

**The Preliminary Program of the 2010 NGCRC's  
13<sup>th</sup> International Gang Specialist  
Training Conference (Aug. 16-18, 2010):  
Abstracts and Bios**

(1) **“The Structure of Gang Homicide in Chicago”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Homicide Investigation Skills; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Spatio-Temporal Gang Analysis.

Abstract

This session will review gang homicide trends in Chicago and show how patterns of social networks among and between gangs directly contribute to patterns of gang homicide. In short, different relations and networks between and among gangs lead to different patterns of gang homicide, including racial and ethnic differences. Techniques for determining the structure of gang crime, and its implications for investigation and research, will also be discussed.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; his doctorate was completed at the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(2) **“Gangs in the Military”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military.

Abstract

Gang migration to distant lands has been thoroughly documented following the first Gulf War. Soldiers and sailors were captured on film displaying gang signs and a variety of gang related graffiti appeared in photos from the Middle East. This trend is now widespread throughout Iraq and Afghanistan as well as on U.S. military installations around the globe. A greater willingness to accept recruits having criminal or gang affiliated backgrounds has contributed to this problem.

This training segment will present a brief overview of the issue of gangs in the military and focus on a gang related case in Germany in which a gang recruit was killed during a brutal “beat in” initiation ceremony by fellow servicemen.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(3) **”Cabrini Green: A Field Training Tour”**, by Father Jim Fogarty, M.Div., Brothers and Sisters of Love, Catholic Charities, Chicago, Illinois.

Two and a half (2.5) hours

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention and Intervention Services; Gang Outreach and Intervention Skills.

Note: scheduled only for Tuesday evening (Aug, 17, 2010), bus departs 5:30pm promptly from front of hotel. Note: You have to be “signed up” for this in advance. You sign up for it at the NGCRC website when you are officially registered. See the “sign up form” at the website, or direct a letter or memo to that effect to the NGCRC. You are officially registered when the NGCRC issues you a “confirmation of registration letter”. The first 40 people who want to go on the bus are the ones who

go; others will be put on “standby” notice. Room for 40 only on the bus. Those “winning” a slot for this session will be “posted” at the website on a routine basis to indicate the level of “room remaining” in the tour.

Advice from the NGCRC: this is where you can bring cameras (just be careful: ask the tour guide for WHEN is and is not a good time to be shooting photographs), for some wonderful “shots” of the hood, talk to some people in the hood.

### **Field Training Tour Description:**

Welcome to one of the most famous gang “sites” in the world — called by some a “killing field” of public housing, much attention has been given to this location over the years in Chicago. This location has had more than its share of gang violence over the years. You will be in the company of someone who truly has “street credentials”, someone well-known at the street and community level – your tour guide.

(4) **“Drug Wars: It Is Not All Quiet on the Mexican Front”**, by Dr. Gregg W. Etter, Sr. Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Spatio-Temporal Gang Analysis; and International and Transnational Gang Problems.

Abstract

There has been a full scale drug war raging in Mexico for the past few years. The acts of narcoterrorism caused by the Mexican Drug Trafficking Organizations (DTO’s) have cost thousands of lives in what has degenerated into an armed insurrection in many parts of Mexico. Political officials, police, and innocent civilians have been assassinated or caught in the crossfire as the Mexican DTO’s battle for drug turf in an increasingly fierce battle to see who will control the drug manufacturing, drug trafficking, and human trafficking trades in Mexico. Alliances have been formed with gangs in the United States. Mexican President Felipe Calderon has committed thousands of troops from the Mexican Army to join the counter-narcotics operations of the Mexican law enforcement forces. This presentation examines the current narco-conflict in Mexico for causes, trends, and possible solutions. Recent incursions into the United States by Mexican DTO’s have increased concerns by law enforcement.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert

by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(5) “**Effective Use of NCIC for Gang Investigators**”, by Marimar Rodriguez, FBI-CJIS Division, Clarksburg, WV.

Note: This course is restricted to Law Enforcement and related criminal justice.

Note: This course will be taught on Wednesday morning.

Two (2) Hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Investigators; Gangs and Organized Crime.

Abstract

Attendees will learn how to use the FBI's National Crime Information Center (NCIC) with emphasis on the Violent Gang and Terrorist Organization File (VGTOF). Advantages of using VGTOF include officer safety awareness and the ability to track gang members contact with law enforcement nationwide in “real time”. Investigative uses of the system are stressed, including procedures for Off-Line Search. Overview of NCIC is included, as well as information on the Interstate Identification Index (III). Handouts provided.

Bio

I am a Training Instructor assigned to the Criminal Justice Information Services (CJIS) Division of the FBI in Clarksburg, West Virginia. I offer a wide variety of training to Law Enforcement personnel for the Western Region. This includes providing training to the following states: California, Oregon, Alaska, Arizona, Nevada, Texas, Utah, Wyoming, Colorado, Idaho, and Hawaii. I am originally from California and completed over a year at the Los Angeles Field Office prior to transferring to Clarksburg, WV. My current emphasis is the National Crime Information Center (NCIC). I have conducted various presentations such as CJIS Overview, NCIC Overview, Off-line Searches, New Agent Training, Gang File and the Known or Appropriately Suspected Terrorist File. I was also a previous FBI Honors Intern with the CJIS Division and Los Angeles Field Office. Since I am fluent in Spanish, I often translated for agents in open and ongoing cases. Prior to my life in the Bureau, I worked as a Police Cadet for the Anaheim Police Department. My assignments throughout the police department included the Front Counter, Detention Facility, Training Division, and the Anaheim Police Activities League (APAL). The APAL works closely with the community to help strengthen the

relationship between Law Enforcement and the residents of Anaheim. At CJIS I was recently appointed as the Coordinator for CJIS Division EEO Hispanic Employment Program. I travel often to the FBI Academy in Quantico, Virginia to present to New Agents a class about NCIC Overview and its importance in their future careers. Moreover, I actively liaison with local, state, and federal agencies to provide CJIS information and uphold the mission and values of the CJIS Division.

(6) **“The Vice Lords: A Gang Profile Analysis”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Internet Investigation; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

The Vice Lords are one of Chicago’s oldest and most violent gangs. Over the past decade the Vice Lords have been reported in more than 20 states and 300 municipalities. This session will review the gang’s history, structure, and proliferation over the past 40-years including the gang’s recent presence on the internet. Of particular interest, this session will review the present state of the gang including its current structure, conflict patterns with other gangs, and organizational capacity.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(7) **“Gang and Subculture Screening Inventory”**, by Dr. Dan Feaster, Executive Director, Counselor, and Educator with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

One (1) hour

Session credits: Gang Counseling Techniques; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Cults, Satanism and Gangs; Corrections Gang/STG Intelligence;

Dealing With Gangs in Juvenile Correctional Facilities; Gang Outreach and Intervention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Identify those vulnerable to join gangs and subcultures. Learn how to use the Gang and Subculture Screening Inventory for early intervention. Participants will be able to gain risk assessment strategies and know when referrals to intervention or treatment programs are appropriate.

Bio

Dr. Dan Feaster, is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, magician, and martial arts instructor. Dr. Feaster has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. He has served on a national board of directors for a cult watch organization. Dr. Feaster is the recipient of a Thrasher Award and is a reviewing editor of the Journal of Gang Research.

(8) “**The Radicalization of U.S. Prison Inmates**”, by Michael J. Witkowski, CPP, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) Hour

Session Credits: Corrections Gang/STG Intelligence; Dealing With Gang Members in Juvenile Correctional Facilities; Domestic Counter-Terrorism Skills; Gang Crime Investigation.

Abstract

American prison inmates, at all levels of custody, are potentially susceptible to extremist propaganda from terrorist or hate groups often using their distorted version of religion. The possibility for radicalization of prison inmates poses serious concerns for American law enforcement and society. Extreme religious and political beliefs have an inherent appeal to inmates who can seek to justify their hatred of perceived enemies by demonizing them. They can further channel violence and deviant skill sets to extremist groups and claim righteousness in doing so. Prison, being a place of frequent violence, is a fertile ground for extremist radicalization and recruitment by foreign and domestic terrorists.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr.

Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(9) **“Players, Social Bandits, and Would be Racial Revolutionaries: Examining Hip-Hop, Narcocorrido and neo-Nazi Hate Rock”**, by Dr. Gregg W. Etter, Sr. Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang Counseling Techniques; Hate Groups/White Racist Extremist Gangs; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media; Dealing With Gangs in Juvenile Correctional Facilities; and Gang and Violence Prevention Skills for School Administrators.

Abstract

We often sing about what we do. From the youth gang and drug dealing culture that has developed in American criminal society three distinct forms of musical expression have come forth from different criminal groups. Seeing themselves as players, African-American youth gang members have adopted Hip-Hop or Rap as their musical style of expression. Performers such as Snoop Dog (Rolling 20’s Crips) or Dj Quick (Tree Top Piru Bloods) were former or current gang members. The social bandit tradition is strong among the Hispanics, thus Narcocorrido music has groups singing the praises of Pablo Escobar and the hazards of drug dealing. The neo-Nazis who are awaiting the much wished for “White Revolution” have largely adopted a death metal or hate rock theme that screams a call for white revolution and racial purity. The music of these three very different groups has several similarities: violence, angst, dissatisfaction with the “Normal Society” and a view that the end justifies the means. These styles of music fuel the passions of those who fight the street wars that occur in the cities of America and elsewhere.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his doctorate degree from Oklahoma State University.

He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(10) **“The Aryan Brotherhood: The Threat to Law Enforcement and Corrections”**, by Josef D. Wehlauch, Independent Consultant to Law Enforcement, Springfield, IL.

Two (2) hours

Restriction: Note that attendance in this session is restricted to badge holders and Criminal Justice personnel.

Session credits: Domestic Counter-Terrorism Skills; Gang Profile Analysis; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Advanced Gang Identification; Gang Internet Investigation; Hate Groups/White Racist Extremist Gangs.

Abstract

This class is designed to provide the participants with the knowledge of who the Aryan Brotherhood are. The class will discuss the current trends, history, identifiers, philosophy, indoctrination, symbols, communications, and table of organization of this security threat group. The Aryan Brotherhood has not been in the news in awhile, but they are still an active and violent group that thrives on security and secrecy. This class will be restricted to Law Enforcement/Criminal Justice personnel only.

Bio

Josef Wehlauch has been involved with law enforcement for over 20 years and has taught and researched on the topic of Security Threat Groups (STG's) for over 10 years. He has taught at the Illinois State Police Academy, Corrections, local Law Enforcement Municipalities, universities, hospitals, church groups, and community groups. He has started a not-for-profit training group which is designed to educate the public on the threat presented by STG's and to make the public aware of the problems associated with STG's in their own communities. He is a 8 year U.S. Army combat veteran, and has earned his BS in 1988 in Computer programming, and is a Thrasher Award Recipient.

(11) **“Exit Counseling: How to Counsel Gang Members to Quit the Gang Life”**, by Dr. Dan Feaster, Executive Director, Counselor, and Educator with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

One (1) hour

Session credits: Gang Counseling Techniques; Gang Prevention Skills; Gang Outreach and Intervention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Cults, Satanism and Gangs; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Management Skills for Gang Outreach, Prevention, and Intervention Services.

### Abstract

Discover how exit counseling can be an effective tool in getting individuals out of gangs and other destructive cultures. Exit Counseling is a non-coercive approach that includes an educational focus and motivational style that assists individuals in making healthier and more informed choices. This approach can be useful in working with individuals in gangs, cults, satanic groups, or other sub-cultures. This workshop will compare exit counseling with traditional psychotherapy approaches and will address relevant treatment issues. Components of exit counseling include establishing a caring connection, encouraging critical thinking skills and natural consequences, and helping individuals explore their various options and choices.

### Bio

Dr. Dan Feaster, is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, magician, and martial arts instructor. Dr. Feaster has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. He has served on a national board of directors for a cult watch organization. Dr. Feaster is the recipient of a Thrasher Award and is a reviewing editor of the Journal of Gang Research.

(12) **“The Gangster Disciples: The Life Course of a Corporate Street Gang”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Crime Investigation; Gang Prosecution; Gangs and Organized Crime; Corrections Gang/STG Intelligence.

### Abstract

This session will trace the history and development of one of the country’s most sophisticated street gangs. The Gangster Disciples. From its humble origins on the South Side of Chicago in the 1960’s to a multi-state drug-dealing “corporation” in the 1990’s, this session will review the “life course” of the gang, focusing on important “turning points” in the developmental trajectory of the group. In particular, the session will analyze historically significant milestones of the gangs involvement with politics as well as its criminal and deviant aspects. The session presents data from an on-going research interest in the Gds, continuing after the publication of one of the first books about the G.D.’s (A.D., *After The Disciples: The Neighborhood Impact*

of Federal Gang Prosecution, by Andrew V. Papachristos, NGCRC, 2001), and therefore this session welcomes your own G.D. stories, and your own insights in the G.D. phenomenon in the USA.

#### Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* (2001) and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(13) “**Gang Interdiction in Rural America**”, by Detective Larry Parham, Sedalia Police Department, Sedalia, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Advanced Gang Identification; Officer Safety Skills in Dealing With Gangs.

#### Abstract

This class focuses on gang identification and interdiction in rural areas. The instructor has previously taught this class for the Police Academy at the University of Missouri, as well as at several national conferences. If you are from a smaller police department, you will want to attend this session. It is specifically geared to the rural and/or smaller police department. You will learn about such topics as “hybrid gangs” and how they develop in rural areas. You will also learn what works best when it comes to the suppression of these criminal gangs operating in rural areas.

#### Bio

Employed with the Sedalia (MO) Police Department, 2001 to present, Detective Parham had previously worked for the Missouri Department of Corrections (1998-2001) where he taught in-service training classes about gangs and security threat groups. He has been a member of Sedalia’s Gang Suppression Unit since March of 2003. He became the Gang Suppression Unit Supervisor in 2008. He has amassed over 200 hours of training on gang topics. He is certified by the National Gang Crime Research Center as a gang specialist. He has much experience making presentations to groups of all types on the topic of gangs. He is also a recipient of a number of awards and commendations.

(14) “**Cartel Wars and Gang Violence**”, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit

Mercy, Detroit, MI.

One (1) hour

Session Credits: Gangs and Drugs; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gang Homicide Investigation; Gang Profile Analysis; Gangs and Organized Crime; International and Transnational Gang Problems..

Abstract

The exponential rise in violent crime associated with Mexican drug cartels/criminal gangs along America's Southern 2,000 mile border has gone largely unnoticed by the American public. As major Mexican cartels assumed control of lucrative drug corridors into the U.S.A., some peaceful border tourist towns have turned into the scene of gangland slayings, murders of police officers, and assassination of officials. This training segment will introduce attendees to the tactics and history of the border drug wars where the estimated \$142 billion dollar drug trafficking business in cocaine, heroin, marijuana, and methamphetamines has witnessed gang executions soar from approximately 110 in 2001 to some 2,500 in 2007. The tourist trade has almost vanished and violent incursions into the U.S. are being launched by drug gangs and their cohorts, the feared MS-13.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(15) "**Mara Salvatrucha 13: A Transnational Threat**", by Dr. Gregg W. Etter, Sr. Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gang Internet Investigation.

Abstract

Rising from humble beginnings as a street gang formed by Salvadorian

immigrants in the Rampart District of Los Angeles in the 1980's, MS-13 has expanded across the United States and has developed into a transnational gang that has been exported to El Salvador, Guatemala, Honduras, and Mexico. The MS-13 gang is involved in numerous criminal enterprises including trafficking in drugs, guns and humans. With a penchant for violence, they have been called the "most dangerous gang" in America.

#### Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(16) "**Outlaws MC: A Synopsis of the Outlaws Motorcycle Club**", by Josef D. Wehlauch, Independent Consultant to Law Enforcement, Springfield, IL.

Two (2) hours

Restriction: Note that attendance in this session is restricted to badge holders and Criminal Justice personnel.

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Advanced Gang Identification; Gang Internet Investigation; Hate Groups/White Racist Extremist Gangs; Motorcycle Gangs.

#### Abstract

This class is designed to provide the participants with the knowledge of who the Outlaws Motorcycle Club (MC) are. The class will discuss the current trends, history, identifiers, philosophy, indoctrination, symbols, communications, and table of organization of this security threat group. The Outlaws MC is a growing threat to all Law Enforcement as well as the local community where they have established a presence in the community. This class hopes to achieve and educate law enforcement with the knowledge in dealing with the Outlaws MC that they are very active and a violent group that thrives on security and secrecy within their organization. This class will be restricted to Law Enforcement/Criminal Justice Personnel only.

#### Bio

Josef Wehlauch has been involved with law enforcement for over 20 years and has taught and researched on the topic of Security Threat Groups (STG's) for over 10 years. He has taught at the Illinois State Police Academy, Corrections, local Law Enforcement Municipalities, universities, hospitals, church groups, and community groups. He has started a not-for-profit training group which is designed to educate the public on the

threat presented by STG's and to make the public aware of the problems associated with STG's in their own communities. He is a 8 year U.S. Army combat veteran, and has earned his BS in 1988 in Computer programming, and is a Thrasher Award Recipient.

(17) **“Cults and Terrorism”**, by Dr. Dan Feaster, executive director, counselor, educator, and magician with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

Two (2) hours

Session credits: Cults, Satanism and Gangs; Gang Prevention Skills, Domestic Counter Terrorism Skills; Interview/Interrogation Skills; Gang Counseling Skills; Corrections Gang/STG Intelligence.

Abstract

This workshop will assist participants in gaining a general understanding of cults, what they are and how they operate. Participants will gain an understanding of mind control and deception and how cult groups recruit new members and keep members involved. You will gain an appreciation of various categories of cult groups that include: religious, self-help or psychotherapy, economic, political and terrorist cults. Learn differences between healthy religious groups and cults. Analysis of how terrorist groups function using a cult and mind control model. Participants will gain an appreciation of who is at risk for cult involvement and learn ways to reduce the risk of joining a destructive group. The workshop will look at a case study of Islamic terrorism and focus on Osama bin Laden and Al-Qaeda.

Bio

Dr. Dan Feaster is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, pastor, magician, and martial arts instructor. Dr. Feaster has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups and is a reviewing editor of the Journal of Gang Research. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. He also serves on a national board of directors for a cult watch organization.

(18) **“So.....Does it Work? Program and Intervention Evaluation”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

1.5 Hours (90) minutes

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools;

Gang and Violence Prevention for School Administrators; Faith-Based Programs; Gang Program Grant writing/Fund-raising Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This session will discuss basic social scientific methods that can be used to evaluate the impact (if any) of gang prevention, intervention, and law enforcement initiatives. Basic quasi-experimental design and methods will be taught. The goal of the session is to provide basic knowledge and skills of evaluation techniques that can be directly applied in different settings. No statistical background is required.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctorate at the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(19) **“The Other Border: A Look at Gangs, Guns and Drugs on the Canadian Frontier”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military; Gangs and Organized Crime; International and Transnational Gang Problems..

Abstract

This session will review an emerging problem along the U.S. border with Canada. In recent years, an increase has been noted in cases involving gangs and drugs, gangs and weapons, and other gang crime in connection with border crossings. In this session you will learn first hand from an expert used in a PBS documentary about the problem. Attend this powerpoint presentation and see portions of the video as well, learn new insights about an often overlooked border protection problem — the border to the north.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial

Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(20) **“Keeping Gang Witnesses Safe: Utilizing State and Federal Resources — A Model from the Denver, Colorado Metro Area”**, by Detective Robert “Bob” Fuller and Detective Cassie Bowlus, Denver County District Attorney’s Office, Denver, CO.

Note: This course will be offered only on Tuesday afternoon, August 17<sup>th</sup>, 2010.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Hate Groups/White Racist Extremist Gangs; Motorcycle Gangs; Female Gangs; Gangs and the Mass Media; Asian Gangs; Officer Safety Skills in Dealing With Gangs; Gangs and Organized Crime.

Abstract

In today’s violent gang culture, witnesses are easily intimidated and forced not to testify. Gang members use murders of witnesses to maintain control of the “hood” and to keep their criminal activities off the radar screen of law enforcement. Gangs that operate with impunity in regard to large scale drug distribution use violence and fear to stop gang members and citizens from testifying. In the Denver Metro area in cooperation with the Denver District Attorney’s Office and the Metro Gang Task Force, innovative ways have been utilized to encourage testimony and prosecution of gang members for violent crimes. This session will provide what has worked in Denver. Past incidents when witnesses were killed and the lessons learned will be discussed. The importance of gang intelligence and networking with different agencies will be discussed in relation to preventing witness intimidation / murder.

Bios

Detective Robert “Bob” Fuller is currently a Senior Criminal Investigator with the Denver District Attorney’s Office in Denver, Colorado and has been for the past three years. He is currently assigned to the Metro Gang Task Force. Bob, after 26 years with the Adams County Sheriff’s Department, retired at the rank of Sergeant. Bob has spent eleven years assigned to the Metro Gang Task Force as a Detective and a Sergeant. Bob has been the lead case agent on Federal Gang R.I.C.O.

investigations and prosecutions and on the state level, the murder of gang witness investigations and prosecutions. Bob is currently involved in the Continuing Criminal Enterprise investigation of the Tre-Tre Crips in Denver. Bob is also a past recipient of the Thrasher Award.

Detective Cassie Bowlus is currently a Senior Criminal Investigator with the Denver District Attorney's Office in Denver, Colorado and is currently assigned to the Juvenile Unit. Cassie has realized the upward trend in gang-related juvenile cases and works with school administrators and District Patrol Officers to identify these key players. Before joining the District Attorney's Office, Cassie spent five years "on the road" as a Patrol Officer. Cassie also serves on the Courtroom Security and Investigator Training Committees for the Denver District Attorney's Office.

(21) **"Opiates: Say Hello To My Old Friend!"**, by Dr. Gregg W. Etter, Sr. Ed.D., Assistant Professor, Department of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Dealing With Gang Members in Probation/Parole; Spatio-Temporal Gang Analysis; and International and Transnational Gang Problems.

Abstract

Heroin and opiate usage largely died down with the influx of cocaine, crack, designer drugs and methamphetamines in the 1980's. The old opiates are back with a vengeance! They are cheap and plentiful, coming from a host of new suppliers. New opiate products have joined the lineup such as: Cheese Heroin, OxyContin, Fentanyl. While traditional opiate trafficking routes are still used, new trafficking routes today include Canada and Mexico. This presentation will examine new trends in our old friend, opiates.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, and the National Sheriff's Association.

(22) **"Magic, Mind Reading and Critical Thinking Skills"**, by Dr. Dan Feaster, executive director, counselor, educator, and magician with the Samaritan

Counseling Center of Southern Wisconsin, Madison, WI.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills, Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Cults, Satanism and Gangs; Gang Counseling Skills; Gang Outreach and Intervention Skills.

Abstract

Learn how magic can be used to deceive people or to teach critical thinking skills. Participants will gain an understanding of magic and mind reading and how they can be used in deception. The use of magic can also help gain rapport with youths. Principles of magic and deception can also be useful in investigations and in educational/prevention programs. Participants will learn some magic tricks that can be incorporated into prevention and educational programs. For those interested, a magic kit will be available for purchase.

Bio

Dr. Dan Feaster is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, pastor, magician, and martial arts instructor. Dr. Feaster has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. Dr. Feaster has performed professionally as a magician and has taught numerous magic programs and uses magic in youth prevention and educational programs.

(23) “**Gang Intelligence for Line Officers and Administrators**”, by John Douglas “A-Train” Atkisson, Gang Specialist, Vel R. Phillips Juvenile Justice Center, Milwaukee, WI.

1.5 hours (90 minutes)

Session credits: Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists.

Abstract

The role of line officers and administrators vary in degrees regarding gang suppression and gang abatement. Line officers act “as the eyes and ears” while administrators make policy and procedure. All too often, however, misunderstandings can develop because both sides do not clearly understand their roles and limitations. The presenter explains how line officers and administrators can work as a cohesive team against street gangs, security threat groups and other

dangerous criminal groups.

#### Bio

John Douglas “A-Train” Atkisson is a gang specialist with the Vel R. Phillips Juvenile Justice Center, Creator of the Atkisson Combat Tactical System, founder of the Corrections Intelligence Service (Formerly the Security Threat Group and Intelligence Unit), a mentor at Cornerstone Achievement Academy, Honorary Member of the National Latino Peace Officer’s Association who served on the security detail of George Bush, a member of the Midwest Gang Investigators Association, the Great Lakes Gang Investigators Coalition, and the Midwest Outlaw Motorcycle Gang Investigators Association. A fundraiser for the United Negro College Fund. Mr. Atkisson is currently developing a business to train Law Enforcement, Corrections, and Special Operations Groups.

(24) **“Gang Mapping: Using Spatial Analysis and Mapping Techniques for Gang Investigation and Research”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Spatio-Temporal Gang Analysis; Management Skills for Gang Outreach, Prevention, and Intervention Services.

#### Abstract

Crime mapping has become a widely used method in understanding crime trends and patterns. Given their dynamic and territorial nature, crime mapping offers a potentially powerful tool in understanding gangs. This session will discuss uses of Geographical Information Systems (GIS) mapping software for gang investigation and research. Techniques used for mapping gang conflict, territory, and “set space” will be discussed as well as some of the unique challenges in “gang mapping”. Other types of non-spatial mapping, such as network and conflict maps, will also be discussed.

#### Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(25) **“Criminal Street Gangs: America’s Pariah”**, by Agent Michael Garner, Terrebonne Parish Sheriff’s Narcotics Task Force, Houma, LA.

1.5 Hours (90 minutes)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing With Gangs.

Abstract

Increasing at an alarming rate, suburban gangs, once thought to be imitators of National Gangs, are becoming innovators in their prospective communities. These groups are now the clear and present danger to America’s heartland because they are often overlooked as “wannabes” until they are well entrenched. It is the presence of these “Groups of Interest” and their illegal criminal activity that often draw nationally recognized gangs into “virgin” territory. This segment will focus on gangs in suburban America and the illegal activities of their members and how law enforcement agencies need to respond to this threat. It will also discuss the usage of “Gang Territory” as an outline of the groups drug nexus. By attending this session, you will also learn about methods of gathering intelligence, how to overcome denial, and therefore how to more effectively respond to the gang threat in your own jurisdiction.

Bio

Agent Mike Garner is a combat veteran (USMC; Operation Desert Storm) with fourteen (14) years of service in law enforcement. Mike has served in uniform patrol, narcotics, as a criminal investigator for the District Attorney’s Office and is a member of the Sheriff’s hostage negotiation team. Mike is an MDTS and Louisiana P.O.S.T. certified instructor and teaches on criminal street gangs and search and seizure at the Terrebonne Sheriff’s Training Academy. He has taught at the Louisiana Juvenile Justice and Louisiana Association of Child Welfare and Attendance Conferences on “Criminal Street Gangs and Juvenile Violence”. Mike developed the curriculum for the District Attorney’s Extensive Narcotics Diversion program and has assisted Federal, State, and Local law enforcement in identifying, profiling, and categorizing local “Groups” for intelligence and prosecution reasons. Mike is a member of IALEA, IAHN and has been previously certified through the NGCRC.

(26) **“Satanism, Occult, Goth, Vampires, and Emo”**, by Dr. Dan Feaster, executive director, counselor, educator, and magician with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

Two (2) hours

Session credits: Cults, Satanism and Gangs; Gang Prevention Skills, Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Corrections Gang/STG Intelligence;

### Dealing With Gangs in Juvenile Correctional Facilities.

#### Abstract

Discover why some adolescents are at risk for experimenting and dabbling in the occult, Goth movement, and Satanism. Identify at risk activities and warning signs of serious involvement. Participants will learn to identify gothic style traits and gain an appreciation of different types of occult and Satanism groups. Learn what you can do to prevent and treat those involved.

#### Bio

Dr. Dan Feaster is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, pastor, magician, and martial arts instructor. Dr. Feaster has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. He also serves on a national board of directors for a cult watch organization.

(27) **“The Use of the Polygraph in Gang Prosecution Cases”**, by Detective Robert “Bob” Fuller and Detective Cassie Bowlus, Denver County District Attorney’s Office, Denver, CO. Note: This course will be offered only on Tuesday afternoon, August 17, 2010.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Hate Groups/White Racist Extremist Gangs; Motorcycle Gangs; Female Gangs; Gangs and the Mass Media; Asian Gangs; Officer Safety Skills in Dealing With Gangs; Gangs and Organized Crime.

#### Abstract

This session will review some of the DO’s and DON’Ts of using the polygraph in the investigation and prosecution of gang crimes. Historical cases will be used to highlight lessons learned in the use of the polygraph on gang members, witnesses, and victims. Attendees will increase their knowledge about issues surrounding the use of the polygraph, with special emphasis on the value of lessons learned for gang interview and interrogation skills.

#### Bios

Detective Robert “Bob” Fuller is currently a Senior Criminal Investigator with the Denver District Attorney’s Office in Denver, Colorado and has been for the past three years. He is currently assigned to the Metro Gang Task Force. Bob, after

26 years with the Adams County Sheriff's Department, retired at the rank of Sergeant. Bob has spent eleven years assigned to the Metro Gang Task Force as a Detective and a Sergeant. Bob has been the lead case agent on Federal Gang R.I.C.O. investigations and prosecutions and on the state level, the murder of gang witness investigations and prosecutions. Bob is currently involved in the Continuing Criminal Enterprise investigation of the Tre-Tre Crips in Denver. Bob is also a past recipient of the Thrasher Award.

Detective Cassie Bowlus is currently a Senior Criminal Investigator with the Denver District Attorney's Office in Denver, Colorado and is currently assigned to the Juvenile Unit. Cassie has realized the upward trend in gang-related juvenile cases and works with school administrators and District Patrol Officers to identify these key players. Before joining the District Attorney's Office, Cassie spent five years "on the road" as a Patrol Officer. Cassie also serves on the Courtroom Security and Investigator Training Committees for the Denver District Attorney's Office.

(28) "**Street Gangs and Network Analysis**", by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

1.5 Hours (90) minutes

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gang Prosecution; Spatio-Temporal Gang Analysis.

Abstract

Network analysis is a powerful tool that can be used to identify different characteristics about groups or individuals. Applied to gangs, it can help describe *very specifically* the organization of gang problems, the relationships among multiple gangs, or patterns of gang behaviors. Network analysis can be used in building cases, investigations, understanding a problem, or other aspects of gang research. This session will: (1) provide an overview of the techniques and theories of network analysis, (2) discuss ways to analyze network data, (3) review software for network analysis, and (4) give suggestions for using network analysis for gang research and investigations.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on

neighborhoods and crime.

(29) **“Young Boys, Incorporated (Y.B.I.) — Detroit’s First Corporate Drug Gang”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Gang Prosecution.

Abstract

This segment will explore the growth of Detroit’s most infamous drug gang and its leader Milton “Butch” Jones. Working his way up from a street level hustler, Jones became the kingpin of YBI. His business approach to the sale of heroin and cocaine became the model for rival drug gangs in Detroit and in other American cities. The inner-workings of this drug operation will be explored. An update of Jones’ recent federal indictment will also be detailed.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(30) **“Gangs & Ribs: Developing a Viable Gang Intelligence System in Rural Missouri”**, by Officer Larry Parham, Sedalia Police Department, Sedalia, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Gangs and Drugs.

Abstract

Gangs & Ribs is an intelligence sharing program developed by the Sedalia, Missouri Police Department to develop and share information about gangs in largely rural central Missouri. It has grown from humble beginnings to a tradition of cooperation, sharing, and fine dining that blends traditional cop functions with a fun activity. Starting out with just 4 or 5 local cops who got together to share information, it grew to the point that surrounding Police Departments, Sheriff’s Offices, Department of Corrections, Highway Patrol, and FBI Gang Task Force Agents have

attended past meetings. This is a model that can be replicated in any community. Come to this session to get an almost no-cost, plug-and-play model that you can adapt to your own area of the world.

#### Bio

Officer Larry Parham is a Gang Suppression Unit Supervisor with the Sedalia Police Department in Missouri. He is certified as a gang specialist by the National Gang Crime Research Center. In 2008, he was awarded the Midwest Gang Investigator Association (MGIA) Missouri Chapter, Gang Investigator of the Year Award for excellence in Gang Intelligence. In 2009 he is scheduled to be a recipient of the prestigious “Thrasher Award” from the National Gang Crime Research Center (NGCRC) for Superior Service to the Profession of Law Enforcement.

(31) “**Job Corps: An Alternative to Being a Gang Member**”, by Joe Pearson, Job Corps, Sacramento, CA.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills; Gang Counseling Techniques; Gang and Violence Prevention Skills for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Services.

#### Abstract

Young adults are often attracted to gang life due to boredom or no hope for the future. Job Corps is a no-cost education and vocational training program administered by the U.S. Department of Labor that helps young people ages 16 through 24 improve the quality of their lives through vocational and academic training. Funded by Congress, Job Corps has been training young adults for meaningful careers since 1964. Job Corps is committed to offering all students a safe, drug and gang free environment where they can take advantage of the learning resources provided. Job Corps has 123 training centers around the country offering training in over 100 technical trade areas such as auto technician, carpentry, clinical medical assistant, licensed vocational nurse, firefighter, cement mason and many more. Job Corps’ mission is to attract eligible young people, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

#### Bio

Joe Pearson is a graduate of Southern Illinois University with a B.S. in Education and a certified teacher in the states of California and Texas. Joe has also taught in the public school system in San Antonio, TX and Sacramento, CA. He is currently the Student Personnel Manager at the Sacramento, California Job Corps, ensuring that students follow all standards set forth by the Department of Labor similar to a vice-principal in a public school. Over 15% of the students who have attended the Sacramento Job Corps have been former gang members and over 80%

have graduated. He retired from the U.S. Air Force, where he served as a recruiter in Detroit, MI, San Antonio, TX, and northern California. He is also a member of the 100 Black Men of America providing mentoring and gang prevention to elementary students in the Sacramento area.

(32) **“How to Qualify and Testify as an Expert Witness on Gangs”**, Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Gang Internet Investigation Skills; Motorcycle Gangs; Gang Homicide Investigation Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

In this session, you will learn the mechanics of how to become an expert witness in gang crime investigation cases. You will learn how to provide an expert opinion on matters such as gang identification, the relevance of gang threats, gang motivation, gang rivalries, and gang trends. You will learn a number of important “do’s” and “don’ts” about expertise from the prosecution perspective, and will see some of the strategies of defense. Whether in court or not, there are many ways to strengthen your credibility and expertise – this session may be the first step in that direction.

Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(33) **“Gang Member Notification Meetings: Lessons from a “Pulling-Levers” Strategy in Chicago”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

One (1) Hour

Session Credits: Gang Prevention Skills; Gang Counseling; Gang Prosecution; Management Skills for Gang Outreach, Prevention, and Intervention Services.

#### Abstract

Over the past year and a half years, the federal Project Safe Neighborhoods program in Chicago has begun conducting gang member notification forums. Gang members who are recently released from prison attend a meeting at which law enforcement and community organizations speak candidly about enforcement efforts targeting gang members as well as strategies so as not to re-offend. Based loosely on a similar program in Boston, the Chicago program has already reached more than 400 offenders in two police districts. This session will discuss the Project Safe Neighborhoods program in Chicago, its basic design and content, and some preliminary findings of the program's effectiveness.

#### Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctorate at the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(34) “**TeleSpoofing: The Latest Trend with the Youth and Criminals**”, by Josef D. Wehlauch, Independent Consultant to Law Enforcement, Springfield, IL.

Two (2) hours

Restriction: Note that attendance in this session is restricted to credential law enforcement personnel.

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Gang Profile Analysis; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Advanced Gang Identification; Gang Internet Investigation.

#### Abstract

This class is designed to provide the participants with the knowledge of what exactly Telespoofing is. This newest trend is very popular with the youth as well as the criminal element, which utilizes the latest in computer software advances. This class will be restricted to Law Enforcement/Criminal Justice personnel only.

#### Bio

Josef Wehlauch has been involved with law enforcement for over 20 years

and has taught and researched on the topic of Security Threat Groups (STG's) for over 10 years. He has taught at the Illinois State Police Academy, Corrections, local Law Enforcement Municipalities, universities, hospitals, church groups, and community groups. He has started a not-for-profit training group which is designed to educate the public on the threat presented by STG's and to make the public aware of the problems associated with STG's in their own communities. He is a 8 year U.S. Army combat veteran, and has earned his BS in 1988 in Computer programming, and is a Thrasher Award Recipient.

(35) **“Domestic Extremist: The Growing Threat in America and Beyond – Part A”**, by Josef D. Wehlauch, Independent Consultant to Law Enforcement, Springfield, IL.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Restrictions: First part is open to Law Enforcement only; second part is not restricted.

Abstract

This class is designed to provide the participants with the knowledge of the various Domestic Extremist/Hate Groups from within the United States and beyond. This class will discuss and demonstrate the various histories, ideologies, structures, locations, and identifications utilized by the groups. This class will also provide a breakdown on the recruitment, dress identification, music, and current trends within these groups. This class will also have sound bites and videos during the course of instruction which may be offensive for some participants. This class is an interactive class between the instructor and the participants. Note: this class will be presented in two parts or two sessions, one for Law Enforcement only (Law Enforcement will be encouraged to bring their laptops, for internet access, for those who can access the internet) and the other for civilians.

This class will be restricted to Law Enforcement/Criminal Justice personnel only.

Bio

Josef Wehlauch has been involved with law enforcement for over 20 years and has taught and researched on the topic of Security Threat Groups (STG's) for over 10 years. He has taught at the Illinois State Police Academy, Corrections, local Law Enforcement Municipalities, universities, hospitals, church groups, and community groups. He has started a not-for-profit training group which is designed to educate the public on the threat presented by STG's and to make the public aware of the problems associated with STG's in their own communities. He is a 8 year U.S. Army combat veteran, and has earned his BS in 1988 in Computer programming, and is a Thrasher Award Recipient.

(36) “**Domestic Extremist: The Growing Threat in America and Beyond – Part B**”, by Josef D. Wehlauch, Independent Consultant to Law Enforcement, Springfield, IL.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Restrictions: No restrictions on Part B; the second part is not restricted.

Abstract

This class is designed to provide the participants with the knowledge of the various Domestic Extremist/Hate Groups from within the United States and beyond. This class will discuss and demonstrate the various histories, ideologies, structures, locations, and identifications utilized by the groups. This class will also provide a breakdown on the recruitment, dress identification, music, and current trends within these groups. This class will also have sound bites and videos during the course of instruction which may be offensive for some participants. This class is an interactive class between the instructor and the participants. Note: this class will be presented in two parts or two sessions, one for Law Enforcement only (Law Enforcement will be encouraged to bring their laptops, for internet access, for those who can access the internet) and the other for civilians.

Bio

Josef Wehlauch has been involved with law enforcement for over 20 years and has taught and researched on the topic of Security Threat Groups (STG’s) for over 10 years. He has taught at the Illinois State Police Academy, Corrections, local Law Enforcement Municipalities, universities, hospitals, church groups, and community groups. He has started a not-for-profit training group which is designed to educate the public on the threat presented by STG’s and to make the public aware of the problems associated with STG’s in their own communities. He is a 8 year U.S. Army combat veteran, and has earned his BS in 1988 in Computer programming, and is a Thrasher Award Recipient.

(37) “**The Law Enforcement and Corrections Networking Reception**”, by Robert Mulvaney, STG Coordinator, Michigan Department of Corrections; and Fred Moreno, Cook County State’s Attorney Office — Gang Investigation Section, Chicago, IL.

One (1) hour

Session credits: Corrections/STG Gang Intelligence; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Dealing with Gang Members in Probation/Parole; Gang Prevention Skills; Dealing With Gangs in Juvenile Corrections.

Abstract

This session is the official meeting of the Law Enforcement/Corrections

Networking Reception sponsored by the National Gang Crime Research Center (NGCRC) and hosted by Robert Mulvaney and Fred Moreno. You are invited to bring your agency patches as you can be part of a National Patch Swap. Valuable door prizes are given to session participants. Many people return to the NGCRC conference as this is an incredible networking opportunity.

#### Bios

Robert Mulvaney is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of 29 years experience includes positions as a corrections officer, unit manager and parole officer. He has done presentations for numerous agencies. He is a member of the Midwest Gang Investigators Association (MGIA), a state coordinator with the National Major Gang Task Force (N.M.G.T.F.), and the Mid-Michigan Crime Prevention Association. He has written articles for *Corrections Alert* (Oct. 1998) and the *Journal of Gang Research*.

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past 8 years, he has been serving as an investigator with the Cook County State's Attorney Office — Gang Investigation Section. Fred is also the co-chair of the NGCRC's Corrections/Law Enforcement Networking Reception, being held this year and in previous years.

(38) **“Introduction to Gangs: 12 Essential Points for the Beginner”**, by Robert Mulvaney, STG Coordinator, Michigan Department of Corrections, Lansing, MI.

One (1) hour

Session Credits: Corrections Gang/STG Intelligence Track; Gang Prevention Skills Track; Gang Problems in K-12 Schools Track; Gang Counseling Techniques Track; Dealing With Gang Members in Probation/Parole Track; Female Gangs Track; Dealing With Gangs in Juvenile Correctional Facilities Track; and Gang and Violence Prevention for School Administrators Track; Management Skills for Gang Outreach, Prevention, and Intervention Services.

#### Abstract

In this presentation, the participants will be exposed to basic information that will illustrate the importance of graffiti and other methods of communication that are basic to understanding the culture and lifestyle of gangs. Twelve (12) essential topical/subject areas will be discussed to help direct the attendee into subsequent classes.

#### Bio

Robert Mulvaney is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of over 30 years experience includes positions as a Corrections Officer, Prison Counselor and Parole Agent. He is a member of various Gang Associations and has written several articles for magazines

as well as the Journal of Gang Research.

(39) **“Gangs for the Beginner: An Extensive Look at Graffiti & Methods of Communication”**, by Robert Mulvaney, STG Coordinator, Michigan Department of Corrections, Lansing, MI.

Three (3) hours

Session Credits: Corrections Gang/STG Intelligence Track; Gang Prevention Skills Track; Gang Problems in K-12 Schools Track; Gang Counseling Techniques Track; Dealing With Gang Members in Probation/Parole Track; Female Gangs Track; Dealing With Gangs in Juvenile Correctional Facilities Track; and Gang and Violence Prevention for School Administrators Track; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

In this presentation, the participants will be exposed to extensive information that will expound on the importance of understanding graffiti and other methods of communication that are essential to understanding the culture and lifestyle of gangs. This session will primarily focus on Midwest gangs, however, West Coast gangs along with other groups will also be discussed and reviewed. How these groups impact the safety and security of our schools, prisons, jails, detention centers and neighborhoods will become evident in this session.

Bio

Robert Mulvaney is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of over 30 years experience includes positions as a Corrections Officer, Prison Counselor and Parole Agent. He is a member of various Gang Associations and has written several articles for magazines as well as the Journal of Gang Research.

(40) **“Effective Ministry to Troubled Youth: What Works, and What Doesn’t”**, by Rev. Gordon McLean, Founder, President, Partners With Youth, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Dealing With Gang Members in Probation/Parole; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills; Gang Prevention Skills.

Special Note: This session will be offered only on Tuesday, August 17<sup>th</sup>, 2010.

Abstract

More than just an hour in a chapel service, troubled kids are being turned

around by the impact of a positive Gospel message — especially with a strong follow-up program. What works, and what doesn't work with these kids. Young former street gang members tell their own story in person at this session. Among the follow-up tools: A United Nations meeting of young rivals (do this very carefully!) And an Aspire Center offering GED classes, job preparation and basic computer skills. Also: a short, exciting video with some of the youth impacted by this program.

#### Bio

Gordon McLean, now in his 60<sup>th</sup> year of community work with troubled teens, directs the Partners With Youth program. He is a senior active member of the world's first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems. But he's most at home with young gang kids and has a unique perspective on their world - he'll tell you trends he's seeing daily on the streets. Most important, he'll talk about how to reach them and turn their life around.

(41) “**Gang Prosecution in Cook County, Illinois**”, by Mr. Eric Leafblad, Cook County State's Attorney's Office, Gang Crimes Unit, Chicago, IL; and Mr. Brian R. Holmes, Deputy Supervisor, Cook County State's Attorney's Office, Chicago, IL.

Two (2) hours

Note: This session will occur only at 2 P.M. on Monday, August 16<sup>th</sup>, 2010.

Session credits: Gang Prosecution; Gang Crime Investigation Skills; Gang Homicide Investigation; Gangs and Organized Crime.

#### Abstract

Chicago, Cook County, Illinois is home to some of the countries most violent and sophisticated street gangs. Once a gang member is charged with a crime – only half the battle is won. This session will focus on Chicago street gangs and the prosecution of those members by the C.C.S.A.O. Gang Crimes Unit. This unit is nationally recognized as having some of America's best prosecutors. This session will focus on specific cases and will explain some of the techniques and strategies used by the CCSAO Gang Crimes Unit in their prosecutions of Gang Crimes.

#### Bios

Mr. Eric Leafblad is a 14 year veteran of the CCSAO. He has been assigned to the Gang Crimes Unit since 2004. He primarily prosecutes gang related homicides, but also handles gun related crimes and cases involving the attempt murder of a police officer. He trains prosecutors, normally for the National College of District Attorney's Association. Mr. Leafblad is a 1995 graduate of the John Marshall Law School and a 1991 graduate of the University of Illinois at Chicago.

Brian R. Holmes is the Deputy Supervisor of the Cook County State's Attorney's Office Gang Crimes Unit. He is a 15 year veteran of that office and has

spent the last 8 years in the office's elite Gang Crimes Unit. He currently supervises that unit which consists of 15 attorneys and eight support staff dedicated to the prosecution of gang crimes in Cook County, Illinois. He is responsible for investigations into organized street gang operations and activities including: the vertical prosecution of capital murder, murder, narcotics and weapon offenses. He has been appointed Special Assistant United States Attorney for the Northern District of Illinois by the Department of Justice to assist with the prosecutions and investigations of joint Federal and State Weapons and gang offenses. In 2006, Mr. Holmes was named Assistant State's Attorney of the Year by the Illinois Crime Commission and has received the United States Department of Justice Award for Public Safety in 2005. Mr. Holmes earned his Bachelor of Science in Commerce from DePaul University and received his Juris Doctorate Degree in 1991 from John Marshall Law School, Chicago.

(42) "**California Sureno Prison Gangs**", by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Corrections Gangs/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Gang Counseling Skills.

Abstract

This session examines the historical, cultural, and sociological basis for Sureno prison gangs in California prisons. Other topics addressed include: the basis for enmity, gang alliances, loyalty to the "barrio" as a factor of the "occupational or siege mentality"; the "machismo" factor; self-esteem; belonging; identity and self-concept issues; relationships with street gangs; and how the gangs have spread throughout the nation.

Bio

Dr. Roman worked for the State of California for 21 years, including work as a correctional officer, Correctional Program Supervisor, Youth Counselor and more. He has 32 years of experience as an adjunct professor, teaching in Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, San Joaquin Delta College in Stockton and at Sacramento City College. He has most recently co-written a university level sociology text entitled *Understanding Sociology and Social Problems*. He has taught Human Relations courses nationwide for the Army National Guard and is a decorated Vietnam veteran. He is a 1986 graduate of the Defense Equal Opportunity Management Institute in Florida. Finally, Dr. Roman has consulted and conducted seminars on a nationwide basis in the areas of Sureno street and prison gangs.

(43) "**Paint Brushes Up!**", by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

#### Abstract

Graffiti represents 35% of all property vandalism reported to the Police Department. This in mind, the City of Hayward (CA) instituted a mural program to address the graffiti that appears on various city surfaces (residential/commercial). The mural program is a pro-active approach to help eliminate graffiti. The program produces high visibility, rapid improvements while creating enduring artistic representations of Hayward's rich cultural diversity. This represents a collaboration between City Council, local law enforcement, the Youth Commission, Arts Council, educators/artists and the recreation district. Targeted areas include: redevelopment, code correction (i.e., tagged buildings) and capital improvement areas. This presentation will be a pictorial of before, (defaced utility boxes) works in progress, and completed works, general information and comments on this citywide project. Included will be an overview of the "Keep Hayward Clean and Green Committee" and its relationship to this citywide cleanup effort.

#### Bio

Doris D. Yates, Ph.D., Professor, with the Department of Hospitality, Recreation and Tourism, at California State University, East Bay, Hayward Campus. Dr. Yates has been with CSUEB for 27 years, during that time her interests have included youth at risk, and is certified, (Master Level 6) through the National Gang Crime Research Center (NGCRC) as a Gang Specialist. She is certified through the Office of Juvenile Justice and Delinquency Prevention (female gangs) and has participated in the National G.R.E.A.T. training, July 2006. Dr. Yates developed the writing curriculum for Project SOAR - a step to college program for youth at risk in Oakland, CA, June 2006. She has completed both the Community and Business Academies sponsored by the Hayward Police Department (November 2006/2008) and Leadership Hayward, sponsored by the Hayward Chamber of Commerce (June 2007). She was a co-presenter at the 18<sup>th</sup> Annual Youth at Risk conference, sponsored by Georgia Southern University, Savannah, Georgia (2007) and served as a proposal reviewer for the 2009 conference. Dr. Yates served as a Human Services commissioner, for nine years with the City of Hayward (1998-2007); is a volunteer and active member of the Hayward Chamber of Commerce. She serves as a volunteer with the New Start Tattoo Removal Program ("expert in gang tattoos") and the Lambda Youth Project (addresses concerns of gay youth). Dr. Yates served as the coordinator for the Leadership Hayward — a program sponsored by the Hayward Chamber of Commerce, the City of Hayward and Cal State University Hayward campus (2007-2009), and, served as a member of the Tiburcio Vasquez Health Center Board of Directors, (Nov. 2008-2009). Dr. Yates conducted roundtable presentations at the 2010 annual meeting of the Academy of Criminal Justice Sciences (ACJS) held in San Diego, CA, February 2010.

(44) **“How to Start a New Faith Based Gang Prevention/Intervention Program in Your City”**, by M.G. “Mike” Ramey, The Gang Line, Indianapolis, IN.

Two (2) hours

Session credits: Faith-Based Programs for Gang Intervention; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang Counseling Skills; Cults, Satanism and Gangs; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills..

Abstract

The spiritual dangers and risks of the gang scene are just beginning to be noticed by law enforcement, counseling agencies, the media and churches. Some gangs have boldly entered houses of worship and have recruited young men and women into their ranks. Other gangs have taken biblical colors, symbols and prayers and have “twisted” them to their illicit causes. The gang issue has gone beyond just sagging pants. Churches and youth ministries that want to get into the fight against the spread of gangs have to understand not only the basics of modern gangs, they also need to merge knowledge, biblical truth and networking to develop effective and welcomed gang prevention/intervention ministries in their own communities.

Bio

M.G. “Mike” Ramey has served as a writer and counselor for Gangstyle.com, an anti-gang ministry located in Washington state since 2004. As a Broadcast and Print Journalist, he covered various gang/juvenile justice issues during the 80s and 90s, winning a variety of awards and citations for his work. His syndicated columns “The Manhood Line” and “The Gang Line” appear in print and electronic editions. In 2009 he served as an Instructor at Crossroads Bible College for their “Modern Street Gangs & Urban Ministry Strategies” course. He is a former Intensive and School Based Probation Officer of the Marion County Juvenile Court where part of his caseload included high-risk juveniles — some involved in gang activity. Ramey, a pastor, received his Street Gang Specialist Certification in 2006 and lives in Indianapolis, Indiana.

(45) **“Got Ink?”**, by Doris D. Yates, Ph.D., California State University - East Bay, Dept. Of Hospitality, Recreation & Tourism, Hayward, CA.

One (1) hour

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Techniques; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills..

Abstract

The purpose of the New Start Tattoo Removal program is to remove unwanted tattoos whether gang or not. The program is a collaborative effort between the City of Hayward, St. Rose and Kaiser Hospitals and the Eden Youth and Family

Center. Participants range from former gang members, those in rehabilitation shelters, probation/parole, pre-military, employees, and the general public. The sessions are conducted every other month to allow healing between treatments. There are three groups of participants: the under 25 who complete 50 hours of community service, the 25 plus who pay \$50.00 per session and those that have been “grandfathered-in” due to length of time in the program and nature, size, and number of tattoos. The removal of unsightly tattoos leads to increased self-esteem and increased employability for the program participants. This is particularly true for those with visible tattoos that show the public (face, neck, arm, hands, etc) such that the very existence of these tattoos might impede employability.

Due to the familiarity of gang related tattoos, where appropriate, there is also some behavior modification that is employed especially with some of the younger participants. The behavior modification might include specific placements for community service hours to make an impact on the more defiant participants and their attitude toward the removal of their tattoos. This session will be a pictorial of the tattoo removal process. The application of numbing cream, the laser treatment, and the application of aloe after treatment. Pictures will include not only gang, but non-gang tattoos alike.

#### Bio

Doris D. Yates, Ph.D., Professor, with the Department of Hospitality, Recreation and Tourism, at California State University, East Bay, Hayward Campus. Dr. Yates has been with CSUEB for 27 years, during that time her interests have included youth at risk, and is certified, (Master Level 6) through the National Gang Crime Research Center (NGCRC) as a Gang Specialist. She is certified through the Office of Juvenile Justice and Delinquency Prevention (female gangs) and has participated in the National G.R.E.A.T. training, July 2006. Dr. Yates developed the writing curriculum for Project SOAR - a step to college program for youth at risk in Oakland, CA, June 2006. She has completed both the Community and Business Academies sponsored by the Hayward Police Department (November 2006/2008) and Leadership Hayward, sponsored by the Hayward Chamber of Commerce (June 2007). She was a co-presenter at the 18<sup>th</sup> Annual Youth at Risk conference, sponsored by Georgia Southern University, Savannah, Georgia (2007) and served as a proposal reviewer for the 2009 conference. Dr. Yates served as a Human Services commissioner, for nine years with the City of Hayward (1998-2007); is a volunteer and active member of the Hayward Chamber of Commerce. She serves as a volunteer with the New Start Tattoo Removal Program (“expert in gang tattoos”) and the Lambda Youth Project (addresses concerns of gay youth). Dr. Yates served as the coordinator for the Leadership Hayward — a program sponsored by the Hayward Chamber of Commerce, the City of Hayward and Cal State University Hayward campus (2007-2009), and, served as a member of the Tiburcio Vasquez Health Center Board of Directors, (Nov. 2008-2009). Dr. Yates conducted roundtable presentations at the 2010 annual meeting of the Academy of Criminal Justice Sciences (ACJS) held in San Diego, CA, February 2010.

(46) **“A Practical Approach for Law Enforcement When Dealing with Cult Groups”**, by Mark Roggeman, Denver, CO.

Two (2) hours

Session credits: Cults, Satanism and Gangs; Gang Crime Investigation Skills.

Abstract

Many people who have had an experience with cults because a relative became involved were disillusioned when asking law enforcement for help. The response they usually get is that there is not much that can be done unless there is illegal activity. The fact is, however, that police departments can be very successful using problem solving models and the community policing model. This session will provide you with examples of how this model can be implemented when a questionable group comes to the attention of local police departments. By attending this session you will also learn that cult activity under some circumstances may constitute interference with the freedom of religion. By attending this session you will learn some simple, direct approaches for dealing with cult problems. Attendees at this session will also learn about real cases from around the United States where law enforcement officers were able to help families. Information provided in this session allows police officers to become more effective in gathering intelligence by getting to know the cult group. What to look for in developing your profile of the cult leader is also covered in this session.

Bio

Mark Roggeman has been researching cult groups for over thirty years by studying them and also by infiltrating several cult groups. He has assisted families with information and help with exit counseling of their loved ones. He was involved extensively with the Concerned Christians group that was based in Denver, they believed the world was to end in 2000 and he assisted law enforcement with the deportation of some of their members. Mark also has been a member of the Denver Police Department for 39 years and has educated law enforcement on how to deal with destructive cults. He has been a presenter at the NGCRC on two previous occasions. He also served as a member of the board of directors of the “original” Cult Awareness Network during the early eighties and a founding member of the Denver Affiliate. He was a contributing author in the book, *Cults and Consequences* by Rachael Andres, James R. Lane, and the Jewish Federation 1988.

(47) **“Gangs and the Military: What’s the Problem? Why is it a Problem? What’s the solution?”**, by Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Four (4) hours

Session credits: Gang Crime Investigation Skills; Domestic Counter

Terrorism Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Hate Group/White Racist Extremist Gangs; Management and Supervision Skills for Gang Specialists.

#### Abstract

Contemporary gangs have been strategically infiltrating military communities around the world since the late 1980's. When gang members are allowed to join the military, they are treated just like other service members – no debriefings, no watch list, and no warnings to local military law enforcement. Is “Don't Ask / Don't Tell” the right policy for gangs in the military? How can we ensure gang members are not able to use military urban warfare tactics on our city streets?

This session will provide an overview of the issues associated with the enlistment of past and present gang members in the U.S. Armed Forces and provide recommendations for local, state and federal law enforcement and communities. We will examine the myths and truths associated with dual (gang and military) service, and discuss recommendations for the communities where these individuals go after they are discharged.

#### Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(48) “**Working With Gang Involved Youth on Probation and Parole**”, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

Two (2) hours

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills..

#### Abstract

The thrust of this presentation will be working with youths involved in the

Juvenile Justice System, who have a history of gang involvement. The main focus will be working with these youths as individuals, away from the gang structure. The difficulty of working with this population, from a casework perspective, will be discussed.

Special attention will be paid to community conditions, such as high rates of crime and violence, as well as economic displacement that influence or put at risk an individual juvenile for gang involvement. The role of the family will be discussed, as it relates to the risk of gang involvement. Individual families of gang involved youth will be profiled in depth. These families will encompass different ethnic backgrounds and reflect varying levels of the socio-economic spectrum. The adverse effect of early exposure to violence and the experience of trauma will be discussed. How the criminal enterprises, specifically the street sale of drugs, which characterize today's urban street gangs, effect youthful gang members will also be explored — specifically as to how they relate to the increase in gang violence and the use of firearms associated with that violence. Also analyzed will be how the interpersonal violence within this youth population is impacted when this criminal enterprise is disrupted, by law enforcement intervention or other means.

Myths associated with youthful offenders will be considered. The effect of the increase in gang violence on legislation directed toward youthful offenders will be covered and the efficacy of such legislative trends will be discussed. The disproportionate manner in which this violence affects minorities and, similarly, the disproportionate way in which minorities come into contact with both the Juvenile Justice and the Criminal Justice Systems will also be considered.

Also, the principles of Balanced and Restorative Justice, currently the guiding philosophy of the Cook County Illinois Juvenile Probation Department, will be discussed. Strategies and approaches, which I feel have efficacy in working with this population will be outlined.

#### Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 36 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 13 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(49) **“A Breakdown of Street Gang Dynamics for Research and Investigative Purposes”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

#### Abstract

Participants will learn the inner dynamics of the basic street gang fueled by the motives of respect, reputation, retaliation, race, and resources.

**Bio**

Ken Davis is a certified graffiti and gang specialist. He is presently a detective within the Yonkers Police Department's Gang/Narcotics Unit. His graffiti and gang expertise began in the early 1990s. He maintains a M.S. Degree in Human Resource Management (Mercy College), B.S. Degree in Fine Arts Education K-12 (College of Mount Saint Vincent), and an A.A.S. Degree in Commercial Arts (Sullivan County Community College). He has presented at the NGCRC, Anti-Graffiti Symposium (Canada), Northern California Graffiti Summit (Santa Rose, CA), National Summit on Gang Violence (Arlington, VA), Annual Gang and Crime Conferences (Lincoln Park Community Center and Milwaukee Police Department), Gang Information-Sharing Conferences sponsored by MAGLOCLIN and various police agencies, Westchester County District Attorney Office and the Westchester County Police Academy's Gang Awareness and Identification Conference. As Grafcop, his e-correspondence can be observed on the California Gang Investigators Association, DVASEMINAR GROUP, GANGINFO-Network, Graffiti Intel Network (Canada), Gpro Network, Metro-Area Graffiti Task Force (Denver, CO), National Association of School Resource Officers, New Jersey Gang Investigators Association, New York Gang Investigators Association, No-Graffiti Network, and the Police-List.

(50) **“The Christian Gang Specialist Reception”**, by Rev. Gordon McLean, President, Partners With Youth, Oak Park, IL.

One (1) hour

Note: this is scheduled for Tuesday, August 17, 2010, noon.

Session credits: Faith-Based Programs for Gang Intervention; Corrections Gang/STG Intelligence; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

**Abstract**

This is available only to persons registered for the conference. This will be held during the “lunch hour” (12pm - 1pm) on Tuesday, August 17, 2010. If you answered “YES” to the question on your registration form “I am interested in networking with Christian gang specialists while at this conference”, then your I.D. Badge is already coded with a special ticket code that allows you into this reception. If you answered “NO” or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect “if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist

networking event”. As we need to plan on how many are attending, no “walk ins” will be allowed. And as is the NGCRC tradition, of course, there are “door prizes” at this reception. Come prepared for some amazing testimony. This is open to anyone for any certification or non-certification registration, you need not be signed up for the Faith Based Programs certification option to attend this session, but you do need to sign up for it in advance. We have been doing the Christian Reception since 1997. It is part of the strong positive tradition of the NGCRC to provide unique training and networking opportunities to those who attend the NGCRC training conference.

#### Bio

The chair of the 2010 NGCRC Christian Gang Specialist Reception is Rev. Gordon McLean (Chicago, IL) assisted by Dr. George Knox. The format this year will likely be a luncheon format with guest speaker (we are still working out specific arrangements: so stay tuned to this website for further details and developments).

(51) “**Street Gang Trends**”, by Bruce Malkin, Investigator, DuPage County State’s Attorney’s Office, Wheaton, IL.

Three (3) hours

Session credits: Gang Crime Investigation Skills; Advanced Gang Identification; Gang Internet Investigation Skills; Gang Problems in K-12 Schools.

#### Abstract

Street gangs are no longer considered to be a big city problem. In many communities across the country, gangs are expanding rapidly and are plaguing mid-size and smaller cities. Suburban and rural communities provide attractive alternatives for gangs to recruit new members, market drugs, and offer safety from rival gangs. Their activity, membership and the way they operate are continuously changing.

The goal of this presentation is to familiarize the audience with current street gang trends and how these trends can impact communities and law enforcement. Understanding how gangs’ function will assist in providing an avenue for law enforcement to combat the activities of the gang.

Some of the topics that will be covered in this presentation are: “*The Role of Females*”, “*Cyber Gangs*”, “*A Little Ink Can Tell a Big Story*”, “*The Use of Gun Replicas by Street Gangs*”, “*Gangs in the Educational System*”, “*Why Gangs are Minimizing Their Contact With Law Enforcement*”, “*How to Identify Subtle Gang Representation*”, and “*The Influx of Surenos Proliferating Into the Midwest and Their Impact on Law Enforcement*”.

#### Bio

Bruce Malkin is currently an Investigator with the DuPage County State’s Attorney’s Office. Bruce served 31 years with the West Chicago Police Department; with 17 years investigating street gang crimes. He formerly supervised the department’s Street Operations Unit whose mission was to develop gang related

prevention initiatives, intelligence collection of street gang activity and enforcement activities.

Bruce holds a Bachelor's degree in Criminal Justice and has his Master's degree in Social Work. He is currently an instructor for Northeast Multi-Regional Training (NEMERT), lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for "Gang Awareness and Identification" specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney Office "Task Force on Gangs" and has been qualified as an expert witness on street gangs in the 18<sup>th</sup> and 17<sup>th</sup> Judicial Circuits of Illinois.

(52) "**Gangs in the Caribbean**", by Dr. Janice Joseph, professor, Criminal Justice Program, Richard Stockton College of New Jersey.

One (1) hour

Session credits: International and Transnational Gang Problems; Gang Profile Analysis; Gang Crime Investigation Skills; Gangs and Drugs.

Abstract

In the last decade, several Caribbean countries have experienced an alarmingly high growth in gang-related violence. These gangs have become Caribbean gangs and are now an international concern because of their involvement in drug and arms trafficking going through various transshipment countries. They are also major security threats to some countries in the Caribbean. Some of these Caribbean states are addressing the gang problem through improved policing and law enforcement and through initiating social projects with an emphasis on public health. This presentation will examine the nature and extent of gangs in the Caribbean and attempts to deal with these gangs.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(53) "**Graffiti Vandalism Investigation: For Law Enforcement Personnel**", by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

90 Minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

#### Abstract

Officers will learn how to enhance their investigative skills pertaining to graffiti vandalism generated by single graffiti writers, tagging crews, and street gangs.

#### Bio

Ken Davis is a certified graffiti and gang specialist. He is presently a detective within the Yonkers Police Department's Gang/Narcotics Unit. His graffiti and gang expertise began in the early 1990s. He maintains a M.S. Degree in Human Resource Management (Mercy College), B.S. Degree in Fine Arts Education K-12 (College of Mount Saint Vincent), and an A.A.S. Degree in Commercial Arts (Sullivan County Community College). He has presented at the NGCRC, Anti-Graffiti Symposium (Canada), Northern California Graffiti Summit (Santa Rose, CA), National Summit on Gang Violence (Arlington, VA), Annual Gang and Crime Conferences (Lincoln Park Community Center and Milwaukee Police Department), Gang Information-Sharing Conferences sponsored by MAGLOCLLEN and various police agencies, Westchester County District Attorney Office and the Westchester County Police Academy's Gang Awareness and Identification Conference. As GrafCop, his e-correspondence can be observed on the California Gang Investigators Association, DVASEMINAR GROUP, GANGINFO-Network, Graffiti Intel Network (Canada), Gpro Network, Metro-Area Graffiti Task Force (Denver, CO), National Association of School Resource Officers, New Jersey Gang Investigators Association, New York Gang Investigators Association, No-Graffiti Network, and the Police-List.

(54) "**Gangs and Gang Violence in Britain**", by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; International and Transnational Gang Problems.

#### Abstract

The number of gangs in Britain has increased tremendously over the years. Today, there are several criminal gangs in Britain including the Yardies, Nigerian gangs, Asian gangs, and Muslim gangs. The presence of these gangs has caused a tremendous increase in violence. This presentation examines the nature and extent of gang violence in Britain and attempts to control it.

#### Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile*

*Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(55) “**Police, Gangs and the Community**”, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

90 Minutes (1.5 hours)

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis.

Abstract

This course is based on the late Peter Jennings’ TV documentary *Protect, Serve, and Survive*. Participants will examine contemporary issues between police, gangs, and the community they operate in.

Bio

Ken Davis is a certified graffiti and gang specialist. He is presently a detective within the Yonkers Police Department’s Gang/Narcotics Unit. His graffiti and gang expertise began in the early 1990s. He maintains a M.S. Degree in Human Resource Management (Mercy College), B.S. Degree in Fine Arts Education K-12 (College of Mount Saint Vincent), and an A.A.S. Degree in Commercial Arts (Sullivan County Community College). He has presented at the NGCRC, Anti-Graffiti Symposium (Canada), Northern California Graffiti Summit (Santa Rose, CA), National Summit on Gang Violence (Arlington, VA), Annual Gang and Crime Conferences (Lincoln Park Community Center and Milwaukee Police Department), Gang Information-Sharing Conferences sponsored by MAGLOCLIN and various police agencies, Westchester County District Attorney Office and the Westchester County Police Academy’s Gang Awareness and Identification Conference. As Grafcop, his e-correspondence can be observed on the California Gang Investigators Association, DVASEMINAR GROUP, GANGINFO-Network, Graffiti Intel Network (Canada), Gpro Network, Metro-Area Graffiti Task Force (Denver, CO), National Association of School Resource Officers, New Jersey Gang Investigators Association, New York Gang Investigators Association, No-Graffiti Network, and the Police-List.

(56) “**Gangs in Central America**”, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Because of the strong migration flows between the U.S. and Central America, the links between the gangs in some Central American countries and the United States have been reinforced. Consequently, these gangs pose a serious threat to the stability of the region, including the United States. The purposes of this session are to examine the nature and extent of the activities of the gangs, their root causes, their links to gangs in the United States, policies and programs in Central America to deal with the gangs, and United States' attempts to address the gang problems in Central America.

#### Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(57) “**The Graffiti Identity vs. The Gang Identity**”, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Advanced Gang Identification; Gang Profile Analysis; Management Skills for Gang Outreach, Prevention, and Intervention Services.

#### Abstract

Participants will learn how to identify and analyze graffiti generated by graffiti writers and gang members. This course will further examine the inner dynamics pertaining to graffiti crews and street gangs.

#### Bio

Ken Davis is a certified graffiti and gang specialist. He is presently a detective within the Yonkers Police Department's Gang/Narcotics Unit. His graffiti and gang expertise began in the early 1990s. He maintains a M.S. Degree in Human Resource Management (Mercy College), B.S. Degree in Fine Arts Education K-12 (College of Mount Saint Vincent), and an A.A.S. Degree in Commercial Arts (Sullivan County Community College). He has presented at the NGCRC, Anti-Graffiti Symposium (Canada), Northern California Graffiti Summit (Santa Rose, CA), National Summit on Gang Violence (Arlington, VA), Annual Gang and Crime Conferences (Lincoln Park Community Center and Milwaukee Police Department), Gang Information-Sharing Conferences sponsored by MAGLOCLLEN and various police agencies, Westchester County District Attorney Office and the Westchester County Police Academy's Gang Awareness and Identification Conference. As

Grafcop, his e-correspondence can be observed on the California Gang Investigators Association, DVASEMINAR GROUP, GANGINFO-Network, Graffiti Intel Network (Canada), Gpro Network, Metro-Area Graffiti Task Force (Denver, CO), National Association of School Resource Officers, New Jersey Gang Investigators Association, New York Gang Investigators Association, No-Graffiti Network, and the Police-List.

(58) “**Familial DNA Searches and Partial Match DNA Investigations**”, by Mitch Morrissey, Denver District Attorney, Denver, CO.

One (1) hour

Note: This session will occur 1:00pm on August 16<sup>th</sup>, 2010.

Session credits: Gang Prosecution; Gang Crime Investigation Skills.

Abstract

Denver District Attorney Mitch Morrissey will discuss familial DNA database searches and partial DNA match investigations. Investigators use the DNA database to search for near matches to solve crimes committed by relatives of people in the database. The fundamental principle is that the DNA profiles of people who are related are likely to contain similarities. There also will be a discussion of the privacy issues involved in using the DNA database for familial searches and partial match investigations. In Great Britain, familial DNA intelligence packages have been produced for 164 serious crime investigations. These searches are confined to “cold case reviews” and “hard to solve” serious crime investigations. The presentation will discuss the case in North Carolina of Darryl Hunt and his exoneration for rape and murder after serving nineteen years. Hunt’s exoneration was by means of a partial match investigation. The presentation will touch on Denver’s DNA Human Identification Research Project, which is studying the use of familial DNA searches in criminal investigations in Denver and Colorado.

Bio

Mitch Morrissey has been the District Attorney of Denver, Colorado since 2005 and is responsible for the prosecution of more than 6,000 felony and 21,000 misdemeanor criminal cases each year. He worked his way up through the ranks as a Deputy DA and became a Chief Deputy in the late 1980s. He supervised numerous units over the years, and ran the Denver DA’s Office Gang Unit from October 1999 to January 2001, where he personally prosecuted hundreds of gang members successfully. Mr. Morrissey is internationally recognized for his expertise in DNA technology, applying that technology in criminal prosecutions and working to ensure that DNA science is admissible in court. A veteran prosecutor, he introduced the first DNA evidence used in a criminal trial in Denver. The DNA Resource section of his Web site, [www.denverda.org](http://www.denverda.org), has become a resource for prosecutors throughout the world.

He has worked extensively on the Denver Cold Case Project in which more than 4,200 unsolved sexual assaults and murders have been reviewed in an effort to

use DNA technologies to solve them. Together with the Denver Police Department, he has permanently implemented the use of DNA to also solve burglary cases and other property crimes.

He is a leading proponent of using Familial DNA Database Searches and directs the Denver DNA Human Identification Research Project to study the use of familial DNA searches in criminal investigations. This research led to the first criminal conviction in the United States in which familial DNA software and investigation was used to identify a suspect.

He recently spearheaded the effort in Colorado for a state law that allows a DNA sample for the Colorado DNA database to be taken at arrest on a felony offense instead of a felony conviction.

As the chief prosecutor for the Second Judicial District, Morrisey is an aggressive prosecutor and an advocate of prevention and intervention initiatives. He is dedicated to providing victims a strong voice in the justice system. He is a graduate of the University of Denver College of Law.

(59) **”Hispanic/Latino Gangs in the Little Village and the Pilsen Neighborhoods: A Field Training Tour”**, by Robert Montejano Sr and Miguel Perez, Central States SER, Chicago, Illinois.

Two and a half (2.5) hours

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills..

Note: scheduled only for Tuesday evening (August 17th, 2010), bus departs 5:30pm promptly from front of hotel. Note: You have to be “signed up” for this in advance. You sign up for it at the NGCRC website when you are officially registered. See the “sign up form” at the website, or direct a letter or memo to that effect to the NGCRC. You are officially registered when the NGCRC issues you a “confirmation of registration letter”. The first 40 people who want to go on the bus are the ones who go; others will be put on “standby” notice. Room for 40 only on the bus. Those “winning” a slot for this session will be “posted” at the website on a routine basis to indicate the level of “room remaining” in the tour.

Advice from the NGCRC: this is where you can bring cameras (just be careful: ask the tour guide for WHEN is and is not a good time to be shooting photographs), for some wonderful “shots” of the hood, talk to some people in the hood.

#### **Field Training Tour Description:**

Welcome to one of the most famous gang “sites” in the world. Millions of federal gang research dollars were spent to reduce gang violence in the Little Village and Pilsen neighborhoods of Chicago. If these were anywhere other than Chicago,

they might be called “barrios”. But this is Chicago. And “Barrios” is a term associated with Los Angeles, not Chicago. But this is a Hispanic, Latino, Mexican American, and Puerto Rican neighborhood. With many fascinating and wonderful cultural attractions. You will be learning about the “gang side” of the community though.

You will be in a special tour of the area, and then return to the home base for Robert Montejano, a gang prevention specialist who has much experience in the field, and who has achieved a remarkable level of respect in the field of gang experts because of his community level prevention work. You will see the places immortalized in the literature on gangs, and you will see the real thing, gangs like the “Two Sixers”, the “Latin Kings”, and more. You will get a chance to have a light meal (paid for by the NGCRC) with Robert Montejano at their gang intervention and gang prevention site on west 26<sup>th</sup> Street.

Bring your cameras, you will see sights and places and faces well worth documenting. You will go out on a bus and come back on a bus supplied by the NGCRC. This field training event gives you one of the best minds in the business who has his boots on the ground in the area designated for this type of field training event.

#### Bios About the Tour Expert

Miguel Perez was born and raised in the Pilsen community of Chicago. He has seen how the Pilsen neighborhood has suffered from the curse of gang violence for generations. He has seen “gang programs” and “gang experiments” come and go in his community, yet the gang violence has not left Pilsen. Miguel has also seen new hope for breaking that curse of gang violence and he is playing his part in the process as the Youth Family and Community Liaison with SER Central States in the Southside communities of Chicago, a program that directs youths towards a pathway to become self-sufficient. Miguel is happy to announce SER Central States’ first “Gang Intervention Program” (GI). Through a partnership with the City of Chicago and the Department of Family and Support Services, GI will bring educational and employment services to gang-affiliated youth in the Pilsen community..

Robert Montejano Sr. Is the Director of the Youthful Offenders Expansion Program with SER Central State, which is funded by the Department of Labor and located in the Little Village area of Chicago. The Little Village Community, in which Roberto was born and raised, is full of much culture and heart as it is full of gang violence and heartbreak. Since the age of eight, Roberto was active in gang life in the Little Village area. After twelve years of being a part of the problem, Roberto turned his life around and became a part of the solution. With over a decade of field experience, Roberto has seen first hand the most effective ways to treat and prevent gang problems. He feels education and employment services offer the most in terms of benefit-cost value to society. Roberto attests that these services need to be delivered in an innovative way while working with other stakeholders: the community, businesses, and various departments of city government. Roberto’s commitment and service have been honored through awards and recognitions and he

holds multiple certifications for gang-related training and violence prevention methodology. He is trained as an Advancing Youth Development Practitioner as well as trained in the National Work Readiness profile sponsored by the Equipped for the Future.

(60) **“A Justice That Heals”**, by Tom Schneider, M.S., and Kevin Kreuser, Cook County Juvenile Court, Chicago, IL.

90 Minutes (1.5 hours)

Session credits: Dealing With Gang Members in Probation/Parole; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Prevention Skills; Gang Counseling Skills; Faith-Based Programs for Gang Intervention; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This presentation will involve the viewing of a video that was aired as part of the WTTW Chicago Matters series with the title listed above. The video describes in detail the history of a gang related murder in the Rogers Park neighborhood of Chicago. The history of the offender and the victim and the impact of this crime on their families are related in detail. The extraordinary intervention of a local church and pastor and the ability of the mother of the victim to forgive her son’s murderer are also focal points of this real gang story from Chicago.

After presenting the video we will discuss what it reveals about how this tragic incident occurred. The actions of the victims and offenders will be discussed as they relate to how these types of incidents can occur, seemingly without warning, and with lethal violence in this type of urban setting. We will discuss how we use this video in the Anger Management/Violence Prevention groups which we run and the reaction of the participants to it. We will also discuss the extraordinary community intervention depicted in this story and how this impacted the main offender and the family of the victim. The intervention of the Criminal Justice System will be analyzed as it relates to the actual shooter and his accomplice. The interaction and opinions of those attending this presentation will be especially solicited.

Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois Chicago; M.S., Corrections, Chicago State University; 36 years as a Probation Officer — Cook County, Ill. Juvenile Court.

Kevin Kreuser, B.S., Psychology, Loyola University of Chicago; 13 years as a Probation Officer — Cook County, ILL. Juvenile Court.

(61) **“Getting Your Story Out: Be Sure the Community Knows What Your Group is Doing”**, by Rev. Gordon McLean, president, Partners With Youth, Oak Park, IL.

One (1) hour

Note: This session will occur only on Tuesday, August 17<sup>th</sup>, 2010.

Session credits: Gang Prevention Skills; Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Dealing With Gang Members on Probation/Parole; Gang Program Grant Writing; Gangs and the Mass Media; Management Skills for Gang Outreach, Prevention, and Intervention Services.

#### Abstract

Effective public relations can help enlist community understanding, interest, cooperation and support for your gang prevention/intervention program, whether you are involved in law enforcement or a private agency. How to make the best contact and use of service clubs, the media, parent and church groups to get the word out to best impact your area is the emphasis of this practical session.

#### Bio

Gordon McLean, now in his 61st year of community work with troubled teens, founder and president of the Partners With Youth program. He is a senior active member of the world's first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems.

(62) “**California Sureno Street Gangs**”, by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Corrections Gangs/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Gang Counseling Skills.

#### Abstract

This session examines the historical, cultural and sociological basis for Sureno street gangs. Other topics addressed include: the social psychology of enmity, gang alliances, loyalty to the barrio as a factor of the “occupational or siege mentality”; the “machismo” factor; self-esteem; belonging; identity and self-concept issues; relationships with street gangs; and how the gangs have spread throughout the nation.

#### Bio

Dr. Roman worked for the State of California for 21 years, including work as a correctional officer, Correctional Program Supervisor, Youth Counselor and more. He has 32 years of experience as an adjunct professor, teaching in Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, San Joaquin Delta College in Stockton and at Sacramento City College. He has most recently co-written a university level sociology text entitled *Understanding Sociology and Social Problems*. He has taught Human Relations courses nationwide for the Army National Guard and is a decorated Vietnam veteran. He is a 1986 graduate of the Defense Equal Opportunity Management Institute in Florida.

Finally, Dr. Roman has consulted and conducted seminars on a nationwide basis in the areas of Sureno street and prison gangs.

(63) **“Writing for Gang Program Development: How To Ask For It, and Get It”**, by Rev. Gordon McLean, Founder, President, Partners With Youth, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gang Program Grantwriting/Fundraising Skills; Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Special Note: This session will be offered only on Tuesday, August 17<sup>th</sup>, 2010.

Abstract

One of the most basic and elementary things you have to do to raise funds for a program is write letters and make calls. Attend this session to learn the nuts and bolts of how to write letters to potential funding sources, financial supporters, contributors, and potential benefactors. Learn the language that is used in Fortune 500 companies to get the attention of people in the first two sentences. You will gain useful, practical insights in using subtle reminders. Learn skills that also translate into how to make more effective telephone requests.

Bio

Gordon McLean, now in his 60<sup>th</sup> year of community work with troubled teens, directs the Partners With Youth program. He is a senior active member of the world’s first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems. But he’s most at home with young gang kids and has a unique perspective on their world - he’ll tell you trends he’s seeing daily on the streets. Most important, he’ll talk about how to reach them and turn their life around.

(64) **“Juvenile Gang-Crime Within Fly-Over Country”**, by Dr. Mario Hesse, Associate Professor, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gangs and Drugs; Advanced Gang Identification.

Abstract

This session presents an analysis of juvenile gang-crime within the state of South Dakota. This session includes a brief analysis of each gang, the members, and characteristics. Specifically, this session will present linkages between juvenile gang-crime and a number of variables (age, gender, race, location).

Bio

Dr. Mario Hesse is an Associate Professor. He worked in both juvenile and adult correctional institutions. Dr. Hesse is a regular attendee and presenter at the NGCRC as well as other criminal justice related conferences. He has been a review-editor for *A Critical Journal of Crime, Law and Society*. Mario teaches courses in Corrections, Juvenile Justice, Gangs, Research, and Crime and Media. His research focuses on the areas of corrections, theory, gangs, and media.

(65) **“A Threat Analysis of MSTA: Gang, STG, Hate Group, Organized Crime—And More”**, by Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session credits: Gang Profile Analysis; Gangs and Organized Crime; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities.

Note: This session is restricted to police and other government employees who are official criminal justice personnel.

Abstract

The MSTA has been identified on the top three list of Islamic gangs/STGs operating in the USA. Most police encounter them as a gang, but some of their operations have all the earmarks of organized crime. Most in corrections regard them as a local security threat group, but they have been evolving into a national organization. Most in academia regard them as a cult or deviant spiritual group, but their “MSTA university” sells college courses to their prison inmate members today. Come and learn about the MSTA and how it operates in your jurisdiction.

Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice.

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(66) **“Liability Avoidance for Gang Crime”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

This segment will explore the impact of gang activity on the legal field of premises liability. The impact of the built environment (CITED) in public housing settings will be discussed. The migration of gangs to suburban and rural American apartment communities will also be explored. A number of the presenter’s actual case histories will be highlighted to help illustrate the negative premises outcomes of gang behavior in a variety of settings such as housing, fast food restaurants, nightclubs, casinos, and schools. Observations and conclusions will be shared.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(67) **“Officer Safety Issues When Having Contacts with Motorcycle Gangs”**, by Jim Duffy, Inspector, DuPage County Auto Theft Task Force, Wheaton, IL.

Two (2) hours

Restricted session: Attendance in this session is restricted to Law Enforcement only.

Session credits: Motorcycle Gangs; Officer Safety Skills in Dealing With Gangs; Gang Crime Investigation Skills; Advanced Gang Identification.

Abstract

Attendees will be made aware of the various gang terms and patches worn on their vests and how to interpret their meaning. To understand the hierarchy of the gang and how to determine who to talk to. To be made aware of the safety issues when making traffic contacts and street contacts. An awareness of the many ways to hide weapons on and around the motorcycle.

Bio

Jim Duffy's law enforcement career began in 1975. He is currently employed by the DuPage County State's Attorney's Office as an investigator, currently assigned to the DuPage County Auto Theft Task Force. He has been a member of the Midwest Cycle Gang Investigators organization since 1996, a member of IMOGLA (International Outlaw Motorcycle Gang Investigator Association) since 2002. He is an instructor for NEMERT and the Illinois State Police on auto theft and motorcycle gangs.

**(68) "Gangs and Hi-Tech Communication: How Gang Members Can and Will Communicate Using Tomorrow's Technology"**, Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Three (3) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

The younger generation in our country cannot remember life without cell phones, CD's or an email address, and many don't even use CD's and email anymore. Many gang members are a part of this generation. Do we know how they communicate? As gangs evolve, they take on more of a business model than they had when they started. How does this affect the way we should investigate them? Do we include the right information on our search warrants? Do we know what our crime labs are capable of finding? In this session, we will review the past, examine the present, and look into the future to see how gangs make contact with each other, what they can talk about without us knowing, and why we need to know how to intercept or at least discover what was said after the fact.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(69) “**Detecting Deception - Advanced Communication Analysis**”, by Joelle H. Fisher, Senior Intelligence Analyst Trainer, National Drug Intelligence Center, Johnstown, PA.

Four (4) hours

Note: This session will occur only on Wednesday afternoon.

Session Credits: Gang Interview/Interrogation Skills; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence.

Abstract

Statement analysis is the first step towards producing intelligence or investigating a crime. This class is an intense half-day introduction to a communication and analytical tool used by law enforcement to evaluate the credibility of information. It combines effective communication and critical thinking skills.

What you will learn: How words have power and meaning; How to identify sensitive, deceptive and missing information; How to recognize if the words came from memory; The four principles of statement analysis; and the evasive verbal responses and techniques used by deceptive subjects.

Who should attend? Agents - Know the meaning behind the word. Officers - Learn the verbal cues of danger. Detectives - Improve your confidence to detect deception. Analysts - Increase critical thinking and listening skills. Prosecutors - Improve questioning and listening techniques, identify weaknesses in your witnesses' testimony. This class can help save time, save effort, save lives, and solve crimes.

We look at two building blocks upon which Statement Analysis is built: 1. General Universal Concepts, 2. General Honest Communication. We teach four key principles in statement analysis: 1) One Brick Principle, 2) Miller's Law, 3) Baseline Principle, and 4) Grammar Principle.

Bio

Joelle H. Fisher is a Senior Intelligence Analyst Trainer for ManTech Telecommunications and Information Systems Corporation at the National Drug Intelligence Center (NDIC) in Johnstown, Pennsylvania. She has over 20 years of experience in military and Law Enforcement intelligence. As an Electronic Warfare Intelligence Interceptor/Morse Receptor with the U.S. Army, Ms. Fisher distinguished herself not only in an operational capacity, as an author and co-author of numerous training materials, but also as a trainer. She developed new training requirements and classes that were beneficial to all intelligence specialties.

Ms. Fisher is an accomplished lecturer, speaker and instructor and is in heavy demand nationwide for her informative and dynamic training courses. While working at NDIC, Ms. Fisher has been instructing intelligence, collection and analysis classes for the last eight years. Ms. Fisher has developed, instructed and

facilitated classes for federal, state and local law enforcement officers and intelligence/investigative analysts. She is a highly coveted instructor and facilitator for: Communication Analysis, Effective Interpersonal Communication, Intelligence Databases, Effective Briefing Techniques, Multiagency Courses, and Case Information Management/RAID.

Ms. Fisher has taught at various law enforcement agencies in over 40 states and Canada. As well as the U.S. Department of Defense, Federal Bureau of Investigation, Drug Enforcement Administration, Bureau of Alcohol Tobacco and Firearms, Federal Bureau of Prisons, Gang Investigators Associations, Professional Fire and Fraud Investigators Association, Federal Law Enforcement Training Center (FLETC) in Georgia, and various U.S. Attorney's Offices and High Intensity Drug Trafficking Area centers. Ms. Fisher also worked closely with FinCEN and DEA on two major money laundering cases involving over \$100 million of money and cocaine, and has used her skills in Communication Analysis to assist various other law enforcement entities.

(70) **“The Gang Graffiti Tour: A Field Training Event”**, by Kenneth Davis, Detective, Yonkers Police Department, Gang/Narcotics Unit, Yonkers, NY.

Two and a half (2.5) hours

Session credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Advanced Gang Identification.

Abstract

Graffiti serves many important purposes in the gang world. Led by one of the foremost experts in interpreting gang graffiti, this tour will (literally) take the attendees on a ride through Chicago neighborhoods in search of gang graffiti and tagging. The graffiti will be put in its neighborhood context and explored for meaning. Participants will walk away with some firsthand experience into making sense of the writings, tagging, and graffiti of gang members in Chicago, skills that can be transferred into other contexts.

Bio

Ken Davis is a certified graffiti and gang specialist. He is presently a detective within the Yonkers Police Department's Gang/Narcotics Unit. His graffiti and gang expertise began in the early 1990s. He maintains a M.S. Degree in Human Resource Management (Mercy College), B.S. Degree in Fine Arts Education K-12 (College of Mount Saint Vincent), and an A.A.S. Degree in Commercial Arts (Sullivan County Community College). He has presented at the NGCRC, Anti-Graffiti Symposium (Canada), Northern California Graffiti Summit (Santa Rose, CA), National Summit on Gang Violence (Arlington, VA), Annual Gang and Crime Conferences (Lincoln Park Community Center and Milwaukee Police Department), Gang Information-Sharing Conferences sponsored by MAGLOCLLEN and various police agencies, Westchester County District Attorney Office and the Westchester County Police Academy's Gang Awareness and Identification Conference. As

Grafcop, his e-correspondence can be observed on the California Gang Investigators Association, DVASEMINAR GROUP, GANGINFO-Network, Graffiti Intel Network (Canada), Gpro Network, Metro-Area Graffiti Task Force (Denver, CO), National Association of School Resource Officers, New Jersey Gang Investigators Association, New York Gang Investigators Association, No-Graffiti Network, and the Police-List.

(71) “**DNA From Crime Scene to Courtroom**”, by Mitch Morrissey, Denver District Attorney, Denver, CO.

One (1) hour

Note: This session will occur 8:00am on August 16<sup>th</sup>, 2010.

Session credits: Gang Prosecution; Gang Crime Investigation Skills.

Abstract

Denver District Attorney Mitch Morrissey will describe how DNA evidence found at crime scenes is used in the criminal justice system to solve cases, prosecute criminals and exonerate innocent people. The scientific techniques involved in forensic DNA analysis will be explained, as will the National DNA data base (CODIS). The presentation will highlight Denver’s award-winning Cold Case DNA Program and DNA Burglary Project: both demonstrate real-world applications of current scientific techniques. He will also discuss the controversial expansion of DNA data bases.

Bio

Mitch Morrissey has been the District Attorney of Denver, Colorado since 2005 and is responsible for the prosecution of more than 6,000 felony and 21,000 misdemeanor criminal cases each year. He worked his way up through the ranks as a Deputy DA and became a Chief Deputy in the late 1980s. He supervised numerous units over the years, and ran the Denver DA’s Office Gang Unit from October 1999 to January 2001, where he personally prosecuted hundreds of gang members successfully. Mr. Morrissey is internationally recognized for his expertise in DNA technology, applying that technology in criminal prosecutions and working to ensure that DNA science is admissible in court. A veteran prosecutor, he introduced the first DNA evidence used in a criminal trial in Denver. The DNA Resource section of his Web site, [www.denverda.org](http://www.denverda.org), has become a resource for prosecutors throughout the world.

He has worked extensively on the Denver Cold Case Project in which more than 4,200 unsolved sexual assaults and murders have been reviewed in an effort to use DNA technologies to solve them. Together with the Denver Police Department, he has permanently implemented the use of DNA to also solve burglary cases and other property crimes.

He is a leading proponent of using Familial DNA Database Searches and directs the Denver DNA Human Identification Research Project to study the use of

familial DNA searches in criminal investigations. This research led to the first criminal conviction in the United States in which familial DNA software and investigation was used to identify a suspect.

He recently spearheaded the effort in Colorado for a state law that allows a DNA sample for the Colorado DNA database to be taken at arrest on a felony offense instead of a felony conviction.

As the chief prosecutor for the Second Judicial District, Morrisey is an aggressive prosecutor and an advocate of prevention and intervention initiatives. He is dedicated to providing victims a strong voice in the justice system. He is a graduate of the University of Denver College of Law.

(72) **“How a Small Department has Set Up its Own Gang Task Force”**, by Lt. William Marsh, Training Coordinator, Gang Task Force Supervisor/Liaison Hendricks County Sheriff’s Department; Cpl. Kris Allen, Training Cadre and Field Intelligence Analyst, Gang Task Force, Hendricks County Sheriff’s Department; and Deputy Melissa Richardson, Deputy and Field Intelligence Analyst, Gang Task Force, Hendricks County Sheriff’s Department, Danville, IN.

One (1) hour

Session credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Motorcycle Gangs; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators

Abstract

Thinking about creating your own local gang task force or do you want to learn more “nuts and bolts” about how to actually accomplish this for your jurisdiction. Our task force started by training select individuals through the NGCRC for several years and other studies. We trained jail staff in the identification of gang tattoos, assisted local law enforcement. We analyzed field intelligence of known gang areas, graffiti, and tattoo shops in Indianapolis to help identify where suspects arrested in Hendricks County reside and their gang affiliation (most come from Indianapolis). Here are some of the other things we will cover. Classify inmates of the jail as STG or affiliation with any STG, interview subjects for further analysis. Identify areas within the county where STG’s are committing crimes. Field intelligence at the O’Riley Raceway Park for NHRA events, known OMG counter surveillance issues, and security in cooperation with local and state police agencies. How we provide training for school corporations and a quick reference pamphlet to identify “at risk” students and activities within the educational system.

Bios

Lt. William Marsh, is the Training Coordinator, Gang Task Force Supervisor/Liaison Hendricks County Sheriff’s Department, Danville, IN.

Cpl. Kris Allen, Training Cadre and Field Intelligence Analyst, Gang Task Force, Hendricks County Sheriff’s Department.

Deputy Melissa Richardson, Deputy and Field Intelligence, Gang Task Force, Hendricks County Sheriff's Department, Danville, IN.

(73) **“Creating a Culture of Safety in Schools”**, by Theresa Campbell, Manager Safe Schools, Surrey, BC, Canada.

1.5 hours (90 minutes)

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

#### Abstract

Listen to one of North America's leading experts in school safety share her experience in respect to creating a culture of safety in schools, especially those where youth/street gang issues are present. Also revealed will be preliminary findings from a successful youth gang prevention program, the Surrey Wrap, as well as lessons learned from Surrey's innovative use of multi-media to reach and inform youth about matters pertaining to violence.

#### Bio

Theresa Campbell leads the Safe Schools department for the Surrey School District, the 4<sup>th</sup> largest school district in Canada and is a recognized national and international expert of school safety. In concert with the Royal Canadian Mounted Police (RCMP), Theresa has developed comprehensive, multi-disciplinary tools and programs that address substance abuse, violence, gangs, bullying and other issues. In Surrey, she was responsible for the implementation and management of the Safe School Liaison, Substance Use Liaison, and Youth Diversity Liaison positions – unique, evidence-based, highly successful and comprehensive prevention and intervention partnership programs.

Theresa is a representative on municipal, provincial and federal committees and has been recognized for her work by all three levels of Canadian government. She has also been responsible for the development of nationally recognized and implemented policy and protocol in relation to school safety. Theresa is a certified trainer in Incident Command, Critical Incident Response and is a certified trainer and consultant in Threat Assessment working in concert with the Canadian Centre for Threat Assessment and Trauma Response.

In 2003, she was acknowledged for her participation on the Safe Schools Task Force and in 2005 received the OIC Excellence Award from the Surrey RCMP. In 2007 she was recognized by the National Crime Prevention Center (NCPC) for her

innovation and creativity in crime prevention. Most recently, in August 2008, Theresa was awarded in the United States with the prestigious Frederic Milton Thrasher Award for Superior Service in Gang Prevention, along with the 2008 Solicitor General Crime Prevention and Community Service Award of Excellence in recognition of her contribution and commitment to crime prevention and community safety.

**(74) “A Multi-Faceted Gang Education/Awareness/Prevention Program Designed for the Rural Setting”**, by Ricky E. Lattimore, Sr., Juvenile Court, McGehee, AR.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Prevention; Gang Problems in K-12 Schools; Gang Crime Investigation; Dealing With Gangs in Juvenile Correctional Facilities; Faith-Based Gang Intervention Programs; Gang Prevention Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services; Gang Outreach and Intervention Skills.

Abstract

This session is geared towards the importance of educating key players involved with our youth. By educating our *Teachers, Law Enforcement, Community Leaders, Truancy Officers, Resource Officers, Court Staff, Churches and Parents* to become aware and to recognize gang affiliation and to learn appropriate steps to take for reporting and prevention of gang activity in Schools and Community settings. This session will also give insight into gang activity in the rural setting. This presentation is designed to help the rural community, law enforcement and schools to be able to identify gang affiliation and learn appropriate steps to take for reporting and to prevent further escalation of gang activity in schools and rural community settings.

Bio

Ricky E. Lattimore, Sr., is a full-time pastor at Tabernacle M.B. Church in Dermott, Arkansas and liaison for juvenile courts. Ricky has over 20 years of experience working with youth in the church and community setting. He is the facilitator for the ADAM (Alcohol Drug Awareness Ministry) in three Counties: Desha (Thursdays), Chicot (Tuesdays), and Ashley (Mondays). He deals with troubled youth and court ordered youth three nights a week, leading youth in a positive direction. He also facilitates the *Game Ministry* (Gang Awareness Means Education) to educate community, law enforcement, churches, and youth about negative gang involvement and consequences. In addition, he presents for the Arkansas Office of Courts (AOC) which trains all juvenile officers.

**(75) “Forensic DNA Analysis for Law Enforcement”**, by Ms. Kara Stefanson, Cook County State’s Attorney’s Office, Chicago, IL.

Two (2) hours

Note: This session will occur only on Monday, August 16<sup>th</sup>, 2010, at 9:00a.m.

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence.

Abstract

Attendees will be updated on the types of biological samples that can be collected in criminal investigations and the methods currently being used to obtain genetic information from those types of crime scene samples. The database used to store and search DNA profiles will be described so attendees will be aware of how the database can be used to assist them with open investigations. Proper collection and packaging techniques for biological evidence will be reviewed including some bio-safety tips so that biological evidence can be handled safely.

Bio

Ms. Stefanson holds degrees in Forensic Science and Criminal Justice, both from Michigan State University. After graduation in 1992, she accepted a position as staff serologist for the DuPage County Sheriff's Department Crime Laboratory in Wheaton, Illinois where she analyzed evidence from criminal investigations for the presence of blood or other bodily fluids. In 1998 Ms. Stefanson accepted a management position in Forensic Biology and DNA with the Illinois State Police Forensic Science Center at Chicago where she supervised, and mentored approximately 10 forensic scientists. Throughout her forensic career, Ms. Stefanson has committed to providing training in the field of Forensic Biology and DNA Analysis to law enforcement officers, emergency room personnel and trial attorneys, . She has trained over 2000 members of these target groups, and has participated in the Sexual Assault Response Team (SART) for Kane, DuPage, and Cook counties in Illinois. In 2004, Ms. Stefanson was asked to join the team of prosecutors for Cook County where she provides assistance with DNA related issues and conducts foundational training in Forensic Biology and DNA Analysis for the criminal prosecutors assigned to the County.

(76) **“Recruiting, Training and Managing Mentors for Your Gang Prevention/Intervention Program”**, by Rev. John W. Selph, Director, Juvenile Justice Ministry, Metro Chicago Youth for Christ, Chicago, IL

Two (2) hours

Note: This session will occur only on Monday, August 16<sup>th</sup>, 2010.

Session credits: Gang Prevention Skills; Faith-Based Programs for Gang Intervention; Gang Counseling Skills; Management Skills for Gang Outreach, Prevention, and Intervention Services.

Abstract

Do you know the value of a Mentoring Program as part of your Gang Prevention/Intervention Program? Attend this session to learn about the importance of making good decisions for your program when it comes to the recruitment, training and management of mentors for the youth in your program. Maybe you do

not yet have a mentoring component and you are looking to start one, here is a good place to start. Learn some of the nuts and bolts of running such a program. An important goal of this session is to share and impart “lessons learned” over the years on working with a very important resource called volunteers.

#### Bio

The presenter is Rev. John W. Selph B.A. M.A. with additional graduate studies including the Spanish Language Institute of San Jose, Costa Rica. A veteran ordained pastor, missionary and youth worker having served with Youth for Christ for thirty years in California, Illinois, Uruguay and Mexico. Currently serves as the Juvenile Justice Ministry Director of Metro Chicago Youth for Christ. For the past nine years has mentored youth men in the Cook Co. Sheriff’s Boot Camp and followed up after their release.

(77) “**Chicago Street Gang School 2010**”, by Glenn Evans, M.S., Gang Specialist, Chicago, IL.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis

Abstract

This course is a compilation of two previously offered courses focusing on the life and times of David Barksdale, the leader of the Disciples; and the topic of Street Gangs in Public Housing. Additionally, it presents new information and a historical time-line, as well as an overview of Chicago based street gangs, and their current trends, operations and activities. Have questions about the history of GD’s, BD’s, BG’s, etc — bring them to this session.

#### Bio

Glenn Evans has a graduate degree (M.S.) In Criminal Justice and Corrections from Chicago State University. He has presented at a number of previous NGCRC Training Conferences. Glenn is a 20 year veteran of law enforcement with experience in patrol, public housing, violent offenders, narcotics, and street gang crimes. He holds numerous credentials and in-service gang related training.

(78) “**Training-In a Willingness to Kill: The Danger of Military-Trained Gang Members**”, by Ethan M. Read, Graduate Student, Criminal Justice Studies, Saint Cloud State University, St. Cloud, MN.

One (1) hour

Session credits: Gangs in the Military; Officer Safety Skills in Dealing With Gangs; Domestic Counter-Terrorism Skills.

Abstract

Once again, a recurrent demographic pattern in American history, we are

returning combat-proven veterans to the streets of America. Some of these veterans will return to what they were doing before the military. They may have been involved with gangs in the past and will return armed with combat skills and tactics. Officers need to know more about this ideology of death and how it will be carried out against them. This class starts with a review of historical research on combat veterans' rates of firing their weapons during battle and their willingness to kill. The instructor will then demonstrate how this is implemented on the battlefield and on the streets of America. The session will close with open discussion.

#### Bio

Ethan M. Read served honorably in the United States Marine Corps as a Military Police Working Dog Handler, where he had experience dealing with military members and their affiliation with gangs. In addition to his military training, he has received training from the Minnesota Department of Natural Resources (Volunteer Firearms Safety Instructor), with the Alexandria Technical College Law Enforcement Program (Firearms Instructor in handguns and the AR15 platform, and AR15 Armorer). Ethan holds certifications from the manufacturer as a Glock Armorer. He is currently a graduate student in the Public Safety Executive Leadership masters program at Saint Cloud State University.

#### **(79) “Prevent and Reduce the Cycle of Gang Activity in Schools”, by Ronald V. Pope,**

Coordinator of Gang Awareness & Intervention for Memphis City Schools, Memphis, TN.

Two (2) hours

Session Credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills.

#### Abstract

Gang activity is increasingly becoming a problem for school districts. In order to combat this problem, school systems cannot tackle it alone. Memphis City Schools has been successful in garnishing professional and grass root support to address this increasingly difficult population. The usage of law enforcement, social service agencies, and the private sector are just a few of the stakeholders. As a result, gang related office referrals are down by more than 70% in the highest risk schools. The Gang Reduction Assistance for Saving Society's Youth (G.R.A.S.S.Y.) Program and partners will share their successes and you will walk away with materials and handouts and implementation strategies. This session will be interactive where others will have an opportunity to share their experiences.

#### Bio

Ronald V. Pope is a graduate of Boston College where he earned a Master's degree in Forensic Social Work. He received his Bachelor's degree in Psychology from Alcorn State University. Later Ron acquired a certificate from the state of

Tennessee as a Certified Master Social Worker, and has worked in maximum security prisons, mental health facilities and education. He is currently employed with the Memphis City Schools as the Coordinator of Gang Awareness and Intervention. He has worked with gang members in Boston and Chicago. He has been with Memphis City Schools since 1995 and has worked with the at-risk youth his entire career as an expert witness, psychotherapist, and administrator. Mr. Pope has developed numerous programs and has had several articles published.

(80) **“Gangs: The Department of Homeland Security and Removal Proceedings”**, by David Williams, Assistant State’s Attorney, Cook County State’s Attorney’s Office, Chicago, IL.

One (1) hour

Session credits: Gang Prosecution; Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills.

Note: This session will occur only on Monday August 16<sup>th</sup>, at 11:00 am.

Abstract

This course focuses on the Immigration and Customs Enforcement response to the gang problem. By attending this session you will gain an understanding of the immigration laws involved in the deportation and removal of gang members. This session will also discuss strategies involved in successfully removing gang members from the United States.

Bio

Mr. David Williams is a 13 year veteran prosecutor with the Cook County State’s Attorney’s Office (CCSAO). His prior assignment was with Special Prosecutions in the Gang Crimes Unit where he conducted long term investigations of street gangs and prosecuted gang related homicides. He served as Assistant Chief Counsel for Immigration and Customs Enforcement and was the point of contact for gang related cases. Mr. Williams currently serves the CCSAO in the Public Corruption and Financial Crimes Unit. Mr. Williams is a graduate of the University of Illinois, The London School of Economics and Boston College Law School.

(81) **“Patrol Strategies for Dealing With Gang Members”**, by Officer Lester Moore, Madison Police Department, Madison, WI.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Officer Safety Skills in Dealing With Gangs.

Abstract

This session will provide strategies for dealing with gang members on the street with a focus on officer safety concerns. We will explore techniques for building rapport with gang members while maintaining officer safety. The mechanics of traffic stops with gang members will be discussed and input from

officers attending is encouraged. Off duty safety and security is an issue that many officers do not consider. We will discuss techniques for safety and security of officers at home and while out in public with family members. We will also discuss statistics on officers assaulted or killed in the line of duty. This session contains video of officers involved in confrontations with armed and unarmed subjects.

#### Bio

Officer Lester Moore has served in Law Enforcement for Fourteen years. Lester worked as a Beat Officer and Neighborhood Officer in the City of Madison's most challenged area. Prior to serving as a Police Officer, Lester spent six years serving in the United States Marine Corps at Marine Corps Base Camp LeJeune and Marine Corps Base Quantico Virginia and with the Special Assistant to the United States Attorney at Marine Corps Base Quantico Virginia. Lester has worked as a uniformed narcotics officer and gang specialist for the Dane County Narcotics and Gangs Task Force in Madison, Wisconsin. Lester is currently assigned as a Gang Officer in the Investigative Services Division of the Madison Police Department. Lester is also attached to the United States Marshals Service as a specially Deputized US Marshal on the Badgerland Fugitive Apprehension Team. Officer Moore has assisted in the training for officers in Dane County and Jefferson County on gang identification and intelligence gathering strategies. Lester has presented at gang conferences in several locations throughout the United States.

(82) **“Design Out Gang Presence in the Community”**, by Starr Barbaro, Governor's Crime Commission, Raleigh, NC.

Two (2) hours

Session Credits: Gang Prevention Skills; Gang and Violence Prevention for School Administrators; Gang Problems in K-12 Schools.

#### Abstract

Implementing Crime Prevention Through Environmental Design strategies, communities can “design out” gang presence and reduce violence. These are simple no or low cost strategies that can be implemented in any neighborhood by a group of individuals that reside and/or work in the neighborhood. These concepts can be applied to neighborhoods that are just beginning to see gang presence, or those that have a serious presence.

#### Bio

Starr Barbaro has been with the North Carolina Governor's Crime Commission since November of 2002. She currently is the Community Development Specialist for Crime Prevention, GangNet and Homeland Security and is working on school violence prevention and gang prevention and awareness across North Carolina. Prior to coming to the Governor's Crime Commission Starr was a Detective for the Lauderhill Police Department in Lauderhill, Florida. Starr investigated physical and sexual child abuse and sex crimes and has more than 15

years of law enforcement experience. She has conducted numerous training sessions and workshops on Crime Prevention, Gang Awareness, Sex Crimes, Child Abuse and Domestic Violence. Starr received her B.S. in Criminal Justice from the University of Southwestern Louisiana, her Master's in Public Administration from Florida International University in Miami, Florida and completed the Certified Public Manager program for the State of North Carolina. She holds an international certification as a Crime Prevention Specialist, a national certification in Crime Prevention Through Environmental Design and has obtained national recognition as a Gang Specialist. Starr is Director at Large for the National Crime Prevention Association and serves as a technical advisor for the North Carolina Crime Prevention Association.

(83) **“Linkages Between Prison Gangs, Street Gangs and Fringe Groups”**, by Dr. Donald Weatherspoon, Commissioner, Michigan Liquor Control Commission (DLEG); and Kristy Schindler.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Gangs and Drugs; Domestic Counter-Terrorism Skills.

Abstract

This session will provide information regarding how fringe groups are actively recruiting prison gang members as well as examine linkages between currently incarcerated gang members and street gang members with regards to issues such as recruitment and other activities. In addition, we will also discuss the communication process between prison/jail groups, street gangs, and fringe groups via rules and by-laws that influence the inner workings/how these groups function. Numerous other issues will be addressed/reviewed, such as protected activities (religious, etc) that are often used to stack the deck against correctional administrators. Finally, resource materials will be provided should the attendee wish to seek additional support.

Bios

Donald Weatherspoon was appointed as an Administrative Commissioner to the Michigan Liquor Control Commission on May 5, 2007 for a term that expires on June 12, 2014. The appointment is contingent upon confirmation by the Senate. Prior to this appointment Dr. Weatherspoon served as the Special Assistant to the Director of the Michigan Department of Corrections from January, 2004 to February, 2007. He was an Associate Adjunct Professor in the School of Criminal Justice at Michigan State University for twenty one years. He has been the Chief Deputy Director of the Family Independence Agency, Assistant Superintendent for the Michigan Department of Education and Deputy Director for Administration in the Department of Natural Resources as well as working in administrative and budgetary capacities in the Michigan Department of Consumer and Industry Services. Dr. Weatherspoon earned a B.S. Degree from Michigan State University in Police

Administration; an M.A. from Eastern Michigan University in Early Childhood Education; and a Ph.D. from the University of Michigan in General Education Administration.

(84) **“Lying Techniques: An Interactive Workshop”**, by Joelle H. Fisher, Senior Intelligence Analyst Trainer, National Drug Intelligence Center, Johnstown, PA.

One (1) hour

Note: This session will occur only on Tuesday afternoon.

Session Credits: Gang Interview/Interrogation Skills; Gang Crime Investigation Skills; Corrections Gang/STG Intelligence.

Abstract

This session will explore the following topics: general body language techniques; honest and dishonest communication styles – identifying our primary representational system, there will be a group exercise in communication/listening skills. We will then examine word choice and bridging phrases; the workshop will review statement writing and then use a classroom-buddy to classroom-buddy evaluation. The workshop will also review interview techniques; with a group exercise on telling stories — one truth, one lie — and then determine which story is truthful and which one is deceptive. The session will conclude by combining the body language, the Primary Representational System and the Honest/Dishonest communication styles. There will be a final practical exercise: 3 short stories (facts), truthful, 1 lie.

Example:

1. I was on a water ski team in Hawaii on Hickam AFB.
2. 8 years ago I won the Pennsylvania state women’s skeet shooting competition in Huntington, Pennsylvania.
3. In high school I was a jock, band nerd and homecoming queen.

*Can you tell which is a lie?*

Bio

Joelle H. Fisher is a Senior Intelligence Analyst Trainer for ManTech Telecommunications and Information Systems Corporation at the National Drug Intelligence Center (NDIC) in Johnstown, Pennsylvania. She has over 20 years of experience in military and Law Enforcement intelligence. As an Electronic Warfare Intelligence Interceptor/Morse Receptor with the U.S. Army, Ms. Fisher distinguished herself not only in an operational capacity, as an author and co-author of numerous training materials, but also as a trainer. She developed new training requirements and classes that were beneficial to all intelligence specialties.

Ms. Fisher is an accomplished lecturer, speaker and instructor and is in heavy demand nationwide for her informative and dynamic training courses. While working at NDIC, Ms. Fisher has been instructing intelligence, collection and analysis classes for the last eight years. Ms. Fisher has developed, instructed and facilitated classes for federal, state and local law enforcement officers and

intelligence/investigative analysts. She is a highly coveted instructor and facilitator for: Communication Analysis, Effective Interpersonal Communication, Intelligence Databases, Effective Briefing Techniques, Multiagency Courses, and Case Information Management /RAID.

Ms. Fisher has taught at various law enforcement agencies in over 40 states and Canada. As well as the U.S. Department of Defense, Federal Bureau of Investigation, Drug Enforcement Administration, Bureau of Alcohol Tobacco and Firearms, Federal Bureau of Prisons, Gang Investigators Associations, Professional Fire and Fraud Investigators Association, Federal Law Enforcement Training Center (FLETC) in Georgia, and various U.S. Attorney's Offices and High Intensity Drug Trafficking Area centers. Ms. Fisher also worked closely with FinCEN and DEA on two major money laundering cases involving over \$100 million of money and cocaine, and has used her skills in Communication Analysis to assist various other law enforcement entities.