.D. phenomenon in the USA.

**Bio**

Andrew V. Papachristos is an Associate Professor in the Department of Sociology at Yale University whose research focuses on social networks, neighborhoods, street gangs, and interpersonal violence. Most recently, Papachristos was awarded an NSF Early CAREER award to examine how violence spreads through high-risk social networks in four cities. He is also currently involved in the evaluation and implementation of several violence reduction strategies, most notably the Project Safe Neighborhoods and the Group Violence Reduction Strategy in Chicago. His writings have appeared

in *Foreign Policy*, *The American Journal of Sociology*, *the Annals of the American Academy of Social and Political Science*, *The American Journal of Public Health*, *The Journal of Urban Health*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, and several edited volumes and other peer-reviewed journals. In addition, he is the most recent recipient of the American Society of Criminology's Ruth Cavan "Youth Scholar" award given each year to the most outstanding scholar who was granted a Ph.D. within the previous five years.

(7) "**Sex, Money and Gangs: A Holistic Approach to an Emerging Trend**", by Detective Bill Woolf, Fairfax County Police Dept., and Ed Ryan, Gang Prevention Coordinator for Fairfax County, VA.

Two (2) hours

Session Credits: Gang Investigation Skills; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Female Gangs; Gangs and Mental Health.

Abstract

The commercial sexual exploitation of children for profit has been an ongoing and increasing area of concern for both local and federal law enforcement. An issue which has historically been overlooked by law enforcement, has grabbed international attention as investigations have revealed the unsettling targeting of juvenile females being recruited into prostitution enterprises controlled by gangs. Gangs have become accustomed to prostituting females for their own financial motive at any cost. This presentation will seek to enlighten law enforcement and the gang prevention community on the threats of gang controlled prostitution in their communities. It will also focus on the identification of victims of commercial sex trafficking, investigative steps to dismantle these predatory sex traffickers and the necessity of a collaborative and comprehensive solution to the issue.

Bios

Detective Bill Woolf is currently assigned to the Fairfax County Police Department's Gang Investigations Unit. He is tasked with investigating all facets of gang crime, compiling intelligence on gang activity, and disseminating information through the DC/Metropolitan area in an effort to make the war against criminal street gangs more effective. Detective Woolf also provides training to law enforcement, social service providers, schools and the community on gang awareness, the dangers of gang involvement and the reality of commercial sexual exploitation of children. Detective Woolf began his career as a patrol officer ten years ago. Having worked in a district with one of the highest rates of gang crime in North Virginia, he transitioned to his current role as a detective with the Fairfax Gang Unit in 2008. Detective Woolf has investigated and prosecuted gang crimes in both state court and federal court, partnering with both the FBI and Homeland Security. Detective Wolf has taken a specific interest in the issue of gang controlled sex trafficking and successfully prosecuted multiple gang members for violations of trafficking statutes. He continues to promote awareness on emerging trends both within law enforcement and throughout the community. He is the recipient of the 2012 Frederic Milton Thrasher Award for his excellent work in gang prevention.

Ed Ryan has been the Gang Prevention Coordinator for Fairfax County, VA since July of 2010. Ed coordinates Fairfax County's gang prevention and intervention programs and initiatives. He works with local law enforcement, providing adjunct support services to suppression efforts. In addition, Ed provides gang prevention and intervention training in conjunction with county and community organizations and offers presentations and outreach to non-profit, community and faith-based groups, as well as different trainings to professional agencies. He collaborates with the Northern Virginia Gang Task Force and the community as one of the 5 assigned Prevention Coordinators who help establish regional gang intervention and prevention services. Ed also serves as the Director of the Fairfax Juvenile Court's Intensive Supervision Program (ISP), in which he supervises staff which provide nightly supervision to high risk clients on probation and parole, which include gang affiliated offenders. Prior to this, Ed served as the Gang Prevention Coordinator in Loudoun County, Northern VA from 2006 - 2010. He has a background that includes years of experience as a probation officer in Fairfax County and a residential counselor in the Fairfax Juvenile Detention Center. He has a Masters Degree in Public Administration from George Mason University.

(8) "**The Criminal Mind and the Gangster**", by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Corrections Gang/STG

Intelligence; Dealing With Gang Members in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

The Criminal Mind; is it biology, sociology, psychology, or choice? This presentation will dive deep into the mind of the criminal and the criminal gang member. The concepts of Sociopathy, Antisocial Personality Disorder, and Psychopathy serve as the framework for this exploration. Candid interviews and videotaped vignettes will illustrate some of the thought processes that have served these individuals in forsaking others to get their individual needs met. Attendees will examine how the criminal mind operates and how such individuals have managed to manipulate even the most innocent of victims. Perhaps even more importantly, law enforcement and mental health professionals will learn ways to protect themselves against con games and strategies utilized by this profile.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(9) **"I'm Just a Juggalo! Will Gangs Go On Without Me?"**, by Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, and Ms. Hillary D. McNeel, University of Nebraska-Omaha.

One (1) hour

Session credits: Gang Profile Analysis; Gang Investigation Skills; Gangs and Drugs; Gang Prosecution; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media.

Abstract

Traditionally, since 1994, Juggalos has been used as a term describing fans of the band, The Insane Clown Posse. While individual Juggalos or Juggalettes might have been involved in criminal activities (drug possession, assaults, vandalisms) the group as a whole was not viewed as a criminal group or a criminal enterprise. This seems to be changing. Four states (Arizona, California, Pennsylvania and Utah) now classify Juggalos as a gang that is involved in criminal activity. The National Gang Intelligence Center's National Gang Threat Assessment for 2011 lists Juggalos as a type of hybrid gang. This research attempts to look into the Juggalo movement and determine if law enforcement, nationwide, perceives this group as a gang, rock hooligans, or just extreme fans.

Bios

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

Hillary McNeel is a doctoral student at the University of Nebraska-Omaha. Ms. McNeel earned her Bachelor's and Master's degrees from the University of Central Missouri. She served ten years in the United States Marine Corps and retired as a Sergeant. Her primary research interests are gangs, gangs on the Indian reservation, and hates crimes against Native Americans.

(10) **"Graffiti: Gangs and Tagging Crews"**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis;

Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet Investigation Skills.

Abstract

In my course, participants will learn how to examine street gangs and graffiti crews' graffiti for apprehension and prosecution purposes. Participants will also learn the latest trends within the gang and tagging world.

Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(11) **“Gang Witness and Flippers: Keeping Them Alive to Testify”**, by Robert Fuller, Senior Criminal Investigator, District Attorney's Office, Denver, CO.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/Interrogation Skills; Gangs and Organized Crime; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists.

Abstract

Gang witness and flippers (cooperating witness) present unique challenges in the prosecution of gang motivated criminal cases. We have to overcome the witness intimidation and witness homicides that are more likely to occur in gang cases. The Denver District Attorney and the Metro Gang Task Force have put together strategies and a pro-active Witness Protection Unit to combat the unique challenges of Witness Protection. This presentation will provide best practices, tactical practices, threat assessment and resources for re-location. Resources will include State and Federal options. Another area for discussion is the threats on prosecutors and judges. There will be case studies of high profile gang homicide and the murder of a witness case.

Bio

Senior Investigator Robert “Bob” Fuller is a thirty-four year veteran of law enforcement. Bob retired from the Adams County Sheriff's Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney's Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

(12) **“Introduction to Understanding the Basics of Graffiti: An Instructional Workshop (Part 1 of a 3 Part Series)”**, by Robert Mulvaney, M.A., Gang Specialist, NGCRC Staff.

One (1) hour

Session Credits: Graffiti Identification and Analysis; Gang Crime Investigation Skills; Gang Profile Analysis; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Interview/Interrogation Skills; Gangs and Drugs; Gang Profile Analysis; Graffiti Identification and Analysis.

Abstract

This course will not only assist the attendee with recognition skills, it will provide an opportunity to analyze different scenarios to develop the skills of a graffiti detective!

Bio

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the *Journal of Gang Research*.

(13) **“The Veterans Reception: For Vets Only”**, by Dr. Todd Negola, NGCRC Staff; Fred Moreno, Investigator, Cook County State's Attorney's Office, Chicago, IL; and D. Lee Gilbertson, Ph.D., Associate Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN..

One (1) hour

Session Credits: Gang Investigation Skills.

Note on scheduling: This will be held on Tuesday, July 24<sup>th</sup>, after the Law Enforcement Reception.

Abstract

This is a special reception for vets only. It is held after the “Law Enforcement and Corrections” reception. The purpose is to express appreciation to veterans for their service in the defense of freedom. If you are a vet, come and attend, find a warm, friendly environment. Door prizes. Great chances to network and mingle. Learn something new, meet somebody new. Sponsored by the NGCRC staff, you will feel appreciated here.

Bios

These men are are long time staff of the NGCRC, and are well known for their gang expertise. Todd is also a psychologist whose practice is with vets through the VA. Fred is an investigator with the Cook County State's Attorney's Office. Lee is a vet who still fits into his issued uniform and teaches gang mapping technology, among other topics.

(14) **“Gang Unit Management”**, by Bruce Malkin, Investigator, DuPage County State's Attorney's Office, Wheaton, IL.

Two (2) Hours

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Management and Supervision Skills for Gang Specialists.

Abstract

In many communities throughout the United States, gangs are expanding rapidly and are plaguing mid-size and smaller cities. In order to address this issue many police departments across the country have come to rely on police gang units. The primary goal of any gang unit is to produce a reduction in gang activity. This session is intended to assist law enforcement agencies in: (1) developing a mission statement for Gang Unit Operations (The Do & Don'ts), (2) overcoming issues in personnel management, (3) addressing common problems that can affect gang unit operations, and (4) develop measurable outcomes to support gang unit operations.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement activities.

Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the “Intricacies of Hispanic Street Gangs”. He also assisted, developed and implemented a training curriculum for “Gang Awareness and Identification” specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches “Gangs in the Criminal Justice System”. Bruce is also an active member of the DuPage County State's Attorney Office “Task Force on Gangs” and has been qualified as an expert witness on street gangs in the 18<sup>th</sup> and 17<sup>th</sup> Judicial Circuits of Illinois.

(15) **“Cartel Wars and Gang Violence”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gangs and Drugs; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gang Homicide Investigation; Gang Profile Analysis; Gangs and Organized Crime; International and Transnational Gang Problems..

Abstract

The exponential rise in violent crime associated with Mexican drug cartels/criminal gangs along America's Southern 2,000 mile border has gone largely unnoticed by the American public. As major Mexican cartels assumed control of lucrative drug corridors into the U.S.A., some peaceful border tourist towns have turned into the scene of gangland slayings, murders of police officers, and assassination of officials. This training segment will introduce attendees to the tactics and history of

the border drug wars where the estimated \$142 billion dollar drug trafficking business in cocaine, heroin, marijuana, and methamphetamines has witnessed gang executions soar from approximately 110 in 2001 to some 2,500 in 2007. The tourist trade has almost vanished and violent incursions into the U.S. are being launched by drug gangs and their cohorts, the feared MS-13.

**Bio**

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(16) **“Gangs and the Military: What’s the Problem? Why is it a Problem? What’s the solution?”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Four (4) hours

Session credits: Gang Crime Investigation Skills; Domestic Counter Terrorism Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Hate Group/White Racist Extremist Gangs; Management and Supervision Skills for Gang Specialists; Gangs in The Military.

**Abstract**

Contemporary gangs have been strategically infiltrating military communities around the world since the late 1980’s. When gang members are allowed to join the military, they are treated just like other service members – no debriefings, no watch list, and no warnings to local military law enforcement. Is “Don’t Ask / Don’t Tell” the right policy for gangs in the military? How can we ensure gang members are not able to use military urban warfare tactics on our city streets?

This session will provide an overview of the issues associated with the enlistment of past and present gang members in the U.S. Armed Forces and provide recommendations for local, state and federal law enforcement and communities. We will examine the myths and truths associated with dual (gang and military) service, and discuss recommendations for the communities where these individuals go after they are discharged.

**Bio**

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(17) **“The National Crime Information Center (NCIC) Gang File”**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

**Abstract**

This session is ideal for patrol officers, investigators and detectives, gang investigators and corrections officers. The NCIC Gang File is an officer safety and investigative tool offered by NCIC for all levels of law enforcement. It provides near instantaneous information about a suspect’s recorded gang affiliation, personal identifying information, and the officer caution indicators in relation to individual gang members. The NCIC Gang File can convey two categories of information, Gang Group Reference Capability (GRC) and Group Member Capability (GMC). This segment of

training will focus on retrieving information from the Gang File with an emphasis on how it can be used for investigative purposes and officer safety.

#### Bio

Mr. Grant Smith is the newest member of the FBI's Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county's Child Sexual Abuse Task Force, Counter Drug Reaction Team, and was a member of the departments Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military's counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and federal agencies. He is also part of the FBI's New Agent Training Team and also participates in CJIS internal training.

**(18) "How to Identify the Most Violent (Most Likely to be Shooters) Gang Members, With the Goal of Reducing Gang Related Shootings and Homicides"**, by Detective Marc Vanek, Chicago Police Department, Area Four Gang Enforcement Section, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gangs and Mental Health; Office Safety Skills in Dealing With Gangs.

#### Abstract

Being able to identify the most violent gang members with the goal of reducing gang related shootings and homicides are the goal of every law enforcement agency. Knowing who the "violent offenders" are and utilizing "proactive common-sense policing" against these subjects before they commit further acts is half the battle in reducing gang related shootings and homicides. This segment of training will seek to provide a path to which potential major reduction of gang related shootings and homicides can occur within a municipality by focusing resources on these "violent offenders".

#### Bio

Det. Marc Vanek is a Gang Detective for the Chicago Police Department's Gangs Section. He has worked in gang infested areas such as the former Chicago Public Housing Complex of Cabrini Green and currently on the City of Chicago's Westside. He has been involved in Gang Crimes on many levels from enforcement, gang related shootings and homicide investigations to gang related weapon and narcotic investigations locally and federally. Det. Vanek is a decorated member of the Chicago Police Department with countless awards stemming from his work on gang crimes.

**(19) "Mental Health First Aid (MHFA) Certification Course: Part 1 of 3"**, by Dorothy Papachristos, Communities Dare to Care, Chicago, IL/NGCRC Staff and Barry Groesch, Linden Oaks at Edward, Naperville, IL.

Four (4) hours each day, for three days, 12 hours total to receive the additional MHFA certification. Please make sure to check "yes" on the registration form if you intend to try and complete the full 12 hour MHFA program within your allotted 24 hours of NGCRC training. We need your information because you get a separate certificate from this. Please note that there is an additional \$100 fee for books for this class payable to the instructor who will provide the books. The \$100 fee covers the entire three days.

Note: This is the first session of a three session training course; the first four (4) hours of this course will be taught on Monday afternoon, August 5, 2013.

CEU's: Persons attending this session are allowed to receive CEU's.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gangs and Mental Health.

#### Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first

responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. If you complete the full 12 hour MHFA program, a three course sequence, then you will be issued an additional certificate of training directly from the National Council on Mental Health. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

#### Bios

In 1991 Dorothy Papachristos founded Communities Dare to Care (CDTC), a non-profit organization. The goal of CDTC is to reconnect youth to their families and communities rather than gangs and violence. Dorothy has also worked in various capacities with the National Gang Crime Research Center (NGCRC). She coordinates the annual international training conference, is on the editorial board of the *Journal of Gang Research*, and serves as Director of Special Programs. Dorothy received her BA in Criminal Justice at Northeastern Illinois University and her MS in Criminal Justice at Chicago State University. Dorothy was a Cook County Juvenile Probation Officer. Her background includes extensive professional certifications and training in criminal justice education, and programs such as bullying, anger management, circles and has developed many other programs for youth, their parents and communities. Dorothy is an Illinois Certified Special Education Advocate, and is a certified Mental Health First Aider (MHFA) and has been trained to train others in the field of MHFA.

Barry Groesch holds a baccalaureate degree from Northern Illinois University and has 30 years experience in law enforcement, retiring from the Yorkville Police Department at the rank of sergeant in 2011. Some of his accomplishments include starting the Yorkville school liaison programs and teaching Drug Abuse Resistance Education (DARE) four fourteen years throughout Yorkville. Barry is now the community liaison for Mental Health First Aid at Linden Oaks at Edward and also host's a cable talk show entitled, *Mental Health First Aid*. He holds several board positions including the Illinois Crime Prevention Association, Kendall County Food Pantry, and Greater Yorkville Kiwanis.

(20) **“Youth Violence: The Emerging Threat of Hybrid Juvenile Gangs”**, by Martin Shafman, Juvenile Parole Officer, State of Connecticut Department of Children and Families; Scott Hartan, Juvenile Parole Officer, State of Connecticut Department of Children and Families; and Stefania M. Agliano, MSW, Child Welfare Trainer, State of Connecticut Department of Children and Families, Hartford, CT.

Session Credits: Gang Prevention Skills; Gang Profile Analysis; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification..

#### Abstract

This session will address the growing trend of Hybrid juvenile gangs in Connecticut and the dangers they pose to themselves and the community. This overview of hybrid gangs will include identification, case examples, and statistics. Presenters will provide information on the Juvenile Parole Gang Treatment Specialist Unit formed in Connecticut, which aims to provide prevention and intervention for youth involved in gang violence using a trauma focused lens and in collaboration with law enforcement.

#### Bios

Martin Shafman, BS Criminal Justice has been a Juvenile Probation Officer for the State of Connecticut Department of Children and Families for over thirteen years. Mr. Shafman is a certified Gang Specialist through the CTGIA and a member of the Connecticut, New Jersey, and New York Gang Investigator Associations. Mr. Shafman is one of the founding members of the Juvenile Parole Gang Treatment Specialist Unit that started in 2008 by gathering gang intelligence on juvenile gangs and advocating of intervention programming for parolees who have gang involvement. Mr. Shafman currently assists in coordination of state wide gang education, intelligence gathering, and implementation of gang programming. Last year he put in over 100 hours of training various workers from different agencies on juvenile gangs. Among those who were trained included: Judicial Juvenile Detention Officers, MST Therapists, Residential Staff, and child welfare staff.

Scott Hartan, BS Criminal Justice has been a Juvenile Parole Officer for the State of Connecticut Department of Children in Families for over thirteen years. Prior to working in parole, Mr. Hartan was a Residential Treatment Assistant Supervisor at Mount Saint Johns and Outreach and Tracking Worker for the North American Family Institute. Mr. Hartan is a certified Gang Specialist through the CTGIA and a member of Connecticut, New Jersey, and New York Gang Investigator Associations. Mr. Hartan specializes in Gang Identification. Mr. Hartan is one of the founding members of the Juvenile Parole Gang Treatment Specialist Unit that started in 2008 by gathering gang intelligence on

juvenile gangs and advocating of intervention programming for parolees who have gang involvement. Mr. Hartan currently assists in coordination of state wide gang education, intelligence gathering, and implementation of gang programming. Last year he put in over 100 hours of training various workers from different agencies on juvenile gangs. Among those who were trained included: Judicial Juvenile Detention Officers, MST Therapists, Residential Staff, and child welfare staff.

Stefania M. Agliano, MSW, received her graduate degree at Fordham University and has worked in child welfare services for nineteen years. Ms. Agliano has been employed by the State of Connecticut Department of Children and Families for the last fourteen years. She has served as Social Worker, Investigator, Social Work Supervisor and is currently a Child Welfare Trainer for the agency. In this role, Ms. Agliano has trained frontline child protective staff on issues regarding: legal involvement with families, substance abuse, adolescent services, permanency, domestic violence, adolescent risk taking behaviors, and human trafficking. Ms. Agliano is the developer and lead trainer of the Domestic Minor Sex Trafficking curriculum in Connecticut and has trained child welfare staff, community providers, juvenile and adult probation officers, and law enforcement in this topic area. Ms. Agliano is a member of the Juvenile Parole Gang Treatment Specialist Unit in Connecticut and is co-author of the Man UP Curriculum, a ten session series for incarcerated and delinquent youth to end the sexual exploitation of young girls/women and empowers young men to see their potential for success. Ms. Agliano is an adjunct faculty member at the University of Connecticut in the Urban and Community Studies Department.

(21) **“Present-Day European Extremism”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

1.5 Hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Hate Group/White Racist Extremist Gangs; International and Transnational Gang Problems.

Abstract

This session provides an overview of the nature and extent of present-day European extremist organizations, and identifies locations, significant symbols, leadership, activities, allegiances and alliances within Europe and associations with United States groups. The class involves an extensive in-class review of video material coupled with a rolling lecture/discussion. Questions and knowledge sharing will be encouraged.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the Journal of Gang Research, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(22) **“Female Responsive Programming”**, by Cindy Snider, MEd, LPC, LADC and Amanda M. Crisp, MS, LAC, South Arkansas Youth Services, Inc, Magnolia, AR.

One (1) hour

CEU's: Persons attending this session are allowed to receive CEU's.

Session Credits: Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Female Gangs; Gangs and Mental Health.

Abstract

Adolescent girls face numerous challenges during the transition from childhood to adulthood. Threats to adolescent females' health and well-being include suicide, self-injurious behavior, substance abuse, sexually transmitted diseases, sexual abuse, teen pregnancy, and eating disorders. When girls voice their ideas and options in a safe environment, it strengthens their confidence and self-esteem. It encourages them to express themselves more fully and critically think through their behavior and their choices. Female-responsive services enable girls to experience safe environments and gives them an opportunity to voice their feelings. This programming is specifically designed for them to give them a better chance at success and rehabilitation.

Bios

Cindy Snider is the Chief Operating Officer for South Arkansas Youth Services, Inc (SAYS). She

graduated from Southern Arkansas University with a master's in counseling. Cindy is a licensed professional counselor and a licensed alcohol and drug abuse counselor. She is also certified master therapist, child custody evaluator, and forensic therapist. Cindy is a certified advanced Girls Circle, Boys Council facilitator, Gang Specialist which she received in Chicago, IL, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Cindy has been with SAYS for almost 20 years. She climbed her way up from direct-care staff, juvenile probation officer, case manager, mental health coordinator to COO. Cindy currently oversees the day-to-day operations of SAYS which includes juvenile probation and outreach for the 13<sup>th</sup> Judicial District, facilities in Mansfield, Dermott, Lewisville, and Magnolia, and behavior health clinics in Magnolia, Camden, El Dorado, and Texarkana, AR.

Amanda Crisp is the Mental Health Coordinator for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with an undergraduate degree in criminal justice and a master's degree in counseling. Amanda received the Outstanding Performance award in Counseling from Southern Arkansas University in 2007. Amanda is a licensed associate counselor, a certified advanced Girls Circle facilitator, Boys Council facilitator, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Amanda has been with SAYS for over 7 years, starting out as a case manager at Lewisville Juvenile Treatment Center. Amanda currently oversees the residential case managers at the facilities in Dermott, Lewisville, and Magnolia and assists and coordinates training. Amanda also sees clients on a regular basis at South Arkansas Youth Services, Inc behavior health clinics.

(23) **“Introduction to Understanding the Basics of Midwest Graffiti: An Instructional Workshop (Part 2 of a 3 Part Series)”**, by Robert Mulvaney, M.A., Gang Specialist, NGCRC Staff.

One (1) hour

Session Credits: Graffiti Identification and Analysis; Gang Crime Investigation Skills; Gang Profile Analysis; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Interview/Interrogation Skills; Gangs and Drugs; Gang Profile Analysis; Graffiti Identification and Analysis.

Abstract

This course will not only assist the attendee with recognition skills, it will provide an opportunity to analyze different scenarios to develop the skills of a graffiti detective! This session will assist the attendee to understand Midwest graffiti.

Bio

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the *Journal of Gang Research*.

(24) **“Critical Incident Management and the First Responder”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists; Gangs and Mental Health.

Abstract

11:21 A.M. April 20, 1999. Two teenagers, Dylan Klebold and Eric Harris, open fire at Columbine High School. If you were the first person to be faced with this crisis, what would you do? With all of the historical and current crises facing the world, can you honestly say that you feel prepared to be the first responder?

This presentation is targeted at anyone interested in learning what to do in the initial phase of a crisis. Why is this important? In 95% of all emergencies, bystanders or victims themselves are the first to arrive at the scene of a crisis. Therefore, it is essential that the responder be knowledgeable about common questions, dilemmas, and demands that may be asked of him or her. This knowledge, along with specific techniques for successful crisis negotiation and an awareness of exactly what should be avoided in a crisis, can save lives. These concepts and more will be addressed in this interactive and practical presentation. The overarching goal of this seminar is to teach any individual how to be a

successful first responder to a crisis and ultimately help to prevent tragedies such as Columbine, which resulted tragically in the death of twelve students and one teacher before the gunmen took their own lives.

**Bio**

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

**(25) "Introduction to Understanding the Basics of West Coast Graffiti: An Instructional Workshop (Part 3 of a 3 Part Series)", by Robert Mulvaney, M.A., Gang Specialist, NGCRC Staff.**

One (1) hour

Session Credits: Graffiti Identification and Analysis; Gang Crime Investigation Skills; Gang Profile Analysis; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Interview/Interrogation Skills; Gangs and Drugs; Gang Profile Analysis; Graffiti Identification and Analysis.

**Abstract**

This course will not only assist the attendee with recognition skills, it will provide an opportunity to analyze different scenarios to develop the skills of a graffiti detective! This session will assist the attendee to understand West Coast graffiti.

**Bio**

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the *Journal of Gang Research*.

**(26) "Gangs and Gang Violence in Britain", by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.**

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; International and Transnational Gang Problems.

**Abstract**

The number of gangs in Britain has increased tremendously over the years. Today, there are several criminal gangs in Britain including the Yardies, Nigerian gangs, Asian gangs, and Muslim gangs. The presence of these gangs has caused a tremendous increase in violence. This presentation examines the nature and extent of gang violence in Britain and attempts to control it.

**Bio**

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

**(27) "Young Boys, Incorporated (Y.B.I.) — Detroit's First Corporate Drug Gang", by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.**

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Gang Prosecution.

Abstract

This segment will explore the growth of Detroit's most infamous drug gang and its leader Milton "Butch" Jones. Working his way up from a street level hustler, Jones became the kingpin of YBI. His business approach to the sale of heroin and cocaine became the model for rival drug gangs in Detroit and in other American cities. The inner-workings of this drug operation will be explored. An update of Jones' recent federal indictment will also be detailed.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(28) "**Mental Health First Aid (MHFA) Certification Course: Part 2 of 3**", by Dorothy Papachristos, Communities Dare to Care, Chicago, IL/NGCRC Staff and Barry Groesch, Linden Oaks at Edward, Naperville, IL.

Four (4) hours each day, for three days, 12 hours total to receive the additional MHFA certification. Please note that there is an additional \$100 fee for books for this 12 hour class payable to the instructor who will provide the books.

Note: This is the second session of a three session training course; the second four (4) hours of this course will be taught on Tuesday, August 6, 2013.

CEU's: Persons attending this session are allowed to receive CEU's.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gangs and Mental Health.

Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

Bios

In 1991 Dorothy Papachristos founded Communities Dare to Care (CDTC), a non-profit organization. The goal of CDTC is to reconnect youth to their families and communities rather than gangs and violence. Dorothy has also worked in various capacities with the National Gang Crime Research Center (NGCRC). She coordinates the annual international training conference, is on the editorial board of the *Journal of Gang Research*, and serves as Director of Special Programs. Dorothy received her BA in Criminal Justice at Northeastern Illinois University and her MS in Criminal Justice at Chicago State University. Dorothy was a Cook County Juvenile Probation Officer. Her background includes extensive professional certifications and training in criminal justice education, and programs such as bullying, anger management, circles and has developed many other programs for youth, their parents and communities. Dorothy is an Illinois Certified Special Education Advocate, and is a certified Mental Health First Aider (MHFA) and has been trained to train others in the field of MHFA.

Barry Groesch holds a baccalaureate degree from Northern Illinois University and has 30 years experience in law enforcement, retiring from the Yorkville Police Department at the rank of sergeant in 2011. Some of his accomplishments include starting the Yorkville school liaison programs and teaching Drug Abuse Resistance Education (DARE) four fourteen years throughout Yorkville. Barry is now the community liaison for Mental Health First Aid at Linden Oaks at Edward and also host's a cable talk show entitled, *Mental Health First Aid*. He holds several board positions including the

Illinois Crime Prevention Association, Kendall County Food Pantry, and Greater Yorkville Kiwanis.

(29) **“Doing Gang Research and Writing About It”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, MN.

Two (2) hours

Session credits: Corrections Gang/STG Intelligence; Management and Supervision Skills for Gang Specialists; Gang Program Grantwriting/Fundraising Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This session reviews what is needed and how to do it in order to share your knowledge of gangs and experiences with other professionals. Just the basics are covered: identifying a problem to study and formulating research questions, developing a straight forward and simple research design, study organization and conduct. The goal is to encourage Gang College students to compose a research article for the NGCRC's "Journal of Gang Research", now in its 19<sup>th</sup> year as a professional quarterly publication. Also covered will be, article layout and content, formatting and citations. In-class discussion and short writing exercises will be used to stimulate new areas of research and writing.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee is a published author and has participated in 14 of the NGCRC Gang Colleges, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor of the Journal of Gang Research, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(30) **“Causes, Effects, and Treatments: Impact of Gang Culture and Violence on Elementary, Middle, and High School Aged Children”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

After a brief look at the roots of the socio-historic movement of gang culture into mainstream Western/American culture, the impact of this violent and dangerous culture is examined through the lens of a Public Health Crisis in American Society. As in any epidemic, primary prevention is the first step, and it is the most effective step in any anti-gang strategy. This session identifies the clinical and demographic factors that create and incubate the pathologies that lead to gang joining and gang violence in a community.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(31) **“Burnout in Blue: Exploring Burnout in Law Enforcement and Related Careers”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills.

Abstract

Although rarely discussed and infrequently acknowledged, burnout is a common phenomenon. This course is developed for law enforcement and related audiences to explore the unique and rarely

understood stressors inherent in this career arena. The theoretical underpinnings of burnout will be introduced, including exploration into the physiological and psychological processes of this experience. Attendees will then be presented with responses, research, and new tactics that have been developed to help advance resilience and coping skills development. This course is vital for everyone, whether novice or seasoned veteran, because burnout will affect all professionals, either directly or indirectly. Participants will leave with practical knowledge which may add years to their career and longevity.

**Bio:**

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(32) **“Graffiti Battle: A Community Event”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Graffiti Identification and Analysis.

**Abstract**

The “Graffiti Battle” was a collaborative venture with HayWallKru, Hayward Area Recreation District, and the Hayward Coalition for Healthy Youth. The purpose of the event was to promote healthy lifestyles, increase awareness of the Hayward Coalition for Healthy Youth. The presentation will be a pictorial of the event with a discussion on how an informal event such as the “Graffiti Battle” can be a positive influence on youth and help them understand the environmental consequences of graffiti in the community. This event had as a theme of “no smoking” thus promoting “healthy youth” and promoting substance use prevention.

**Bio**

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the *Journal of Gang Research*, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(33) **“A Threat Analysis of MSTA: Gang, STG, Hate Group, Organized Crime — And More”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Two (2) hours

Session credits: Gang Profile Analysis; Gangs and Organized Crime; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Note: This session is restricted to police and other government employees who are official criminal justice personnel.

**Abstract**

The MSTA has been identified on the top three list of Islamic gangs/STGs operating in the USA. Most police encounter them as a gang, but some of their operations have all the earmarks of organized crime. Most in corrections regard them as a local security threat group, but they have been evolving into a national organization. Most in academia regard them as a cult or deviant spiritual group, but their “MSTA university” sells college courses to their prison inmate members today. Come and learn about the MSTA and how it operates in your jurisdiction.

**Bio**

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(34) **“The Other Border: A Look at Gangs, Guns and Drugs on the Canadian Frontier”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

This session will review an emerging problem along the U.S. border with Canada. In recent years, an increase has been noted in cases involving gangs and drugs, gangs and weapons, and other gang crime in connection with border crossings. In this session you will learn first hand from an expert used in a PBS documentary about the problem. Attend this powerpoint presentation and see portions of the video as well, learn new insights about an often overlooked border protection problem — the border to the north.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(35) **“An Introduction to Understanding Prison Gangs”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

Abstract

It has been stated over and over again that those who control the prisons, control the streets. Prison gangs remain a serious threat to personal safety through their intricate work while incarcerated as well as their connections and counterparts on the streets. This presentation will provide a visual tour of prison/street gang tattoos, group photographs, and confiscated material, providing key intelligence to law enforcement, educators, researchers, and correctional staff. Also included is a basic introduction to prison gang identification and gang activity in prison. A brief investigation into the criminal personality and profile that underlies gang existence and activities will be included. By focusing on the major prison gangs influencing our correctional institutions today, it is intended that the participant will have a fundamental understanding of prison gangs, their activities in prison, and reasons for their existence.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and

mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(36) **“Introduction to Spatio-Temporal Gang Analysis: Hand’s On Computer Training in Geographic Offender Profiling”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN.

Four (4) hours

Session credits: Spatio-Temporal Gang Analysis; Management and Supervision Skills for Gang Specialists.

Abstract

The session will cover theory and application of spatio-temporal analysis techniques and mapping software for the development of prevention, intervention and response strategies relative to gang crime. Hour One: Review of criminological theories, crime profiling of criminals and geography; role of the analyst; methodological, ethical and legal issues. Hours Two and Three: Applying spatio-temporal analysis to gangs; lecture and demonstrations followed by hands-on exercises in mapping techniques and ArcView GIS 3.3 software.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the *Journal of Gang Research*. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

(37) **“The Matrix Model for Teens and Young Adults”**, by Cindy Snider, MEd, LPC, LADC and Amanda M. Crisp, MS, LAC, South Arkansas Youth Services, Inc, Magnolia, AR.

One (1) hour

Session Credits: Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gangs and Mental Health.

Abstract

The Matrix Model for Teens and Young Adults is an evidenced-based intensive outpatient treatment program aimed directly at substance abuse. It is empirically supported to be effective with clients who attend multiple weekly sessions for at least 120 days, 3 visits per week minimum, has family involvement, utilizes 12-step facilitation, urinalysis testing, and possible medication for client's with dual diagnosis. The Matrix Model for Teens and Youth Adults is proven to be more effective than treatment as usual for substance abusers. The Matrix Model for Teens and Young Adults incorporates behavioral therapy, motivational interviewing, contingency management, 12 step facilitation, and a strong family component that educates the client and the family about addiction and the recovery process. The Matrix Model for Teens and Young Adults has been widely utilized throughout the USA and internationally to date. With its comprehensive CBT model, easy-to-use manual makes the Matrix Model for Teens and Young Adults an efficient and effective way to deliver treatment by staff members to your clients.

Written and developed by Jeanne L. Obert, MSM, LMFT; Paul Brethren, MA, LMFT; and Michael J. McCann, MA from the Matrix Institute on Addictions.

Bios

Cindy Snider is the Chief Operating Officer for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with a master's in counseling. Cindy is a licensed professional counselor and a licensed alcohol and drug abuse counselor. She is also certified master therapist, child custody evaluator, and forensic therapist. Cindy is a certified advanced Girls Circle, Boys Council facilitator, Gang Specialist which she received in Chicago, IL, and most recently a

certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Cindy has been with SAYS for almost 20 years. She climbed her way up from direct-care staff, juvenile probation officer, case manager, mental health coordinator to COO. Cindy currently oversees the day-to-day operations of SAYS which includes juvenile probation and outreach for the 13<sup>th</sup> Judicial District, facilities in Mansfield, Dermott, Lewisville, and Magnolia, and behavior health clinics in Magnolia, Camden, El Dorado, and Texarkana, AR.

Amanda Crisp is the Mental Health Coordinator for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with an undergraduate degree in criminal justice and a master's degree in counseling. Amanda received the Outstanding Performance award in Counseling from Southern Arkansas University in 2007. Amanda is a licensed associate counselor, a certified advanced Girls Circle facilitator, Boys Council facilitator, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Amanda has been with SAYS for over 7 years, starting out as a case manager at Lewisville Juvenile Treatment Center. Amanda currently oversees the residential case managers at the facilities in Dermott, Lewisville, and Magnolia and assists and coordinates training. Amanda also sees clients on a regular basis at South Arkansas Youth Services, Inc behavior health clinics.

(38) **“Liability Avoidance for Gang Crime”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This segment will explore the impact of gang activity on the legal field of premises liability. The impact of the built environment (CITED) in public housing settings will be discussed. The migration of gangs to suburban and rural American apartment communities will also be explored. A number of the presenter's actual case histories will be highlighted to help illustrate the negative premises outcomes of gang behavior in a variety of settings such as housing, fast food restaurants, nightclubs, casinos, and schools. Observations and conclusions will be shared.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(39) **“The Vice Lords: A Gang Profile Analysis”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Internet Investigation; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

The Vice Lords are one of Chicago's oldest and most violent gangs. Over the past decade the Vice Lords have been reported in more than 20 states and 300 municipalities. This session will review the gang's history, structure, and proliferation over the past 40-years including the gang's recent presence on the internet. Of particular interest, this session will review the present state of the gang including its current structure, conflict patterns with other gangs, and organizational capacity.

Bio

Andrew V. Papachristos is an Associate Professor in the Department of Sociology at Yale University whose research focuses on social networks, neighborhoods, street gangs, and interpersonal violence. Most recently, Papachristos was awarded an NSF Early CAREER award to examine how violence spreads through high-risk social networks in four cities. He is also currently involved in the evaluation and implementation of several violence reduction strategies, most notably the Project Safe Neighborhoods and the Group Violence Reduction Strategy in Chicago. His writings have appeared

in *Foreign Policy*, *The American Journal of Sociology*, *the Annals of the American Academy of Social and Political Science*, *The American Journal of Public Health*, *The Journal of Urban Health*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, and several edited volumes and other peer-reviewed journals. In addition, he is the most recent recipient of the American Society of Criminology's Ruth Cavan "Youth Scholar" award given each year to the most outstanding scholar who was granted a Ph.D. within the previous five years.

(40) **"The Christian Gang Specialist Reception"**, by NGCRC Staff, and Megan Sherrier, Director of Development, Brothers and Sisters of Love, Catholic Charities, Chicago, IL.

One (1) hour

Note: this is scheduled for Tuesday, August 6, 2013, noon.

Session credits: Faith-Based Programs for Gang Intervention; Corrections Gang/STG Intelligence; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This is available only to persons registered for the conference. This will be held during the "lunch hour" (12pm - 1pm) on Tuesday, August 6, 2013. If you answered "YES" to the question on your registration form "I am interested in networking with Christian gang specialists while at this conference", then your I.D. Badge is already coded with a special ticket code that allows you into this reception. If you answered "NO" or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect "if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist networking event". As we need to plan on how many are attending, no "walk ins" will be allowed. And as is the NGCRC tradition, of course, there are "door prizes" at this reception. Come prepared for some amazing testimony. This is open to anyone for any certification or non-certification registration, you need not be signed up for the Faith Based Programs certification option to attend this session, but you do need to sign up for it in advance. We have been doing the Christian Reception since 1997. It is part of the strong positive tradition of the NGCRC to provide unique training and networking opportunities to those who attend the NGCRC training conference.

Bio

The chair of the 2011 NGCRC Christian Gang Specialist Reception is Dr. George Knox and other NGCRC staff. The co-chair and moderator is Megan Sherrier, Director of Development, Brothers and Sisters of Love, Catholic Charities, Chicago, IL. The format this year will likely be a luncheon format with guest speakers (we are still working out specific arrangements: so stay tuned to this website for further details and developments).

(41) **"Mental Health First Aid (MHFA) Certification Course: Part 3 of 3"**, by Dorothy Papachristos, Communities Dare to Care, Chicago, IL/NGCRC Staff and Barry Groesch, Linden Oaks at Edward, Naperville, IL.

Four (4) hours each day, for three days, 12 hours total to receive the additional MHFA certification. Please note that there is an additional \$100 fee for books for this 12 hour class payable to the instructor who will provide the books.

Note: This is the third session of a three session training course; the last four (4) hours of this course will be taught on Wednesday, August 7, 2013.

CEU's: Persons attending this session are allowed to receive CEU's.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gangs and Mental Health.

Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of

MHFA is to reduce stigma and increase awareness of mental illness. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

#### Bios

In 1991 Dorothy Papachristos founded Communities Dare to Care (CDTC), a non-profit organization. The goal of CDTC is to reconnect youth to their families and communities rather than gangs and violence. Dorothy has also worked in various capacities with the National Gang Crime Research Center (NGCRC). She coordinates the annual international training conference, is on the editorial board of the Journal of Gang Research, and serves as Director of Special Programs. Dorothy received her BA in Criminal Justice at Northeastern Illinois University and her MS in Criminal Justice at Chicago State University. Dorothy was a Cook County Juvenile Probation Officer. Her background includes extensive professional certifications and training in criminal justice education, and programs such as bullying, anger management, circles and has developed many other programs for youth, their parents and communities. Dorothy is an Illinois Certified Special Education Advocate, and is a certified Mental Health First Aider (MHFA) and has been trained to train others in the field of MHFA.

Barry Groesch holds a baccalaureate degree from Northern Illinois University and has 30 years experience in law enforcement, retiring from the Yorkville Police Department at the rank of sergeant in 2011. Some of his accomplishments include starting the Yorkville school liaison programs and teaching Drug Abuse Resistance Education (DARE) four fourteen years throughout Yorkville. Barry is now the community liaison for Mental Health First Aid at Linden Oaks at Edward and also host's a cable talk show entitled, *Mental Health First Aid*. He holds several board positions including the Illinois Crime Prevention Association, Kendall County Food Pantry, and Greater Yorkville Kiwanis.

(42) “**Gangs 2.0: Flashgangs and Flashmobs**”, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University; and Dr. Carter F. Smith, Dept. Of Criminal Justice, Austin Peay State University, Clarksville, TN..

Two (2) hours

Session Credits: Gang Internet Investigation; Gang Crime Investigation; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; International and Transnational Gang Problems; Gangs and Organized Crime.

#### Abstract

As an outgrowth of Arab Spring, flash gangs have been increasing. Are they what's coming in the future? This session will talk about their growth, and the potential for the future, and what cops and others need to know about this new development in the gang world.

#### Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching, I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Rooooooolllll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Dr. Carter F. Smith has been involved in military and federal law enforcement for over twenty-two years, and was the team chief for the Army's first gang and hate crime investigations team. He has provided training on gangs to the Florida, Georgia, Northwest, Oklahoma, and Tennessee Gang Investigators Associations, the Regional Organized Crime Information Center, the National Gang Crime Research Center, the Academy of Criminal Justice Sciences (ACJS), the National Crime Prevention Council, the Southern Criminal Justice Association (SCJA), the Department of Justice, and the U.S. Army. He was a founding (Executive) board member of the Tennessee Gang Investigators Association and is a member of the Speaker's Bureau for the National Alliance of Gang Investigator Associations. He is a member of the CID Special Agents' Association, the ACJS, SCJA, and the Fraternal Order of Police (FOP), a recipient of the CID Command Enlisted Special Agent of the Year award, and a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center. Dr. Smith received a law degree from Southern Illinois University - Carbondale, and a

Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona.

(43) **“Paint Brushes Up: A Replicable Graffiti Abatement Program”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Graffiti Identification and Analysis.

Abstract

During the 2011 NGCRC conference a participant attended the “Paint Brushes Up” presentation. After the conference information on the presentation was requested and sent. During the 2012 conference, information was shared that the model had been used and now Omaha, Nebraska has a mural project. The presentation will discuss the general overview of the mural project in the City of Hayward, how the community has and can be involved in the mural project and how community members can report graffiti and have it removed without fear of retaliation and the first Omaha mural.

Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the *Journal of Gang Research*, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(44) **“Gang Prevention - Intervention - Counseling Networking Reception”**. This is hosted by Dorothy Papachristos and Dr. Charla Waxman — NGCRC Staff.

One (1) hour

Special Note: 5pm-6pm in the GOVERNORS Room, Monday, August 5, 2013. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Prevention Skills; Gang Problems in K-12 Schools; Gangs and Mental Health.

Special Procedure for Sign Up: You need to check the “box” on your registration form in order to qualify to attend this event. It is a “ticketed” event. You get the ticket one way: by signing up for it on the registration form itself.

Abstract

The gang intervention/prevention reception is a special event at the NGCRC and it has a long history of also being a valuable networking session. Come hear some analysis of the current state of affairs in gang prevention and learn about some people who are really making a difference in the world. This is also the time and venue in which the “NGCRC Spirit of Excellence Awards” are made. There are also door prizes in a random drawing based on your ticket to the event. You need to have a ticket to attend this event. The only way to get a ticket is to sign up for it in advance on the registration form itself.

Bio

Dorothy Papachristos is a long time staff member of the NGCRC. Dr. Charla Waxman is also a long time staff member of the NGCRC and works for Linden Oaks at Edward, Naperville, IL.

(45) **“Got Ink and Tai Chi Chih?”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Techniques; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

The purpose of the New Start Tattoo Removal program is to remove unwanted tattoos whether gang or not. The program is a collaborative effort between the City of Hayward, St. Rose and Kaiser Hospitals and the Eden Youth and Family Center. Participants range from former gang members, those in rehabilitation shelters, probation/parole, pre-military, employees, and the general public. The sessions are conducted every other month to allow healing between treatments. There are three groups

of participants: the under 25 who complete 50 hours of community service, the 25 plus who pay \$50.00 per session and those that have been “grandfathered-in” due to length of time in the program and nature, size, and number of tattoos. The removal of unsightly tattoos leads to increased self-esteem and increased employability for the program participants. This is particularly true for those with visible tattoos that show the public (face, neck, arm, hands, etc) such that the very existence of these tattoos might impede employability.

Due to the familiarity of gang related tattoos, where appropriate, there is also some behavior modification that is employed especially with some of the younger participants. The behavior modification might include specific placements for community service hours to make an impact on the more defiant participants and their attitude toward the removal of their tattoos. This session will be a pictorial of the tattoo removal process. The application of numbing cream, the laser treatment, and the application of aloe after treatment. Pictures will include not only gang, but non-gang tattoos alike.

#### Bio

Twenty nine years with CSU East Bay, Hayward, CA in the department of Hospitality, Recreation and Tourism. Have attended 13 of the 16 NGCRC conferences and have presented at 12. Former recipient of the Thrasher Award, member of the Editorial Board for the Journal of Gang Research, and the 2011 recipient of the NGCRC “Spirit Award”. During the 2011 and 2012 conferences offered presentations that garnered participants continuing education units. During the 2011 conference completed requisite hours for the Mental Health First Aid first responder certificate.

(46) **“How to Qualify and Testify as an Expert Witness on Gangs”**, Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Gang Internet Investigation Skills; Motorcycle Gangs; Gang Homicide Investigation Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

#### Abstract

In this session, you will learn the mechanics of how to become an expert witness in gang crime investigation cases. You will learn how to provide an expert opinion on matters such as gang identification, the relevance of gang threats, gang motivation, gang rivalries, and gang trends. You will learn a number of important “do’s” and “don’ts” about expertise from the prosecution perspective, and will see some of the strategies of defense. Whether in court or not, there are many ways to strengthen your credibility and expertise – this session may be the first step in that direction.

#### Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(47) **“Hate Crimes Against American Indians/Alaskan Natives”**, by Hillary McNeel, University of Nebraska-Omaha, Omaha, NE.

One (1) hour

Session Credits: Hate Group/White Racist Extremist Gangs; Gang Crime Investigation Skills; Gang Prosecution.

#### Abstract

Hate crimes against American Indians/Alaskan Natives have occurred as far back as our nation’s history as the arrival of the European settlers in the early 1600’s. The Federal Bureau of Investigation cites that in 2009, hate crimes against American Indians/Alaskan Natives only amounted to 2.1% of the total hate crimes reported. Yet, 65 hate crimes occurred that target American Indians/Alaskan Natives. What types of hate crimes are occurring against American Indians/Alaskan Natives and where are they occurring? By distributing surveys to over 200 tribal law enforcement agencies within

the United States, and only using agency level data, an accurate count on hate crime incidents within the last 30 years will paint a true picture of hate crimes against American Indians/Alaskan Natives to date.

Bio

Hillary McNeal is a doctoral student at the University of Nebraska-Omaha. Ms. McNeal earned her Bachelor's and Master's degrees from the University of Central Missouri. She served ten years in the United States Marine Corps and retired as a Sergeant. Her primary research interests are gangs, gangs on the Indian reservation, and hates crimes against Native Americans.

(48) "**Gangs in the Caribbean**", by Dr. Janice Joseph, professor, Criminal Justice Program, Richard Stockton College of New Jersey.

One (1) hour

Session credits: International and Transnational Gang Problems; Gang Profile Analysis; Gang Crime Investigation Skills; Gangs and Drugs.

Abstract

In the last decade, several Caribbean countries have experienced an alarmingly high growth in gang-related violence. These gangs have become Caribbean gangs and are now an international concern because of their involvement in drug and arms trafficking going through various transshipment countries. They are also major security threats to some countries in the Caribbean. Some of these Caribbean states are addressing the gang problem through improved policing and law enforcement and through initiating social projects with an emphasis on public health. This presentation will examine the nature and extent of gangs in the Caribbean and attempts to deal with these gangs.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(49) "**Gang Prostitution: How Law Enforcement and Clinicians Can Work Together**", by Deepa Patel, CSOPT, LCSW, Therapist, Multicultural Clinical Center, Springfield, VA, and William Woolf, Gang Unit, Fairfax County Police Department, Fairfax, VA.

Two (2) hours

Session Credits: Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Female Gangs; Gangs and Mental Health.

Abstract

This session will focus towards gang controlled sex trafficking and the success towards assisting victims and prosecuting offenders through the collaboration of Law Enforcement and Mental Health Clinicians. The sexual exploitation of female children by gangs has been a rising area of concern specifically due to the nature of the criminal acts and the consequences towards the victims. The traumatic effects on these females have long term serious damage to the girls emotional, mental, and physical and social functioning. This presentation will provide information to counselors, therapists, prevention/intervention workers, and law enforcement of how to effectively work together in the best interest of these females and prosecute offenders for these criminal acts. The collaborative effort between law enforcement and clinicians can help improve community safety, provide much needed support for these victims, and stop the cycle of sexual exploitation.

Bios

Ms. Patel has been working at the Multicultural Clinical Center in Springfield, Virginia since 2006 and is currently the Coordinator of the Sex Offender Program and a home-based gang intervention clinician. She is a dynamic clinician who has developed an expertise in treating non-voluntary clients. This includes being a Certified Sex Offender Treatment Provider, a Certified Gang Specialist and treating conduct disordered or clients with anti-social traits. She has also worked extensively with victims of physical, emotional and sexual abuse. For six year, Ms. Patel has been working with adolescents who are gang-involved. She specializes in female gangs and she has developed a gang group curriculum to use in her Outpatient work. The Girl Gang Group specializes

in psycho-education regarding key concepts which empower and strengthen female teens. She has received her certifications from the New York Gang Investigator's Association, Virginia Gang Investigator's Association, and the National Gang Crime Research Center, Board of Psychology in Virginia, and is a 2012 recipient of the Frederic Milton Thrasher Award for her work in gang prevention.

Detective Bill Woolf is currently assigned to the Fairfax County Police Department's Gang Investigations Unit. He is tasked with investigating all facets of gang crime, compiling intelligence on gang activity, and disseminating information through the DC/Metropolitan area in an effort to make the war against criminal street gangs more effective. Detective Woolf also provides training to law enforcement, social service providers, schools and the community on gang awareness, the dangers of gang involvement and the reality of commercial sexual exploitation of children. Detective Woolf began his career as a patrol officer ten years ago. Having worked in a district with one of the highest rates of gang crime in North Virginia, he transitioned to his current role as a detective with the Fairfax Gang Unit in 2008. Detective Woolf has investigated and prosecuted gang crimes in both state court and federal court, partnering with both the FBI and Homeland Security. Detective Wolf has taken a specific interest in the issue of gang controlled sex trafficking and successfully prosecuted multiple gang members for violations of trafficking statutes. He continues to promote awareness on emerging trends both within law enforcement and throughout the community. He is the recipient of the 2012 Frederic Milton Thrasher Award for his excellent work in gang prevention.

(50) **"Gangs, Well Defined"**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet Investigation Skills.

Abstract

In my course, I will reinforce the three basic elements of the gang. Participants will be introduced to various tangible and intangible aspects of the defining elements of gang identification.

Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(51) **"Why Young People Join Gangs"**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL; Bonny M. Mhlanga, Ph.D., Associate Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Problems in K-12 Schools.

Abstract

The attempt to improve gang awareness issues requires the promotion of an investigative perspective for criminal justice practitioners which combines both the provision of a service designed to manage behaviors, as well as learning about the motive for joining a gang. Thus, in order to further enhance our knowledge about the motive for joining a gang, this study conducted a survey open to the public about youth gangs in the United States, and reasons why young people join gangs. This paper will discuss the findings of that survey, which should also contribute towards the identification of factors involved in joining gangs and help in formulating treatment modalities.

Bios

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked

as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(52) **“Gangs, Organized Crime, and Terrorism”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University; and Dr. Carter F. Smith, Dept. Of Criminal Justice, Austin Peay State University, Clarksville, TN..

Two (2) hours

Session Credits: Gang Internet Investigation; Gang Crime Investigation; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

This session will explore the connection and transition between street gangs, organized crime and terrorism, including the implications for the future.

Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of *The Police Forum*. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Rooodoolllll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Dr. Carter F. Smith has been involved in military and federal law enforcement for over twenty-two years, and was the team chief for the Army's first gang and hate crime investigations team. He has provided training on gangs to the Florida, Georgia, Northwest, Oklahoma, and Tennessee Gang Investigators Associations, the Regional Organized Crime Information Center, the National Gang Crime Research Center, the Academy of Criminal Justice Sciences (ACJS), the National Crime Prevention Council, the Southern Criminal Justice Association (SCJA), the Department of Justice, and the U.S. Army. He was a founding (Executive) board member of the Tennessee Gang Investigators Association and is a member of the Speaker's Bureau for the National Alliance of Gang Investigator Associations. He is a member of the CID Special Agents' Association, the ACJS, SCJA, and the Fraternal Order of Police (FOP), a recipient of the CID Command Enlisted Special Agent of the Year award, and a recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center. Dr. Smith received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona.

(53) **“The Role of Primary Prevention in Anti-Gang Strategy”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

One and a half (90 minutes) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

The tactics of gang prevention require systematic and careful implementation of evidence-based best practices that work well in collaboration with local schools, gang intervention programs, and law enforcement. Primary gang prevention focuses on proven successful models that leave little room for

freelancing; rather, deep awareness of childhood predictors, major risk factors, and the best practices for gang prevention education lead to major success.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(54) **“Veterans Issues for Law Enforcement”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session credits: Gangs and Mental Health; Management and Supervision Skills for Gang Specialists; Gang/Extremist Groups in the Military.

Abstract

Veterans issues have been in the news since WWII Veterans returned home, isolated themselves and some formed the basis for Outlaw Motorcycle Clubs/Gangs. Today, those who were called to serve, answer the call in Law Enforcement and many other noble careers. Some, however suffer the toils of war and combat until death. Few, turn to criminal activity. Being well trained and well armed poses inherent risks to an unwitting and ill-prepared community. Adding to this, issues such as TBI and PTSD, complicate matters further. This presentation is designed to prepare law enforcement and the community with awareness of Veterans issues that may affect us all in some way. With current models of Crisis Intervention Teams, this presentation will expose attendees to a variety of issues, concerns, and answers.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(55) **“Gang Mapping: Using Spatial Analysis and Mapping Techniques for Gang Investigation and Research”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Spatio-Temporal Gang Analysis; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Crime mapping has become a widely used method in understanding crime trends and patterns. Given their dynamic and territorial nature, crime mapping offers a potentially powerful tool in understanding gangs. This session will discuss uses of Geographical Information Systems (GIS) mapping software for gang investigation and research. Techniques used for mapping gang conflict, territory, and “set space” will be discussed as well as some of the unique challenges in “gang mapping”. Other types of non-spatial mapping, such as network and conflict maps, will also be discussed.

Bio

Andrew V. Papachristos is an Associate Professor in the Department of Sociology at Yale University whose research focuses on social networks, neighborhoods, street gangs, and interpersonal violence. Most recently, Papachristos was awarded an NSF Early CAREER award to examine how

violence spreads through high-risk social networks in four cities. He is also currently involved in the evaluation and implementation of several violence reduction strategies, most notably the Project Safe Neighborhoods and the Group Violence Reduction Strategy in Chicago. His writings have appeared in *Foreign Policy*, *The American Journal of Sociology*, *the Annals of the American Academy of Social and Political Science*, *The American Journal of Public Health*, *The Journal of Urban Health, Criminology & Public Policy*, *Journal of Quantitative Criminology*, and several edited volumes and other peer-reviewed journals. In addition, he is the most recent recipient of the American Society of Criminology's Ruth Cavan "Youth Scholar" award given each year to the most outstanding scholar who was granted a Ph.D. within the previous five years.

(56) "**Motivational Interviewing**", by Cindy Snider, MEd, LPC, LADC and Amanda M. Crisp, MS, LAC, South Arkansas Youth Services, Inc, Magnolia, AR.

One (1) hour

Session Credits: Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Gangs and Mental Health.

Abstract

Motivational Interviewing is an empirically-supported clinical method which is used in treatment, intervention, and research settings and by people who work in the helping profession, such as therapists, direct-care workers, and paraprofessionals. The principles of motivational interviewing are resisting the righting reflex, understanding your client's motivation, listening to your client, empowering your client, empathy, eliciting client change talk, collaboration, evocation, and autonomy. Motivational interviewing builds on Carl Rogers theory of person-centered therapy such as reflection, but adds directiveness, motivation building, rolling with resistance, attending change talk, and bringing a particular spirit to the encounter with the client.

Bios

Cindy Snider is the Chief Operating Officer for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with a master's in counseling. Cindy is a licensed professional counselor and a licensed alcohol and drug abuse counselor. She is also certified master therapist, child custody evaluator, and forensic therapist. Cindy is a certified advanced Girls Circle, Boys Council facilitator, Gang Specialist which she received in Chicago, IL, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Cindy has been with SAYS for almost 20 years. She climbed her way up from direct-care staff, juvenile probation officer, case manager, mental health coordinator to COO. Cindy currently oversees the day-to-day operations of SAYS which includes juvenile probation and outreach for the 13<sup>th</sup> Judicial District, facilities in Mansfield, Dermott, Lewisville, and Magnolia, and behavior health clinics in Magnolia, Camden, El Dorado, and Texarkana, AR.

Amanda Crisp is the Mental Health Coordinator for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with an undergraduate degree in criminal justice and a master's degree in counseling. Amanda received the Outstanding Performance award in Counseling from Southern Arkansas University in 2007. Amanda is a licensed associate counselor, a certified advanced Girls Circle facilitator, Boys Council facilitator, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Amanda has been with SAYS for over 7 years, starting out as a case manager at Lewisville Juvenile Treatment Center. Amanda currently oversees the residential case managers at the facilities in Dermott, Lewisville, and Magnolia and assists and coordinates training. Amanda also sees clients on a regular basis at South Arkansas Youth Services, Inc behavior health clinics.

(57) "**Sacred Transformations: Free Tattoo, Scar, Burn and Tattoo Transformations**", by Eric Dean Spruth, MA, ATR, Sacred Transformations, Chicago, IL.

Three (3) hours

Session Credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Management Skills for Gang Outreach, Prevention and Intervention Services.

Abstract

Participants will learn more about the healing and transformation process of tattooing. Our program is dedicated to helping people who are tattooed, scarred, branded and/or burnt from negative experiences to transform those marks into art pieces that celebrate one's individuality. The experience empowers the individual in their own terms who they are inside. It is our goal for those marks to be

converted into a source of daily inspiration to maintain sobriety, to be committed to the welfare and betterment of children, family, community and self. Our organization believes that transformative tattoos will provide a historically qualified link to spirituality and culture and gives the individual a new rite of passage.

#### Bio

Eric Dean Spruth is a trained artist, graduating from the school of the Art Institute of Chicago with an undergraduate degree in fine art with a minor in psychology and philosophy, and a Master's degree in art therapy. He has served as a professor at the Adler School of Professional Psychology Art Therapy program. An expressive art therapist with the Cook County Bureau of Health & Mental Health Services/Cermak Health at the Cook County Jail. A victim advocate at the Cook County's Victim Witness Program. Spruth has a private practice in Chicago as well as the founder of Sacred Transformations. His efforts have been featured and recognized by many forms of media.

(58) **"GIAMs: Graffiti Identification and Analysis Methods"**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis; Gang Internet Investigation Skills.

#### Abstract

In this course, participants will learn how to prepare a criminal or civil case against prolific graffiti vandals utilizing various online and off-line resources.

#### Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(59) **"Extracting Intel From Within the Cook County Jail Facility"**, by Juan Diaz, Superintendent of the Criminal Intelligence Unit, Cook County Department of Corrections; and Inv. Franco Domma, Cook County Sheriff's Criminal Intelligence Unit.

1.5 hours (90 minutes)

Special Restriction: For Law Enforcement and Corrections Officials Only.

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution.

#### Abstract

The purpose of this session is to provide instruction on the variety of tools that are available to law enforcement in the detention setting for extracting useful criminal intelligence. Both instructors have extensive experience with gathering gang intelligence in the county jail environment. Attend this session and learn some useful methods from a team that together has 26 years experience in gathering gang intelligence.

#### Bios

Juan Diaz is a 20 year veteran of working in the criminal justice system. He has served the last 13 years specializing in gang intelligence. He is presently the Superintendent of the Criminal Intelligence Unit, Cook County Sheriff's Department, Chicago, IL.

Franco Domma is a 16 year veteran of the Cook County Sheriff's Department. He has worked the last 14 years with Superintendent Diaz on the Gang Unit. The gang unit has now become renamed to the Cook County Sheriff's Criminal Intelligence Unit.

Both Diaz and Domma have worked with numerous law enforcement agencies and have rendered their assistance in numerous Drug and or narcotics related cases for the Chicago Police Department as well as the State's Attorney's Office Cold Case Homicide Unit.

(60) **"Gang Prosecution in Cook County, Illinois"**, by Mr. Eric Leafblad, Cook County State's Attorney's Office, Gang Crimes Unit, Chicago, IL; and Mr. Brian R. Holmes, Deputy Supervisor, Cook County State's Attorney's Office, Chicago, IL.

Two (2) hours

Note: This session will occur only at 2 P.M. on Monday, August 5, 2013.

Session credits: Gang Prosecution; Gang Crime Investigation Skills; Gang Homicide Investigation; Gangs and Organized Crime.

Abstract

Chicago, Cook County, Illinois is home to some of the countries most violent and sophisticated street gangs. Once a gang member is charged with a crime – only half the battle is won. This session will focus on Chicago street gangs and the prosecution of those members by the C.C.S.A.O. Gang Crimes Unit. This unit is nationally recognized as having some of America’s best prosecutors. This session will focus on specific cases and will explain some of the techniques and strategies used by the CCSAO Gang Crimes Unit in their prosecutions of Gang Crimes.

Bios

Mr. Eric Leafblad is a 15 year veteran of the CCSAO. He has been assigned to the Gang Crimes Unit since 2004. He primarily prosecutes gang related homicides, but also handles gun related crimes and cases involving the attempt murder of a police officer. He trains prosecutors, normally for the National College of District Attorney’s Association. Mr. Leafblad is a 1995 graduate of the John Marshall Law School and a 1991 graduate of the University of Illinois at Chicago.

Brian R. Holmes is the Deputy Supervisor of the Cook County State’s Attorney’s Office Gang Crimes Unit. He is a 16 year veteran of that office and has spent the last 8 years in the office’s elite Gang Crimes Unit. He currently supervises that unit which consists of 15 attorneys and eight support staff dedicated to the prosecution of gang crimes in Cook County, Illinois. He is responsible for investigations into organized street gang operations and activities including: the vertical prosecution of capital murder, murder, narcotics and weapon offenses. He has been appointed Special Assistant United States Attorney for the Northern District of Illinois by the Department of Justice to assist with the prosecutions and investigations of joint Federal and State Weapons and gang offenses. In 2006, Mr. Holmes was named Assistant State’s Attorney of the Year by the Illinois Crime Commission and has received the United States Department of Justice Award for Public Safety in 2005. Mr. Holmes earned his Bachelor of Science in Commerce from DePaul University and received his Juris Doctorate Degree in 1991 from John Marshall Law School, Chicago.

(61) **“Cyberbullying: Examining the Transformation of Bullying to Digital Aggression”**, by Mickie Wong-Lo, Ph.D., Assistant Professor, Department of Special Education, Northeastern Illinois University, Chicago, IL.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gangs and Mental Health; Gang Counseling Skills; Gang Prevention Skills; Gang Internet Investigation; Gang and Violence Prevention for School Administrators.

Abstract

Cyberbullying is a category of bullying that occurs in the digital realm which affects our students in astonishing rates. Unlike traditional bullying, where displays of aggression may be evident to bystanders, the ramification of cyber-bullying occurs through unconventional mediums (e.g., text messaging; online forums; anonymous emails; video sharing), which results in many cases being camouflaged by the advancement of technology. Nonetheless, the effects of this digital form of peer aggression can be as detrimental as face-to-face bullying. This presentation examines the transformation of bullying among our digital generation and strategies towards becoming an *Upstander* for all children affected by bullying/cyberbullying.

Bio

Mickie Wong-Lo, Ph.D. is an Assistant Professor of Special Education and the Undergraduate Special Education Program Coordinator at Northeastern Illinois University. Dr. Wong-Lo completed her doctoral work in Special Education with an emphasis on Emotional/Behavioral Disorders and Juvenile Delinquency at the University of North Texas. Prior to entering the field of higher education, she worked as a training coordinator and behavior consultant for private and public education facilities in Texas for over ten years. As an advocate for safe schools and mental health, she often speaks nationally and internationally on issues relating to bullying and cyberbullying.

(62) **“Domestic Minor Sex Trafficking: A Criminal Industry”**, by Stefania M. Agliano, MSW, Child Welfare Trainer, State of Connecticut Department of Children and Families, Hartford, CT.

Two (2) hours

Session credits: Gang Investigation Skills; Gangs and Mental Health;Gang Counseling

Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills; Female Gangs

Abstract

Human trafficking is the 2<sup>nd</sup> most profitable criminal industry in the world today, generating an estimated 32 billion dollars per year and growing as a means of gang related activity and revenue source. Domestic minor sex trafficking, which specifically refers to the sale of American children, is growing at an alarming rate in the United States; at a greater risk for victimization are children involved with both the child welfare and juvenile justice system. In order to combat this growing trend impacting our youth, this session aims to educate participants on the scope of human trafficking, federal human trafficking law, the impact of trafficking to America's children, and the means in which they are sold.

Bio

Stefania M. Agliano, MSW, received her graduate degree at Fordham University and has worked in child welfare services for nineteen years. Ms. Agliano has been employed by the State of Connecticut Department of Children and Families for the last fourteen years. She has served as Social Worker, Investigator, Social Work Supervisor and is currently a Child Welfare Trainer for the agency. In this role, Ms. Agliano has trained frontline child protective staff on issues regarding: legal involvement with families, substance abuse, adolescent services, permanency, domestic violence, adolescent risk taking behaviors, and human trafficking. Ms. Agliano is the developer and lead trainer of the Domestic Minor Sex Trafficking curriculum in Connecticut and has trained child welfare staff, community providers, juvenile and adult probation officers, and law enforcement in this topic area. Ms. Agliano is a member of the Juvenile Parole Gang Treatment Specialist Unit in Connecticut and is co-author of the Man UP Curriculum, a ten session series for incarcerated and delinquent youth to end the sexual exploitation of young girls/women and empowers young men to see their potential for success. Ms. Agliano is an adjunct faculty member at the University of Connecticut in the Urban and Community Studies Department.

(63) **“How Gangs Work: Lessons from London”**, by Dr. James Densley, Assistant Professor, School of Law Enforcement and Criminal Justice, Metropolitan State University, Brooklyn Park, MN.  
1.5 hours (90 minutes)

Session credits: Gang Prevention Skills; International and Transnational Gang Problems; Gang and Violence Prevention Skills for School Administrators; Management Skills for Gang Outreach, Prevention and Intervention Services.

Abstract

Applying a case study of gangs in England to gangs in the United States, this presentation will address four frequently asked questions about gangs: (1) Are gangs “crime that is organized” or “organized crime”? (2) How do gangs select their members? (3) What role do media and technology play in gang life? (4) What works in gang intervention and prevention? The presentation deconstructs the mythology of gangs to make sense of the profiles and motivations of gang members in straightforward, rational terms. It examines the vital processes of evolution, organization, and recruitment within gangs and gang members' instrumental and expressive uses of violence, media, and technology. Special attention is paid to the role of gangs in the drugs trade and the relationship between gangs and organized crime. The presentation concludes with a critical appraisal of gang desistance and the precarious future of gang prevention and intervention, with practical advice for practitioners, police and policy makers.

Bio

Dr. James Densley is an Assistant Professor in the School of Law Enforcement and Criminal Justice at Metropolitan State University. He is the author of *How Gangs Work: An Ethnography of Youth Violence* (Palgrave Macmillan, 2013) and trustee and director of “Growing Against Gangs and Violence”, an educational partnership with London's Metropolitan Police Service.

(64) **“Training for Trainers: The Development of Your Own Gang Presentation”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists. Abstract

Have you ever wished to stand center stage and conduct a gang presentation or training? Friends, colleagues, community agencies, and collaborating agencies will ask for your opinion and expertise about gang and crime-related issues as a result of your attendance at the National Gang Crime Research Center's 15<sup>th</sup> Annual International Gang Conference. This program is aimed to assist you in

sharing this knowledge by preparing you to create and deliver your very own gang training.

A central mission of the National Gang Crime Research Center is to facilitate the dissemination of knowledge, research, and awareness to interested parties and to develop collegial networks. This training is designed to help the audience prepare and deliver a responsible and professional message in a meaningful and impacting manner. This presentation will explore the fundamental concepts of subject matter expertise, research outlets, outline development, use of technology to deliver a message, ethical and professional responsibilities, maintaining an audience's attention, and incorporating feedback into future presentations.

Bio:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(65) **“Faith as a Stress Inoculator”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL.

One (1) hour

Session credits: Faith-Based Gang Intervention Programs; Gangs and Mental Health.

Abstract

This session will address how faith is a stress reducer for those involved in high stress professions like criminal justice and dealing with gangs. This session will be of interest to those in the Faith-Based Gang Intervention Track, as well as the Gangs and Mental Health Track. This session will also be valuable to anyone in terms of having a way to deal with a number one killer: stress.

Bio

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be) former co-editor of *The Police Forum*. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Roooooo!!! Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

(66) **“Gangs Invade the Ivory Tower”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

With the growing presence of criminal street gang members in the United States, communities everywhere are experiencing the damaging impact of their criminal behavior. More than one third of the jurisdictions included in the National Youth Gang Survey (NYGS) experienced gang problems in 2007, the highest number since before 2000. A 2009 report by the National Gang Intelligence Center (NGIC) reported the number of gang members in the United States was conservatively estimated at 1,000,000 as of September 2008. Adult gang members represent approximately one of every three

gang members, indicating that gangs are evolving into more of an organized crime group as they engage a person's life past their youth. As these gangs evolve, are they using our nation's colleges and universities to educate their ranks? This session will examine indicators of problems to come in higher education.

#### Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(67) **"A Justice That Heals"**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

90 Minutes (1.5 hours)

Note: Will be taught only on Monday or Tuesday.

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

#### Abstract

This presentation will involve the viewing of a video that was aired as part of the WTTW Chicago Matters series with the title listed above. The video describes in detail the history of a gang related murder in the Rogers Park neighborhood of Chicago. The history of the offender and the victim and the impact of this crime on their families are related in detail. The extraordinary intervention of a local church and pastor and the ability of the mother of the victim to forgive her son's murderer are also focal points of this real gang story from Chicago.

After presenting the video we will discuss what it reveals about how this tragic incident occurred. The actions of the victims and offenders will be discussed as they relate to how these types of incidents can occur, seemingly without warning, and with lethal violence in this type of urban setting. We will discuss how we use this video in the Anger Management/Violence Prevention groups which we run and the reaction of the participants to it. We will also discuss the extraordinary community intervention depicted in this story and how this impacted the main offender and the family of the victim. The intervention of the Criminal Justice System will be analyzed as it relates to the actual shooter and his accomplice. The interaction and opinions of those attending this presentation will be especially solicited.

#### Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 36 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 13 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(68) **"Introduction to Gangs and Deviant Groups"**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Note: This course will be taught only on Monday, August 5th.

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Mental Health.

#### Abstract

Considering everything from a fraternity to a church group, it is better to be in than out. Animals and human beings alike are social and influenced by group norms, values, and activities. From the outside looking in, mainstream America frequently questions why our youth are drawn to gangs and

criminal behavior.

This presentation is designed to develop a fundamental knowledge of the origins, development, and continued prosperity of gangs and deviant subcultures. Attendees will receive a broad overview of the major gang influences in today's culture and why gangs, despite our best efforts, continue to adapt and evolve while maintaining surprising influences on our youth and adults. This introduction to gangs will serve as a foundation of knowledge upon which additional presentations at the National Gang Crime Research Center will expand.

Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(69) **"How To Start a New Faith-Based Gang Prevention/Intervention Program in Your City: Lessons Learned From The Maleness to Manhood Gang Mentoring Initiative"**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Session credits: Faith-Based Programs for Gang Intervention; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques.

Abstract

Since 1991, the Maleness to Manhood Mentoring Initiative has worked toward positively transforming a generation of male youth offenders into models of manhood and responsibility. In recent years, in many of Pittsburgh's impoverished communities, continuing high levels of unemployment, poverty, unsafe living conditions, school failure and inadequate job training, have created another generation of maladaptive adolescents, whose socioeconomic environment, produced community destabilizing criminality and violence. To this end, the Maleness to Manhood Gang Mentoring Initiative evolved from a program operating within juvenile court, into a Faith-Based initiative in 2002, to remediate, mentor, and transform urban youth into positive, responsible, and productive young men. The Maleness to Manhood Leadership Initiative is a comprehensive youth, family and community-based program that provides intensive mentoring and supportive services for youth to deter negative influences, while guiding them through a positive transformational model from Maleness to Manhood, and addresses positive manhood development, life skills, and career aspirations.

Bio

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(70) **"Cabrini Green: A Field Training Tour"**, by Megan Sherrier, Director of Development, Brothers and Sisters of Love, Catholic Charities, Chicago, Illinois.

Two and a half (2.5) hours

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention and Intervention Services; Gang Outreach and Intervention Skills.

Note: scheduled only for Tuesday evening (August 6, 2013), bus departs 5:30pm promptly from front of hotel. Note: You have to be "signed up" for this in advance. You sign up for it at the NGCRC website when you are officially registered. See the "sign up form" at the website, or direct a letter or memo to that effect to the NGCRC. You are officially registered when the NGCRC issues you a "confirmation of registration letter". The first 40 people who want to go on the bus are the ones who go; others will be put on "standby" notice. Room for 40 only on the bus. Those "winning" a slot for this session will be "posted" at the website on a routine basis to indicate the level of "room remaining" in the tour.

Advice from the NGCRC: this is where you can bring cameras (just be careful: ask the tour guide for WHEN is and is not a good time to be shooting photographs), for some wonderful "shots" of the hood, talk to some people in the hood.

#### **Field Training Tour Description:**

Welcome to one of the most famous gang "sites" in the world — called by some a "killing field" of public housing, much attention has been given to this location over the years in Chicago. This location has had more than its share of gang violence over the years. You will be in the company of someone who truly has "street credentials", someone well-known at the street and community level — your tour guide.

(71) "**The Role of Sports in Gang Prevention/Intervention**", by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA.

One (1) hour

Session Credits: Gang Prevention Skills; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators.

Abstract

This session will examine the history of using sports as a way to reduce gang membership and violence. This session will also examine the pros and cons of implementing sports into gang prevention and intervention programs. Issues such as "contamination" (accidental mixing of gang members with non-gang members), trends in high school sports with potential gang involvement, recruiting, and the failures and success of past and current programs are examined. Finally, this session will provide some insight on how to set up a sports-related gang prevention/intervention program.

Bio

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He completed his Ph.D. at the University of North Dakota. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for "Superior Research" in 2006. He is a reviewing editor for the Journal of Gang Research, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country.

(72) "**Gang Strategies for Patrol Officers**", by Bruce Malkin, Investigator, DuPage County State's Attorney's Office, Wheaton, IL.

Two and ½ Hours (150 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Management and Supervision Skills for Gang Specialists.

Abstract

Street gangs continue to remain a serious problem that plagues many communities throughout the United States. Many police departments do not have the resources and lack a separate specialized unit to address gang violence so they have to come to rely on patrol supervisors and officers. This presentation is intended to provide the patrol supervisor and officers with strategies for collecting gang intelligence and suppression strategies for controlling gang activity and reducing gang-related crime within their own communities.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and

enforcement activities.

Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18<sup>th</sup> and 17<sup>th</sup> Judicial Circuits of Illinois.

(73) "**Street Gangs and Network Analysis**", by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

2 Hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gang Prosecution; Spatio-Temporal Gang Analysis.

Abstract

Network analysis is a powerful tool that can be used to identify different characteristics about groups or individuals. Applied to gangs, it can help describe *very specifically* the organization of gang problems, the relationships among multiple gangs, or patterns of gang behaviors. Network analysis can be used in building cases, investigations, understanding a problem, or other aspects of gang research. This session will: (1) provide an overview of the techniques and theories of network analysis, (2) discuss ways to analyze network data, (3) review software for network analysis, and (4) give suggestions for using network analysis for gang research and investigations.

Bio

Andrew V. Papachristos is an Associate Professor in the Department of Sociology at Yale University whose research focuses on social networks, neighborhoods, street gangs, and interpersonal violence. Most recently, Papachristos was awarded an NSF Early CAREER award to examine how violence spreads through high-risk social networks in four cities. He is also currently involved in the evaluation and implementation of several violence reduction strategies, most notably the Project Safe Neighborhoods and the Group Violence Reduction Strategy in Chicago. His writings have appeared in *Foreign Policy*, *The American Journal of Sociology*, *the Annals of the American Academy of Social and Political Science*, *The American Journal of Public Health*, *The Journal of Urban Health*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, and several edited volumes and other peer-reviewed journals. In addition, he is the most recent recipient of the American Society of Criminology's Ruth Cavan "Youth Scholar" award given each year to the most outstanding scholar who was granted a Ph.D. within the previous five years.

(74) "**Gangs in Central America**", by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Because of the strong migration flows between the U.S. and Central America, the links between the gangs in some Central American countries and the United States have been reinforced. Consequently, these gangs pose a serious threat to the stability of the region, including the United States. The purposes of this session are to examine the nature and extent of the activities of the gangs, their root causes, their links to gangs in the United States, policies and programs in Central America to deal with the gangs, and United States' attempts to address the gang problems in Central America.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(75) **"FBI's Criminal Justice Information Services (CJIS): An Overview"**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

Welcome to CJIS! This two hour overview is devoted to the information and identification services of the FBI's CJIS Division. A brief description of the major information and identification services managed by CJIS and shared with the Criminal Justice and Non-Criminal Justice community will be explored. The information services covered include the National Crime Information Center (NCIC), National Instant Criminal Background Check System (NICS), Law Enforcement National Data Exchange (N-DEX), Uniform Crime Reporting (UCR), and Law Enforcement Online (LEO). Identification services covered include the Integrated Automated Fingerprint Identification System (IAFIS), Next Generation Identification System (NGI) and the Biometric Center of Excellence (BCOE) Program.

Bio

Mr. Grant Smith is the newest member of the FBI's Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county's Child Sexual Abuse Task Force, Counter Drug Reaction Team, and was a member of the departments Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military's counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and federal agencies. He is also part of the FBI's New Agent Training Team and also participates in CJIS internal training.

(76) **"Opiates: My Old Friend Has a New Krokodil!"**, by Dr. Gregg W. Etter, Sr. Ed.D., University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

Abstract

Heroin and opiate usage largely died down with the influx of cocaine, crack, designer drugs and methamphetamines in the 1980's. The old opiates are back with a vengeance! They are cheap and plentiful, coming from a host of new suppliers. New opiate products have joined the lineup such as: Cheese heroin, Oxycontin, Fentanyl. While traditional opiate trafficking routes are still used, new trafficking routes include Canada and Mexico. This presentation will examine new trends in opiates and emerging trends in synthetic opiates such as Krokodil.

Bio

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology.

(77) **"Gangs in Schools: Strategies for Dealing Effectively with Gang Members in the Classroom"**, by Dr. Martha Wall-Whitfield, Chester, VA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

**Abstract**

Most educators who are working in schools currently understand the influence that both gangs and gang-like culture have on the classrooms. However, many teachers and administrators are unsure how to handle gangs in schools. This presentation will help educators at all levels in all positions understand the gang culture and learn how to work more effectively with gang members in schools. This interactive and hands-on workshop will present research that took an in-depth look at four gang members in their individual schooling environments. In addition, the presenter will discuss the literature on gangs in schools, the ethic of care, and how the ethic of care can influence the classroom. Participants will be engaged in activities, discussion, and group work that will both enrich the learning environment and provide other resources for handling this difficult program in the American school system.

**Bio**

Dr. Martha Wall-Whitfield is an educator and teacher leader from Virginia. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 7 years as an adjunct professor, Dr. Wall-Whitfield currently is a full time Visiting Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

(78) **“The Law Enforcement and Corrections Networking Reception”**, by Robert Mulvaney, NGCRC Staff; and Fred Moreno, NGCRC Staff — Gang Investigation Section, Chicago, IL.

One (1) hour

Special Note: 5pm-6pm in the GOVERNORS Room, Tuesday, August 6, 2013. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session credits: Corrections/STG Gang Intelligence; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Dealing with Gang Members in Probation/Parole; Gang Prevention Skills; Dealing With Gangs in Juvenile Corrections.

**Abstract**

This session is the official meeting of the Law Enforcement/Corrections Networking Reception sponsored by the National Gang Crime Research Center (NGCRC) and hosted by Robert Mulvaney and Fred Moreno. You are invited to bring your agency patches as you can be part of a National Patch Swap. Valuable door prizes are given to session participants. Many people return to the NGCRC conference as this is an incredible networking opportunity.

**Bios**

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the *Journal of Gang Research*.

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past 8 years, he has been served as an investigator with the Cook County State's Attorney Office — Gang Investigation Section. Fred is also the co-chair of the NGCRC's Corrections/Law Enforcement Networking Reception, being held this year and in previous years.

(79) **“Gang Prevention and Prosecution Strategies for the Next Twenty Years”**, by Carter F. Smith, J.D., Ph.D., Criminal Justice Professor, Austin Peay State University, Clarksville, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

**Abstract**

This session will include an overview of current gang laws and anti-gang activities, including formal anti-gang teams, sections, and task forces, injunctions, and restrictive ordinances. A sampling of activities that can be considered “gang-related” will be discussed. Prosecution strategies will also be examined and evaluated, with the intent of identifying a blueprint for successful prosecution.

**Bio**

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author and assistant professor of Criminal Justice and Homeland Security. Carter is a founding board member of the Tennessee Gang Investigators Association and is a recipient of the Frederic Milton Thrasher Award from the National Gang Crime Research Center. He received a law degree from Southern Illinois University - Carbondale, and a Doctorate of Philosophy from Northcentral University in Prescott Valley, Arizona. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(80) **“Gunrunning 101: A How To Guide About What to Look For”**, by Jeffrey M. Johnson, Instructor of Legal Studies, University of Mississippi.

One (1) hour

Session credits: International and Transnational Gang Problems; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

Abstract

The negative outcome of Operation Fast and Furious brought the problems of gunrunning and gunrunning investigations into the attention of the American public. Law enforcement has been aware of this problem for years and the BATF works diligently to control the arms traffic in the United States. This course attempts to answer some basic questions about the illegal traffic in firearms into and from the United States. How are the illegal firearms acquired? Where are these illegal firearms acquired? Where are these illegal firearms sold? What is a strawman purchase? How do these transactions effect areas with strict gun control laws? What international problem does this traffic cause in areas such as Canada and Mexico?

Bios

Mr. Jeffrey M. Johnson, MCJ is an Instructor of Legal Studies at the University of Mississippi. He served with the Kansas Highway Patrol from 1996 to 2000. He is rated as a gang specialist by the National Gang Crime Research Center. Mr. Johnson earned his Bachelor's and Master's degrees from Washburn University. He earned a graduate certificate in Homeland Security from Texas A&M University. He is currently a Doctoral Student at Delta State University. He is a member of the American Correctional Association and the Southern Criminal Justice Association.

(81) **“How to Gang Proof Your Malls”**, by Dr. Jeffery P. Rush, Dept. Of Criminal Justice, Troy University, Troy, AL; and Debbie Rush, Graduate Student, Criminal Justice, American Military University.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Profile Analysis.

Abstract

The focus of this session is “how to gang proof your shopping malls” and related commercial shopping districts that could become hot spots for gang activity. This session will show that gangs in malls are becoming an increasing problem. After a gang shooting at a mall in Indianapolis, the mall basically became a “ghost mall”, no one shops there anymore because it has come to fill a cognitive map of fear — fear of gang crime and violence. This session will address some of the problems and some solutions thereto, for gangsters in your malls.

Bios

This is Dr. Jeffery P. Rush. I am in my 22<sup>nd</sup> year of college teaching and I am an assistant professor at Troy University. My areas of expertise include terrorism/homeland security, gangs, law enforcement, leadership and juvenile justice. A published author in all these areas, I am a graduate of SWOTT and I'm certified as an Instructor with State and Local Terrorism Training (SLATT). I was an active duty street cop for approximately ten years and have been a reserve deputy sheriff since 1988 working in courtroom security for approximately ten years and currently assigned as a patrol deputy sergeant. I served as a juvenile probation officer for five years and for the past 20 years have worked in private security (including retail, concerts, special events and executive protection). A past president of the Southern Criminal Justice Association, I am an author and trainer and (soon to be)

former co-editor of The Police Forum. My doctorate is in Public Administration from the 2009 college football national champions the University of Alabama (Rooooooolll Tide), my Master of Science in Criminal Justice, Master of Arts in Educational Leadership and Bachelor of Science in Criminal Justice all were received from the University of Alabama at Birmingham.

Debbie Rush is currently a graduate student at American Military University in Criminal Justice. She has worked in retail security for more than 15 years as security and operations director for both conventional and strip malls.

(82) **“Gang Intervention Services: Clinical Interventions with Gang Involved Youth”**, by Deepa Patel, CSOTP, LCSW, Therapist; and Mike Torres, MS, CAS, LAC, Gang Intervention Coordinator; Multicultural Clinical Center, Springfield, VA.

Two (2) hours

Session credits: Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Prevention Skills; Gang Interview/Interrogation Skills; and Female Gangs; Gangs and Mental Health.

Abstract

This session will focus towards discussing the most effective clinical interventions specific to gang involved or at risk youth. Often times, children and adolescent mental health concerns are overlooked due to stereotypes associated with gang membership. Juveniles often enter the juvenile justice system and struggle to address co-occurring disorders (i.e., substance abuse and post traumatic stress disorder). The Gang Intervention Program at the Multicultural Clinical Center in Northern Virginia aims to address these exact issues. Understanding the underlying contributing factors to juvenile gang membership assists to intervene and deter further gang/criminal behaviors. This presentation will provide information to counselors, therapists, probation/prole officers, and prevention/intervention workers of addressing mental health concerns of gang members or at risk youth in order to intervene with continued gang violence.

Bios

Ms. Patel has been working at the Multicultural Clinical Center in Springfield, Virginia since 2006 and is currently the Coordinator of the Sex Offender Program and a home-based gang intervention clinician. She is a dynamic clinician who has developed an expertise in treating non-voluntary clients. This includes being a Certified Sex Offender Treatment Provider, a Certified Gang Specialist and treating conduct disordered or clients with anti-social traits. She has also worked extensively with victims of physical, emotional and sexual abuse. For six year, Ms. Patel has been working with adolescents who are gang-involved. She specializes in female gangs and she has developed a gang group curriculum to use in her Outpatient work. The Girl Gang Group specializes in psycho-education regarding key concepts which empower and strengthen female teens. She has received her certifications from the New York Gang Investigator’s Association, Virginia Gang Investigator’s Association, and the National Gang Crime Research Center, Board of Psychology in Virginia, and is a 2012 recipient of the Frederic Milton Thrasher Award for her work in gang prevention.

Mr. Mike Torres is a Licensed Addiction Counselor and a Mental Health First Aid Instructor. As a Bilingual Therapist he has been working with gang involved and substance abusing youth and families for over 18 years. He is current the Program Coordinator of both the Substance Abuse and Gang Intervention Programs at the Multicultural Clinical Center in Northern Virginia. He is a Certified Gang Specialist, a member of the Virginia Gang Investigators Association, and The Gang Professionals Network. Mr. Torres is known for his relaxed and comfortable approach to treatment. He utilizes integrative therapeutic methods, which means he utilizes a variety of orientations and therapies, according to the client’s individual needs. Mr. Torres specializes in working with mandated and involuntary clients that are court involved. He has and continues to provide individual and group therapy for adults and adolescents with co-occurring disorders. Mr. Torres has extensive education, training, and experience in the field of substance abuse/addictions and provides training on how to work with gang involved youth to teachers, parents and other mental health professionals.

(83) **“Gangs, Police, and the Community”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Graffiti Identification and Analysis.

Abstract

In one of his documentaries, Pete Jennings was quoted “The fear in this part of town is like the

plague, the gangs are afraid of the cops, at times the cops are frightened by the gangs, and ordinary people fear the cops and the gangs". Participants will identify and examine those events that make this quotation true.

#### Bio

Since the 1990's, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department's Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(84) **"The Chicago Police Department's Gang School Safety Team (GSST)"**, by Commander Leo P. Schmitz and Kenneth J. Boudreau, Chicago Police Department, Organized Crime Division, Gang Enforcement Unit, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators.

#### Abstract

The class will explore the dynamics associated with Chicago street gangs and the cycle of violence that accompanies gang conflict. Special attention is given to a new intervention model called the Gang School Safety Team (GSST), its processes and successes will be described. This intervention initiative began in March of 2010 utilizing evidence based policing models, intertwined with intelligence led policing. This initiative resulted in the formation of GSST which was designed to coordinate some of the gang intervention efforts between the Chicago Police Department, the Chicago Public Schools, and the Cook County Juvenile Probation Department.

The GSST program is designed to implement a targeted response to a "trigger event" relating to Gang Related Violence, to prevent the retaliatory violence cycle that often occurs. The targeted response relates to the identification of the youth gang involved in the incident by the CPD, CPS and CCJP personnel. Once identified associates of the victim or offending gang are subjected to an intervention process. The intervention team consists of Gang Enforcement Officers, Juvenile Probation Officers and a representative of the CPS and often times the parents of the students involved. To date, the program has intervened with over 800 youth gang members.

#### Bios

Kenneth Boudreau is a 30 year law enforcement professional with the last 25 years with the Chicago Police Department. He holds a Master in Public Safety Administration in Public Safety Administration from Calumet College of St. Joseph and was the recipient of the St. Catherine's medal for leadership and academics. Sgt. Boudreau currently serves as the Commanding Officer of the Gang Enforcement Unit- Gang School Safety Team. His previous assignments among others include, Commanding Officer of Asset Forfeiture Unit, Commanding Officer of Administration and Operations for the Gang Enforcement Unit and Gang Investigations Unit, Task Force Agent for the US Drug Enforcement Administration Violent Crimes Task and Homicide Detective. Sgt. Boudreau is a certified Antiterrorism Instructor from the United States John F. Kennedy Special Warfare Center, recipient of the Bronze Star and an 18 year veteran of the United States Army Reserve. Sgt. Boudreau has received numerous awards to include the DEA Administrators Award.

Leo P. Schmitz has been a law enforcement professional for 25 years and is currently the Commander of the Chicago Police Department's Gang Enforcement Unit, one of largest gang units in the country. He holds an Administrative Science degree from Southern Illinois University and has attended the Chicago Police Management School. Commander Schmitz is an Illinois Medal of Honor awardee and has received four Medals of Valor. He is a recent recipient of the CPD's William Powers Award for Leadership. He has worked in Patrol and the Detective Division. He is currently assigned to the CPD Organized Crime Division and has worked as a gang team sergeant and a gang lieutenant. Commander Schmitz has held two other Commander positions, one of which was in Gang Investigations; the other was in Patrol.

(85) **"The Christian Gang Specialist Reception"**, by NGCRC Staff, and Megan Sherrier, Director of Development, Brothers and Sisters of Love, Catholic Charities, Chicago, IL.

One (1) hour

Note: this is scheduled for Tuesday, August 6, 2013, noon.

Session credits: Faith-Based Programs for Gang Intervention; Corrections Gang/STG Intelligence; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This is available only to persons registered for the conference. This will be held during the “lunch hour” (12pm - 1pm) on Tuesday, August 6th, 2013. If you answered “YES” to the question on your registration form “I am interested in networking with Christian gang specialists while at this conference”, then your I.D. Badge is already coded with a special ticket code that allows you into this reception. If you answered “NO” or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect “if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist networking event”. As we need to plan on how many are attending, no “walk ins” will be allowed. And as is the NGCRC tradition, of course, there are “door prizes” at this reception. Come prepared for some amazing testimony. This is open to anyone for any certification or non-certification registration, you need not be signed up for the Faith Based Programs certification option to attend this session, but you do need to sign up for it in advance. We have been doing the Christian Reception since 1997. It is part of the strong positive tradition of the NGCRC to provide unique training and networking opportunities to those who attend the NGCRC training conference.

Bio

The chair of the 2013 NGCRC Christian Gang Specialist Reception is Dr. George Knox and other NGCRC staff. The co-chair and moderator is Megan Sherrier, Director of Development, Brothers and Sisters of Love, Catholic Charities, Chicago, IL. The format this year will likely be a luncheon format with guest speakers (we are still working out specific arrangements: so stay tuned to this website for further details and developments).

(86) “**Things That Work**”, by Dr. Martha Wall-Whitfield, Chester, VA.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

Abstract

This workshop will spend time briefly looking at programming from around the country for strategies to effectively work with students who are in gangs. In addition, workshop participants will be able to share their programming experiences in order to build a list of potential programs and ideas that may work. This is a highly interactive workshop that requires discussion and sharing. Lastly, this workshop will feature a “Bag of Tricks” approach to gang programs that will outline inexpensive and effective ways to help students from all over the country.

Bio

Dr. Martha Wall-Whitfield is an educator and teacher leader from Virginia. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 7 years as an adjunct professor, Dr. Wall-Whitfield currently is a full time Visiting Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

(87) “**Who Taught You That?**”, by Howard Copeland, B.A.; Graduate Student, Saint Cloud State University, St. Cloud, MN.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills; Gang Counseling Skills.

Abstract

This class presents the relationship between audiovisual media and values/beliefs among present day high school youths in an at-risk, inner-city neighborhood. The presentation is based on recent survey research in Detroit that examined the validity of Glaser’s Differential Identification Theory (1956) in today’s world. The study examined the role that various forms of audiovisual media play in

presenting the values of cultural icons and the extent to which they are then internalized by present-day juveniles. The instructor will review the study and its findings, and engage attendees in open discussion of social and legal implications related to gangs and youth.

#### Bio

Howard Copeland's interest in this topic and professional expertise is drawn from his life-course experiences and academic preparation. He grew up in a Detroit at-risk neighborhood and like most of today's youth he was inundated by audiovisual data. Howard served as a male mentor at several at-risk high schools in the Detroit area, and does motivational speaking to youth who are involved with gangs. He interned as a juvenile probation officer at Ingham County Circuit Court in Lansing, and also at Anna Marie's battered women's shelter in Saint Cloud. Howard holds a Bachelor's degree from Michigan State University in Criminal Justice with a focus on juvenile justice. He is currently working on a Master's degree in Criminal Justice at Saint Cloud State University (Minnesota) with a focus on youth counseling and gangs.

(88) **"Advanced Gang Identification About the Crips Organization: Crip'n in Denver"**, by Robert "Bob" Fuller, Senior Criminal Investigator, District Attorney's Office, Denver, CO.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Profile Analysis; Gang Crime Investigation Skills; Gang Prosecution; Gang Homicide Investigation Skills; Gang Interview/Interrogation Skills; Officer Safety Skills in Dealing With Gangs.

#### Abstract

The "Crip" gang has evolved in the past 25 years to a sophisticated criminal organization in the Denver metro area. We have seen the trends move from the West coast to Denver. Denver also has been the trendsetter of how the Crip Organization has morphed from a rag-tag group of individuals that first became noticed by law enforcement due to a Denver Police Department Officer being shot by a "Crab" at a Denver Cultural Festival, to a multi-million dollar drug business today. By the use of innovative investigative techniques, resources from the state and federal government we have had a valuable insight in how the Crip gang members have evolved. For the past twelve years, Federal and State wiretap conspiracy investigations have peeled away the veil of secrecy of this organization. You will learn about what to look for as the members of this criminal organization attempt to hide their true allegiance to the set of Crips. You will learn how the young "G's" have broken away from their original gangsters to form new and violent sub-sets. You will hear actual conversations from previous wiretaps of the "Gangster's" discussing gang business and murders.

#### Bio

Senior Investigator Robert "Bob" Fuller is a thirty-four year veteran of law enforcement. Bob retired from the Adams County Sheriff's Department as a Sergeant assigned to the Metro Gang Task Force after twenty-six years. Bob has been with the Denver District Attorney's Office for the past eight years, assigned to the Witness Protection Unit/Metro Gang Task Force. Bob has been assigned to the Metro Gang Task Force for a total of nineteen years. Bob has participated in numerous wiretap/conspiracy federal and state investigations over the course of his assignment at Metro Gang Task Force.

(89) **"Gang Member Notification Meetings: Lessons from a "Pulling-Levers" Strategy in Chicago"**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Prevention Skills; Gang Counseling; Gang Prosecution; Management Skills for Gang Outreach, Prevention, and Intervention Services.

#### Abstract

Over the past years, the federal Project Safe Neighborhoods program in Chicago has begun conducting gang member notification forums. Gang members who are recently released from prison attend a meeting at which law enforcement and community organizations speak candidly about enforcement efforts targeting gang members as well as strategies so as not to re-offend. Based loosely on a similar program in Boston, the Chicago program has already reached more than 400 offenders in two police districts. This session will discuss the Project Safe Neighborhoods program in Chicago, its basic design and content, and some preliminary findings of the program's effectiveness.

#### Bio

Andrew V. Papachristos is an Associate Professor in the Department of Sociology at Yale University whose research focuses on social networks, neighborhoods, street gangs, and interpersonal

violence. Most recently, Papachristos was awarded an NSF Early CAREER award to examine how violence spreads through high-risk social networks in four cities. He is also currently involved in the evaluation and implementation of several violence reduction strategies, most notably the Project Safe Neighborhoods and the Group Violence Reduction Strategy in Chicago. His writings have appeared in *Foreign Policy*, *The American Journal of Sociology*, *the Annals of the American Academy of Social and Political Science*, *The American Journal of Public Health*, *The Journal of Urban Health*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, and several edited volumes and other peer-reviewed journals. In addition, he is the most recent recipient of the American Society of Criminology's Ruth Cavan "Youth Scholar" award given each year to the most outstanding scholar who was granted a Ph.D. within the previous five years.

(90) "**National Crime Information Center (NCIC) Off Line Search**", by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

What is an NCIC "Off Line Search?" It CAN be a GAME CHANGER for an investigation! It is a special investigative technique available to ALL U.S. law enforcement agencies through the Criminal Justice Information Services Division. It is a proven investigative tool that will search the NCIC files, Interstate Identification Index, and Transaction Log database for investigative information not available with a standard On-line NCIC query. We will look at how the search works and several REAL law enforcement investigation successful conclusions with the use of the Off - Line Search. It is information that can assist in determining crucial information such as but NOT limited to: substantiating or discrediting an alibi, to place an individual at the scene of a crime or miles away from the scene, to track an individual's movements.

Bio

Mr. Grant Smith is the newest member of the FBI's Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county's Child Sexual Abuse Task Force, Counter Drug Reaction Team, and was a member of the department's Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military's counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and federal agencies. He is also part of the FBI's New Agent Training Team and also participates in CJIS internal training.

(91) "**Street Outreach and Violence Intervention in Action**", by Peggie A. Russell, JD, Project Manager, Mayor's Innovation Delivery Team (MIDT), Memphis, TN.

Two (2) hours

Session credits: Gang Prevention Skills; Gang Outreach and Intervention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Management and Supervision Skills for Gang Specialists.

Abstract

This session will discuss how communities can create low cost gang prevention and intervention services. As part of its comprehensive plan to reduce youth gun violence, Memphis has created the 901 BLOC (Better Lives, Opportunities and Communities) Squad. Adapted from the Spergel Model, this intervention approach uses a structural relationship of street outreach workers, violence intervention specialists, police, probation and representatives from other community groups to provide an integrated suppression and social intervention through a team approach to address gang violence. The 901 BLOC Squad is a community mobilization and outreach program designed to combat shootings and homicides. This intervention targets high-risk youth aged 13 to 24, through outreach and service connections, and the community as a whole. This workshop will provide

participants with an overview of best practices, lessons learned and opportunities related to creating an intervention program.

#### Bio

Peggie Russell, JD is the Project Manager for the Youth Gun Violence Plan on the Mayor's Innovation Delivery Team. Mrs. Russell has also served as the primary implementation coordinator of several major projects such as the Drug Market Intervention Phase I pilot in the Hollywood/Springdale community; the Gang Reduction Assistance to Save Society Youth (GRASSY) pilot within Memphis City Schools; the Smart Policing Initiative (SPI) Project Safeways and currently the Defending Childhood Initiative. She is a 1990 graduate of the Federal Law Enforcement Training Academy in Glynco, GA and received her Juris Doctorate Degree from the Univ of Memphis in 1995. Mrs. Russell has completed the Project Safe Neighborhood Gang Training; the FBI Human Trafficking Training; and the Office of Juvenile Delinquency Prevention Comprehensive Gang Training (Orlando). She is an Associate Criminal Justice Faculty member at the University of Phoenix.

(92) **“Gang Controlled Sexual Exploitation: A Treatment Approach”**, by Deepa Patel, CSOTP, LCSW, Therapist; and Mike Torres, MS, CAS, LAC, Gang Intervention Coordinator; Multicultural Clinical Center, Springfield, VA.

Two (2) hours

Session credits: Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Prevention Skills; Gang Interview/Interrogation Skills; Female Gangs; Gangs and Mental Health.

#### Abstract

This session will focus on the understanding of gang controlled sexual exploitation. Gang Sexual Exploitation is the recruitment and control of victims by gang members for financial gain. In the past year, there has been an increase in adult gang members being prosecuted for exploiting minors. While it often seems that these victims are “willing participants”, these victims have been systematically groomed to perform sexual acts, most of which have been sexually assaulted in some manner. This presentation will seek to enlighten others about understanding gang membership as it relates to females joining gangs, understanding the power and control associated with gang sexual exploitation, and offer specific therapeutic interventions to work with the victims.

#### Bios

Ms. Patel has been working at the Multicultural Clinical Center in Springfield, Virginia since 2006 and is currently the Coordinator of the Sex Offender Program and a home-based gang intervention clinician. She is a dynamic clinician who has developed an expertise in treating non-voluntary clients. This includes being a Certified Sex Offender Treatment Provider, a Certified Gang Specialist and treating conduct disordered or clients with anti-social traits. She has also worked extensively with victims of physical, emotional and sexual abuse. For six year, Ms. Patel has been working with adolescents who are gang-involved. She specializes in female gangs and she has developed a gang group curriculum to use in her Outpatient work. The Girl Gang Group specializes in psycho-education regarding key concepts which empower and strengthen female teens. She has received her certifications from the New York Gang Investigator's Association, Virginia Gang Investigator's Association, and the National Gang Crime Research Center, Board of Psychology in Virginia, and is a 2012 recipient of the Frederic Milton Thrasher Award for her work in gang prevention.

Mr. Mike Torres is a Licensed Addiction Counselor and a Mental Health First Aid Instructor. As a Bilingual Therapist he has been working with gang involved and substance abusing youth and families for over 18 years. He is current the Program Coordinator of both the Substance Abuse and Gang Intervention Programs at the Multicultural Clinical Center in Northern Virginia. He is a Certified Gang Specialist, a member of the Virginia Gang Investigators Association, and The Gang Professionals Network. Mr. Torres is known for his relaxed and comfortable approach to treatment. He utilizes integrative therapeutic methods, which means he utilizes a variety of orientations and therapies, according to the client's individual needs. Mr. Torres specializes in working with mandated and involuntary clients that are court involved. He has and continues to provide individual and group therapy for adults and adolescents with co-occurring disorders. Mr. Torres has extensive education, training, and experience in the field of substance abuse/addictions and provides training on how to work with gang involved youth to teachers, parents and other mental health professionals.

(93) **“Getting Patrol on Board: Gathering and Disseminating Better Gang Intelligence”**, by Jessica LaBlanc, Crime Analyst, Fairfax County Police Department, Annandale, VA.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists; Gang Profile Analysis; Graffiti Identification and Analysis; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Gangs and Organized Crime.

#### Abstract

In one of the most active gang areas of Fairfax County, VA we found that our gang intelligence was lacking. Two obstacles were identified as to why officers were failing to capitalize on these intelligence gathering opportunities: one, the officers didn't know who the gang members in their precinct were and two, the officers felt that the intelligence they did gather wasn't that big a deal, so why try? In a partnership between the Crime Analysis Unit and the Gang Investigations Unit, a plan of attack was devised to rectify the situation. The plan had three goals: improve officer safety, remove excuses and give back. This presentation is designed to show you how these goals were accomplished in one short summer and to demonstrate how you can model similar plans of action. You will learn how to: sell this plan of action to your users as a tool for them to utilize, prepare your RMS to accept the data officers will input, create a one-page, cruiser-friendly chart for each gang and its members, cultivate contacts with other agencies and entities that can provide you with additional intelligence and maintain the data to intelligence to knowledge cycle.

#### Bio

Jessica LeBlanc joined the Fairfax County Police Department as a patrol analyst in 2004 and was promoted in 2007 to Crime Analyst II. In 2012, she became certified through the International Association of Crime Analysts (IACA) as a Certified Law Enforcement Analyst (CLEA). Throughout her career, Jessica has had the opportunity to offer support to the Fairfax County Police Department's Gang Investigations Unit, the Fairfax County Commonwealth's Attorney's Office, the Eastern District of Virginia's United States Attorney's Office and the United States Immigration and Customs Enforcement on gang-related investigations and prosecutions. Jessica serves as the Vice President of the Virginia Crime Analysis Network and is a member of the IACA's Awards and Recognition Committee. Her ultimate career goal is the establishment of a Demonstrative Evidence Unit with the Commonwealth's Attorney's Office aimed at improving criminal prosecutions and supporting suitable sentences.

(94) "**Gang Intelligence and the Knock and Talk Program**", by Investigator Jeff Hahn, Aurora Police Department, Aurora, IL.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Interview/Interrogation Skills.

#### Abstract

Documenting a known, or potential gang contact is used to gather intelligence on a particular gang, person, or persons, as well as other information that is pertinent to a certain individual or gang. Intelligence, and proper documentation is vital to keeping track of gangs, and gang members. This is an overview touching on the importance of proper gang documentation, and discussing how and why gangs have changed the way they operate. Topics that will be discussed include basic and advanced questions to ask during a field stop to determine gang involvement. Over the recent years gang trends have changed greatly. This class will explore current gang trends, and representation and how it has changed from being obvious, to not so obvious. We will also discuss the importance of properly documenting a gang contact for short term, and long-term intelligence gathering, as well as the potential for the intelligence being used for gang expert testimony in court.

To go along with intelligence gathering, and the ongoing youth involvement in gangs, we will further discuss the knock and talk program. The knock and talk program was established as an intervention and prevention tool for law enforcement, targeting at-risk juveniles who are believed to be at the beginning stages of gang involvement. The process involves identifying juveniles who have newly documented street gang contact, and conducting a home visit of the juvenile to inform the parents of the child's possible gang involvement. The goal is to educate the parents on the dangers of gang involvement, determine the extent of the juveniles gang involvement, gather and document gang intelligence, prevent future gang contacts and to promote a positive police/community relationship.

#### Bio

Investigator Jeff Hahn started with the LaGrange Illinois Police Department in 1999 and was hired with the Aurora Police Department in 2004. Inv. Hahn was assigned to Aurora's Special Operations Group (SOG) in November of 2005, and is still assigned to SOG. SOG is responsible for gangs and narcotics in the City of Aurora and focuses on gang suppression, intelligence and prevention. Inv. Hahn has testified as a gang expert witness and has investigated crimes ranging from Murder, to less

serious gang related crimes. Inv. Hahn has been a member of the Aurora Police Departments Special Response Team since 2007, and holds an Associates Degree in Criminal Justice from the College of DuPage.

(95) **“Introduction to Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

Designed for the novice, this course discusses the “basics” of gangs: legal and social definitions of gangs; social, cultural and psychological issues and concepts used in the understanding of gangs; the norms and values found in the world of gangs; issues you will encounter when working with the larger community when responding to gang problems; and some of the elementary aspects of gang identification and gang prevention.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 34 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Social Problems*, 2nd Edition, and *Understanding Sociology*, 6<sup>th</sup> Edition. and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(96) **“Evaluation of Primary Gang Prevention: A Case Study”**, by Douglas L. Semark, Ph.D., Executive Director and Chief Learning Officer, Gang Alternatives Program, Los Angeles Unified School District Human Relation Commission; Chair, UCLA/RAND Prevention Research Center Community Advisory Board; Los Angeles, CA.

One and a half (90 minutes) hours

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Prevention Skills; Gang Counseling Skills.

Abstract

Feeling that a prevention program is working is an important component of staff motivation and commitment, but knowing that it is working is a moral and ethical duty that agencies and executives must fulfill. An independent evaluation by a qualified evaluation firm is the obvious way to get an answer, but how does one choose and what does one do with the results? The session includes the actual evaluation of the Gang Alternatives Program by the same agency that recommended the City of Los Angeles abandon its LA Bridges gang intervention program based on its outcomes. The city killed it.

Bio

Douglas L. Semark, Ph.D. has been a nonprofit leader for more than three decades, including 12 years as Executive Director of the Gang Alternatives Program in Los Angeles County. He provides professional development in the area of gang prevention to the LAUSD K-12 school counselors; serves in various advisory capacities with local law enforcement, including LAPD and LASD; works on various city and county agencies in the areas of violence reduction and community rebuilding; and works actively with nationally-known academic institutions and corporations to improve the quality of life, health, and equity for kids and families in gang-controlled and violent communities.

(97) **“Prison Gang Membership and Their Media Use: An Empirical Analysis”**, by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA.

One (1) hour

Session Credits: Gangs and the Mass Media; Corrections Gang/STG Intelligence.

Abstract

This presentation focuses on data collected from identified prison gang members and their media use. This analysis includes an examination into the use of various types of media such as music, movies, social networking sites, video game playing and other forms of media that gang members use prior to incarceration and during their time in prison. Understanding their media use will better help understand the power of media and potentially the influence on their gang behaviors.

Bio

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He completed his Ph.D. at the University of North Dakota. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for “Superior Research” in 2006. He is a reviewing editor for the *Journal of Gang Research*, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country.

(98) **“You Have to Leave! Gangs and Licensed Premises”**, by Keiron McConnell, Surrey, British Columbia, Canada.

Two (2) hours

Session Credits: Gang Investigation Skills; Gang Prosecution; Gang Prevention Skills.

Abstract

In this session the audience will be exposed to a community based gang prevention initiative that promotes public safety by denying members of gangs and organised crime group’s entry to bars and restaurants in Vancouver, British Columbia. Bar Watch and Restaurant Watch in partnership with the Vancouver Police and the CFSEU Gang Task Force have significantly reduced the gang violence around participating clubs and restaurants through partnership and exclusion policies. An examination of recent legal statutes and applicability to United States jurisdictions will be discussed. In addition, an examination of the spread of this program in other parts of Canada including legislative change to embody the program in statute. The program has been credited with reducing shootings and decreasing public fear. During this session the audience will also be given some background information about the gang situation in British Columbia and police efforts to combat it. Could it work in your community? Attend this session and find out.

Bio

Keiron holds a Bachelor of General Studies Degree from the Open University of British Columbia, a Masters of Science Degree in Policing and Public Order Studies from the University of Leicester, a Diploma in Police Leadership from Dalhousie University and a Certificate in Public Sector Leadership from Royal Roads University. This academic achievement comes with 22 years of operational experience with a large Criminal Justice Agency. In addition, Keiron has provided consulting services that included the Royal Saudi Arabian Police and the Peoples Republic of China Police. He has instructed at the JIBC-Police Academy for three years in Professional Patrol Tactics and continues as a guest lecturer. In addition, he is an adjunct faculty member at Kwantlen Polytechnic University, Royal Roads University, and at Douglas College in the Criminology Program. He is a regular guest instructor for the policing program at Simon Fraser University and is the author of the textbook “Legal and Regulatory Influences for Public Safety Communications”. He is currently a Doctorate Candidate at the London Metropolitan University in London, England.

(99) **“Working With Gang Involved Youth on Probation and Parole”**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

Two (2) hours

Note: Will be taught only on Monday or Tuesday.

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

The thrust of this presentation will be working with youths involved in the Juvenile Justice System, who have a history of gang involvement. The main focus will be working with these youths as individuals, away from the gang structure. The difficulty of working with this population, from a

casework perspective, will be discussed.

Special attention will be paid to community conditions, such as high rates of crime and violence, as well as economic displacement that influence or put at risk an individual juvenile for gang involvement. The role of the family will be discussed, as it relates to the risk of gang involvement. Individual families of gang involved youth will be profiled in depth. These families will encompass different ethnic backgrounds and reflect varying levels of the socio-economic spectrum. The adverse effect of early exposure to violence and the experience of trauma will be discussed. How the criminal enterprises, specifically the street sale of drugs, which characterize today's urban street gangs, effect youthful gang members will also be explored — specifically as to how they relate to the increase in gang violence and the use of firearms associated with that violence. Also analyzed will be how the interpersonal violence within this youth population is impacted when this criminal enterprise is disrupted, by law enforcement intervention or other means.

Myths associated with youthful offenders will be considered. The effect of the increase in gang violence on legislation directed toward youthful offenders will be covered and the efficacy of such legislative trends will be discussed. The disproportionate manner in which this violence affects minorities and, similarly, the disproportionate way in which minorities come into contact with both the Juvenile Justice and the Criminal Justice Systems will also be considered.

Also, the principles of Balanced and Restorative Justice, currently the guiding philosophy of the Cook County Illinois Juvenile Probation Department, will be discussed. Strategies and approaches, which I feel have efficacy in working with this population will be outlined.

#### Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 36 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 13 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(100) **“Biker War? Outlaw Motorcycle Gangs and What’s Happening Now”**, by Dr. Gregg W. Etter, Sr. Ed.D., Associate Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Motorcycle Gangs; International and Transnational Gang Problems; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gangs and Organized Crime.

#### Abstract

There is a power struggle happening among the American outlaw motorcycle gangs. According to an estimate by the International Outlaw Motorcycle Gang Investigator's Association, 375 outlaw motorcycle gangs are currently operating in the United States. This presentation will provide an overview of OMG's and look at biker culture. It will attempt to provide answers to questions like: “What is the 100 mile rule?”, “What happens at a biker funeral?”, “What are the changing tactics and alliances among American OMG's?”.

#### Bio

Dr. Gregg W. Etter, Sr., Ed.D. is an Associate Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(101) **“Tactical Interviewing: Interviewing the Criminal Mind”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Gang Interview/Interrogation Skills; Gang Counseling Skills; Gang Crime Investigation Skills; Gangs and Mental Health.

#### Abstract

Traditional interviewing and communication protocols are commonly successful with those who do not frequent criminal circles. However, when dealing with “experienced criminal gangsters,” they are well prepared to elude even the best interviewer/interrogator. Whether you are a mental health professional, an educator, intelligence analyst, or a law enforcement officer, being up-to-date on how to conduct an interview with the most savvy of criminally minded is the most essential tool.

This seminar is intended to explore the concept of Tactical Interviewing (TI). TI is a concept being developed and researched by the National Gang Crime Research Center to better aide those who deal directly with the criminally savvy gangster. Tactical Interviewing involves an exploration in Forensic Psychology, Criminal Profiling, and Lie Detection that are combined to illustrate the taxonomies most commonly seen of a liar. With a better understanding of how the criminal mind works and how they develop their lies, you are better equipped to confront them successfully and more productively.

#### Bio

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center’s *Journal of Gang Research*.

(102) “**Graffiti Identity**”, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification; Graffiti Identification and Analysis.

#### Abstract

Under this concept, the basic graffiti tag, aka tag name, is re-examined as the “graffiti identity”. In my course, participants will learn how to breakdown the prolific graffiti vandal’s graffiti identity for apprehension and prosecution purposes.

#### Bio

Since the 1990’s, Ken Davis has attended and presented at several regional, national and international conferences throughout the United States and Canada. Today, he is a certified graffiti and gang specialist. He has written several articles and published a book (TAG 18.3) pertaining to graffiti and its vandalism characteristics among various graffiti and gang participants. As an expert witness, Ken Davis has testified in Supreme Court (Queens, NY/2011) and delivered expert evidence to the Grand Jury (Manhattan, NY/2008). As a detective, he works with the Yonkers Police Department’s Gang/Narco Unit. As Graf-Cop, his electronic-responses can be observed on various graffiti and gang-related online e-groups.

(103) “**Gangs in Schools: Strategies for Administrators to Deal Effectively with Gang Members in Schools**”, by Dr. Martha Wall-Whitfield, Chester, VA.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

#### Abstract

Most administrators have to use the “heavy hand” when dealing with gang members in their schools. Because gang members are known for carrying illegal weapons or drugs and for acts of violence and graffiti, many administrators feel that these students have no place in schools. However, there is evidence that perhaps schools are a place to help students who are in gangs. This interactive and hands-on workshop will present research that suggests school administrators can help gang members through offering opportunities to be involved, connecting these kids to caring adults, and by providing an alternative to spending their afternoons on the streets. In addition, this workshop will discuss the literature on gangs in schools, the ethic of care, and how the ethic of care can influence gang members. Participants will be engaged in activities, discussion, and group work that can both enrich the learning

environment and provide other resources for handling this difficult problem in the American school system.

Bio

Dr. Martha Wall-Whitfield is an educator and teacher leader from Virginia. She holds a Bachelors in Theater Performance, a Masters in Educational Administration and Supervision, and a Ph.D. in Educational Leadership from Virginia Commonwealth University. After 10 years teaching both public and private schools, and 7 years as an adjunct professor, Dr. Wall-Whitfield currently is a full time Visiting Professor at Averett University. In her courses, she prepares teachers, administrators, and school counselors to work in education. In addition, as a Specialist of Gangs in Schools, she presents workshops all over the country to help educators understand and deal with gang members in the American classroom.

(104) **“So.....Does it Work? Program and Intervention Evaluation”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

1.5 Hours (90) minutes

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Faith-Based Programs; Gang Program Grant writing/Fund-raising Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This session will discuss basic social scientific methods that can be used to evaluate the impact (if any) of gang prevention, intervention, and law enforcement initiatives. Basic quasi-experimental design and methods will be taught. The goal of the session is to provide basic knowledge and skills of evaluation techniques that can be directly applied in different settings. No statistical background is required.

Bio

Andrew V. Papachristos is an Associate Professor in the Department of Sociology at Yale University whose research focuses on social networks, neighborhoods, street gangs, and interpersonal violence. Most recently, Papachristos was awarded an NSF Early CAREER award to examine how violence spreads through high-risk social networks in four cities. He is also currently involved in the evaluation and implementation of several violence reduction strategies, most notably the Project Safe Neighborhoods and the Group Violence Reduction Strategy in Chicago. His writings have appeared in *Foreign Policy*, *The American Journal of Sociology*, *the Annals of the American Academy of Social and Political Science*, *The American Journal of Public Health*, *The Journal of Urban Health, Criminology & Public Policy*, *Journal of Quantitative Criminology*, and several edited volumes and other peer-reviewed journals. In addition, he is the most recent recipient of the American Society of Criminology's Ruth Cavan "Youth Scholar" award given each year to the most outstanding scholar who was granted a Ph.D. within the previous five years.

(105) **“GREAT Goes Global: Lessons Learned from the Trans-Atlantic Adaptation of Gang Resistance Education and Training”**, by Dr. James Densley, Assistant Professor, School of Law Enforcement and Criminal Justice, Metropolitan State University, Brooklyn Park, MN.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills; International and Transnational Gang Problems; Gang and Violence Prevention Skills for School Administrators; Management Skills for Gang Outreach, Prevention and Intervention Services.

Abstract

Growing Against Gangs and Violence (GAGV) is a primary intervention for youth crime prevention modelled on the popular Gang Resistance Education and Training (GREAT) programme and delivered in partnership with London's Metropolitan Police Service. This presentation will describe the steps taken to introduce GAGV into UK schools and some of the innovative practices that ensued. For example, the coupling of trained youth workers with uniform police officers to ensure dynamic lesson delivery; the integration of bespoke drama and documentary films; partnership working with the Association of Surgeons of Great Britain and Ireland, in which consultant trauma surgeons visit with students to talk directly about the physical and emotional consequences of gang violence; collaboration with Victim Support Services for messages pertaining to girls in gangs and associated sexual violence; and a new continuum of engagement that supports children and young people throughout the transition from primary to secondary school.

Bio

Dr. James Densley is an Assistant Professor in the School of Law Enforcement and Criminal Justice at Metropolitan State University. He is the author of *How Gangs Work: An Ethnography of Youth Violence* (Palgrave Macmillan, 2013) and trustee and director of “Growing Against Gangs and Violence”, an educational partnership with London’s Metropolitan Police Service.

(106) **“Repository for Individuals of Special Concern (RISC): An Overview of RISC Rapid Search”**, by Grant E. Smith, FBI, CJIS Division, TSEU/NCIC, Clarksburg, WV.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Special restriction: Sworn law enforcement and corrections ONLY.

Abstract

Biometric identification of suspects within seconds in the field! The Repository for Individuals of Special Concern (RISC) Rapid Search enables law enforcement to quickly assess the level of threat an encountered individual poses and returns a response to the requestor within seconds. RISC supports rapid mobile identification searches using a minimum of two or maximum of ten fingerprint images (flat or rolled) against a population of NCIC files which currently includes:

\*\*\* Wanted Persons

\*\*\* Sexual Offender Registry Subjects

\*\*\* Known or appropriately Suspected Terrorists

\*\*\* Other Persons of Special Interest

Bio

Mr. Grant Smith is the newest member of the FBI’s Criminal Justice Information Services Division (CJIS) National Crime Information Center (NCIC) external training staff. Mr. Smith is a retired police officer with twenty-two years of law enforcement experience. Twelve of the twenty-two years, he was assigned to a multi-jurisdiction and multi-agency narcotics and violent crime task force as a task force agent and supervisor. Other law enforcement experience includes time in the Patrol Division, Investigations Division, and as a Special Response Team (SRT) leader. He also served as an investigator on the county’s Child Sexual Abuse Task Force, Counter Drug Reaction Team, and was a member of the departments Police Honor Guard. Immediately upon retirement from the police department, Mr. Smith served as a member of the forensic team with the Combined Explosive Exploitation Cell (CEXC) in Baghdad, Iraq. The forensic team was part of a coalition of military and federal agencies tasked with assisting the military’s counter Improvised Explosive Device (IED) operations.

As an FBI training instructor, Mr. Smith conducts NCIC training for state and federal agencies. He is also part of the FBI’s New Agent Training Team and also participates in CJIS internal training.

(107) **“Using the Transforming Neighborhoods Initiative (TNI) Model to Combat Gangs”**, by Musa L. Eubanks, Esq., Office of Community Relations, Prince George’s County Government, Upper Marlboro, MD.

One (1) hour

Session Credits: Gang Prevention Skills; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Prince George’s County, Maryland started this initiative to curb violence and improve the quality of life in specific neighborhoods around the county. Since its inception one year ago, we have seen record lows in crime as well as a 30% reduction in homicides. People will learn about the program and its results and get ideas to take into their own communities.

Bio

Musa Eubanks is a lawyer and former prosecutor. Mr. Eubanks currently works as the Director of the Office of Community Relations for Prince George’s County, Maryland. Mr. Eubanks formerly served as special counsel to the Deputy Mayor for Public Safety & Justice in Washington, D.C. Mr. Eubanks currently resides in Prince George’s County, MD with his wife and four children.

(108) **“Back of the Yards: A Field Training Tour”**, by Oscar Contreras, Mothers for Peace, Chicago, IL.

Three (3) hours

Note: scheduled only for Monday evening (Aug. 5, 2013), bus departs 5:30pm promptly from front of hotel. Note: You have to be “signed up” for this in advance. You sign up for it using the form

available at the website. All tours: first come, first served. Names will be posted at the website. There will be a "last minute" STANDBY LIST FOR THE TOUR: no guarantees here, this is a very popular event. But you would have to be physically present to be on the "stand by list" at the time the bus is scheduled to depart. If there is an open seat, first in line gets the open seat. No sign up; you have to be there; ready to go.

Advice from the NGCRC: this is where you can bring cameras, for some wonderful "shots" of the hood, talk to some people in the hood.

Session Credits: Gang Prevention Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Gang Outreach and Intervention Skills.

**Field Training Tour Description:**

Welcome to the Back of the Yards, on the near southwest side of Chicago! Some journalists have also called this the "killing fields". Though most would not consider this neighborhood a tourist Mecca, the area offers some great insights on working with youth who are at-risk and who are involved in gangs. Accompany Oscar Contreras and his associates from Mothers for Peace, who are walking the streets and have lived in the neighborhood for years. They will tell of successes and failures working with teenage youth, of discoveries and lost treasures in the neighborhood. You will view a memorial wall to murdered youth, as well as other murals, and visit with youth who are living in the neighborhood. This tour will challenge you to a greater awareness of the needs of our urban areas.

**About the field training tour session leaders:**

Oscar Contreras has worked with Holy Cross-Catholic Charities for several years, and is responsible for Supervising Street Intervention. Oscar accompanies a series of youth group gatherings called "Reflections" and Parenting workshops called "Padres Ayudando Padres". Originally from East Los Angeles from a gang environment, Oscar works primarily in areas of crisis management with youth and their families.

(109) "**The Structure of Gang Homicide in Chicago**", by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Homicide Investigation Skills; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Spatio-Temporal Gang Analysis.

Abstract

This session will review gang homicide trends in Chicago and show how patterns of social networks among and between gangs directly contribute to patterns of gang homicide. In short, different relations and networks between and among gangs lead to different patterns of gang homicide, including racial and ethnic differences. Techniques for determining the structure of gang crime, and its implications for investigation and research, will also be discussed.

Bio

Andrew V. Papachristos is an Associate Professor in the Department of Sociology at Yale University whose research focuses on social networks, neighborhoods, street gangs, and interpersonal violence. Most recently, Papachristos was awarded an NSF Early CAREER award to examine how violence spreads through high-risk social networks in four cities. He is also currently involved in the evaluation and implementation of several violence reduction strategies, most notably the Project Safe Neighborhoods and the Group Violence Reduction Strategy in Chicago. His writings have appeared in *Foreign Policy*, *The American Journal of Sociology*, *the Annals of the American Academy of Social and Political Science*, *The American Journal of Public Health*, *The Journal of Urban Health*, *Criminology & Public Policy*, *Journal of Quantitative Criminology*, and several edited volumes and other peer-reviewed journals. In addition, he is the most recent recipient of the American Society of Criminology's Ruth Cavan "Youth Scholar" award given each year to the most outstanding scholar who was granted a Ph.D. within the previous five years.

(110) "**Gang Intelligence in Juvenile Detention**", by Jennifer Obrecht and Melinda Tucker, Senior Juvenile Detention Officers, River Valley Detention Center, Joliet, IL.

One (1) hour

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Advanced Gang Identification Skills.

Abstract

In this session, participants will learn several ways of obtaining information about gangs in a juvenile detention setting. Presenters will provide methods used for identifying gang graffiti and determining gang affiliation. Since juvenile offenders are a unique group, identification and

documentation of gang affiliation is vital. Presenters will use real examples of ways juveniles represent their gangs, including pictures and graffiti, in order to provide an opportunity for attendees to practice gathering their own gang intelligence. These cases are chosen to replicate real scenarios that participants may encounter in their own work with juvenile offenders.

**Bios**

Jennifer Obrecht and Melinda Tucker are Senior Juvenile Detention Officers at the River Valley Detention Center in Joliet, IL. Jennifer and Melinda work together as Classification Officers, monitoring resident housing and disciplinary issues, many of which stem from gang affiliation. Jennifer earned a Bachelor of Science degree in Psychology and Sociology/Criminology from Valparaiso University and is currently working on a Master of Social Work degree at Governors State University. Melinda earned a Bachelor of Science degree in Family Services from Eastern Illinois University and a Master of Science degree in Counseling and Family Life Span from Eastern Illinois University.

(111) **“Successful Re-Entry for Gang Offenders in a Community Based Setting”**, by Malik Aziz, Chairman, NEC, Philadelphia, PA; and Joseph A. McMillan, Asst. Inspector General for Investigations, Nuclear Regulatory Commission, Rockville, MD.

Two (2) hours

Session Credits: Gang Prevention Skills; Gang Outreach and Intervention Skills.

**Abstract**

In February 2009, the National Organization of Black Law Enforcement Executives (NOBLE) joined the National Exhodus Council (NEC) to present a national campaign that combines public policy, legislation and appropriations to foster job creation, infrastructure building, education, family reunification, and reducing urban violence. NEC is a coalition of more than 30 leading community-based offender re-entry, anti-crime and anti-violence organizations. NOBLE has over 30 years experience providing training and technical assistance. This workshop will explain the much needed working relationship between law enforcement and organizations working with exoffenders. One of the unique aspects of this program is that the collaboration involves input from policy makers, the community, and law enforcement to develop positive relationships and long-term investment towards the decrease in juvenile detention/incarceration and recidivism rates.

**Bios**

Malik Aziz is a political and community activist, served in the administrations of the past three mayors of Philadelphia: Wilson Goode, Sr., Edward Rendell, and John Street, and as Assistant Director of the Mayor’s Office for the Reintegration of Ex-Offenders (MORE) under the current mayor Micheal Nutter. He is a certified Conflict Resolution and Peer Mediation trainer. He has received many awards, but his most important accomplishment is being proudly married to Antoinette Jackson-Aziz and the father to their six children: Gregory, Antoine, Marvin, Nyreshia, Quimalik and Ylemia Aziz.

Special Agent Joseph A. McMillan was born in Philadelphia and attended Central High School. He attended the USAF Office of Special Investigations Academy and was credentialed as a Special Agent in 1982. He received his Master of Arts from George Washington University in May 1986. He was the 2008-2009 National President for NOBLE. He also holds a Master of Science degree in Strategic Intelligence from the National Defense Intelligence College. SA McMillan is also a graduate of the Federal Executive Institute, and the Air War College non-resident program.

(112) **“Gang Crisis Prevention in Juvenile Facilities”**, by William A. Campbell, Kentucky Juvenile Justice Training, Richmond, KY.

Two (2) hours

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Advanced Gang Identification.

**Abstract**

This session will discuss how successful early non-verbal/verbal de-escalation can be achieved to prevent a major crisis within a juvenile detention or residential setting.

**Bio**

William A. Campbell, certified gang specialist, Training Academy Coordinator/Lead training Instructor for the Kentucky Department of Juvenile Justice - Training Branch. Originally a native of Chicago, attended Christian Fenger Academy, graduated from Western Illinois University with a Bachelor’s degree. He has 18 years of experience in working with at-risk juveniles. He conducts training modules on a variety of topics (e.g., advanced gang identification, security threat groups, gang

counseling techniques, special needs offenders, crisis prevention, and more). He is a member of the National Gangs Management Task Force.

(113) **“Correctional Officer Survival: The Walls and Beyond”**, by John Douglas “A-Train” Atkisson, Vel R. Phillips Juvenile Justice Center, Corrections Intelligence Service, Milwaukee, WI.

1.5 hours (90 minutes)

Session credits: Officer Safety Skills in Dealing With Gangs; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

Today's correctional officer must deal with gang members who are younger, disrespectful and more violent. To meet this challenge, the Correctional Officer Survival Training System was developed. Learn “The Four Shields Theory” designed to protect Correctional Officers from Criminal and Civil liability. Learn ways to safely gather intelligence on gangs and other disruptive groups while on-duty or off-duty. The concepts are simple and can be applied immediately.

Bio

John Douglas “A-Train” Atkisson is a gang specialist with the Vel R. Phillips Juvenile Justice Center, Creator of the Atkisson Combat Tactical System, founder of the Corrections Intelligence Service (Formerly the Security Threat Group and Intelligence Unit), a mentor at Cornerstone Achievement Academy, Honorary Member of the National Latino Peace Officer's Association who served on the security detail of George Bush, a member of the Midwest Gang Investigators Association, the Great Lakes Gang Investigators Coalition, and the Midwest Outlaw Motorcycle Gang Investigators Association. Mr. Atkisson is a supporter of the United Negro College Fund, The National Law Enforcement Officer Memorial Fund. A mentor at Cornerstone Achievement, The Dr. Martin Luther King Memorial Fund, Red Tail Project which honors The Tuskegee Airmen, The Native American Rights Fund. Mr. Atkisson is currently developing a business to train Law Enforcement, Corrections, and Special interest groups.

(114) **“Gang-Related Arson in the United States”**, by James A. Anderson, M.S., Minnesota Deputy State Fire Marshal, Fire Inspector, St Cloud, MN.

Two (2) Hour

Session Credits: Gang Arson Investigation; Gang Crime Investigation; Gang Homicide Investigation.

Abstract

Gang Arson Investigation 101. This course is an introduction to the current trends and issues associated with gang-related arson in the United States. The instructor starts by reviewing the research finding from his 2010 survey that focused on issues related to reporting gang-related arson fires. He then presents the finding from his follow-up 2012 research that centered on issues related to the commission of gang-related arson and the development of theoretical explanations. This course is intended to provide a foundation for the Gang Arson Investigation Track, and to provide attendees with a working knowledge of gang-related arsons, trends, issues and research findings.

Bio

James A. Anderson is a Deputy State Fire Marshal in Minnesota and a State Fire Inspector. He is a fire science instructor with the Fire and Emergency Education Department at Saint Cloud Technical College. He has participated as an evaluator in numerous state level fire service certification board examinations throughout the State of Minnesota. James has presented and taught at several Minnesota state fire school conferences. James is a second generation firefighter and has been an active member in the fire service since 1993 as both civilian and military (8 years active duty Air Force Firefighter). Along with years of firefighting experience he has obtained both his M.S. and B.A. in Criminal Justice from Saint Cloud State University and an A.A.S. in Fire Science from the Community College of the Air Force, all of which have an emphasis on forensic fire science and arson investigation. James was awarded the Arnold Sibet Award for Outstanding service to the Crystal Fire Department and was awarded the Air Force's Outstanding Unit Award with Valor while serving as a firefighter during his first deployment for Operation Iraqi Freedom/Operation Enduring Freedom. Recently James was awarded the Frederic Milton Thrasher Award for the year 2012 for Superior Research.

(115) **“Gang-Related Arson Motives and Profiles”**, by James A. Anderson, M.S., Minnesota Deputy State Fire Marshal, Fire Inspector, St Cloud, MN.

Two (2) Hours

Session Credits: Gang Arson Investigation; Gang Crime Investigation; Gang Homicide

## Investigation.

## Abstract

More and more bodies are being found burned at the scene. This course is open to all conference attendees with a goal of developing the knowledge, skill, and ability to identify, describe, and explain to others the current motives and profiles for gang-related arson. The instructor uses video resources to stimulate classroom discussion and to create an active two-way environment of learning and information sharing. Topics to be covered include identifying the various motives for gang-related arsons, and current gang-related arsonist spatio-temporal (space & time) profiles as reported in the instructor's current research survey results.

## Bio

James A. Anderson is a Deputy State Fire Marshal in Minnesota and a State Fire Inspector. He is a fire science instructor with the Fire and Emergency Education Department at Saint Cloud Technical College. He has participated as an evaluator in numerous state level fire service certification board examinations throughout the State of Minnesota. James has presented and taught at several Minnesota state fire school conferences. James is a second generation firefighter and has been an active member in the fire service since 1993 as both civilian and military (8 years active duty Air Force Firefighter). Along with years of firefighting experience he has obtained both his M.S. and B.A. in Criminal Justice from Saint Cloud State University and an A.A.S. in Fire Science from the Community College of the Air Force, all of which have an emphasis on forensic fire science and arson investigation. James was awarded the Arnold Sibet Award for Outstanding service to the Crystal Fire Department and was awarded the Air Force's Outstanding Unit Award with Valor while serving as a firefighter during his first deployment for Operation Iraqi Freedom/Operation Enduring Freedom. Recently James was awarded the Frederic Milton Thrasher Award for the year 2012 for Superior Research.

(116) **"Empowering Criminal Street Gangs"**, Glenn Evans and Robert Watson, Chicago, IL.

One (1) hour

Session credits: Gangs and Organized Crime; Officer Safety Issues in Dealing With Gangs.

## Abstract

The purpose of this session is to discuss the enabling, empowerment, and legitimization of Chicago's criminal street gangs. The outcome of this process is the development of a formidable, successful criminal street gang organization that becomes impossible to disentangle from the community. This session will identify and discuss the collective actions, activities, attitudes, and mindsets of various community and institutional stakeholders that foster the entrenchment of Chicago's criminal street gang and the deleterious effects this has on the city in the long term perspective. Attendees will learn how individuals, institutions, political, social, media structures, legal, criminal justice, and police organizations and commercial, community stakeholders empower and support criminal street gang activities.

## Bios

Glenn Evans is the primary presenter of this session. He is currently a member of a command staff of a police department. He has in excess of 25 years of police experience, including patrol, tactical, investigative, supervisory, managerial and administrative. He is a graduate of Chicago State University's graduate program. He has been involved in numerous gang investigations as well as tactical and gang unit management training. His professional policing experience includes assignment in high crime urban communities with a preponderance of criminal street gang activity. He has been active in gang investigations, violent crimes, narcotics, and search warrants. He has been a previous presenter of the NCGRC.

Robert Watson is the secondary presenter. He is a police officer assigned to district patrol operations, and gang district intelligence. Officer Watson has been instrumental in developing gang intelligence which has been used in ameliorating and preventing gang related violence. He is a graduate of Chicago State University and has trained under Dr. Knox as well.

(117) **"Prevent and Reduce the Cycle of Gang Activity in Schools"**, by Ronald V. Pope, Coordinator of Gang Awareness & Intervention for Memphis City Schools, Memphis, TN.

1.5 hours (90 minutes)

Session Credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang and Violence Prevention for School Administrators.

## Abstract

Gang activity is increasingly becoming a problem for school districts. In order to combat this problem, school systems cannot tackle it alone. Memphis City Schools has been successful in garnishing professional and grass root support to address this increasingly difficult population. The usage of law enforcement, social service agencies, and the private sector are just a few of the stakeholders. As a result, gang related office referrals are down by more than 70% in the highest risk schools. The Gang Reduction Assistance for Saving Society's Youth (G.R.A.S.S.Y.) Program and partners will share their successes and you will walk away with materials and handouts and implementation strategies. This session will be interactive where others will have an opportunity to share their experiences. Last year this model experienced a 80% reduction for participants and was recognized by the Department of Justice.

## Bio

Ronald V. Pope is a graduate of Boston College where he earned a Master's degree in Forensic Social Work. He received his Bachelor's degree in Psychology from Alcorn State University. Later Ron acquired a certificate

from the state of Tennessee as a Certified Master Social Worker, and has worked in maximum security prisons, mental health facilities and education. He is currently employed with the Memphis City Schools as the Coordinator of Gang Awareness and Intervention. He has worked with gang members in Boston and Chicago. He has been with Memphis City Schools since 1995. During his tenure with Memphis City Schools he has developed numerous programs and had several articles published regarding his work.

(118) **“Understanding Non-Traditional Gangs on a Local Level”**, by Kathryn Alex Schneider, Crime Analyst, Arlington Police Dept., Arlington, TX and Sergeant Donald Fulbright, Robbery/Gang Unit, Arlington Police Dept., Arlington, TX.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Advanced Gang Identification; Gang Internet Investigation.

Abstract

Traditional gangs such as the Crips and Bloods are familiar to most in law enforcement. Increasingly non-traditional gangs are developing across the country, in both large and small towns, which have a more fluid structure and hierarchy. Modern law enforcement must adapt to this new gang model to be effective. This presentation will focus on understanding these non-traditional gangs and their inter-relationships. We will examine the differences between traditional gangs and non-traditional gangs, and discuss the implications for law enforcement for law enforcement personnel and their training. Using real examples from Arlington, Texas, we will discuss the importance of understanding gangs at a local level.

Bios

K. Alex Schneider, the primary presenter, has over 5 years experience working as a crime analyst, specifically with police based gang units. She has extensive experience developing gang member databases and providing intelligence on gang related activity. Her background and training in anthropology, sociology, and criminology provides a unique perspective on gang associations. She currently works with the Arlington, TX Police Department as their Robbery/Gang Crime and Intelligence Analyst. Prior to her move to Texas, she worked as a gang analyst in Rochester, NY. She is a Certified Analyst in New York State and has a recent publication in Geography and Public Safety.

Sgt. Donald W. Fulbright has over 11 years experience in law enforcement and holds a Master's Degree in Criminal Justice and Administration from the University of Texas at Arlington. His experience includes supervising different specialized units such as the street crimes unit and most recently the Robbery/Gang Investigations Unit. He has studied the evolution of gangs nationally and in Arlington, TX, and has experience dealing with non-traditional gangs. As the leader of a successful street crime unit focusing on gang related crime, he dealt with these gangs at the prevention, enforcement and administrative levels.

(119) **“Trends in Portraying Street Gangs in Popular Video Games: Impact and Consequences”**, by Chris Przemieniecki, Ph.D., West Chester University, West Chester, PA.

1.5 hours (90 minutes)

Session Credits: Gangs and the Mass Media; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs.

Abstract

For many years, street gangs have been portrayed in the mass media in such ways as new print, television news stories, Hollywood films, autobiographies, and the music industry. However, in light of some recent shooting and other forms of teenage violence, video games are the latest and most concerning phenomenon that law enforcement, schools, and parents are facing. Though the dangers of playing video games have been explored, this presentation will focus primarily on the portrayal of gang-related video games and its impact on youths. This presentation will also historically review the impact that the mass media has had on gang violence. This workshop will examine some of the most recent gang-related video games on the market, how the public and law enforcement has responded, and the impact these specific video games are having on our youth. In addition, a proposed prevention/intervention program outline offers suggestions on how to deal with this growing problem.

Bio

Chris Przemieniecki is currently an Assistant Professor of Criminal Justice at West Chester University, outside of Philadelphia, PA. He completed his Ph.D. at the University of North Dakota. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for “Superior Research” in 2006. He is a reviewing editor for the Journal of Gang Research, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country.

(120) **“Using the Civil Injunction as a Primary Tool for Reducing Street Level Gang Activity: A Preventive Approach”**, by Grant J. Shostak, JD and Terry St. Clair, MS, Lindenwood University, St. Charles, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists; Gang Prevention Skills.

Abstract

The increase in street level violence attributed to gang activity has posed unique problems for law enforcement. Police agencies look for creative ways to adequately manage problems that stem from major social

problems such as, poverty, inadequate education, and lack of job opportunities for youth. A review of case studies in the use of civil injunctions to control street corner gang activities indicates positive results in curbing street gang violence. The civil injunction may be used with “Hot Spot” policing initiatives and with neighborhood policing programs. The civil injunction serves as a solid legal component for a proactive law enforcement program. This session will discuss preventing street level gang activity through the use of the civil injunction as part of a comprehensive approach to curbing gang violence.

**Bios**

Grant J. Shostak earned his Juris Doctorate from the University of Missouri School of Law. After graduation, he served as a law clerk to the Hon. Paul J. Simon at the Missouri Court of Appeals for the Eastern District of Missouri. When his clerkship ended, he entered private practice, focusing on the trial of criminal cases. After almost 15 years in private practice, Grant joined the University of Missouri School of Law where he served as the Director of Career Development and as an adjunct faculty member. Grant received the Robert Duncan award for appellate excellence for his work before the Missouri Supreme Court. Grant is currently an assistant professor at Lindenwood University in St. Charles, Missouri where he also serves as the Director of the M.S. in Criminal Justice Administration program.

Terry St. Clair holds a Master of Science degree in Criminal Justice from Lindenwood University. He has thirty years of experience in the field of criminal justice, and he is currently Director of the Undergraduate Criminal Justice Program at Lindenwood University, St. Charles, Missouri. Terry serves as a member of the St. Charles County Juvenile Detention Alternative Committee and is a past member of the St. Charles County Disproportionate Minority Contact Committee, a committee that reviews disproportionate minority referrals of juvenile offenders.

(121) **“Security Threat Groups (STG’s) in a Midwestern Prison”**, by Dr. Mario L. Hesse, Associate Professor, Saint Cloud State University, St. Cloud, MN.

One (1) hour

Session Credits: Corrections Gang/STG Intelligence; Gang Profile Analysis.

**Abstract**

This training focuses on STG’s within a Midwestern prison. This training will provide an overview for the most recent data, STGs, and activities as well as the unintended consequences that result from blockades that impact communication between law enforcement and prison staff.

**Bio**

Dr. Mario L. Hesse is an associate professor at St. Cloud State University. He has worked in both juvenile and adult correctional institutions. Hesse is a regular attendee and presenter at the NGCRC as well as other criminal justice related conferences. Dr. Hesse has been a review-editor for *A Critical Journal of Crime, Law and Society*, the *Journal of Gang Research* and has authored and co-authored numerous publications. Mario teaches courses in Corrections, Juvenile Justice, Gangs, Research, and Crime and Media. His research focuses in the area of corrections, gangs, and media.

(122) **“The Use of Photography as a Tool in Gang Investigation”**, by Sarah A. Meyer, Omaha, Nebraska.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Advanced Gang Identification; Graffiti Identification and Analysis.

**Abstract**

Documentation of evidence is highly important to the successful outcome of an investigation. Often, the evidence that proves a case is highly transitory, such as injuries that heal, or graffiti that must be removed. This is also important to the investigation and documentation of gang activity. Having the skills to produce high-quality images in all circumstances is vital to providing ideal documentation. This course will provide a quick “crash course” in the basic concepts of photography, as well as teach more advanced techniques useful to those investigating gang crimes and activities. Examples of the “right” and “wrong” methods of documenting things such as gang tattoos, graffiti, and more will be shown.

**Bio**

Sarah Meyer is currently employed as a Crime Lab Technician trainee for the Omaha Police Department Crime Lab. Previous employment includes serving as a Correctional Officer with the State of Minnesota Department of Corrections at the Shakopee, MN facility. She is also part-time adjunct faculty at St. Cloud State University, in St. Cloud, MN, where she is the instructor of the Forensic Photography course. She is also owner and operator of Meyer Photographic Services, providing training and consulting services in forensic photography. She is a graduate of the Criminal Justice Master of Science program at SCSU, where she also earned her Bachelor of Arts in Criminal Justice. As part of her undergraduate thesis research, Sarah interned with the Forensic Imaging Bureau of the Miami-Dade Medical Examiner Department, photographing autopsies, death scenes, and evidence, and authored a photography manual for law enforcement. This year marks her eighth consecutive attendance at this gang specialist training conference, the sixth year presenting this class, and the sixth year serving as the official NGCRC conference photographer.