

The Preliminary Program of the 2011 NGCRC's 14th International Gang Specialist Training Conference (Aug. 8-10, 2011 — Chicago, IL): Abstracts and Bio's

(1) **“Drug Wars/Mexican Front: The Escalation of Hostilities”**, by Dr. Gregg W. Etter, Sr., Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

1.5 hours (90 minutes)

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Spatio-Temporal Gang Analysis; and International and Transnational Gang Problems.

Abstract

There has been a full scale drug war raging in Mexico for the past few years and it is escalating to terrifying new heights. The massacres of Mexican civilians and police forces seem to occur if not daily, at least weekly. Narco-terrorist actions have moved from individual crimes committed by one or two suspects to squad, platoon and even company sized actions against Mexican government forces. The acts of narcoterrorism caused by the Mexican Drug Trafficking Organizations (DTO's) have cost, at last estimate, over 28,000 lives in what has degenerated into an armed insurrection in many parts of Mexico.

Political officials, police and innocent civilians have been assassinated or caught in the crossfire as the Mexican DTO's battle for drug turf in an increasingly fierce battle to see who will control the drug manufacturing, drug trafficking, and human trafficking trades in Mexico.

Mexican DTO's have set up operations that resemble a “parallel government” in some areas that even “taxes” the local citizens and make formal press releases to the media. Members of the media have been tortured and assassinated as well, forced into not providing any negative press coverage of the DTO's or face certain death. Alliances have been formed with gangs in the United States. Mexican President Felipe Calderon has committed thousands of troops from the Mexican Army to join the counter-narcotics operations of the Mexican law enforcement forces. This presentation examines the current narco-conflict in Mexico for causes, trends, and possible solutions. Recent incursions into the United States by Mexican DTO's have increased concerns by law enforcement.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at

the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He is a four time winner of the National Gang Crime Research Center's Frederic Milton Thrasher Award. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(2) **“Effective Use of NCIC for Gang Investigators”**, by Marimar Rodriguez, FBI-CJIS Division, Clarksburg, WV.

Note: This course is restricted to Law Enforcement and related criminal justice.

Note: This course will be taught on Wednesday morning.

Two (2) Hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Investigators; Gangs and Organized Crime.

Abstract

Attendees will learn how to use the FBI's National Crime Information Center (NCIC) with emphasis on the Violent Gang and Terrorist Organization File (VGTOF). Advantages of using VGTOF include officer safety awareness and the ability to track gang members contact with law enforcement nationwide in “real time”. Investigative uses of the system are stressed, including procedures for Off-Line Search. Overview of NCIC is included, as well as information on the Interstate Identification Index (III). Handouts provided.

Bio

I am a Training Instructor assigned to the Criminal Justice Information Services (CJIS) Division of the FBI in Clarksburg, West Virginia. I offer a wide variety of training to Law Enforcement personnel for the Western Region. This includes providing training to the following states: California, Oregon, Alaska, Arizona, Nevada, Texas, Utah, Wyoming, Colorado, Idaho, and Hawaii. I am originally from California and completed over a year at the Los Angeles Field Office prior to transferring to Clarksburg, WV. My current emphasis is the National Crime Information Center (NCIC). I have conducted various presentations such as CJIS Overview, NCIC Overview, Off-line Searches, New Agent Training, Gang File and the Known or Appropriately Suspected Terrorist File. I was also a previous FBI Honors Intern with the CJIS Division and Los Angeles Field Office. Since I am fluent in Spanish, I often translated for agents in open and ongoing cases. Prior to my life in the Bureau, I worked as a Police Cadet for the Anaheim Police Department. My assignments throughout the police department included the Front Counter, Detention Facility, Training Division, and the Anaheim Police Activities League (APAL). The APAL works closely with the community to help strengthen the relationship between Law Enforcement and the residents of Anaheim. At CJIS I was recently appointed as the Coordinator for CJIS Division EEO Hispanic Employment Program. I travel often to the FBI Academy in Quantico, Virginia to present to New Agents a class about NCIC Overview and its importance in their future careers.

Moreover, I actively liaison with local, state, and federal agencies to provide CJIS information and uphold the mission and values of the CJIS Division.

(3) **“The Other Border: A Look at Gangs, Guns and Drugs on the Canadian Frontier”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

This session will review an emerging problem along the U.S. border with Canada. In recent years, an increase has been noted in cases involving gangs and drugs, gangs and weapons, and other gang crime in connection with border crossings. In this session you will learn first hand from an expert used in a PBS documentary about the problem. Attend this powerpoint presentation and see portions of the video as well, learn new insights about an often overlooked border protection problem — the border to the north.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(4) **“Tactical Interviewing: Interviewing the Criminal Mind”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Gang Interview/Interrogation Skills; Gang Counseling Skills; Gang Crime Investigation Skills.

Abstract

Traditional interviewing and communication protocols are commonly successful with those who do not frequent criminal circles. However, when dealing with “experienced criminal gangsters,” they are well prepared to elude even the best interviewer/interrogator. Whether you are a mental health professional, an educator, intelligence analyst, or a law enforcement officer, being up-to-date on how to conduct an interview with the most savvy of criminally minded is the most essential tool.

This seminar is intended to explore the concept of Tactical Interviewing (TI). TI is a concept being developed and researched by the National Gang Crime Research Center to better aide those who deal directly with the criminally savvy gangster. Tactical Interviewing involves an exploration in Forensic Psychology, Criminal Profiling, and Lie Detection that are combined to illustrate the taxonomies most commonly seen of a liar. With a better understanding of how the criminal mind

works and how they develop their lies, you are better equipped to confront them successfully and more productively.

Bios

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(5) "Keeping Gang Witnesses Safe: Utilizing State and Federal Resources — A Model from the Denver, Colorado Metro Area", by Detective Robert "Bob" Fuller and Detective Cassie Bowlus, Denver County District Attorney's Office, Denver, CO.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Hate Groups/White Racist Extremist Gangs; Motorcycle Gangs; Female Gangs; Gangs and the Mass Media; Asian Gangs; Officer Safety Skills in Dealing With Gangs; Gangs and Organized Crime.

Abstract

In today's violent gang culture, witnesses are easily intimidated and forced not to testify. Gang members use murders of witnesses to maintain control of the "hood" and to keep their criminal activities off the radar screen of law enforcement. Gangs that operate with impunity in regard to large scale drug distribution use violence and fear to stop gang members and citizens from testifying. In the Denver Metro area in cooperation with the Denver District Attorney's Office and the Metro Gang Task Force, innovative ways have been utilized to encourage testimony and prosecution of gang members for violent crimes. This session will provide what has worked in Denver. Past incidents when witnesses were killed and the lessons learned will be discussed. The importance of gang intelligence and networking with different agencies will be discussed in relation to preventing witness intimidation / murder.

Bios

Detective Robert "Bob" Fuller is currently a Senior Criminal Investigator with the Denver District Attorney's Office in Denver, Colorado and has been for the past three years. He is currently assigned to the Metro Gang Task Force. Bob, after 26 years with the Adams County Sheriff's Department, retired at the rank of Sergeant. Bob has spent eleven years assigned to the Metro Gang Task Force as a

Detective and a Sergeant. Bob has been the lead case agent on Federal Gang R.I.C.O. investigations and prosecutions and on the state level, the murder of gang witness investigations and prosecutions. Bob is currently involved in the Continuing Criminal Enterprise investigation of the Tre-Tre Crips in Denver. Bob is also a past recipient of the Thrasher Award.

Detective Cassie Bowlus is currently a Senior Criminal Investigator with the Denver District Attorney's Office in Denver, Colorado and is currently assigned to the Juvenile Unit. Cassie has realized the upward trend in gang-related juvenile cases and works with school administrators and District Patrol Officers to identify these key players. Before joining the District Attorney's Office, Cassie spent five years "on the road" as a Patrol Officer. Cassie also serves on the Courtroom Security and Investigator Training Committees for the Denver District Attorney's Office.

(6) **"Effective Ministry to Troubled Youth: What Works, and What Doesn't"**, by Rev. Gordon McLean, Founder, President, Partners With Youth, Chicago, IL.

1 hour

Session credits: Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Dealing With Gang Members in Probation/Parole; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gang Prevention Skills.

Special Note: This session will be offered only on Tuesday, August 9th, 2011.

Abstract

More than just an hour in a chapel service, troubled kids are being turned around by the impact of a positive Gospel message — especially with a strong follow-up program. What works, and what doesn't work with these kids. Young former street gang members tell their own story in person at this session. Among the follow-up tools: A United Nations meeting of young rivals (do this very carefully!) And an Aspire Center offering GED classes, job preparation and basic computer skills. Also: a short, exciting video with some of the youth impacted by this program.

Bio

Gordon McLean, now in his 60th year of community work with troubled teens, directs the Partners With Youth program. He is a senior active member of the world's first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems. But he's most at home with young gang kids and has a unique perspective on their world - he'll tell you trends he's seeing daily on the streets. Most important, he'll talk about how to reach them and turn their life around.

(7) **"Mara Salvatrucha 13: A Transnational Threat"**, by Dr. Gregg W. Etter, Sr. Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gang Internet Investigation.

Abstract

Rising from humble beginnings as a street gang formed by Salvadorian immigrants in the Rampart District of Los Angeles in the 1980's, MS-13 has expanded across the United States and has developed into a transnational gang has has been exported to El Salvador, Guatemala, Honduras, and Mexico. The MS-13 gang is involved in numerous criminal enterprises including trafficking in drugs, guns and humans. With a penchant for violence, they have been called the "most dangerous gang" in America.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(8) "**Gangs in the Military**", by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military.

Abstract

Gang migration to distant lands has been thoroughly documented following the first Gulf War. Soldiers and sailors were captured on film displaying gang signs and a variety of gang related graffiti appeared in photos from the Middle East. This trend is now widespread throughout Iraq and Afghanistan as well as on U.S. military installations around the globe. A greater willingness to accept recruits having criminal or gang affiliated backgrounds has contributed to this problem.

This training segment will present a brief overview of the issue of gangs in the military and focus on a gang related case in Germany in which a gang recruit was killed during a brutal "beat in" initiation ceremony by fellow servicemen.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(9) "**The Basic Dynamics of a Street Gang**", by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

90 Minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

Abstract

Developed from its definition, participants will learn how to apply investigative and research measures to street gangs or hybrid groups within their municipalities.

Bio

Ken Davis has been involved with graffiti and gang-related issues since the early 1990's. He has presented at several regional and international conferences in the United States and Canada. His publication, TAG-18.3 depicts the existence of graffiti writers, graffiti crews, street gangs, street teams, and graffiti artists through their various graffiti formats within a suburban city. As Grafcop, his electronic-responses can be observed on several online forums. He is presently a detective within the Yonkers Police Department's Gang/Narco Unit, Yonkers, NY.

(10) **“The Last Train to Clarksdale: Modern Gun Running in America”**, by Jeffery M. Johnson, MCJ, University of Mississippi and Dr. Gregg W. Etter, Sr., Ed.D., University of Central Missouri.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Motorcycle Gangs; International and Transnational Gang Problems; Gangs and Organized Crime.

Note: This course will be offered only on a Monday or Tuesday time slot.

Abstract

For many years violent crimes in the United States have continued to rise, especially in some urban areas. As a result, many states and municipalities have adopted restrictive gun laws to keep firearms out of the hands of violent criminals and to keep the public safe. However, inconsistency in gun laws among the states and the willingness of criminals in Chicago to travel to attain firearms provided them an opportunity to purchase those firearms in the Mississippi Delta. The purpose of this presentation is to introduce the students to the federal investigation known as project safe neighborhood that focused on taking the streets of Clarksdale, Mississippi away from Illinois based gangs. The concepts of modern gun running will also be examined.

Bios

Mr. Jeffery M. Johnson, MCJ is an Instructor of Legal Studies at the University of Mississippi. He served with the Kansas Highway Patrol from 1996 to 2000. He is rated as a gang specialist by the National Gang Crime Research Center. Mr. Johnson earned his Bachelor's and Master's degrees from Washburn University. He earned a graduate certificate in Homeland Security from Texas A&M University. He currently is a Doctoral student at Delta State University. He is a member of the American Correctional Association and the Southern Criminal Justice Association.

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics

in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(11) **"The Use of the Polygraph in Gang Prosecution Cases"**, by Detective Robert "Bob" Fuller and Detective Cassie Bowlus, Denver County District Attorney's Office, Denver, CO.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Hate Groups/White Racist Extremist Gangs; Motorcycle Gangs; Female Gangs; Gangs and the Mass Media; Asian Gangs; Officer Safety Skills in Dealing With Gangs; Gangs and Organized Crime.

Abstract

This session will review some of the DO's and DON'Ts of using the polygraph in the investigation and prosecution of gang crimes. Historical cases will be used to highlight lessons learned in the use of the polygraph on gang members, witnesses, and victims. Attendees will increase their knowledge about issues surrounding the use of the polygraph, with special a emphasis on the value of lessons learned for gang interview and interrogation skills.

Bios

Detective Robert "Bob" Fuller is currently a Senior Criminal Investigator with the Denver District Attorney's Office in Denver, Colorado and has been for the past three years. He is currently assigned to the Metro Gang Task Force. Bob, after 26 years with the Adams County Sheriff's Department, retired at the rank of Sergeant. Bob has spent eleven years assigned to the Metro Gang Task Force as a Detective and a Sergeant. Bob has been the lead case agent on Federal Gang R.I.C.O. investigations and prosecutions and on the state level, the murder of gang witness investigations and prosecutions. Bob is currently involved in the Continuing Criminal Enterprise investigation of the Tre-Tre Crips in Denver. Bob is also a past recipient of the Thrasher Award.

Detective Cassie Bowlus is currently a Senior Criminal Investigator with the Denver District Attorney's Office in Denver, Colorado and is currently assigned to the Juvenile Unit. Cassie has realized the upward trend in gang-related juvenile cases and works with school administrators and District Patrol Officers to identify these key players. Before joining the District Attorney's Office, Cassie spent five years "on the road" as a Patrol Officer. Cassie also serves on the Courtroom Security and Investigator Training Committees for the Denver District Attorney's Office.

(12) **"Gangs and Hi-Tech Communication: How Gang Members Can and Will Communicate Using Tomorrow's Technology"**, Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Three (3) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

The younger generation in our country cannot remember life without cell phones, CD's or an email address, and many don't even use CD's and email anymore. Many gang members are a part of this generation. Do we know how they communicate? As gangs evolve, they take on more of a business model than they had when they started. How does this affect the way we should investigate them? Do we include the right information on our search warrants? Do we know what our crime labs are capable of finding? In this session, we will review the past, examine the present, and look into the future to see how gangs make contact with each other, what they can talk about without us knowing, and why we need to know how to intercept or at least discover what was said after the fact.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(13) **“Critical Incident Management and the First Responder”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Specialists.

Abstract

11:21 A.M. April 20, 1999. Two teenagers, Dylan Klebold and Eric Harris, open fire at Columbine High School. If you were the first person to be faced with this crisis, what would you do? With all of the historical and current crises facing the world, can you honestly say that you feel prepared to be the first responder?

This presentation is targeted at anyone interested in learning what to do in the initial phase of a crisis. Why is this important? In 95% of all emergencies, bystanders or victims themselves are the first to arrive at the scene of a crisis. Therefore, it is essential that the responder be knowledgeable about common questions, dilemmas, and demands that may be asked of him or her. This knowledge, along with specific techniques for successful crisis negotiation and an awareness of exactly what should be avoided in a crisis, can save lives. These concepts and more will be addressed in this interactive and practical presentation. The overarching goal of this seminar is to teach any individual how to be a successful first responder to a crisis and ultimately help to prevent tragedies such as Columbine, which resulted tragically in the death of twelve students and one teacher before the gunmen took their own lives.

Bios

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(14) "**The Radicalization of U.S. Prison Inmates**", by Michael J. Witkowski, CPP, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) Hour

Session Credits: Corrections Gang/STG Intelligence; Dealing With Gang Members in Juvenile Correctional Facilities; Domestic Counter-Terrorism Skills; Gang Crime Investigation.

Abstract

American prison inmates, at all levels of custody, are potentially susceptible to extremist propaganda from terrorist or hate groups often using their distorted version of religion. The possibility for radicalization of prison inmates poses serious concerns for American law enforcement and society. Extreme religious and political beliefs have an inherent appeal to inmates who can seek to justify their hatred of perceived enemies by demonizing them. They can further channel violence and deviant skill sets to extremist groups and claim righteousness in doing so. Prison, being a place of frequent violence, is a fertile ground for extremist radicalization and recruitment by foreign and domestic terrorists.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(15) “**Female Responsive Programming**”, by Cindy Snider, MEd, LPC, LADC and Amanda M. Crisp, MS, LAC, South Arkansas Youth Services, Inc, Magnolia, AR.

One (1) hour

Session Credits: Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Female Gangs.

Abstract

Adolescent girls face numerous challenges during the transition from childhood to adulthood. Threats to adolescent females’ health and well-being include suicide, self-injurious behavior, substance abuse, sexually transmitted diseases, sexual abuse, teen pregnancy, and eating disorders. When girls voice their ideas and options in a safe environment, it strengthens their confidence and self-esteem. It encourages them to express themselves more fully and critically think through their behavior and their choices. Female-responsive services enable girls to experience safe environments and gives them an opportunity to voice their feelings. This programming is specifically designed for them to give them a better chance at success and rehabilitation.

Bios

Cindy Snider is the Chief Operating Officer for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with a master’s in counseling. Cindy is a licensed professional counselor and a licensed alcohol and drug abuse counselor. She is also certified master therapist, child custody evaluator, and forensic therapist. Cindy is a certified advanced Girls Circle, Boys Council facilitator, Gang Specialist which she received in Chicago, IL, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Cindy has been with SAYS for almost 20 years. She climbed her way up from direct-care staff, juvenile probation officer, case manager, mental health coordinator to COO. Cindy currently oversees the day-to-day operations of SAYS which includes juvenile probation and outreach for the 13th Judicial District, facilities in Mansfield, Dermott, Lewisville, and Magnolia, and behavior health clinics in Magnolia, Camden, El Dorado, and Texarkana, AR.

Amanda Crisp is the Mental Health Coordinator for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with an undergraduate degree in criminal justice and a master’s degree in counseling. Amanda received the Outstanding Performance award in Counseling from Southern Arkansas University in 2007. Amanda is a licensed associate counselor, a certified advanced Girls Circle facilitator, Boys Council facilitator, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Amanda has been with SAYS for over 7 years, starting out as a case manager at Lewisville Juvenile Treatment Center. Amanda currently oversees the residential case managers at the facilities in Dermott, Lewisville, and Magnolia and assists and coordinates training. Amanda also sees clients on a regular basis at South Arkansas Youth Services, Inc behavior health clinics.

(16) **“GI/GIAMS”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

90 Minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

Abstract

Under this concept (Graffiti Identity/Graffiti Identification and Analysis Methods), the basic graffiti tag is redefined as the graffiti identity and three major parts. Participants will be introduced to the subcultural principles that govern the graffiti identity's creation, construction, and circulation within a municipality.

Bio

Ken Davis has been involved with graffiti and gang-related issues since the early 1990's. He has presented at several regional and international conferences in the United States and Canada. His publication, TAG-18.3 depicts the existence of graffiti writers, graffiti crews, street gangs, street teams, and graffiti artists through their various graffiti formats within a suburban city. As Grafcop, his electronic-responses can be observed on several online forums. He is presently a detective within the Yonkers Police Department's Gang/Narco Unit, Yonkers, NY.

(17) **“Writing for Gang Program Development: How To Ask For It, and Get It”**, by Rev. Gordon McLean, Founder, President, Partners With Youth, Chicago, IL.

One (1) hour

Session credits: Gang Program Grantwriting/Fundraising Skills; Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Special Note: This session will be offered only on Tuesday, August 9th, 2011.

Abstract

One of the most basic and elementary things you have to do to raise funds for a program is write letters and make calls. Attend this session to learn the nuts and bolts of how to write letters to potential funding sources, financial supporters, contributors, and potential benefactors. Learn the language that is used in Fortune 500 companies to get the attention of people in the first two sentences. You will gain useful, practical insights in using subtle reminders. Learn skills that also translate into how to make more effective telephone requests.

Bio

Gordon McLean, now in his 60th year of community work with troubled teens, directs the Partners With Youth program. He is a senior active member of the world's first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems. But he's most at home with young gang kids and has a unique perspective on their world - he'll tell you trends he's seeing daily on the streets. Most important, he'll talk about how to reach them and turn their life around.

(18) **“Liability Avoidance for Gang Crime”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This segment will explore the impact of gang activity on the legal field of premises liability. The impact of the built environment (CITED) in public housing settings will be discussed. The migration of gangs to suburban and rural American apartment communities will also be explored. A number of the presenter's actual case histories will be highlighted to help illustrate the negative premises outcomes of gang behavior in a variety of settings such as housing, fast food restaurants, nightclubs, casinos, and schools. Observations and conclusions will be shared.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(19) **"Understanding Gangs: An Extensive Look at Graffiti and Methods of Communication – Part 2"**, by Robert Mulvaney, M.A., Gang Specialist, NGCRC Staff.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation & Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Outreach and Intervention Skills.

Abstract

In this presentation, the participants will be exposed to information that will assist with understanding the importance of graffiti and other methods of communication that are essential when dealing with the culture and lifestyle of gangs. This session will primarily focus on Midwest gangs; however, other groups will be discussed and reviewed. How these groups impact the safety and security of us all will become evident in this session.

Bio

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the Journal of Gang Research.

(20) “**Motivational Interviewing**”, by Cindy Snider, MEd, LPC, LADC and Amanda M. Crisp, MS, LAC, South Arkansas Youth Services, Inc, Magnolia, AR.
One (1) hour

Session Credits: Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Outreach and Intervention Skills; Gang Interview/Interrogation Skills.

Abstract

Motivational Interviewing is an empirically-supported clinical method which is used in treatment, intervention, and research settings and by people who work in the helping profession, such as therapists, direct-care workers, and paraprofessionals. The principles of motivational interviewing are resisting the righting reflex, understanding your client's motivation, listening to your client, empowering your client, empathy, eliciting client change talk, collaboration, evocation, and autonomy. Motivational interviewing builds on Carl Rogers theory of person-centered therapy such as reflection, but adds directiveness, motivation building, rolling with resistance, attending change talk, and bringing a particular spirit to the encounter with the client.

Bios

Cindy Snider is the Chief Operating Officer for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with a master's in counseling. Cindy is a licensed professional counselor and a licensed alcohol and drug abuse counselor. She is also certified master therapist, child custody evaluator, and forensic therapist. Cindy is a certified advanced Girls Circle, Boys Council facilitator, Gang Specialist which she received in Chicago, IL, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Cindy has been with SAYS for almost 20 years. She climbed her way up from direct-care staff, juvenile probation officer, case manager, mental health coordinator to COO. Cindy currently oversees the day-to-day operations of SAYS which includes juvenile probation and outreach for the 13th Judicial District, facilities in Mansfield, Dermott, Lewisville, and Magnolia, and behavior health clinics in Magnolia, Camden, El Dorado, and Texarkana, AR.

Amanda Crisp is the Mental Health Coordinator for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with an undergraduate degree in criminal justice and a master's degree in counseling. Amanda received the Outstanding Performance award in Counseling from Southern Arkansas University in 2007. Amanda is a licensed associate counselor, a certified advanced Girls Circle facilitator, Boys Council facilitator, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Amanda has been with SAYS for over 7 years, starting out as a case manager at Lewisville Juvenile Treatment Center. Amanda currently oversees the residential case managers at the facilities in Dermott, Lewisville, and Magnolia and assists and coordinates training. Amanda also sees clients on a regular basis at South Arkansas Youth Services, Inc behavior health clinics.

(21) “**Gangs 101: A Pre-Conference Beginners or Refresher Course**”, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Two (2) hours

Special note: This is pre-conference training, provided Sunday afternoon/evening, August 7th, 2011; designed for those new to gang issues, or available as a refresher course.

Session credits: Gang Crime Investigation Skills; Gang Outreach and Intervention Skills.

Abstract

This course will provide the very basics in gang information. In addition to the history of midwest gangs and their founding fathers, as well as a chronology of key national gang initiatives, Gangs 101 will explore the hierarchy of gangs and the basics in signs and symbols and graffiti. Beyond identification, this course will help attendees understand why adolescents join gangs and why adult members stay connected regardless of the life difficulties and risks presented by gang membership. A gang constitution will be introduced to help attendees experience the inner workings of the gang. A question and answer session will follow the Gangs 101 session.

Bio

Charla Waxman, MBA, Ed.D. has been working with gang involved youth and adults for more than 30 years. She is on staff with the NGCRC, is a certified gang specialist at the expert level, has received both the Thrasher and Spirit Awards for her gang work. Charla has been published on several topics including the recent publication of her dissertation as a book: *An Interview Study of Latin King Gang Members*. Spending a year and a half with a LKN gang member couple, Charla was able to explore the lives and education of a gang member husband and wife.

(22) “**The Criminal Mind and the Gangster**”, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gang Members in Juvenile Correctional Facilities.

Abstract

The Criminal Mind; is it biology, sociology, psychology, or choice? This presentation will dive deep into the mind of the criminal and the criminal gang member. The concepts of Sociopathy, Antisocial Personality Disorder, and Psychopathy serve as the framework for this exploration. Candid interviews and videotaped vignettes will illustrate some of the thought processes that have served these individuals in forsaking others to get their individual needs met. Attendees will examine how the criminal mind operates and how such individuals have managed to manipulate even the most innocent of victims. Perhaps even more importantly, law enforcement and mental health professionals will learn ways to protect themselves against con games and strategies utilized by this profile.

Bios:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator’s Association. He has been

studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(23) **“Forensic DNA Analysis for Law Enforcement”**, by Ms. Kara Stefanson, Cook County State's Attorney's Office, Chicago, IL.

Two (2) hours

Note: This session will occur only on Monday, August 8th, 2011, at 9:00a.m.

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence.

Abstract

Attendees will be updated on the types of biological samples that can be collected in criminal investigations and the methods currently being used to obtain genetic information from those types of crime scene samples. The database used to store and search DNA profiles will be described so attendees will be aware of how the database can be used to assist them with open investigations. Proper collection and packaging techniques for biological evidence will be reviewed including some bio-safety tips so that biological evidence can be handled safely.

Bio

Ms. Stefanson holds degrees in Forensic Science and Criminal Justice, both from Michigan State University. After graduation in 1992, she accepted a position as staff serologist for the DuPage County Sheriff's Department Crime Laboratory in Wheaton, Illinois where she analyzed evidence from criminal investigations for the presence of blood or other bodily fluids. In 1998 Ms. Stefanson accepted a management position in Forensic Biology and DNA with the Illinois State Police Forensic Science Center at Chicago where she supervised, and mentored approximately 10 forensic scientists. Throughout her forensic career, Ms. Stefanson has committed to providing training in the field of Forensic Biology and DNA Analysis to law enforcement officers, emergency room personnel and trial attorneys, . She has trained over 2000 members of these target groups, and has participated in the Sexual Assault Response Team (SART) for Kane, DuPage, and Cook counties in Illinois. In 2004, Ms. Stefanson was asked to join the team of prosecutors for Cook County where she provides assistance with DNA related issues and conducts foundational training in Forensic Biology and DNA Analysis for the criminal prosecutors assigned to the County.

(24) **“Investigating and Monitoring Social Networking Sites for Gang Activity”**, by Kirby Plessas, CEO, Plessas Experts Network, Arlington, VA.

Three (3) hours

Session credits: Gang Internet Investigation; Gang Profile Analysis; Gang Crime

Investigation.

Abstract

Social networking sites like Facebook, Bebo, and MySpace hold information about gangs and gang members, but it must be found efficiently and securely. Utilizing social networking sites and social media to collect data about persons of interest while maintaining operations security will help with gang investigation, analysis and prosecution. Advanced Google search techniques focus the search lens for domains, websites, file types, records of websites changing over time and more. Alternate search engines can be better for specialized searches. Learn how search engines work and what they cannot find. Discover investigative tools for social networking sites and real-time microblogs like Twitter. Identify digital footprints that users leave online and explore techniques to view websites undetected. Adapt RSS feeds to automate repetitive searches, monitoring blogs and Twitter.

Bio

Kirby Plessas, is an Open Source Intelligence Expert, an Army veteran trained as an Arabic linguist, and worked at the Defense Intelligence Agency for Radiance Technologies in Military Geography and Urban Analysis. She has been declared the Department of Homeland Security Technical Expert for Internet Research. She consults and speaks to government entities about using Open Source and Social Media (Web 2.0) for their unique needs.

(25) **“Cartel Wars and Gang Violence”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gangs and Drugs; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gang Homicide Investigation; Gang Profile Analysis; Gangs and Organized Crime; International and Transnational Gang Problems..

Abstract

The exponential rise in violent crime associated with Mexican drug cartels/criminal gangs along America's Southern 2,000 mile border has gone largely unnoticed by the American public. As major Mexican cartels assumed control of lucrative drug corridors into the U.S.A., some peaceful border tourist towns have turned into the scene of gangland slayings, murders of police officers, and assassination of officials. This training segment will introduce attendees to the tactics and history of the border drug wars where the estimated \$142 billion dollar drug trafficking business in cocaine, heroin, marijuana, and methamphetamines has witnessed gang executions soar from approximately 110 in 2001 to some 2,500 in 2007. The tourist trade has almost vanished and violent incursions into the U.S. are being launched by drug gangs and their cohorts, the feared MS-13.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention

Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(26) **“Burnout in Blue: Exploring Burnout in Law Enforcement and Related Careers”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills.

Abstract

Although rarely discussed and infrequently acknowledged, burnout is a common phenomenon. This course is developed for law enforcement and related audiences to explore the unique and rarely understood stressors inherent in this career arena. The theoretical underpinnings of burnout will be introduced, including exploration into the physiological and psychological processes of this experience. Attendees will then be presented with responses, research, and new tactics that have been developed to help advance resilience and coping skills development. This course is vital for everyone, whether novice or seasoned veteran, because burnout will affect all professionals, either directly or indirectly. Participants will leave with practical knowledge which may add years to their career and longevity.

Bios:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research, Addiction and Research, The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(27) **“The Matrix Model for Teens and Young Adults”**, by Cindy Snider, MEd, LPC, LADC and Amanda M. Crisp, MS, LAC, South Arkansas Youth Services, Inc, Magnolia, AR.

One (1) hour

Session Credits: Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques; Gang Outreach and Intervention Skills.

Abstract

The Matrix Model for Teens and Young Adults is an evidenced-based intensive outpatient treatment program aimed directly at substance abuse. It is empirically supported to be effective with clients who attend multiple weekly sessions for at least 120 days, 3 visits per week minimum, has family involvement, utilizes 12-step facilitation, urinalysis testing, and possible medication for client's with dual diagnosis. The Matrix Model for Teens and Youth Adults is proven to be more

effective that treatment as usual for substance abusers. The Matrix Model for Teens and Young Adults incorporates behavioral therapy, motivational interviewing, contingency management, 12 step facilitation, and a strong family component that educates the client and the family about addiction and the recovery process. The Matrix Model for Teens and Young Adults has been widely utilized throughout the USA and internationally to date. With it's comprehensive CBT model, easy-to-use manual makes the Matrix Model for Teens and Young Adults an efficient and effective way to deliver treatment by staff members to your clients.

Written and developed by Jeanne L. Obert, MSM, LMFT; Paul Brethren, MA, LMFT; and Michael J. McCann, MA from the Matrix Institute on Addictions.

Bios

Cindy Snider is the Chief Operating Officer for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with a master's in counseling. Cindy is a licensed professional counselor and a licensed alcohol and drug abuse counselor. She is also certified master therapist, child custody evaluator, and forensic therapist. Cindy is a certified advanced Girls Circle, Boys Council facilitator, Gang Specialist which she received in Chicago, IL, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Cindy has been with SAYS for almost 20 years. She climbed her way up from direct-care staff, juvenile probation officer, case manager, mental health coordinator to COO. Cindy currently oversees the day-to-day operations of SAYS which includes juvenile probation and outreach for the 13th Judicial District, facilities in Mansfield, Dermott, Lewisville, and Magnolia, and behavior health clinics in Magnolia, Camden, El Dorado, and Texarkana, AR.

Amanda Crisp is the Mental Health Coordinator for South Arkansas Youth Services, Inc (SAYS). She graduated from Southern Arkansas University with an undergraduate degree in criminal justice and a master's degree in counseling. Amanda received the Outstanding Performance award in Counseling from Southern Arkansas University in 2007. Amanda is a licensed associate counselor, a certified advanced Girls Circle facilitator, Boys Council facilitator, and most recently a certified Key Supervisor for the Matrix Model which she received from the Matrix Institute on Addictions in Los Angeles, CA. Amanda has been with SAYS for over 7 years, starting out as a case manager at Lewisville Juvenile Treatment Center. Amanda currently oversees the residential case managers at the facilities in Dermott, Lewisville, and Magnolia and assists and coordinates training. Amanda also sees clients on a regular basis at South Arkansas Youth Services, Inc behavior health clinics.

(28) **“Getting Your Story Out: Be Sure the Community Knows What Your Group is Doing”**, by Rev. Gordon McLean, president, Partners With Youth, Oak Park, IL.

One (1) hour

Note: This session will occur only on Tuesday, August 9th, 2011.

Session credits: Gang Prevention Skills; Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Dealing With Gang Members on Probation/Parole; Gang Program Grant Writing; Gangs and the Mass Media; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Effective public relations can help enlist community understanding, interest,

cooperation and support for your gang prevention/intervention program, whether you are involved in law enforcement or a private agency. How to make the best contact and use of service clubs, the media, parent and church groups to get the word out to best impact your area is the emphasis of this practical session.

Bio

Gordon McLean, now in his 61st year of community work with troubled teens, founder and president of the Partners With Youth program. He is a senior active member of the world's first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems.

(29) **“Successful Gang Offender Supervision Program: The Noble/NEC Partnership - A National Approach”**, by Malik Aziz, Chairman, NEC, Philadelphia, PA; and Joseph A. McMillan, Asst. Inspector General for Investigations, Nuclear Regulatory Commission, Rockville, MD.

Two (2) hours

Session Credits: Gang Prevention Skills; Gang Outreach and Intervention Skills.

Abstract

In February 2009, the National Organization of Black Law Enforcement Executives (NOBLE) joined the National Exhodus Council (NEC) to present a national campaign that combines public policy, legislation and appropriations to foster job creation, infrastructure building, education, family reunification, and reducing urban violence. NEC is a coalition of more than 25 leading community-based offender re-entry, anti-crime and anti-violence organizations. NOBLE has over 30 years experience providing training and technical assistance. The gang supervision program involves the collaboration with the community to troubleshoot everyday situations and resolve conflicts peacefully. One of the unique aspects of this program is that the collaboration involves input from policy makers, the community, and law enforcement to develop positive relationships and long-term investment towards the decrease in juvenile detention/incarceration and recidivism rates.

Bios

Malik Aziz is a political and community activist, served in the administrations of the past three mayors of Philadelphia: Wilson Goode, Sr., Edward Rendell, and John Street, and as Assistant Director of the Mayor's Office for the Reintegration of Ex-Offenders (MORE) under the current mayor Michial Nutter. He is a certified Conflict Resolution and Peer Mediation trainer. He has received many awards, but his most important accomplishment is being proudly married to Antoinette Jackson-Aziz and the father to their six children: Gregory, Antoine, Marvin, Nyreshia, Quimalik and Ylemia Aziz.

Special Agent Joseph A. McMillan was born in Philadelphia and attended Central High School. He attended the USAF Office of Special Investigations Academy and was credentialed as a Special Agent in 1982. He received his Master of Arts from George Washington University in May 1986. He was the 2008-2009 National President for NOBLE. He also holds a Master of Science degree in Strategic Intelligence from the National Defense Intelligence College. SA McMillan is also a graduate of the Federal Executive Institute, and the Air War College non-resident program.

(30) **“Young Boys, Incorporated (Y.B.I.) — Detroit’s First Corporate Drug Gang”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Gang Prosecution.

Abstract

This segment will explore the growth of Detroit’s most infamous drug gang and its leader Milton “Butch” Jones. Working his way up from a street level hustler, Jones became the kingpin of YBI. His business approach to the sale of heroin and cocaine became the model for rival drug gangs in Detroit and in other American cities. The inner-workings of this drug operation will be explored. An update of Jones’ recent federal indictment will also be detailed.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(31) **“The Christian Gang Specialist Reception”**, by Rev. Gordon McLean, President, Partners With Youth, Oak Park, IL.

One (1) hour

Note: this is scheduled for Tuesday, August 9, 2011, noon.

Session credits: Faith-Based Programs for Gang Intervention; Corrections Gang/STG Intelligence; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This is available only to persons registered for the conference. This will be held during the “lunch hour” (12pm - 1pm) on Tuesday, August 9, 2011. If you answered “YES” to the question on your registration form “I am interested in networking with Christian gang specialists while at this conference”, then your I.D. Badge is already coded with a special ticket code that allows you into this reception. If you answered “NO” or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect “if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist networking event”. As we need to plan on how many are attending, no “walk ins” will be allowed. And as is the NGCRC tradition, of course, there are “door prizes” at this reception. Come prepared for some amazing testimony. This is open to anyone for any certification or non-certification registration, you need not be signed up for the Faith Based Programs certification

option to attend this session, but you do need to sign up for it in advance. We have been doing the Christian Reception since 1997. It is part of the strong positive tradition of the NGCRC to provide unique training and networking opportunities to those who attend the NGCRC training conference.

Bio

The chair of the 2010 NGCRC Christian Gang Specialist Reception is Rev. Gordon McLean (Chicago, IL) assisted by Dr. George Knox. The format this year will likely be a luncheon format with guest speaker (we are still working out specific arrangements: so stay tuned to this website for further details and developments).

(32) “**Gang Graffiti: An Open Source Intelligence**”, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

90 Minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

Abstract

Looking for a practical, hands-on course, come to this one where participants will learn how to identify gang graffiti and examine it for investigative and research purposes.

Bio

Ken Davis has been involved with graffiti and gang-related issues since the early 1990's. He has presented at several regional and international conferences in the United States and Canada. His publication, TAG-18.3 depicts the existence of graffiti writers, graffiti crews, street gangs, street teams, and graffiti artists through their various graffiti formats within a suburban city. As Grafcop, his electronic-responses can be observed on several online forums. He is presently a detective within the Yonkers Police Department's Gang/Narco Unit, Yonkers, NY.

(33) “**Sureno Migration in the Midwest**”, by Bruce Malkin, Investigator, DuPage County State's Attorney's Office, Wheaton, IL.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gang Prosecution; Gang Homicide Investigation Skills; Advanced Gang Identification Skills..

Abstract

The Surenos continue to remain one of the fastest growing street gangs in the Midwest. Although the Surenos have established a foothold in many parts of the United States, northern Illinois is one of the fastest growing areas and has become a current problem for many law enforcement agencies. It appears that the Surenos are growing in numbers and have targeted smaller communities to assimilate their criminal activities. This session is intended to provide law enforcement officers with information that will assist in understanding their origin, how they operate as a street gang and how to identify them. During the session a reference guide will be provided that will assist in recognizing and understanding Surenos gang tattoos.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related

prevention initiatives, intelligence collection of street gang activity and enforcement activities. Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work.

He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18th and 17th Judicial Circuits of Illinois.

(34) "Gangs and the Military: What's the Problem? Why is it a Problem? What's the solution?", by Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Four (4) hours

Session credits: Gang Crime Investigation Skills; Domestic Counter Terrorism Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Hate Group/White Racist Extremist Gangs; Management and Supervision Skills for Gang Specialists; Gangs in The Military.

Abstract

Contemporary gangs have been strategically infiltrating military communities around the world since the late 1980's. When gang members are allowed to join the military, they are treated just like other service members – no debriefings, no watch list, and no warnings to local military law enforcement. Is "Don't Ask / Don't Tell" the right policy for gangs in the military? How can we ensure gang members are not able to use military urban warfare tactics on our city streets?

This session will provide an overview of the issues associated with the enlistment of past and present gang members in the U.S. Armed Forces and provide recommendations for local, state and federal law enforcement and communities. We will examine the myths and truths associated with dual (gang and military) service, and discuss recommendations for the communities where these individuals go after they are discharged.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(35) **“Gathering Information from MySpace and Other Social Networking Sites”**, by Kelly Rodriguez, 25th Judicial District Youth Services, Garden City, KS.

One (1) hour

Session Credits: Gang Internet Investigation; Gang Crime Investigation Skills; Gang and Violence Prevention for School Administrators; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Gang Prevention Skills; Gang Profile Analysis.

Abstract

This session will teach participants how to use MySpace and other social networking sites to their advantage. They will be shown how to develop their own myspace social site to attract the crowd they are looking for. They will also be shown how to gather information and intelligence on gang trends in their area, how to retrieve and save gang pictures and videos, and how to identify associates.

Bio

I am the Graduated Sanctions Supervisor for the 25th Judicial District Youth Services in Kansas. I am also a Gang Resource Officer and provide training to local schools, parents, and agencies on gang identifiers and information about how to work with youth that are involved in gangs. I also give gang prevention talks to youth in grades 3-6. I work on identifying local gang trends and keeping track of the youth in our community that get involved in gangs. I graduated from Washburn University in 2001 with a Bachelor's degree in Psychology and in 2005 with a Master's degree in Criminal Justice.

(36) **“Graffiti Identity Versus the Gang Identity”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

90 Minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

Abstract

Participants will be introduced to current trends pertaining to graffiti writers and their crews, along with gang members and their groups. Participants will also examine the paths in which graffiti writers turn into gang members.

Bio

Ken Davis has been involved with graffiti and gang-related issues since the early 1990's. He has presented at several regional and international conferences in the United States and Canada. His publication, TAG-18.3 depicts the existence of graffiti writers, graffiti crews, street gangs, street teams, and graffiti artists through their various graffiti formats within a suburban city. As Grafcop, his electronic-responses can be observed on several online forums. He is presently a detective within the Yonkers Police Department's Gang/Narco Unit, Yonkers, NY.

(37) **“Training for Trainers: The Development of Your Own Gang Presentation”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Management and Supervision Skills for Gang Specialists.

Abstract

Have you ever wished to stand center stage and conduct a gang presentation or training? Friends, colleagues, community agencies, and collaborating agencies will ask for your opinion and expertise about gang and crime-related issues as a result of

your attendance at the National Gang Crime Research Center's 10th Annual International Gang Conference. This program is aimed to assist you in sharing this knowledge by preparing you to create and deliver your very own gang training.

A central mission of the National Gang Crime Research Center is to facilitate the dissemination of knowledge, research, and awareness to interested parties and to develop collegial networks. This training is designed to help the audience prepare and deliver a responsible and professional message in a meaningful and impacting manner. This presentation will explore the fundamental concepts of subject matter expertise, research outlets, outline development, use of technology to deliver a message, ethical and professional responsibilities, maintaining an audience's attention, and incorporating feedback into future presentations.

Bios:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(38) "**Mental Health First Aid (MHFA) Certification Course: Part 1 of 3**", by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Four (4) hours each day, for three days, 12 hours total to receive the additional MHFA certification.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. If you complete the full 12 hour MHFA program, a three course sequence, then you will be issued an additional certificate of training directly from the National Council on Mental Health. You need to sign up for the course on the registration

form, it has a maximum capacity of 40 people.

Bio

Charla Waxman, MBA, Ed.D., is a certified trainer on Mental Health First Aid through the National Council on Mental Health. Charla is also on staff with NGCRC, receiving both the Thrasher Award and the Spirit Award for her work with the NGCRC and her work with gang involved youth. She serves as Director of Marketing and Business Development and Director of Education at Linden Oaks at Edward in Naperville, Illinois; a free standing behavioral health hospital. Charla has worked with gang involved youth and adolescents for more than 30 years. She is published in the areas of prevention, gangs, mental health and adolescent behavior. Her book, *An Interview Study of Latin King Gang Members* is available on Amazon.com and at Barnes and Noble.

(39) “**A Threat Analysis of MSTA: Gang, STG, Hate Group, Organized Crime — And More**”, by Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session credits: Gang Profile Analysis; Gangs and Organized Crime; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Note: This session is restricted to police and other government employees who are official criminal justice personnel.

Abstract

The MSTA has been identified on the top three list of Islamic gangs/STGs operating in the USA. Most police encounter them as a gang, but some of their operations have all the earmarks of organized crime. Most in corrections regard them as a local security threat group, but they have been evolving into a national organization. Most in academia regard them as a cult or deviant spiritual group, but their “MSTA university” sells college courses to their prison inmate members today. Come and learn about the MSTA and how it operates in your jurisdiction.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice.

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(40) “**Gang Prosecution in Cook County, Illinois**”, by Mr. Eric Leafblad, Cook County State's Attorney's Office, Gang Crimes Unit, Chicago, IL; and Mr. Brian R. Holmes, Deputy Supervisor, Cook County State's Attorney's Office, Chicago, IL.

Two (2) hours

Note: This session will occur only at 2 P.M. on Monday, August 8th, 2011.

Session credits: Gang Prosecution; Gang Crime Investigation Skills; Gang Homicide Investigation; Gangs and Organized Crime.

Abstract

Chicago, Cook County, Illinois is home to some of the countries most violent and sophisticated street gangs. Once a gang member is charged with a crime – only half the battle is won. This session will focus on Chicago street gangs and the prosecution of those members by the C.C.S.A.O. Gang Crimes Unit. This unit is nationally recognized as having some of America's best prosecutors. This session will focus on specific cases and will explain some of the techniques and strategies used by the CCSAO Gang Crimes Unit in their prosecutions of Gang Crimes.

Bios

Mr. Eric Leafblad is a 15 year veteran of the CCSAO. He has been assigned to the Gang Crimes Unit since 2004. He primarily prosecutes gang related homicides, but also handles gun related crimes and cases involving the attempt murder of a police officer. He trains prosecutors, normally for the National College of District Attorney's Association. Mr. Leafblad is a 1995 graduate of the John Marshall Law School and a 1991 graduate of the University of Illinois at Chicago.

Brian R. Holmes is the Deputy Supervisor of the Cook County State's Attorney's Office Gang Crimes Unit. He is a 16 year veteran of that office and has spent the last 8 years in the office's elite Gang Crimes Unit. He currently supervises that unit which consists of 15 attorneys and eight support staff dedicated to the prosecution of gang crimes in Cook County, Illinois. He is responsible for investigations into organized street gang operations and activities including: the vertical prosecution of capital murder, murder, narcotics and weapon offenses. He has been appointed Special Assistant United States Attorney for the Northern District of Illinois by the Department of Justice to assist with the prosecutions and investigations of joint Federal and State Weapons and gang offenses. In 2006, Mr. Holmes was named Assistant State's Attorney of the Year by the Illinois Crime Commission and has received the United States Department of Justice Award for Public Safety in 2005. Mr. Holmes earned his Bachelor of Science in Commerce from DePaul University and received his Juris Doctorate Degree in 1991 from John Marshall Law School, Chicago.

(41) **“Gangs and Gang Violence in Britain”**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; International and Transnational Gang Problems.

Abstract

The number of gangs in Britain has increased tremendously over the years. Today, there are several criminal gangs in Britain including the Yardies, Nigerian gangs, Asian gangs, and Muslim gangs. The presence of these gangs has caused a

tremendous increase in violence. This presentation examines the nature and extent of gang violence in Britain and attempts to control it.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(42) **“How To Start a New Faith-Based Gang Prevention/Intervention Program in Your City: Lessons Learned From The Maleness to Manhood Gang Mentoring Initiative”**, by Dr. Barry S. McCrary, Ed.D., Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL.

One (1) hour

Note this session will occur only on Monday morning, August 8th, 2011.

Session credits: Faith-Based Programs for Gang Intervention; Gang Outreach and Intervention Skills; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Counseling Techniques.

Abstract

Since 1991, the Maleness to Manhood Mentoring Initiative has worked toward positively transforming a generation of male youth offenders into models of manhood and responsibility. In recent years, in many of Pittsburgh's impoverished communities, continuing high levels of unemployment, poverty, unsafe living conditions, school failure and inadequate job training, have created another generation of maladaptive adolescents, whose socioeconomic environment, produced community destabilizing criminality and violence. To this end, the Maleness to Manhood Gang Mentoring Initiative evolved from a program operating within juvenile court, into a Faith-Based initiative in 2002, to remediate, mentor, and transform urban youth into positive, responsible, and productive young men. The Maleness to Manhood Leadership Initiative is a comprehensive youth, family and community-based program that provides intensive mentoring and supportive services for youth to deter negative influences, while guiding them through a positive transformational model from Maleness to Manhood, and addresses positive manhood development, life skills, and career aspirations.

Bio

Dr. McCrary is currently an assistant professor at Western Illinois University (WIU) teaching in the School of Law Enforcement and Justice Administration. Prior to WIU he worked for Juvenile Court and in the field of juvenile justice in Pittsburgh, PA, for over twenty years. Dr. McCrary worked as a program supervisor, where he was responsible for counseling, designing, implementing and monitoring a progressive treatment program. Other responsibilities include supervision of the probation officers, probation counselors, and drug and alcohol counselors. His responsibilities also include parent training, life skill training, and research in the area of criminal behavior. He is also the founder of Maleness to Manhood Inc, a non profit, faith based organization. The purpose of this organization is to improve the educational and social developmental needs of inner-city youth by promoting the importance of an education and designing, implementing and developing progressive programming for urban youth, particularly African American males.

(43) **“Working With Gang Involved Youth on Probation and Parole”**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

Two (2) hours

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

The thrust of this presentation will be working with youths involved in the Juvenile Justice System, who have a history of gang involvement. The main focus will be working with these youths as individuals, away from the gang structure. The difficulty of working with this population, from a casework perspective, will be discussed.

Special attention will be paid to community conditions, such as high rates of crime and violence, as well as economic displacement that influence or put at risk an individual juvenile for gang involvement. The role of the family will be discussed, as it relates to the risk of gang involvement. Individual families of gang involved youth will be profiled in depth. These families will encompass different ethnic backgrounds and reflect varying levels of the socio-economic spectrum. The adverse effect of early exposure to violence and the experience of trauma will be discussed. How the criminal enterprises, specifically the street sale of drugs, which characterize today’s urban street gangs, effect youthful gang members will also be explored — specifically as to how they relate to the increase in gang violence and the use of firearms associated with that violence. Also analyzed will be how the interpersonal violence within this youth population is impacted when this criminal enterprise is disrupted, by law enforcement intervention or other means.

Myths associated with youthful offenders will be considered. The effect of the increase in gang violence on legislation directed toward youthful offenders will be covered and the efficacy of such legislative trends will be discussed. The disproportionate manner in which this violence affects minorities and, similarly, the disproportionate way in which minorities come into contact with both the Juvenile Justice and the Criminal Justice Systems will also be considered.

Also, the principles of Balanced and Restorative Justice, currently the guiding philosophy of the Cook County Illinois Juvenile Probation Department, will be discussed. Strategies and approaches, which I feel have efficacy in working with this population will be outlined.

Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 36 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 13 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(44) **“Got Ink and Tai Chi Chih?”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Techniques; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills..

Abstract

The purpose of the New Start Tattoo Removal program is to remove unwanted tattoos whether gang or not. The program is a collaborative effort between the City of Hayward, St. Rose and Kaiser Hospitals and the Eden Youth and Family Center. Participants range from former gang members, those in rehabilitation shelters, probation/parole, pre-military, employees, and the general public. The sessions are conducted every other month to allow healing between treatments. There are three groups of participants: the under 25 who complete 50 hours of community service, the 25 plus who pay \$50.00 per session and those that have been “grandfathered-in” due to length of time in the program and nature, size, and number of tattoos. The removal of unsightly tattoos leads to increased self-esteem and increased employability for the program participants. This is particularly true for those with visible tattoos that show the public (face, neck, arm, hands, etc) such that the very existence of these tattoos might impede employability.

Due to the familiarity of gang related tattoos, where appropriate, there is also some behavior modification that is employed especially with some of the younger participants. The behavior modification might include specific placements for

community service hours to make an impact on the more defiant participants and their attitude toward the removal of their tattoos. This session will be a pictorial of the tattoo removal process. The application of numbing cream, the laser treatment, and the application of aloe after treatment. Pictures will include not only gang, but non-gang tattoos alike.

Bio

Doris D. Yates, Ph.D., Professor, with the Department of Hospitality, Recreation and Tourism, at California State University, East Bay, Hayward Campus. Dr. Yates has been with CSUEB for 27 years, during that time her interests have included youth at risk, and is certified, (Master Level 7) through the National Gang Crime Research Center (NGCRC) as a Gang Prevention and Intervention Specialist. She is certified through the Office of Juvenile Justice and Delinquency Prevention (female gangs) and has participated in the National G.R.E.A.T. training, July 2006 (GREAT Certified). Dr. Yates developed the writing curriculum for Project SOAR - a step to college program for youth at risk in Oakland, CA, June 2006.

She has completed both the Community and Business Academies sponsored by the Hayward Police Department (November 2006/2008) and Leadership Hayward, sponsored by the Hayward Chamber of Commerce (June 2007). She was a co-presenter at the 18th Annual Youth at Risk conference, sponsored by Georgia Southern University, Savannah, Georgia (2007) and served as a proposal reviewer for the 2009 conference. Dr. Yates served as a Human Services commissioner, for nine years with the City of Hayward (1998-2007); is a volunteer and active member of the Hayward Chamber of Commerce. She serves as a volunteer with the New Start Tattoo Removal Program (“expert in gang tattoos”) and the Lambda Youth Project (addresses concerns of gay youth). Dr. Yates served as the chair for the Leadership Hayward — a program sponsored by the Hayward Chamber of Commerce, the City of Hayward and Cal State University Hayward campus (Nov 2007-June 2009), and, served as a member of the Tiburcio Vasquez Health Center Board of Directors, (Nov. 2008-2009, & 2010-2011). Visiting Scholar, Michigan State University, College of Ag and Natural Resources (Sept 2008). Dr. Yates conducted roundtable presentations at the 2010 annual meeting of the Academy of Criminal Justice Sciences (ACJS) held in San Diego, CA, February 2010.

(45) **“Present-day European Extremism”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, Saint Cloud State University, St. Cloud, MN.

One (1) Hour

Session Credits: Advanced Gang Identification; Hate Group/White Racist Extremist Gangs; Domestic Counter-Terrorism Skills.

Abstract

This session provides an overview of the nature and extent of present-day

European extremist organizations, and identifies locations, significant symbols, leadership, activities, allegiances and alliances within Europe and associations with United States groups.

Bio

D. Lee Gilbertson teaches at Saint Cloud State University and has consulted with law enforcement in the areas of forensic victimology and crime analysis. He has studied gangs, militias, and extremist groups since 1995. Lee has presented at numerous national and international conferences, and is a European polyglot. He has participated in every iteration of the NGCRC gang school except one, often bringing undergraduate and graduate students with him. Lee is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor for the *Journal of Gang Research*, and is a member of the NGCRC staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military experience (infantry and signals intelligence).

(46) “**Gangs in Central America**”, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Because of the strong migration flows between the U.S. and Central America, the links between the gangs in some Central American countries and the United States have been reinforced. Consequently, these gangs pose a serious threat to the stability of the region, including the United States. The purposes of this session are to examine the nature and extent of the activities of the gangs, their root causes, their links to gangs in the United States, policies and programs in Central America to deal with the gangs, and United States' attempts to address the gang problems in Central America.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(47) **“Introduction to Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Problems in K-12 Schools.

Abstract

Designed for the novice, this course discusses the “basics” of gangs: legal and social definitions of gangs; social, cultural and psychological issues and concepts used in the understanding of gangs; the norms and values found in the world of gangs; issues you will encounter when working with the larger community when responding to gang problems; and some of the elementary aspects of gang identification and gang prevention.

Bio

Dr. Roman worked for the State of California in various capacities for 31 years. During his tenure, he worked as a Correctional Officer, Correctional Program Supervisor, Youth Counselor, Staff Services Analyst, Associate Governmental Program Analyst, Staff Services Manager, Health and Safety Officer, Civil Rights Officer, Affirmative Action Officer, Assistant Principal, High School Principal, and retired in December 2002 as Supervisor of Correctional Education programs at N.A. Chaderjian High School in Stockton, California.

Dr. Roman also has 33 years experience as an adjunct professor of Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, Herald College in Rancho Cordova, San Joaquin Delta College in Stockton and at Sacramento City College. In addition, Dr. Roman has been an adjunct professor in the Teacher Education Credential Program and Administrative Services Credential Program at National University, Stockton and Sacramento, and an adjunct professor of Sociology at Chapman / Brandman University, Modesto for over 12 years.

He has recently co-written a Sociology text titled, *Understanding Sociology and Social Problems*, 6th Edition, and written *Street Gangs and Correctional Glossary*, which is used in several California community colleges and universities. In August, 2010, he received in recognition of his gang research, the Frederic Milton Thrasher Award from the NGCRC. Dr. Roman is considered a gang expert and lectures nationwide.

(48) **“A Justice That Heals”**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

90 Minutes (1.5 hours)

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention

Services; Gang Outreach and Intervention Skills.

Abstract

This presentation will involve the viewing of a video that was aired as part of the WTTW Chicago Matters series with the title listed above. The video describes in detail the history of a gang related murder in the Rogers Park neighborhood of Chicago. The history of the offender and the victim and the impact of this crime on their families are related in detail. The extraordinary intervention of a local church and pastor and the ability of the mother of the victim to forgive her son's murderer are also focal points of this real gang story from Chicago.

After presenting the video we will discuss what it reveals about how this tragic incident occurred. The actions of the victims and offenders will be discussed as they relate to how these types of incidents can occur, seemingly without warning, and with lethal violence in this type of urban setting. We will discuss how we use this video in the Anger Management/Violence Prevention groups which we run and the reaction of the participants to it. We will also discuss the extraordinary community intervention depicted in this story and how this impacted the main offender and the family of the victim. The intervention of the Criminal Justice System will be analyzed as it relates to the actual shooter and his accomplice. The interaction and opinions of those attending this presentation will be especially solicited.

Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 36 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 13 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(49) **“Introduction to Gangs and Deviant Groups”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Note: This course will be taught only on Monday, August 16th.

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

Considering everything from a fraternity to a church group, it is better to be in than out. Animals and human beings alike are social and influenced by group norms, values, and activities. From the outside looking in, mainstream America frequently questions why our youth are drawn to gangs and criminal behavior.

This presentation is designed to develop a fundamental knowledge of the origins, development, and continued prosperity of gangs and deviant subcultures. Attendees will receive a broad overview of the major gang influences in today's culture and why

gangs, despite our best efforts, continue to adapt and evolve while maintaining surprising influences on our youth and adults. This introduction to gangs will serve as a foundation of knowledge upon which additional presentations at the National Gang Crime Research Center will expand.

Bios:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the Psychology of Gangs and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(50) **“Players, Social Bandits, and Would be Racial Revolutionaries: Examining Hip-Hop, Narcocorrido and neo-Nazi Hate Rock”**, by Dr. Gregg W. Etter, Sr. Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang Counseling Techniques; Hate Groups/White Racist Extremist Gangs; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media; Dealing With Gangs in Juvenile Correctional Facilities; and Gang and Violence Prevention Skills for School Administrators.

Note: This session will be scheduled only for a Monday or Tuesday time slot.

Abstract

We often sing about what we do. From the youth gang and drug dealing culture that has developed in American criminal society three distinct forms of musical expression have come forth from different criminal groups. Seeing themselves as players, African-American youth gang members have adopted Hip-Hop or Rap as their musical style of expression. Performers such as Snoop Dog (Rolling 20's Crips) or Dj Quick (Tree Top Piru Bloods) were former or current gang members. The social bandit tradition is strong among the Hispanics, thus Narcocorrido music

has groups singing the praises of Pablo Escobar and the hazards of drug dealing. The neo-Nazis who are awaiting the much wished for "White Revolution" have largely adopted a death metal or hate rock theme that screams a call for white revolution and racial purity. The music of these three very different groups has several similarities: violence, angst, dissatisfaction with the "Normal Society" and a view that the end justifies the means. These styles of music fuel the passions of those who fight the street wars that occur in the cities of America and elsewhere.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(51) "**Gang Intelligence and the Knock and Talk Program**", by Investigator Jeff Hahn, Aurora Police Department, Aurora, IL.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Interview/Interrogation Skills.

Abstract

Documenting a known, or potential gang contact is used to gather intelligence on a particular gang, person, or persons, as well as other information that is pertinent to a certain individual or gang. Intelligence, and proper documentation is vital to keeping track of gangs, and gang members. This is an overview touching on the importance of proper gang documentation, and discussing how and why gangs have changed the way they operate. Topics that will be discussed include basic and advanced questions to ask during a field stop to determine gang involvement. Over the recent years gang trends have changed greatly. This class will explore current gang trends, and representation and how it has changed from being obvious, to not so obvious. We will also discuss the importance of properly documenting a gang contact for short term, and long-term intelligence gathering, as well as the potential for the intelligence being used for gang expert testimony in court.

To go along with intelligence gathering, and the ongoing youth involvement in gangs, we will further discuss the knock and talk program. The knock and talk program was established as an intervention and prevention tool for law enforcement, targeting at-risk juveniles who are believed to be at the beginning stages of gang involvement. The process involves identifying juveniles who have newly

documented street gang contact, and conducting a home visit of the juvenile to inform the parents of the child's possible gang involvement. The goal is to educate the parents on the dangers of gang involvement, determine the extent of the juveniles gang involvement, gather and document gang intelligence, prevent future gang contacts and to promote a positive police/community relationship.

Bio

Investigator Jeff Hahn started with the LaGrange Illinois Police Department in 1999 and was hired with the Aurora Police Department in 2004. Inv. Hahn was assigned to Aurora's Special Operations Group (SOG) in November of 2005, and is still assigned to SOG. SOG is responsible for gangs and narcotics in the City of Aurora and focuses on gang suppression, intelligence and prevention. Inv. Hahn has testified as a gang expert witness and has investigated crimes ranging from Murder, to less serious gang related crimes. Inv. Hahn has been a member of the Aurora Police Departments Special Response Team since 2007, and holds an Associates Degree in Criminal Justice from the College of DuPage.

(52) **“Police, Gangs and the Community”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

90 Minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis.

Abstract

Participants will be introduced to current issues within urban and suburban environments. Special attention is given to the three-way and interactive relationship between police, gangs, and the community they operate in.

Bio

Ken Davis has been involved with graffiti and gang-related issues since the early 1990's. He has presented at several regional and international conferences in the United States and Canada. His publication, TAG-18.3 depicts the existence of graffiti writers, graffiti crews, street gangs, street teams, and graffiti artists through their various graffiti formats within a suburban city. As Grafcop, his electronic-responses can be observed on several online forums. He is presently a detective within the Yonkers Police Department's Gang/Narco Unit, Yonkers, NY.

(53) **“Gangs in the Caribbean”**, by Dr. Janice Joseph, professor, Criminal Justice Program, Richard Stockton College of New Jersey.

One (1) hour

Session credits: International and Transnational Gang Problems; Gang Profile Analysis; Gang Crime Investigation Skills; Gangs and Drugs.

Abstract

In the last decade, several Caribbean countries have experienced an alarmingly

high growth in gang-related violence. These gangs have become Caribbean gangs and are now an international concern because of their involvement in drug and arms trafficking going through various transshipment countries. They are also major security threats to some countries in the Caribbean. Some of these Caribbean states are addressing the gang problem through improved policing and law enforcement and through initiating social projects with an emphasis on public health. This presentation will examine the nature and extent of gangs in the Caribbean and attempts to deal with these gangs.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(54) **“Illinois’ New Gang Law and Gang Involvement in Cargo Theft”**, by Sgt. Gary Lawson, Illinois State Police, Lockport, IL.

1.5 hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence.

Abstract

The purpose of this session is to explain Illinois’s new gang law and how it can generate millions of dollars for Law Enforcement to combat gang violence. Participants will also learn the current trends of gang member’s involvement with Cargo Theft. The 2009 National Gang Threat Assessment indicated Illinois has more documented gang members per capita than any other State in the country. Gang membership in the United States is conservatively estimated at 1 million members and growing. Participants will learn how Illinois passed one of the best gang laws in the country. No restrictions on who can attend.

Bio

Gary has been employed with the Illinois State Police for the past 25 years. He has extensive experience in criminal investigations and street gang related crimes. Gary has investigated some of Illinois’ highest profile investigations and is considered a gang expert in court. He instructs street gang training at the Illinois State Police Academy in Springfield. Gary has written new gang legislation that targets gang members and has testified before the Illinois Legislative House and Senate Criminal Law committees. Illinois Governor Patrick Quinn signed into law

a bill that Gary drafted in 2010 targeting gangs. He is currently assigned to the Statewide Terrorism and Intelligence Center in Springfield and is the Illinois State Police Statewide Gang Coordinator.

(55) **“Paint Brushes Up: Graffiti or Art!”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

Presentation will be a pictorial of utility/transformer boxes and murals throughout the city of Hayward as a graffiti abatement program. Graffiti represents 35% of all property vandalism reported to the Police Department. This in mind, the City of Hayward (CA) instituted a mural program to address the graffiti that appears on various city surfaces (residential/commercial). The mural program is a pro-active approach to help eliminate graffiti. The program produces high visibility, rapid improvements while creating enduring artistic representations of Hayward’s rich cultural diversity. This is a collaborative between City Council, local law enforcement, the Youth Commission, Arts Council, educators/artists and the recreation district. Targeted areas include: redevelopment, code correction (i.e., tagged buildings) and capital improvement areas. This presentation will be a pictorial of before, (defaced utility boxes) works in progress, and completed works, general information and comments on this citywide project. Included will be an overview of the “Keep Hayward Clean and Green Committee” and its relationship to this citywide cleanup effort. There will also be information on Access Hayward a program where residents can submit “work orders” to the City’s attention for cleanup, abatement, etc.

Bio

Doris D. Yates, Ph.D., Professor, with the Department of Hospitality, Recreation and Tourism, at California State University, East Bay, Hayward Campus. Dr. Yates has been with CSUEB for 27years, during that time her interests have included youth at risk, and is certified, (Master Level 7) through the National Gang Crime Research Center (NGCRC) as a Gang Prevention and Intervention Specialist. She is certified through the Office of Juvenile Justice and Delinquency Prevention (female gangs) and has participated in the National G.R.E.A.T. training, July 2006 (GREAT Certified). Dr. Yates developed the writing curriculum for Project SOAR - a step to college program for youth at risk in Oakland, CA, June 2006.

She has completed both the Community and Business Academies sponsored by

the Hayward Police Department (November 2006/2008) and Leadership Hayward, sponsored by the Hayward Chamber of Commerce (June 2007). She was a co-presenter at the 18th Annual Youth at Risk conference, sponsored by Georgia Southern University, Savannah, Georgia (2007) and served as a proposal reviewer for the 2009 conference. Dr. Yates served as a Human Services commissioner, for nine years with the City of Hayward (1998-2007); is a volunteer and active member of the Hayward Chamber of Commerce. She serves as a volunteer with the New Start Tattoo Removal Program (“expert in gang tattoos”) and the Lambda Youth Project (addresses concerns of gay youth). Dr. Yates served as the chair for the Leadership Hayward — a program sponsored by the Hayward Chamber of Commerce, the City of Hayward and Cal State University Hayward campus (Nov 2007-June 2009), and, served as a member of the Tiburcio Vasquez Health Center Board of Directors, (Nov. 2008-2009, & 2010-2011). Visiting Scholar, Michigan State University, College of Ag and Natural Resources (Sept 2008). Dr. Yates conducted roundtable presentations at the 2010 annual meeting of the Academy of Criminal Justice Sciences (ACJS) held in San Diego, CA, February 2010.

(56) **“Opiates: Say Hello To My Old Friend!”**, by Dr. Gregg W. Etter, Sr. Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Spatio-Temporal Gang Analysis; and International and Transnational Gang Problems.

Abstract

Heroin and opiate usage largely died down with the influx of cocaine, crack, designer drugs and methamphetamines in the 1980's. The old opiates are back with a vengeance! They are cheap and plentiful, coming from a host of new suppliers. New opiate products have joined the lineup such as: Cheese Heroin, OxyContin, Fentanyl. While traditional opiate trafficking routes are still used, new trafficking routes today include Canada and Mexico. This presentation will examine new trends in our old friend, opiates.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State

University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(57) **“An Introduction to Understanding Prison Gangs”**, by Todd D. Negola, Psy.D., Gang Consultant, NGCRC.

Two (2) hours

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Advanced Gang Identification Skills; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

It has been stated over and over again that those who control the prisons, control the streets. Prison gangs remain a serious threat to personal safety through their intricate work while incarcerated as well as their connections and counterparts on the streets. This presentation will provide a visual tour of prison/street gang tattoos, group photographs, and confiscated material, providing key intelligence to law enforcement, educators, researchers, and correctional staff. Also included is a basic introduction to prison gang identification and gang activity in prison. A brief investigation into the criminal personality and profile that underlies gang existence and activities will be included. By focusing on the major prison gangs influencing our correctional institutions today, it is intended that the participant will have a fundamental understanding of prison gangs, their activities in prison, and reasons for their existence.

Bios:

Todd D. Negola is a clinical/forensic psychologist who has worked with the National Gang Crime Research Center for over 10 years. He also serves as the Vice President of the Pennsylvania Gang Investigator's Association. He has been studying and researching gangs and criminal mindedness for almost 20 years. He has worked with and studied juvenile and adult criminal populations, in and out of prison, both at the state and federal levels. He conducts training and consults with federal, state and local law enforcement as well as public and private educational institutions, community programs and mental health personnel. He has published research in the *Journal of Gang Research*, *Addiction and Research*, *The Journal* and co-authored a chapter in the book, *Treating the Juvenile Offender*. He has multiple television appearances, participated in nationally syndicated and local radio programs and has consulted in gang documentaries. Lastly, he is a recipient of the Frederic Milton Thrasher Award for Superior Research and Exemplary Scholarship in the *Psychology of Gangs* and is a Reviewing Editor for the National Gang Crime Research Center's *Journal of Gang Research*.

(58) **“Off-Duty Survival For Corrections Officers”**, by John Douglas “A-Train” Atkisson, Vel R. Phillips Juvenile Justice Center, Corrections Intelligence Service,

Milwaukee, WI.

1.5 hours (90 minutes)

Session credits: Officer Safety Skills in Dealing With Gangs; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

Off duty survival for correctional officers increases proportionally as the budget crisis causes the early release of violent inmates to society. The presenter will teach awareness, avoidance and actions that can be taken specifically to increase officer safety. You will want to attend this session for some practical advice you can take home and share with your fellow officers.

Bio

John Douglas "A-Train" Atkisson is a gang specialist with the Vel R. Phillips Juvenile Justice Center, Creator of the Atkisson Combat Tactical System, founder of the Corrections Intelligence Service (Formerly the Security Threat Group and Intelligence Unit), a mentor at Cornerstone Achievement Academy, Honorary Member of the National Latino Peace Officer's Association who served on the security detail of George Bush, a member of the Midwest Gang Investigators Association, the Great Lakes Gang Investigators Coalition, and the Midwest Outlaw Motorcycle Gang Investigators Association. A fundraiser for the United Negro College Fund. Mr. Atkisson is currently developing a business to train Law Enforcement, Corrections, and Special Operations Groups.

(59) "**A Comprehensive Approach to School Gang Reduction**", by Ronald V. Pope, Memphis City Schools, Office of Gang Awareness, Memphis, TN.

1.5 hours (90 minutes)

Session Credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang and Violence Prevention for School Administrators.

Abstract

Gang activity is increasingly becoming a problem for school districts. In order to combat this problem, school systems cannot tackle it alone. Memphis City Schools has been successful in garnishing professional and grass root support to address this increasingly difficult population. The usage of law enforcement, social service agencies, and the private sector are just a few of the stakeholders. As a result, gang related office referrals are down by more than 70% in the highest risk schools. The Gang Reduction Assistance for Saving Society's Youth (G.R.A.S.S.Y.) Program and partners will share their successes and you will walk away with materials and handouts and implementation strategies. This session will be interactive where others will have an opportunity to share their experiences.

Bio

Ronald V. Pope is a graduate of Boston College where he earned a Master's degree in Forensic Social Work. He received his Bachelor's degree in Psychology

from Alcorn State University. Later Ron acquired a certificate from the state of Tennessee as a Certified Master Social Worker, and has worked in maximum security prisons, mental health facilities and education. He is currently employed with the Memphis City Schools as the Coordinator of Gang Awareness and Intervention. He has worked with gang members in Boston and Chicago. He has been with Memphis City Schools since 1995 and has worked with the at-risk youth his entire career as an expert witness, psychotherapist, and administrator. Mr. Pope has developed numerous programs and has had several articles published.

(60) **”Cabrin Green: A Field Training Tour”**, by Father Jim Fogarty, M.Div., Brothers and Sisters of Love, Catholic Charities, Chicago, Illinois.

Two and a half (2.5) hours

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention and Intervention Services; Gang Outreach and Intervention Skills.

Note: scheduled only for Tuesday evening (Aug, 9, 2011), bus departs 5:30pm promptly from front of hotel. Note: You have to be “signed up” for this in advance. You sign up for it at the NGCRC website when you are officially registered. See the “sign up form” at the website, or direct a letter or memo to that effect to the NGCRC. You are officially registered when the NGCRC issues you a “confirmation of registration letter”. The first 40 people who want to go on the bus are the ones who go; others will be put on “standby” notice. Room for 40 only on the bus. Those “winning” a slot for this session will be “posted” at the website on a routine basis to indicate the level of “room remaining” in the tour.

Advice from the NGCRC: this is where you can bring cameras (just be careful: ask the tour guide for WHEN is and is not a good time to be shooting photographs), for some wonderful “shots” of the hood, talk to some people in the hood.

Field Training Tour Description:

Welcome to one of the most famous gang “sites” in the world — called by some a “killing field” of public housing, much attention has been given to this location over the years in Chicago. This location has had more than its share of gang violence over the years. You will be in the company of someone who truly has “street credentials”, someone well-known at the street and community level – your tour guide.

(61) **“Controlled F.O.R.C.E.® Mechanical Advantage Subject Control™ Intro Course”**, by Toby Flaget, National Instructor, Controlled F.O.R.C.E. Training Management Systems, Elburn, IL.

Two (2) hours

Session Credits: Officer Safety Skills in Dealing With Gangs; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Special Note: Attendance in this course is restricted to Law Enforcement Officers only.

Abstract

The national average for in-service training of hand-to-hand subject control for police and correctional officers is approximately 4-8 hours per year. However, police and correctional officers go “hands-on” with offenders on a daily basis. Controlled F.O.R.C.E. gives officers a system of controlled defense which builds confidence to engage non-compliant subjects in a manner that reduces liability. Since officers are allowed so little time to develop subject control skills, which are a perishable skills set, officers must have access to a system of training that can be practiced in short intervals (such as roll call). The Controlled F.O.R.C.E. “building block” methodology allows for high repetitions in training because each new technique reverts back to previously developed skills, resulting in high retention rates during high-stress situations.

The Controlled F.O.R.C.E. Mechanical Advantage Subject Control Intro Course provides a foundation of skills for controlling a non-compliant subject utilizing body positioning, movement, momentum, and joint manipulation. The system is based on five Mechanical Advantage Control Holds™ (M.A.C.H.) That use a subject’s resistance against him/herself. The course covers the following categories: Mechanical Advantage Control Holds™ (M.A.C.H.), M.A.C.H. Takedowns & Handcuff Positioning, and M.A.C.H. Team Arrest Tactics.

The skills developed through this course will improve the officers ability to control the noncompliant operating environment and will enhance the officer’s current knowledge base (including PPCT and Taser). The course provides a solid introduction to the full Controlled F.O.R.C.E. program.

Bio

Mr. Flaget has been a Controlled F.O.R.C.E. National Instructor since 1999. Through his participation in the United States Standards of Training Association, he has been at the forefront of the development of training that prepares for the future challenges of law enforcement. Mr. Flaget has played a key role in the development of “F.O.R.C.E. Active Shooter Course”. Mr. Flaget is a former U.S. Marine and retired Police Officer from Illinois. Toby Flaget is a proud member of the United States National Standards of Training Association (U.S.N.S.T.A.), of which F.O.R.C.E. is an Approved Program.

(62) “**Mental Health First Aid (MHFA) Certification Course: Part 2 of 3**”, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Four (4) hours each day, for three days, 12 hours total to receive the additional MHFA certification.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and

Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

Bio

Charla Waxman, MBA, Ed.D., is a certified trainer on Mental Health First Aid through the National Council on Mental Health. Charla is also on staff with NGCRC, receiving both the Thrasher Award and the Spirit Award for her work with the NGCRC and her work with gang involved youth. She serves as Director of Marketing and Business Development and Director of Education at Linden Oaks at Edward in Naperville, Illinois; a free standing behavioral health hospital. Charla has worked with gang involved youth and adolescents for more than 30 years. She is published in the areas of prevention, gangs, mental health and adolescent behavior. Her book, *An Interview Study of Latin King Gang Members* is available on Amazon.com and at Barnes and Noble.

(63) “**How to Qualify and Testify as an Expert Witness on Gangs**”, Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Gang Internet Investigation Skills; Motorcycle Gangs; Gang Homicide Investigation Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

In this session, you will learn the mechanics of how to become an expert witness in gang crime investigation cases. You will learn how to provide an expert opinion on matters such as gang identification, the relevance of gang threats, gang motivation, gang rivalries, and gang trends. You will learn a number of important “do’s” and “don’ts” about expertise from the prosecution perspective, and will see some of the strategies of defense. Whether in court or not, there are many ways to

strengthen your credibility and expertise – this session may be the first step in that direction.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(64) **“Introduction to Spatio-Temporal Gang Analysis: Hand's On Computer Training”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN.

Three (3) hours

Session credits: Spatio-Temporal Gang Analysis; Management and Supervision Skills for Gang Specialists.

Abstract

The session will cover theory and application of spatio-temporal analysis techniques and mapping software for the development of prevention, intervention and response strategies relative to gang crime. Hour One: Review of criminological theories, crime profiling of criminals and geography; role of the analyst; methodological, ethical and legal issues. Hours Two and Three: Applying spatio-temporal analysis to gangs; lecture and demonstrations followed by hands-on exercises in mapping techniques and ArcView GIS 3.3 software.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the Journal of Gang Research. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense

contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

(65) **“Street Gang School 2011: Chicago’s Street Gang Violence”**, by Glenn Evans, M.S., Gang Specialist, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis

Abstract

The purpose of this workshop is to briefly discuss the socioeconomic factors fueling Chicago street gang violence. Included in this workshop will be brief histories and overviews of Chicago’s major street gangs and community and law enforcement responses to the violence perpetrated by street gangs.

Bio

Glenn Evans has a graduate degree (M.S.) In Criminal Justice and Corrections from Chicago State University. He has presented at a number of previous NGCRC Training Conferences. Glenn is a 25 year veteran of law enforcement with experience in patrol, public housing, violent offenders, narcotics, and street gang crimes. He holds numerous credentials and in-service gang related training.

(66) **“The Internet and Gang Recruitment: Case Closed(?)”**, by Mario Hesse, Ph.D., Associate Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN; and Chris J. Przemieniecki, Assistant Professor, Department of Criminal Justice, Montgomery County Community College, Blue Bell, PA.

One (1) hour

Session Credits: Gang Internet Investigation; Advanced Gang Identification Skills; Gangs and the Mass Media; Gang Problems in K-12 Schools; Gang and Violence Prevention Skills for School Administrators.

Abstract

This session presentation is a follow-up to the 2009 NGCRC “Are Your Kids Cyber-Chatting With Gangs?”, “Gangs in the Mass Media”, and “Internet Social Networking and Gang Recruitment” presentations, and the 2007 “Myspace or GangSpace?” presentations. This session will present and discuss the myths, realities and current research of the recent trends in using MySpace and other social networking Websites for the sole purpose of recruiting juvenile gang members.

Bio

Dr. Mario Hesse is an associate professor at Saint Cloud State University. He has worked in both juvenile and adult correctional institutions. He is a regular attendee and presenter at the NGCRC as well as other criminal justice related conferences. Dr. Hesse has been a review-editor for *A Critical Journal of Crime, Law and Society* and

has authored and co-authored numerous publications. Mario teaches courses in Corrections, Juvenile Justice, Gangs, Research, and Crime and Media. His research focuses on the areas of corrections, theory, gangs, and media.

Chris J. Przemieniecki is currently an assistant professor at Montgomery County CC with the Department of Criminal Justice and is completing his Ph.D. at the University of North Dakota in Criminal Justice Sciences. Przemieniecki received the Frederic M. Thrasher Award from the National Gang Crime Research Center (NGCRC) for "Superior Academic Research" in 2006. He is a peer-review editor for the *Journal of Gang Research* and has published articles about gangs, the mass media and gangs, and social deviance. He is a member of the American Society of Criminology, the Pennsylvania Gang Investigators Association and is a frequent speaker at various law enforcement/gang conferences throughout the country.

(67) "**Juvenile Gang-Crime Within Fly-Over Country**", by Mario Hesse, Ph.D., Associate Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gangs and Drugs; Advanced Gang Identification.

Abstract

This session presents an analysis of juvenile gang-crime within the state of South Dakota. This session includes a brief analysis of each gang, the members, and characteristics. Specifically, this session will present a linkage between juvenile gang-crime and a number of variables (age, gender, race, location).

Bio

Dr. Mario Hesse is an associate professor at Saint Cloud State University. He has worked in both juvenile and adult correctional institutions. He is a regular attendee and presenter at the NGCRC as well as other criminal justice related conferences. Dr. Hesse has been a review-editor for *A Critical Journal of Crime, Law and Society* and has authored and co-authored numerous publications. Mario teaches courses in Corrections, Juvenile Justice, Gangs, Research, and Crime and Media. His research focuses on the areas of corrections, theory, gangs, and media.

(68) "**Sovereign Citizens**", by NGCRC Staff, Chicago, IL.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Officer Safety Skills in Dealing With Gangs; Hate Groups/White Racist Extremist Gangs.

Note: Attendance at this session is restricted to Law Enforcement, Official Criminal Justice Personnel, NGCRC staff.

Abstract

Now estimated at 300,000 people by the Southern Poverty Law Center,

sovereigns use a number of generally nonsensical and often illegal schemes to avoid paying taxes, eliminate debts, and attempt to extract money from the U.S. government. Many of its leaders specialize in the so-called “redemption” scam allowing participants to access huge sums of cash the government is supposed to keep from their birth in their names. These ideas (sometimes called common-law citizens or redemptionists) have roots in the tax protest movement and have an extreme right-wing and sometimes racist outlook that pose a threat to American law enforcement. Recently they have been charged with illegally taking over foreclosed homes. This segment will seek to enlighten police and law enforcement personnel as to the growing threat of violence posed by this movement.

Bios

Both presenters hold doctorates and are longstanding published professionals in the field of criminal justice. You will gain full information only by attending the actual session.

(69) **“The Use of Photography as a Tool in Gang Investigation”**, by Sarah A. Meyer, Omaha, Nebraska.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Advanced Gang Identification.

Abstract

Documentation of evidence is highly important to the successful outcome of an investigation. Often, the evidence that proves a case is highly transitory, such as injuries that heal, or graffiti that must be removed. This is also important to the investigation and documentation of gang activity. Having the skills to produce high-quality images in all circumstances is vital to providing ideal documentation. This course will provide a quick “crash course” in the basic concepts of photography, as well as teach more advanced techniques useful to those investigating gang crimes and activities. Examples of the “right” and “wrong” methods of documenting things such as gang tattoos, graffiti, and more will be shown.

Bio

Sarah Meyer is currently employed as a Crime Lab Technician trainee for the Omaha Police Department Crime Lab. Previous employment includes serving as a Correctional Officer with the State of Minnesota Department of Corrections at the Shakopee, MN facility. She is also part-time adjunct faculty at St. Cloud State University, in St. Cloud, MN, where she is the instructor of the Forensic Photography course. She is also owner and operator of Meyer Photographic Services, providing training and consulting services in forensic photography. She is a graduate of the Criminal Justice Master of Science program at SCSU, where she also earned her Bachelor of Arts in Criminal Justice. As part of her undergraduate thesis research, Sarah interned with the Forensic Imaging Bureau of the Miami-Dade Medical

Examiner Department, photographing autopsies, death scenes, and evidence, and authored a photography manual for law enforcement. This year marks her eighth consecutive attendance at this gang specialist training conference, the sixth year presenting this class, and the sixth year serving as the official NGCRC conference photographer.

(70) “**Mental Health First Aid (MHFA) Certification Course: Part 3 of 3**”, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Four (4) hours each day, for three days, 12 hours total to receive the additional MHFA certification.

Note: This is the third session of a three session training course; the last four (4) hours of this course will be taught on Wednesday, August 10, 2011.

Session Credits: Officer Safety Skills in Dealing With Gangs; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Facilities; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

Mental Health First Aid (MHFA) is a first aid first responder course. Attendance at this course will provide an additional certification (beyond your gang certification) as an MHFA first responder. This certification would be similar to having a CPR card for a cardiac emergency. As a first responding card holder, your increased training will allow you to respond to mental health crises as a first responder — helping until help arrives. This course is offered by certified trainers from Linden Oaks at Edward certified through the National Council on Mental Health. The overriding goal of MHFA is to reduce stigma and increase awareness of mental illness. You need to sign up for the course on the registration form, it has a maximum capacity of 40 people.

Bio

Charla Waxman, MBA, Ed.D., is a certified trainer on Mental Health First Aid through the National Council on Mental Health. Charla is also on staff with NGCRC, receiving both the Thrasher Award and the Spirit Award for her work with the NGCRC and her work with gang involved youth. She serves as Director of Marketing and Business Development and Director of Education at Linden Oaks at Edward in Naperville, Illinois; a free standing behavioral health hospital. Charla has worked with gang involved youth and adolescents for more than 30 years. She is published in the areas of prevention, gangs, mental health and adolescent behavior. Her book, *An Interview Study of Latin King Gang Members* is available on Amazon.com and at Barnes and Noble.

(71) **“Doing Writing and Research About Gangs”**, by D. Lee Gilbertson, Ph.D., NGCRC Staff and Associate Professor, Criminal Justice Studies, St. Cloud State University, St. Cloud, MN.

One (1) hour

Session credits: Gangs and the Mass Media; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Profile Analysis.

Abstract

This session reviews what is needed and how to do it in order to share your knowledge of gangs and experiences with other professionals by composing a research article for the NGCRC’s “Journal of Gang Research”. Just the basics are covered: research designs, article layout and content, formatting and citations.

Bio

D. Lee Gilbertson has been teaching research methods since August 2000 at Saint Cloud State University. He has consulted with law enforcement in the areas of forensic victimology, crime analysis, and racial profiling. He has studied gangs, militias, and extremist groups since 1995, and has presented at numerous national and international conferences. Lee has participated in 13 of the NGCRC gang schools, is a two-time recipient of the Frederic Milton Thrasher Award, is a reviewing editor for the Journal of Gang Research, and is a member of the NGCRC Staff. His background includes a doctorate in sociology, masters in criminal justice, and 16 years of exemplary military service (infantry and signals intelligence).

(72) **“Understanding Gangs: 12 Essential Points for the Beginner & A Look at Graffiti/Methods of Communication - Part 1”**, by Robert Mulvaney, M.A., Gang Specialist, NGCRC Staff.

Two (2) hours

Special Note: This session will be held only on early Sunday afternoon/evening, to give those arriving early something useful to do with their time, and allow them to accumulate early credit towards their certification hours. It also serves as a great beginner course if you are new to gangs, or even as a refresher course.

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation & Parole; Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Outreach and Intervention Skills.

Abstract

In this presentation, the participants will be exposed to information that will assist with understanding the importance of graffiti and other methods of communication that are essential when dealing with the culture and lifestyle of

gangs. This session will primarily focus on Midwest gangs; however, other groups will be discussed and reviewed. How these groups impact the safety and security of us all will become evident in this session.

Bio

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the Journal of Gang Research.

(73) **“The Latin Kings Gang: Trends and Issues”**, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Two (2) hours

Session credits: Gang Profile Analysis; Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators; Female Gang Members; Gang Crime Investigation Skills.

Abstract

Come to this session to get a complete history of the Latin Kings with special insights from both a researcher and an intervention/prevention expert. You will gain valuable knowledge about the female members of this gang as well as issues pertaining to family life, and how the gang members and their associates interact with the larger social world, with a particular emphasis on Chicago's Latin Kings.

Bio

Dr. Charla Waxman, currently President of Charla Waxman, Ltd., provides consultative services to police, probation, and school personnel as a trainer and troubleshooter on difficult-to-reach adolescents and young adults. Dr. Waxman has been featured in numerous books and articles for her work with teens and mental health issues. She has recently written two chapters for The 21st Century Encyclopedia for Social Issues: The History of Gangs and the History of Mental Illness.

(74) **“The Law Enforcement and Corrections Networking Reception”**, by Robert Mulvaney, NGCRC Staff; and Fred Moreno, Cook County State's Attorney Office — Gang Investigation Section, Chicago, IL.

One (1) hour

Special Note: 5pm-6pm in the GOVERNORS Room, Tuesday, August 9th, 2011. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session credits: Corrections/STG Gang Intelligence; Gang Problems in K-12

Schools; Gang and Violence Prevention for School Administrators; Dealing with Gang Members in Probation/Parole; Gang Prevention Skills; Dealing With Gangs in Juvenile Corrections.

Abstract

This session is the official meeting of the Law Enforcement/Corrections Networking Reception sponsored by the National Gang Crime Research Center (NGCRC) and hosted by Robert Mulvaney and Fred Moreno. You are invited to bring your agency patches as you can be part of a National Patch Swap. Valuable door prizes are given to session participants. Many people return to the NGCRC conference as this is an incredible networking opportunity.

Bios

Robert Mulvaney is a retired gang/STG specialist. His background of over 32 years of experience includes various positions as a correctional officer, prison counselor and parole officer. He is a member of various research and prevention organizations and has conducted training at various levels of local and state government. He has also written articles for professional organizations as well as the *Journal of Gang Research*.

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past 8 years, he has been serving as an investigator with the Cook County State's Attorney Office — Gang Investigation Section. Fred is also the co-chair of the NGCRC's Corrections/Law Enforcement Networking Reception, being held this year and in previous years.

(75) **“Gang Interview and Interrogation: Overcoming Resistance”**, by Bruce Malkin, Investigator, DuPage County State's Attorney's Office, Wheaton, IL.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Gang Homicide Investigation Skills.

Abstract

In this session you will learn some of the insights gained by the presenter in his thirty years experience conducting interviews and interrogations of gang suspects. Particular attention is given to practical situations an officer will encounter in today's complex and violent world. Also analyzed are the gang dynamics and the need to understand these issues to overcome their resistance to providing information.

Bio

Bruce Malkin is currently an Investigator with the DuPage County State's Attorney's Office. Bruce served 31 years with the West Chicago Police Department; with over 20 years investigating street gang crimes. He formerly supervised the department's Street Operations Unit whose mission was to develop gang related prevention initiatives, intelligence collection of street gang activity and enforcement

activities. Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work.

He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18th and 17th Judicial Circuits of Illinois.

(76) **"Gang Prevention - Intervention - Counseling Networking Reception"**. This is hosted by Dorothy Papachristos and Charla Waxman — NGCRC Staff.

One (1) hour

Special Note: 5pm-6pm in the GOVERNORS Room, Monday, August 8th, 2011. You need a ticket for the event, you get the ticket by signing up for it on your registration form. The ticket will be waiting for you in your registration packet you receive when you pick up your conference ID credentials.

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Prevention Skills; Gang Problems in K-12 Schools.

Special Procedure for Sign Up: You need to check the "box" on your registration form in order to qualify to attend this event. It is a "ticketed" event. You get the ticket one way: by signing up for it on the registration form itself.

Abstract

The gang intervention/prevention reception is a special event at the NGCRC and it has a long history of also being a valuable networking session. Come hear some analysis of the current state of affairs in gang prevention and learn about some people who are really making a difference in the world. This is also the time and venue in which the "NGCRC Spirit of Excellence Awards" are made. There are also door prizes in a random drawing based on your ticket to the event. You need to have a ticket to attend this event. The only way to get a ticket is to sign up for it in advance on the registration form itself.

Bios

Dorothy Papachristos and Charla Waxman are all staff of the NGCRC.

(77) **"Gangs in the Classroom"**, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Two (2) hours

Session Credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills; Gang Outreach and Intervention Skills.

Abstract

Gang members at school create issues of thieving, drugs, vandalism and violence. Within the classroom, gang members can be both difficult to reach and difficult to handle. Their lack of investment in education and behavioral manifestation of this lack of investment can create tensions and problems for any teacher. This presentation will explore the Resiliency Model and the Peer Model (derived from Dreikur's Four Goals of Misbehaviors Model) to help teachers and administrators deal with gang behaviors at school. Ways to approach gang issues at school and ways to develop working relationships with these kids/young adults will be discussed. The idea of support groups for successful intervention will be addressed as well.

Bio

Charla Waxman, MBA, Ed.D., has served as a behavioral consultant to schools helping them design groups, engage difficult kids, and improve classroom management of gang involved youth. Charla has developed both support group programs and behavioral management programs in both arenas. Her work has included engaging some of the most difficult students and high risk offenders in her school and probation sessions. She has been called "The Kid Whisperer", a compliment awarded her by a school district who called upon her work with their most hard to reach students. In addition to her private practice work with gang involved youth and young adults, she is currently Director of Marketing and Director of Education at Linden Oaks at Edward in Naperville, Illinois.

(78) "**Extracting Intel From Within the Cook County Jail Facility**", by Juan Diaz, Superintendent of the Criminal Intelligence Unit, Cook County Department of Corrections; and Inv. Franco Domma, Cook County Sheriff's Criminal Intelligence Unit.

1.5 hours (90 minutes)

Special Restriction: For Law Enforcement and Corrections Officials Only.

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution.

Abstract

The purpose of this session is to provide instruction on the variety of tools that are available to law enforcement in the detention setting for extracting useful criminal intelligence. Both instructors have extensive experience with gathering gang intelligence in the county jail environment. Attend this session and learn some useful methods from a team that together has 26 years experience in gathering gang intelligence.

Bios

Juan Diaz is a 19 year veteran of working in the criminal justice system. He has served the last 13 years specializing in gang intelligence. He is presently the

Superintendent of the Criminal Intelligence Unit, Cook County Sheriff's Department, Chicago, IL.

Franco Domma is a 15 year veteran of the Cook County Sheriff's Department. He has worked the last 13 years with Superintendent Diaz on the Gang Unit. The gang unit has now become renamed to the Cook County Sheriff's Criminal Intelligence Unit.

Both Diaz and Domma have worked with numerous law enforcement agencies and have rendered their assistance in numerous Drug and or narcotics related cases for the Chicago Police Department as well as the State's Attorney's Office Cold Case Homicide Unit.

(79) "**K-2 and Other Designer Drugs**", by Verne Johnson, Rockford, IL.

Two (2) hours

Session Credits: Gangs and Drugs; Gang Counseling Skills; Gang Prevention Skills; Gang Outreach and Intervention Skills; Faith-Based Program for Gang Intervention.

Abstract

This session is intended to identify and understand key concepts relating to designer drugs and the impact they have on those who abuse these drugs. The discussion will focus on users who are in the beginning phases of experimental use and will journey to users who have become dependent on such substances. Attend this session to gain a better understanding of the significant physical and cognitive impairments attached to these kind of drugs. You will leave with a comprehensive overview of this growing problem facing America today.

Bio

Verne Johnson is a published author, life motivational speaker, and substance abuse counselor. He is also a husband and father. His wife works as an addiction counselor. Together, Verne and his wife, developed an educational curriculum and two clinical counseling programs for addicts, alcoholics, and prison releasees. Verne will describe his real world experience and his faith-based approach.

(80) "**How a Small Department has Set Up its Own Gang Task Force**", by Lt. William Marsh, Training Coordinator, Gang Task Force Supervisor/Liaison Hendricks County Sheriff's Department; Cpl. Kris Allen, Training Cadre and Field Intelligence Analyst, Gang Task Force, Hendricks County Sheriff's Department; and Deputy Melissa Richardson, Deputy and Field Intelligence Analyst, Gang Task Force, Hendricks County Sheriff's Department, Danville, IN; and Captain Megan Morgan, Hendricks County Sheriff's Department, Danville, IN.

One (1) hour

Session credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Motorcycle Gangs; Gang Problems in K-12 Schools; Gang and

Violence Prevention for School Administrators

Abstract

Thinking about creating your own local gang task force or do you want to learn more “nuts and bolts” about how to actually accomplish this for your jurisdiction. Our task force started by training select individuals through the NGCRC for several years and other studies. We trained jail staff in the identification of gang tattoos, assisted local law enforcement. We analyzed field intelligence of known gang areas, graffiti, and tattoo shops in Indianapolis to help identify where suspects arrested in Hendricks County reside and their gang affiliation (most come from Indianapolis). Here are some of the other things we will cover. Classify inmates of the jail as STG or affiliation with any STG, interview subjects for further analysis. Identify areas within the county where STG’s are committing crimes. Field intelligence at the O’Riley Raceway Park for NHRA events, known OMG counter surveillance issues, and security in cooperation with local and state police agencies. How we provide training for school corporations and a quick reference pamphlet to identify “at risk” students and activities within the educational system.

Bio’s

Lt. William Marsh, is the Training Coordinator, Gang Task Force Supervisor/ Liaison Hendricks County Sheriff’s Department, Danville, IN.

Cpl. Kris Allen, Training Cadre and Field Intelligence Analyst, Gang Task Force, Hendricks County Sheriff’s Department.

Deputy Melissa Richardson, Deputy and Field Intelligence, Gang Task Force, Hendricks County Sheriff’s Department, Danville, IN.

Captain Megan Morgan is the Chief Administrative Coordinator and Liaison to the Sheriff for the Hendricks County Sheriff’s Department, Danville, Indiana.