

**Preliminary Program for the
2009 NGCRC International
Gang Specialist Training
Conference (Aug. 12-14, 2009):
Titles, abstracts, and bios**

(1) **“The Gangster Disciples: The Life Course of a Corporate Street Gang”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

Note: This course will occur only on Weds. Or Thurs.

One (1) Hour

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Crime Investigation; Gang Prosecution; Gangs and Organized Crime.

Abstract

This session will trace the history and development of one of the country’s most sophisticated street gangs. The Gangster Disciples. From its humble origins on the South Side of Chicago in the 1960’s to a multi-state drug-dealing “corporation” in the 1990’s, this session will review the “life course” of the gang, focusing on important “turning points” in the developmental trajectory of the group. In particular, the session will analyze historically significant milestones of the gangs involvement with politics as well as its criminal and deviant aspects. The session presents data from an on-going research interest in the Gds, continuing after the publication of one of the first books about the G.D.’s (A.D., *After The Disciples: The Neighborhood Impact of Federal Gang Prosecution*, by Andrew V. Papachristos, NGCRC, 2001), and therefore this session welcomes your own G.D. stories, and your own insights in the G.D. phenomenon in the USA.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* (2001) and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(2) **“Gang Prosecution in Cook County, Illinois”**, by Mr. Brian R. Holmes, Deputy Supervisor, Cook County State’s Attorney’s Office, Gang Crimes Unit, Chicago, IL.

One (1) hour

Note: This session will occur right before #44, same room, Thursday morning only.

Session credits: Gang Prosecution; Gang Crime Investigation Skills; Gang Homicide Investigation; Gangs and Organized Crime.

Abstract

Chicago, Cook County, Illinois is home to some of the countries most violent and sophisticated street gangs. Once a gang member is charged with a crime – only half the battle is won. This session will focus on Chicago street gangs and the prosecution of those members by the C.C.S.A.O. Gang Crimes Unit. This unit is nationally recognized as having some of America’s best prosecutors. This session will focus on specific cases and will explain some of the techniques and strategies used by the CCSAO Gang Crimes Unit in their prosecutions of Gang Crimes.

Bio

Brian R. Holmes is the Deputy Supervisor of the Cook County State’s Attorney’s Office Gang Crimes Unit. He is a 15 year veteran of that office and has spent the last 8 years in the office’s elite Gang Crimes Unit. He currently supervises that unit which consists of 15 attorneys and eight support staff dedicated to the prosecution of gang crimes in Cook County, Illinois. He is responsible for investigations into organized street gang operations and activities including: the vertical prosecution of capital murder, murder, narcotics and weapon offenses. He has been appointed Special Assistant United States Attorney for the Northern District of Illinois by the Department of Justice to assist with the prosecutions and investigations of joint Federal and State Weapons and gang offenses. In 2006, Mr. Holmes was named Assistant State’s Attorney of the Year by the Illinois Crime Commission and has received the United States Department of Justice Award for Public Safety in 2005. Mr. Holmes earned his Bachelor of Science in Commerce from DePaul University and received his Juris Doctorate Degree in 1991 from John Marshall Law School, Chicago.

(3) **“Hate Groups: The Ku Klux Klan”**, by Dr, Gregg W. Etter, Sr., University of Central Missouri, Department of Criminal Justice, Warrensburg, MO.

Two (2) Hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Gang Profile Analysis; Officer Safety Skills; Hate Group / White Racist Extremist Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gangs and Drugs; Gang Prosecution; Motorcycle Gangs; Corrections Gang/STG Intelligence.

Abstract

The Ku Klux Klan is the longest existing extremist group in the United States. It has moved through three distinct phases of development: Resistance, Reactionary, and Revolutionary during its history. As a Security Threat Group, the crimes committed by members of the KKK were mostly political, but this may be changing. This paper examines the history, evolution, current operations and future of the KKK in the United States and possible implications for law enforcement.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff’s Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor’s and Master’s degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, British Society of Criminology, and the National Sheriff’s Association.

(4) **“Effective Use of NCIC for Gang Investigators”**, by David C. Bossard, FBI-CJIS Division, Clarksburg, WV.

Note: This course is restricted to Law Enforcement and related criminal justice.

Two (2) Hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills;

Officer Safety Skills in Dealing With Gangs; Management and Supervision Skills for Gang Investigators; Gangs and Organized Crime.

Abstract

Attendees will learn how to use the FBI's National Crime Information Center (NCIC) with emphasis on the Violent Gang and Terrorist Organization File (VGTOF). Advantages of using VGTOF include officer safety awareness and the ability to track gang members contact with law enforcement nationwide in "real time". Investigative uses of the system are stressed, including procedures for Off-Line Search. Overview of NCIC is included, as well as information on the Interstate Identification Index (III). Handouts provided.

Bio

David C. Brossard has 20 years service as Deputy Sheriff in North Carolina — left Department with rank of Captain. Served as Agent-in-Charge of interagency drug enforcement unit for 18 months of that time. 13 years as Training Instructor for FBI's Criminal Justice Information Services Division. 2008 Recipient of Director's Award for Excellence – Distinguished Service to the Law Enforcement Community. Current member of International Law Enforcement Educators and Trainers Association (ILEETA).

(5) **"What You've Always Wanted To Know From The Gang: But Didn't Have an Inside Source For — Live Gang Interview — See It ---- And Participate"**, moderated by Dorothy Papachristos and George Knox, NGCRC staff, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Gang Interview/Interrogation Skills; Gang Profile Analysis; Gangs in the Military; Gang Crime Investigation Skills; Gangs and Drugs; Domestic Counter-Terrorism Skills.

Restricted: Special restrictions apply to this course: you must be signed up in advance using special procedures. One of the restrictions is that you must also be in law enforcement, corrections, probation/parole, prosecution, etc. See the "sign up" (under the EDIT COMMAND use FIND command – search for "Live Gang Interview") application form for this session at www.ngcrc.com/2002/2002.html

Abstract

Do you want to get some of the hottest insight on Chicago gang history and the structure of gangs, learn how gangs really work, get first hand knowledge? You won't get this kind of course anywhere else. Two NGCRC staff will be the handlers in this course, using a live ex-member of a major American gang that has international ties. This type of course was first developed in 2008 and has now been improved.

Those selected to attend will have the opportunity of a lifetime to ask questions about the inside workings of gangs — from a live source speaking to you on conditions of anonymity. Example: learn how gang members enter the military through a back door in the criminal justice system itself. Learn how the current gang war in Chicago "kicked off" and what the plans are for the gangs involved. This is a credible, reliable source of gang intelligence. Learn how gangs may already have targeted your city far from Chicago. Just ask. There will be a sizable amount of time allotted for direct Q & A with the gang informant.

Bios

Dorothy Papachristos has a long history of working in gang prevention and intervention in the Chicagoan area. She is a long time staffer of the NGCRC, serving in research, training, and editing work. She is a leader in the field of gang services and gang research. She works in juvenile probation.

George Knox has worked with Dorothy for nearly twenty years. He is the founder and executive director of the NGCRC. He pioneered the research tradition of gang profile analysis and authored the first full textbook on gangs.

(6) **"Drug Wars: It Is Not All Quiet on the Mexican Front"**, by Dr. Gregg W. Etter, Sr., University of Central Missouri, Department of Criminal Justice, Warrensburg, MO.

One (1) hour

Session Credits: Gangs and Drugs; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Gang Profile Analysis; Officer Safety Skills; Advanced Gang Identification; Gang Prosecution; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

There has been a full scale drug war raging in Mexico for the past few years. The acts of narcoterrorism carried out by the Mexican Drug Trafficking Organizations have cost thousands of lives in what has degenerated into an armed insurrection in many parts of Mexico today. Political officials, police, and innocent people have been assassinated or caught in the crossfire as the Mexican DTO's battle for drug turf in an increasingly fierce battle to see who will control the drug manufacturing, drug trafficking, and human trafficking trades in Mexico. Alliances have been formed with gangs in the United States. Mexican President Felipe Calderon has committed thousands of troops from the Mexican Army to join the counter-Narcotics operations of the Mexican law enforcement forces. This presentation examines the current narco-conflict in Mexico for causes, trends, and possible solutions.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, British Society of Criminology, and the National Sheriff's Association.

(7) **"The Use of the Polygraph in Gang Prosecution Cases"**, by Detective Robert "Bob" Fuller, Denver County District Attorney's Office, Denver, CO.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Hate Groups/White Racist Extremist Gangs; Motorcycle Gangs; Female Gangs; Gangs and the Mass Media; Asian Gangs; Officer Safety Skills in Dealing With Gangs; Gangs and Organized Crime.

Abstract

This session will review some of the DO's and DON'Ts of using the polygraph in the investigation and prosecution of gang crimes. Historical cases will be used to highlight lessons learned in the use of the polygraph on gang members, witnesses, and victims. Attendees will increase their knowledge about issues surrounding the use of the polygraph, with special emphasis on the value of lessons learned for gang interview and interrogation skills.

Bio

Detective Robert "Bob" Fuller is currently a Senior Criminal Investigator with the Denver District Attorney's Office in Denver, Colorado and has been for the past three years. He is currently assigned to the Metro Gang Task Force. Bob, after 26 years with the Adams County Sheriff's Department, retired at the rank of Sergeant. Bob has spent eleven years assigned to the Metro Gang Task Force as a Detective and a Sergeant. Bob has been the lead case agent on Federal Gang R.I.C.O. investigations and prosecutions and on the state level, the murder of gang witness investigations and prosecutions. Bob is currently involved in the Continuing Criminal Enterprise investigation of the Tre-Tre Crips in Denver. Bob is also a past recipient of the Thrasher Award.

(8) **"Developing a Comprehensive Community Based Approach to Reducing Gang Violence"**, by Deputy Chief Bruce Malkin, West Chicago Police Department, West Chicago, IL.

Two (2) hours

Session credits: Gang Investigation Skills; Gang Prevention Skills; Gang and Violence Prevention for School Administrators.

Abstract

Whether your community has an emerging or entrenched street gang problem, this presentation will assist law enforcement officers and others to develop a coordinated response to reducing street gang violence within their own jurisdiction. The response is based on a 10 point strategy that includes the following: *Gang Intelligence Collection Analysis and Dissemination, Community Gang Prevention and Awareness, Neighborhood Mobilization/Problem Solving, Information Sharing, CompStat, Training for Police Officers, Police Intervention Programs, Investigations of Gang Related Crime, Graffiti Abatement, and Evaluation/Assessment*. This strategy emphasizes that street gang issues must be addressed as a department wide philosophy and law

enforcement officers should develop a collaborative relationship between the police department, city government, and the community in order to effectively address street gang violence.

Bio

Bruce Malkin is currently a Deputy Chief for the West Chicago Police Department with over 29 years of law enforcement experience. He has been investigating street gang crimes for the last 17 years. He formerly supervised the department's Safe Community Enforcement Team whose focus is to develop gang related prevention initiatives, intelligence collection of street gang activity, and enforcement activities.

He holds a Bachelors degree in Criminal Justice and has his Master's Degree in Social Work. He currently is an instructor for Northeast Multi-Regional Training lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for Gang Awareness and Identification specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney's Office Task Force on Gangs and has been qualified as an expert witness on street gangs in the 18th Judicial Circuit of Illinois..

(9) "**Gangs in the Military**", by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military.

Abstract

Gang migration to distant lands has been thoroughly documented following the first Gulf War. Soldiers and sailors were captured on film displaying gang signs and a variety of gang related graffiti appeared in photos from the Middle East. This trend is now widespread throughout Iraq and Afghanistan as well as on U.S. military installations around the globe. A greater willingness to accept recruits having criminal or gang affiliated backgrounds has contributed to this problem.

This training segment will present a brief overview of the issue of gangs in the military and focus on a gang related case in Germany in which a gang recruit was killed during a brutal "beat in" initiation ceremony by fellow servicemen.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(10) "**The Impact of Gang-Related Video Games: Prevention/Intervention Strategies**", by Chris J. Przemieniecki, doctoral student University of North Dakota, Criminal Justice Sciences, Grand Forks, ND.

One and one-half hours (90 minutes)

Session credits: Gangs and the Mass Media; Gang Prevention Skills; Gang Problems in K-12 Schools; Officer Safety Skills in Dealing with Gangs; Advanced Gang Identification Skills.

Abstract

For many years, street gangs have been portrayed in the mass media in such ways as news print, television news stories, Hollywood films, autobiographies, and the music industry. However, in light of some recent shootings and other forms of teenage violence, some video games today are the sources of violence, being "gang culture learning tools" that spread the gang culture, and in this way become a growing concern to law enforcement, schools, and parents. This presentation will focus primarily on the portrayal of gang-related video games and its impact on youth. This presentation will also provide a historical review of the impact that mass media has had on gang violence. This workshop will examine some of the most recent gang-related video games on the market, how the public and law enforcement have responded, and the impact these "gang-specific" video games are having on our youth. In addition, a proposed prevention/intervention program is outlined to offer

suggestions on how to deal with this growing problem, what parents, educators, and police officers can do, and what messages they should communicate in writing to the video industry.

Bio

Chris J. Przemieniecki is currently a doctoral student at the University of North Dakota in Criminal Justice Sciences. He is also an adjunct faculty instructor at the University of Minnesota, Crookston, teaching various courses in criminology, criminal justice, and sociology. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for "Superior Research" in 2006. He is a reviewing editor for the *Journal of Gang Research*, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country.

(11) "**The Structure of Gang Homicide in Chicago**", by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

Note: This course will occur only on Weds or Thurs.

One (1) Hour

Session Credits: Gang Homicide Investigation Skills; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Spatio-Temporal Gang Analysis.

Abstract

This session will review gang homicide trends in Chicago and show how patterns of social networks among and between gangs directly contribute to patterns of gang homicide. In short, different relations and networks between and among gangs lead to different patterns of gang homicide, including racial and ethnic differences. Techniques for determining the structure of gang crime, and its implications for investigation and research, will also be discussed.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; his doctorate was completed at the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(12) "**Sharing Information — Becoming an Asset to the Law Enforcement Community**", by Robert Mulvaney, STG Coordinator, Michigan Department of Corrections; and Detective Jim Bivins, Wyoming, MI Police Department; and Mark Neumen, Kent Co. Sheriff's Dept.

One (1) Hour

Session Credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Dealing With Gang Members in Probation/Parole; Gang Prevention Skills.

Abstract

In this presentation, participants will witness first hand (from practitioners in the field) how the sharing of information has created opportunities for: Creating Gang Task Forces, Networks of Knowledgeable Individuals in the Field of Gang Intelligence, and Fostering Working Relationships with Schools (Administrators), Courts (Probation Officers), and other various law enforcement professionals.

Bios

Robert Mulvaney is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of 29 years experience includes positions as a corrections officer, unit manager and parole officer. He has done presentations for numerous agencies. He is a member of the Midwest Gang Investigators Association (MGIA), a state coordinator with the National Major Gang Task Force (N.M.G.T.F.), and the Mid-Michigan Crime Prevention Association. He has written articles for Corrections Alert (Oct. 1998) and the Journal of Gang Research.

Jim Bivins is a detective with the Wyoming, Michigan Police Department. In his 14 years of experience he has been with the Paramedics Unit, Patrol Unit, Community Policing Unit, the TACT Unit (SWAT) and a firearms instructor. Jim is the chairperson of the West Michigan Gang Task Force and has done gang intelligence work for the past 6 years. He has done presentations for local schools

and probation officers.

Mark Neumen works for the Kent County Sheriff's Department.

(13) "**Satanism, Occult, Goth, Vampires, and Emo**", by Dr. Dan Faster, executive director, counselor, educator, and magician with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

Two (2) hours

Session credits: Cults, Satanism and Gangs; Gang Prevention Skills, Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills.

Abstract

Discover why some adolescents are at risk for experimenting and dabbling in the occult, Goth movement, and Satanism. Identify at risk activities and warning signs of serious involvement. Participants will learn to identify gothic style traits and gain an appreciation of different types of occult and Satanism groups. Learn what you can do to prevent and treat those involved.

Bio

Dr. Dan Faster is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, pastor, magician, and martial arts instructor. Dr. Faster has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. He also serves on a national board of directors for a cult watch organization.

(14) "**Faces of Hate: Domestic Terrorism and the White Supremacist Movement**", by Dr. Gregg W. Etter, Sr., University of Central Missouri, Department of Criminal Justice, Warrensburg, MO.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Gang Profile Analysis; Officer Safety Skills; Hate Group/White Racist Extremist Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gangs and Drugs; Gang Prosecution; Motorcycle Gangs; Corrections Gang/STG Intelligence.

Abstract

By definition, white supremacist movements have been long noted for their racist views. The perception that they have no legitimate means to achieve success has lead many white supremacist groups to advocate more extreme solutions. It is not uncommon today to find many of these groups openly advocating race war and revolution against American society as a whole. This presentation examines the historical, religious and political reasons that motivate the members of the white supremacist movement.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, British Society of Criminology, and the National Sheriff's Association.

(15) "**Gangs in the Classroom**", by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

Abstract

This presentation will offer attendees an opportunity to explore the concerns of teachers regarding working with this student in a classroom setting. Behavioral differentiation will be

conceptualized through Dr. Waxman's P.E.E.R. Model Approach. Teachers will have an opportunity to explore specific techniques for the student whose investment in academics is limited, but whose investment in school as a place to do the work of the gang is very high.

Bio

Dr. Charla Waxman, currently President of Charla Waxman, Ltd., provides consultative services to police, probation, and school personnel as a trainer and troubleshooter on difficult-to-reach adolescents and young adults. Dr. Waxman has been featured in numerous books and articles for her work with teens and mental health issues. She has recently written two chapters for *The 21st Century Encyclopedia for Social Issues: The History of Gangs and the History of Mental Illness*.

(16) **"A Threat Analysis of the Sureno Street Gang Impacting the Midwest"**, by Deputy Chief Bruce Malkin, West Chicago Police Department, West Chicago, IL.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Investigation Skills; Gang Profile Analysis.

Abstract

The Surenos (SUR 13) continue to remain one of the fastest growing street gangs in the Midwest with their roots stemming from California and Mexico. Before law enforcement agencies can effectively address the activity/violence associated with the Surenos, detailed information should be acquired and maintained as to membership and gang activity. This session will provide an update of their current activities and assist participants in how to identify and document members belonging to this gang as well as profiling their origin back to California and Mexico.

Bio

Bruce Malkin is currently a Deputy Chief for the West Chicago Police Department with over 29 years of law enforcement experience. He has been investigating street gang crimes for the last 17 years. He formerly supervised the department's Safe Community Enforcement Team whose focus is to develop gang related prevention initiatives, intelligence collection of street gang activity, and enforcement activities.

He holds a Bachelors degree in Criminal Justice and has his Master's Degree in Social Work. He currently is an instructor for Northeast Multi-Regional Training lecturing on the "Intricacies of Hispanic Street Gangs". He also assisted, developed and implemented a training curriculum for Gang Awareness and Identification specifically for DuPage County Law Enforcement. Bruce is a part-time faculty member with the College of DuPage and teaches "Gangs in the Criminal Justice System". Bruce is also an active member of the DuPage County State's Attorney's Office Task Force on Gangs and has been qualified as an expert witness on street gangs in the 18th Judicial Circuit of Illinois..

(17) **"Paper Terrorism: The Sovereign Citizens Movement"**, by Lieutenant Jeff Howard, Michigan Department of Corrections.

Two (2) hours (120 minutes)

Session credits: Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Management and Supervision Skills for Gang Specialists; Gang Prevention Skills; White Racist Extremist Gangs.

Abstract

An anarchist ideology that was used primarily by White Supremacist Groups in the 1970's has evolved into another instrument used by various other anti-government radicals of today to terrorize government and its officials. Adherents to the movement use a form of paper terrorism to harass and intimidate law enforcement and the judicial system.

Followers utilize a legitimate process to challenge the authenticity of government by claiming to be sovereign citizens; free of the perceived tyrannical oppression of the Federal Government. Although violence sometimes is a result of the groups' operations, the basic tactic of sovereign citizens is to bombard officials with legal claims and cause disorder within the system.

This session will explore the redemption process theory, the subversive devices employed, and avenues law enforcement has available as a response to this nuisance.

Bio

Lieutenant Jeff Howard is the Security Threat Group Coordinator for the Gus Harrison Correctional Facility in Adrian, Michigan. He majored in Criminal Justice at Ferris State University

where he worked for the Department of Public Safety from 1988 to 1991. He has been employed with the Michigan Department of Corrections since 1994 and has been involved with the identification and prevention of Security Threat Groups within the prison system for several years. Lieutenant Howard was a recipient of the Frederic Milton Thrasher Award in 2005 for excellence in gang identification. In addition, he is the Emergency Response Team (ERT) Commander for the Adrian Complex and has trained teams throughout Michigan in preparation to a tactical response in emergency situations, and has led teams from Michigan into international competitions/demonstrations for tactical response.

(18) **“Young Boys, Incorporated (Y.B.I.) — Detroit’s First Corporate Drug Gang”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Profile Analysis; Gang Prosecution.

Abstract

This segment will explore the growth of Detroit’s most infamous drug gang and its leader Milton “Butch” Jones. Working his way up from a street level hustler, Jones became the kingpin of YBI. His business approach to the sale of heroin and cocaine became the model for rival drug gangs in Detroit and in other American cities. The inner-workings of this drug operation will be explored. An update of Jones’ recent federal indictment will also be detailed.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(19) **“Gang Mapping: Using Spatial Analysis and Mapping Techniques for Gang Investigation and Research”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

Note: This course will occur only on Weds. Or Thurs.

One (1) Hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation; Management and Supervision Skills for Gang Specialists; Spatio-Temporal Gang Analysis.

Abstract

Crime mapping has become a widely used method in understanding crime trends and patterns. Given their dynamic and territorial nature, crime mapping offers a potentially powerful tool in understanding gangs. This session will discuss uses of Geographical Information Systems (GIS) mapping software for gang investigation and research. Techniques used for mapping gang conflict, territory, and “set space” will be discussed as well as some of the unique challenges in “gang mapping”. Other types of non-spatial mapping, such as network and conflict maps, will also be discussed.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(20) **“Selection, Supervision, Training and Deployment of a Correctional STG Intelligence Team”**, by Robert Mulvaney, Michigan Department of Corrections, Lansing, MI.

One (1) hour

Session credits: Corrections Gang/STG Intelligence; Management and Supervision Skills for Gang Specialists; Gang Profile Analysis; Gang Interview/Interrogation Skills; Gang Prevention; Officer Safety Skills in Dealing With Gangs; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

The Security Threat Group Coordinator can't be everywhere all the time. To be effective, he or she must rely on information and intelligence gathered and forwarded by a highly skilled and diverse team of correctional staff.

This session will examine criteria useful for selecting, supervising and training staff from various departments and programs within the prison to function as effective members of a correctional STG Intelligence Team. Also discussed is the need for confidentiality, while considering the benefits of networking and sharing information and intelligence.

The course will explore and discuss how proactively working with prison chaplains, school teachers, outreach volunteers, correctional officers and administrators can prevent activities such as the infiltration of Security Threat Groups into religious and other legitimate correctional programs, and improve safety and security.

This session is a “must” for every new STG coordinator, and will be very beneficial to the experienced STG Coordinator, officer, supervisor or administrator who wishes to improve the quantity and quality of their team's operations and improve the safety and security of their facilities.

Bio

Robert Mulvaney is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of 29 years experience includes positions as a corrections officer, unit manager and parole officer. He has done presentations for numerous agencies. He is a member of the Midwest Gang Investigators Association (MGIA), a state coordinator with the National Major Gang Task Force (N.M.G.T.F.), and the Mid-Michigan Crime Prevention Association. He has written articles for Corrections Alert (Oct. 1998) and the Journal of Gang Research.

(21) **“Disturbing Teen Trends: From Punk to Vampirism”**, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Three (3) hours

Session credits: Gang Prevention Skills; Gang Counseling Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gangs and the Mass Media.

Abstract

This workshop will provide the participant with a frame of knowledge of the following teen trends: punk, industrial, gothic, emo, screamo, and vampirism. Each of these will be addressed by looking at music and fashion, culture, and ideology. What causes teens to choose these subcultures will be addressed. How the internet plays a role in the choices and the dangers that technology brings to these choices will also be discussed. Comparisons to gang trends and Satanism will also be provided. Time for questions/answers and audience discussion will be made.

Bio

Dr. Charla Waxman is currently Director of Marketing at Linden Oaks at Edward in Naperville, Illinois. She provides presentations on a variety of mental health and adolescent topics. She has presented internationally on violence and nationwide on anger, violence, and gangs.

(22) **“The Radicalization of U.S. Prison Inmates”**, by Michael J. Witkowski, CPP, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) Hour

Session Credits: Corrections Gang/STG Intelligence; Dealing With Gang Members in Juvenile Correctional Facilities; Domestic Counter-Terrorism Skills; Gang Crime Investigation.

Abstract

American prison inmates, at all levels of custody, are potentially susceptible to extremist propaganda from terrorist or hate groups often using their distorted version of religion. The possibility for radicalization of prison inmates poses serious concerns for American law enforcement and society. Extreme religious and political beliefs have an inherent appeal to inmates who can seek to justify their hatred of perceived enemies by demonizing them. They can further channel violence and deviant skill

sets to extremist groups and claim righteousness in doing so. Prison, being a place of frequent violence, is a fertile ground for extremist radicalization and recruitment by foreign and domestic terrorists.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of "corporate" styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(23) "**Are Your Kids Cyber-Chatting With Gangs?**", by Mario Hesse, Ph.D., Department of Criminal Justice, St. Cloud State University, and Chris J. Przemieniecki, doctoral student University of North Dakota, Criminal Justice Sciences, Grand Forks, ND.

One (1) hour

Session Credits: Gang Internet Investigation; Advanced Gang Identification Skills; Gangs and the Mass Media; Gang Problems in K-12 Schools; Gang and Violence Prevention Skills for School Administrators.

Abstract

This session presents an analysis of gang profiles, identifiers, language, clothing, gang-related content, and recruiting techniques found within popular internet-based networking websites such as MySpace and various message boards. This session will also discuss the recent trends in using MySpace and other forms of mass media outlets to recruit and/or communicate with gang members. A discussion of possible techniques in how to monitor this type of behavior is presented along with other issues concerning internet use and gang-related activities.

Bios

Dr. Mario Hesse is a criminal justice professor at Saint Cloud State University. He worked in both juvenile and adult correctional institutions. He is a frequent attendee and presenter at the NGCRC as well as other criminal justice related conferences. Dr. Hesse is a reviewing editor for *A Critical Journal of Crime, Law and Society*. He teaches courses in Corrections, Juvenile Justice, Gangs, Research, and Crime and Media, and his research agenda focuses on the areas of corrections, theory, gangs, and media.

Chris J. Przemieniecki is currently a doctoral student at the University of North Dakota in Criminal Justice Sciences. He is an adjunct faculty Instructor at the University of Minnesota, Crookston, he teaches various courses in criminology, criminal justice, and sociology. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for "Superior Research" in 2006. He is a frequent presenter at the NGCRC and other law enforcement/gang conferences throughout the country, a reviewing editor for the *Journal of Gang Research*, and has published articles about gangs and the mass media. Przemieniecki also has a website dedicated to gangs in the mass media (www.cjgangsmmedia.com).

(24) "**Police, Gangs, and Communities**" by Kenneth A. Davis, School Resource Officer, Yonkers, NY.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills. Officer Safety Skills; Dealing With Gang Members in Probation/Parole..

Abstract

Motivated by Peter Jennings' TV Documentary, Protect Serve and Survive, participants will learn new ways to improve their relationships with the community, particularly when the police officer is working in a community with an ongoing gang problem. Participants will view short video-clips pertaining to one urban environment in California and another within New York. Also recommended for probation/parole officers and others working in a gang-ridden neighborhood.

Bio

Ken Davis is presently a School Resource Officer at a middle-school in Yonkers, NY.

During the nineties, he was co-founder/field coordinator of a community-based graffiti art program; and a member of a law enforcement graffiti/street gang unit. Since then, he has attended and presented at several local, regional, national and international information-sharing conferences sponsored by law enforcement and civilian agencies. Along with a MS Degree in Human Resource Management, he maintains 64 accredited hours as a graffiti specialist; 449.5 hours as a gang specialist; 46 hours as a community mediator; 121.5 hours in race-relations, and 24 hours in Expert Testimony. As "Grafcop", his e-correspondences can be observed on e-groups such as GANGINFO, NASRO, No-Graffiti Network, CGIA, and NYGIA.

(25) **"Gangs Without Borders"**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Gangs, and gang activities, were once territorially confined to local neighborhoods. But the with globalization, sophisticated communications technology, and reduced travel restrictions — some gangs operate regionally and internationally. Members of these gangs move fluidly in and out of several countries, including the United States. This session will provide an overview of how gangs have expanded their cross-border networks and illegal activities. In this session you will also learn how the crimes committed by cross-border gangs impact on American society, and what measures are effective in controlling these gangs without borders.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(26) **"Intervention and Prevention Work With Female Gang Members"**, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

One (1) hour

Session Credits: Female Gangs; Gang Counseling Techniques; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators.

Abstract

Research on female gangs is still limited, but in this presentation Charla Waxman will cover gang stereotypes, female gang members: here and now, female gang members and delinquency, gender roles and consequences. Open discussion and ways to respond will be discussed as well.

Bio

Dr. Charla Waxman, currently President of Charla Waxman, Ltd., provides consultative services to police, probation, and school personnel as a trainer and troubleshooter on difficult-to-reach adolescents and young adults. Dr. Waxman has been featured in numerous books and articles for her work with teens and mental health issues. She has recently written two chapters for *The 21st Century Encyclopedia for Social Issues: The History of Gangs and the History of Mental Illness*. Dr. Waxman is certified as an Aggression Replacement Trainer.

(27) **"Gang Member Notification Meetings: Lessons from a "Pulling-Levers" Strategy in Chicago"**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

Note: This course will occur only on Weds or Thurs.

One (1) Hour

Session Credits: Gang Prevention Skills; Gang Counseling; Gang Prosecution

Abstract

Over the past year and a half years, the federal Project Safe Neighborhoods program in

Chicago has begun conducting gang member notification forums. Gang members who are recently released from prison attend a meeting at which law enforcement and community organizations speak candidly about enforcement efforts targeting gang members as well as strategies so as not to re-offend. Based loosely on a similar program in Boston, the Chicago program has already reached more than 400 offenders in two police districts. This session will discuss the Project Safe Neighborhoods program in Chicago, its basic design and content, and some preliminary findings of the program's effectiveness.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctorate at the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(28) **“Gangs and the Military: What’s the Problem? Why is it a Problem? What’s the solution?”**, by Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Four (4) hours

Session credits: Gang Crime Investigation Skills; Domestic Counter Terrorism Skills; Gang Interview/Interrogation Skills; Gang Prosecution; Officer Safety Skills in Dealing With Gangs; Hate Group/White Racist Extremist Gangs; Management and Supervision Skills for Gang Specialists.

Abstract

Contemporary gangs have been strategically infiltrating military communities around the world since the late 1980's. When gang members are allowed to join the military, they are treated just like other service members – no debriefings, no watch list, and no warnings to local military law enforcement. Is “Don’t Ask / Don’t Tell” the right policy for gangs in the military? How can we ensure gang members are not able to use military urban warfare tactics on our city streets?

This session will provide an overview of the issues associated with the enlistment of past and present gang members in the U.S. Armed Forces and provide recommendations for local, state and federal law enforcement and communities. We will examine the myths and truths associated with dual (gang and military) service, and discuss recommendations for the communities where these individuals go after they are discharged.

Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(29) **“The Other Border: A Look at Gangs, Guns and Drugs on the Canadian Frontier”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs in the Military; Gangs and Organized Crime; International and Transnational Gang Problems..

Abstract

This session will review an emerging problem along the U.S. border with Canada. In recent years, an increase has been noted in cases involving gangs and drugs, gangs and weapons, and other

gang crime in connection with border crossings. In this session you will learn first hand from an expert used in a PBS documentary about the problem. Attend this powerpoint presentation and see portions of the video as well, learn new insights about an often overlooked border protection problem — the border to the north.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(30) **“Extreme Music: Hip-Hop, Narcocorrido, and neo-Nazi Hate Rock: A Comparison of Alienated Criminal Groups”**, by Dr. Gregg W. Etter, Sr., University of Central Missouri, Department of Criminal Justice, Warrensburg, MO.

One (1) hour

Session Credits: Gangs and Drugs; Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Gang Profile Analysis; Officer Safety Skills; Advanced Gang Identification; Gang Prosecution; Gangs and the Mass Media; Gang Prevention Skills.

Abstract

Arising from the youth gang and drug dealing culture that has developed in American society, three distinct forms of musical expression have come forth from different criminal groups. African-American youth gang members have adopted Hip-Hop or Rap as their musical style of expression. Performers such as Snoop Dog (Rolling 20's Crips) or Dj Quick (Tree Top Piru Bloods) were former or current gang members. Among the Hispanics, Naracorrido music has groups singing the praises of Pablo Escobar and the hazards of drug dealing. The neo-Nazis have largely adopted a death metal or hate rock theme that screams a call for white revolution and racial purity. The music of these three very different groups has several similarities: violence, angst, dissatisfaction with the “normal society” and a view that the end justifies the means. These styles of music fuel the street wars that occur in the cities of America.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, British Society of Criminology, and the National Sheriff's Association.

(31) **“So.....Does it Work? Program and Intervention Evaluation”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

Note: This course will occur only on Weds or Thurs

1.5 Hours (90) minutes

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Faith-Based Programs; Gang Program Grant writing/ Fund-raising Skills; Management and Supervision Skills.

Abstract

This session will discuss basic social scientific methods that can be used to evaluate the impact (if any) of gang prevention, intervention, and law enforcement initiatives. Basic quasi-experimental design and methods will be taught. The goal of the session is to provide basic knowledge and skills of evaluation techniques that can be directly applied in different settings. No statistical background is required.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctorate at the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(32) **“History of the Insane Spanish Cobra’s Street Gang”**, by Investigator Fred Moreno, Cook County State’s Attorney’s Office, Bureau of Investigations, Chicago, IL.

One (1) hour

Note: Attendance is Restricted to Law Enforcement Officers Only.

Session Credits: Gang Profile Analysis Skills; Gang Crime Investigation Skills.

Abstract

This one hour session shall give to those Law Enforcement personnel in attendance just what the title says, a history of this street gang, from its formation on the near West side of the City of Chicago to its current status today. The original members and leadership of this gang shall be identified, their growth and criminal activity shall be discussed giving those in attendance an understanding that this is indeed a very active and violent criminal street gang.

Bio

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past six years he has been serving as an investigator with the Cook County State’s Attorney’s Office Gang Investigation Section. Fred also is the co-chair of the NGCRC’s Corrections/Law Enforcement Networking Meeting, being held this year and in previous years. Fred is widely acknowledged by the NGCRC as the single best authority in the world today about this gang.

(33) **“The Law Enforcement and Corrections Networking Reception”**, by Robert Mulvaney, STG Coordinator, Michigan Department of Corrections; and Fred Moreno, Cook County State’s Attorney Office — Gang Investigation Section, Chicago, IL.

One (1) hour

Session credits: Corrections/STG Gang Intelligence; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Dealing with Gang Members in Probation/Parole; Gang Prevention Skills; Dealing With Gangs in Juvenile Corrections.

Abstract

This session is the official meeting of the Law Enforcement/Corrections Networking Reception sponsored by the National Gang Crime Research Center (NGCRC) and hosted by Robert Mulvaney and Fred Moreno. You are invited to bring your agency patches as you can be part of a National Patch Swap. Valuable door prizes are given to session participants. Many people return to the NGCRC conference as this is an incredible networking opportunity.

Bios

Robert Mulvaney is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of 29 years experience includes positions as a corrections officer, unit manager and parole officer. He has done presentations for numerous agencies. He is a member of the Midwest Gang Investigators Association (MGIA), a state coordinator with the National Major Gang Task Force (N.M.G.T.F.), and the Mid-Michigan Crime Prevention Association. He has written articles for *Corrections Alert* (Oct. 1998) and the *Journal of Gang Research*.

Fred Moreno is a veteran of the Chicago Police Department, retiring with the rank of Gang Specialist. For the past 8 years, he has been serving as an investigator with the Cook County State’s Attorney Office — Gang Investigation Section. Fred is also the co-chair of the NGCRC’s Corrections/Law Enforcement Networking Reception, being held this year and in previous years.

(34) **“Gangs and Gang Violence in Britain”**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism.

Abstract

The number of gangs in Britain has increased tremendously over the years. Today, there are several criminal gangs in Britain including the Yardies, Nigerian gangs, Asian gangs, and Muslim gangs. The presence of these gangs has caused a tremendous increase in violence. This presentation examines the nature and extent of gang violence in Britain and attempts to control it.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National Gang Crime Research Center.

(35) **“Using Research to Enhance Your Needs Statement”**, by Renae Brantley, Consultant, Aubergine Communications, Hobart, IN.

1.5 hours (90 minutes)

Note: This session will be held in the morning only on August 14, 2009.

Session credits: Grant writing and Funding Raising Skills; Management and Supervision Skills; Gang Prevention Skills.

Abstract

All successful grants have at least one thing in common: a persuasive, compelling “Needs or Problem Statement” that addresses a critical need in the community, and is based on solid research. Beginning, as well as experienced grant writers, will learn how to identify and use research sources right in their own communities to support their assumptions, and write a winning grant proposal.

Bio

Renae Brantley is the Regional Director of Development and External Relations for Ancilla Systems Incorporated. She is responsible for fund development, communications, and donor and stakeholder relations. She is also a faculty member of Indiana University Northwest, School of Public and Environmental Affairs, as well as an instructor for Continuing Studies. Prior to this she was the Northwest Regional Consultant for the Governor's Commission for a Drug Free Indiana and the Governor's Council on Impaired and Dangerous Driving. She began her career in the U.S. Congress, where she worked with governmental organizations, obtaining millions of dollars in federal funding for a wide range of projects. She has worked in the Fund-raising arena for 30 years.

(36) **“Street Gangs and Network Analysis”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

Note: This course will occur only on Weds. Or Thurs.

1.5 Hours (90) minutes

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis; Gang Prosecution; Spatio-Temporal Gang Analysis.

Abstract

Network analysis is a powerful tool that can be used to identify different characteristics about groups or individuals. Applied to gangs, it can help describe *very specifically* the organization of gang problems, the relationships among multiple gangs, or patterns of gang behaviors. Network analysis can be used in building cases, investigations, understanding a problem, or other aspects of gang research. This session will: (1) provide an overview of the techniques and theories of network analysis, (2) discuss ways to analyze network data, (3) review software for network analysis, and (4) give suggestions for using network analysis for gang research and investigations.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research

Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(37) “**Cartel Wars and Gang Violence**”, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gangs and Drugs; Domestic Counter-Terrorism Skills; Gang Crime Investigation Skills; Gang Homicide Investigation; Gang Profile Analysis; Gangs and Organized Crime; International and Transnational Gang Problems..

Abstract

The exponential rise in violent crime associated with Mexican drug cartels/criminal gangs along America’s Southern 2,000 mile border has gone largely unnoticed by the American public. As major Mexican cartels assumed control of lucrative drug corridors into the U.S.A., some peaceful border tourist towns have turned into the scene of gangland slayings, murders of police officers, and assassination of officials. This training segment will introduce attendees to the tactics and history of the border drug wars where the estimated \$142 billion dollar drug trafficking business in cocaine, heroin, marijuana, and methamphetamines has witnessed gang executions soar from approximately 110 in 2001 to some 2,500 in 2007. The tourist trade has almost vanished and violent incursions into the U.S. are being launched by drug gangs and their cohorts, the feared MS-13.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(38) “**Magic, Mind Reading and Critical Thinking Skills**”, by Dr. Dan Faster, executive director, counselor, educator, and magician with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills, Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Cults, Satanism and Gangs; Gang Counseling Skills.

Abstract

Learn how magic can be used to deceive people or to teach critical thinking skills. Participants will gain an understanding of magic and mind reading and how they can be used in deception. The use of magic can also help gain rapport with youths. Principles of magic and deception can also be useful in investigations and in educational/prevention programs. Participants will learn some magic tricks that can be incorporated into prevention and educational programs. For those interested, a magic kit will be available for purchase.

Bio

Dr. Dan Faster is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, pastor, magician, and martial arts instructor. Dr. Faster has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. Dr. Faster has performed professionally as a magician and has taught numerous magic programs and uses magic in

youth prevention and educational programs.

(39) **“White Extremists, Bikers and Drugs in the Midwest: A 2009 Update”**, by Dr. Gregg W. Etter, Sr., University of Central Missouri, Department of Criminal Justice, Warrensburg, MO.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Domestic Counter-Terrorism Skills; Gang Profile Analysis; Officer Safety Skills; Hate Group/White Racist Extremist Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gangs and Drugs; Gang Prosecution; Motorcycle Gangs; Corrections Gang/STG Intelligence.

Abstract

White extremist and bikers groups have many common characteristics and motivations. Both groups reject societal norms, wear distinctive clothing, embrace fascist totemism and commit crimes to further their respective causes. The types of crimes and the underlying reasons for these crimes are often different. Once in captivity, the two groups often unite in prison gangs. This presentation will examine what the two groups have in common, what is different and their relationship to the drug trade in the Mid-West.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, British Society of Criminology, and the National Sheriff's Association.

(40) **“The Vice Lords: A Gang Profile Analysis”**, by Andrew V. Papachristos, Ph.D., Assistant Professor, Department of Sociology, University of Mass. Amherst, Amherst, MA..

Note: This course will occur only on Weds. Or Thurs.

One (1) Hour

Session Credits: Gang Profile Analysis; Gangs and Drugs; Gang Internet Investigation.

Abstract

The Vice Lords are one of Chicago's oldest and most violent gangs. Over the past decade the Vice Lords have been reported in more than 20 states and 300 municipalities. This session will review the gang's history, structure, and proliferation over the past 40-years including the gang's recent presence on the internet. Of particular interest, this session will review the present state of the gang including its current structure, conflict patterns with other gangs, and organizational capacity.

Bio

Andrew Papachristos is the Director of Field Research of the National Gang Crime Research Center; he completed his doctoral work in the Department of Sociology at the University of Chicago. For over 13 years, Andrew has been working with gangs in a variety of capacities including direct street intervention, program development and evaluation, and multiple areas of gang research. A recipient of the Frederic Milton Thrasher Award of the National Gang Crime Research Center and the Hans Mattick Award of the Illinois Academy of Criminology, Andrew is the author of *A.D., After the Disciples: The Neighborhood Impact of Federal Gang Prosecution* and *The Vice Lords: A Gang Profile Analysis*. His recent work examines the influence of gang network structures on neighborhoods and crime.

(41) **“Mara Salvatrucha 13: A Transnational Threat”**, by Dr. Gregg W. Etter, Sr., Ed.D., Assistant Professor of Criminal Justice, University of Central Missouri, Warrensburg, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gang Profile Analysis; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Advanced Gang Identification; Gang Internet Investigation; International and Transnational Gang Problems.

Abstract

Rising from humble beginnings as a street gang formed by Salvadoran immigrants in the Rampart District of Los Angeles in the 1980's, MS-13 has expanded across the United States and developed into a transnational gang that has been exported to El Salvador, Guatemala, Honduras, and Mexico. The MS-13 is involved in numerous criminal enterprises including trafficking in drugs, guns and humans. With a penchant for violence, they have been called the "most dangerous gang" in America.

Bio

Dr. Gregg W. Etter, Sr. Ed.D. is an Assistant Professor of Criminal Justice at the University of Central Missouri. He retired as a Lieutenant with the Sedgwick County Sheriff's Office after serving from 1977 to 2006. He is rated as a gang expert by the National Gang Crime Research Center. He has written extensively and presented classes on gangs, white supremacist groups and police management topics in the United States and Canada. Dr. Etter earned his Bachelor's and Master's degrees from Wichita State University and his Doctorate degree from Oklahoma State University. He is a member of the American Society of Criminology, the Academy of Criminal Justice Sciences, British Society of Criminology, and the National Sheriff's Association.

(42) "**A Counselor's View of Gangs: Techniques and Strategies for the Treatment Relationship**", by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

Abstract

This presentation will offer attendees an opportunity to explore the critical relationship between a counselor and the gang member in treatment (inpatient or outpatient). Dr. Waxman's Gang Addiction Wheel Model/Approach will show why working with the gang involved client is so difficult and must be approached with a strategic plan in mind. Specific techniques will be provided for discussion. Both group and individual client ideas will be offered for the treatment professional participating in both modalities. Time will be allowed for the audience to share concerns and successful techniques from their practices.

Bio

Dr. Charla Waxman, currently President of Charla Waxman, Ltd., provides consultative services to police, probation, and school personnel as a trainer and troubleshooter on difficult-to-reach adolescents and young adults. Dr. Waxman has been featured in numerous books and articles for her work with teens and mental health issues. She has recently written two chapters for *The 21st Century Encyclopedia for Social Issues: The History of Gangs and the History of Mental Illness*.

(43) "**Identifying Gang Images in Popular Culture Magazines: A Content Analysis**", by Chris J. Przemieniecki, doctoral student University of North Dakota, Criminal Justice Sciences, Grand Forks, ND.

One (1) hour

Session credits: Advanced Gang Identification Skills; Gangs and the Mass Media; Gang Profile Analysis; Gang Problems in K-12 Schools.

Abstract

Gangs have been portrayed in many facets of the mass media such as Hollywood films, television, autobiographies, and the music industry. Another media tool in which gangs are able to display their influence and messages about gang life can be found in popular culture magazines. This presentation will discuss the research findings of a content analysis that focused on typical gang identifiers in numerous hip-hop, sports, music and popular culture magazines.

Bio

Chris J. Przemieniecki is currently a doctoral student at the University of North Dakota in Criminal Justice Sciences. He is also an adjunct faculty instructor at the University of Minnesota, Crookston, teaching various courses in criminology, criminal justice, and sociology. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for "Superior Research" in 2006. He is a reviewing editor for the *Journal of Gang Research*, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country.

(44) **“Working With Gang Involved Youth on Probation and Parole”**, by Tom Schneider, M.S., and Kevin Kreuser, B.S., Cook County Illinois Juvenile Court, Chicago, IL.

Two (2) hours

Session credits: Dealing With Gang Members in Probation/Parole; Gang Prevention Skills; Gang Counseling Techniques; Dealing With Gangs in Juvenile Correctional Institutions.

Abstract

The thrust of this presentation will be working with juveniles involved with the Court, who have a history of gang involvement. The main focus will be working with these youths as individuals, away from the gang structure. The difficulty of working with this population, from a casework perspective, will be discussed and different interventions analyzed.

Special attention will be paid to community conditions that influence or put at risk an individual juvenile for gang involvement. The role of the family will be discussed, as it relates to the risk of gang involvement. Individual families of gang involved youth will be profiled in depth. These families will encompass different ethnic groups and levels of the socio-economic spectrum. How the criminal enterprises, specifically the street sale of drugs, which characterize today's urban street gangs, effect youthful gang members will also be explored, specifically as to how it relates to the increase in gang violence and the use of firearms associated with that violence.

Myths associated with youthful offenders will be considered. The effect of the increase in gang violence on legislation directed toward youthful offenders will be covered and the efficacy of such legislation trends will be discussed. The disproportionate manner in which this violence affects minorities and, similarly, the disproportionate way in which minorities come into contact with both the Juvenile Justice and the Criminal Justice Systems will also be considered.

Also, the principles of Balanced and Restorative Justice, currently the guiding philosophy of the Cook County Illinois Juvenile Probation Department, will be discussed.

Bios

Tom Schneider, B.A., Administration of Criminal Justice, University of Illinois, Chicago; M.S., Corrections, Chicago State University. Has 35 years experience as a Probation Officer, Cook County, Illinois Juvenile Court.

Kevin Kreuser, B.S. Psychology, Loyola University, Chicago; has 12 years experience as a probation officer, Cook County, Illinois Juvenile Court.

(45) **“Cults and Terrorism”**, by Dr. Dan FASTER, executive director, counselor, educator, and magician with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

Two (2) hours

Session credits: Cults, Satanism and Gangs; Gang Prevention Skills, Domestic Counter Terrorism Skills; Interview/Interrogation Skills; Gang Counseling Skills.

Abstract

This workshop will assist participants in gaining a general understanding of cults, what they are and how they operate. Participants will gain an understanding of mind control and deception and how cult groups recruit new members and keep members involved. You will gain an appreciation of various categories of cult groups that include: religious, self-help or psychotherapy, economic, political and terrorist cults. Learn differences between healthy religious groups and cults. Analysis of how terrorist groups function using a cult and mind control model. Participants will gain an appreciation of who is at risk for cult involvement and learn ways to reduce the risk of joining a destructive group. The workshop will look at a case study of Islamic terrorism and focus on Osama bin Laden and Al-Qaeda.

Bio

Dr. Dan FASTER is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, pastor, magician, and martial arts instructor. Dr. FASTER has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups and is a reviewing editor of the Journal of Gang Research. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. He also serves on a national board of directors for a cult watch organization.

(46) **“The Audy Home Tour: A Guided Visit of the Cook County Temporary Juvenile Detention Center”**, by Kevin Kreuser and Joy Kreuser, Cook County Juvenile Probation Department, Chicago, IL.

Two (2) Hours

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole.

Abstract

“Audy Home” is what it has been called for a century, it is the secure short-term lockup for juveniles awaiting or undergoing trial in Cook County. Persons attending the 2009 NGCRC Conference will be able to “sign-up” for the tour of the Audy Home effective immediately. The website contains a “Sign Me Up for the Audy Home Tour” form. This form must be faxed or mailed in (or both). Watch the website to monitor if your name shows up on the “official list” of persons who have signed up for the tour.

This networking opportunity is of value especially to anyone working with juveniles, juvenile probation, etc.

There is a limit on the number of persons who can go on the Audy Home Tour, and this number is a function mostly of security precautions (this is, after all, a secure facility you will be touring). The website will note if there is or is not any space remaining on the Audy Home Tour.

If there is no space remaining, then you can always “sign up” for “standby space” on the Audy Home Tour. We often get last minute cancellations for the tour (this is not the first time we have done this), and so if you are available at the time the bus leaves from the hotel, and someone who has been signed up for it does not arrive, you get their seat because they did not show up on time. That is the standby space option.

The Audy Home tour is scheduled for Thursday, August 13th, 2009. The bus will pick up people directly at the hotel, 5:30pm. It will come back to the hotel in about two hours.

The Audy Home is one of the largest such juvenile detention facilities in the USA. It was created when the first juvenile court was created in America. The first juvenile court in America was created in Cook County, Illinois. You might reasonably assume a high density level for gang membership among the juveniles confined in the Audy Home. We have two outstanding tour leaders who are juvenile justice professionals: Kevin Kreuser and Joy Kreuser.

(47) **“Keeping Gang Witnesses Safe: Utilizing State and Federal Resources — A Model from the Denver, Colorado Metro Area”**, by Detective Robert “Bob” Fuller, Denver County District Attorney’s Office, Denver, CO.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Hate Groups/White Racist Extremist Gangs; Motorcycle Gangs; Female Gangs; Gangs and the Mass Media; Asian Gangs; Officer Safety Skills in Dealing With Gangs; Gangs and Organized Crime.

Abstract

In today’s violent gang culture, witnesses are easily intimidated and forced not to testify. Gang members use murders of witnesses to maintain control of the “hood” and to keep their criminal activities off the radar screen of law enforcement. Gangs that operate with impunity in regard to large scale drug distribution use violence and fear to stop gang members and citizens from testifying. In the Denver Metro area in cooperation with the Denver District Attorney’s Office and the Metro Gang Task Force, innovative ways have been utilized to encourage testimony and prosecution of gang members for violent crimes. This session will provide what has worked in Denver. Past incidents when witnesses were killed and the lessons learned will be discussed. The importance of gang intelligence and networking with different agencies will be discussed in relation to preventing witness intimidation / murder.

Bio

Detective Robert “Bob” Fuller is currently a Senior Criminal Investigator with the Denver District Attorney’s Office in Denver, Colorado and has been for the past three years. He is currently assigned to the Metro Gang Task Force. Bob, after 26 years with the Adams County Sheriff’s Department, retired at the rank of Sergeant. Bob has spent eleven years assigned to the Metro Gang Task Force as a Detective and a Sergeant. Bob has been the lead case agent on Federal Gang R.I.C.O. investigations and prosecutions and on the state level, the murder of gang witness investigations and

prosecutions. Bob is currently involved in the Continuing Criminal Enterprise investigation of the Tre-Tre Crips in Denver. Bob is also a past recipient of the Thrasher Award.

(48) “**California Sureno Street Gangs**”, by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Corrections Gangs/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Gang Counseling Skills.

Abstract

This session examines the historical, cultural and sociological basis for Sureno street gangs. Other topics addressed include: the social psychology of enmity, gang alliances, loyalty to the barrio as a factor of the “occupational or siege mentality”; the “machismo” factor; self-esteem; belonging; identity and self-concept issues; relationships with street gangs; and how the gangs have spread throughout the nation.

Bio

Dr. Roman worked for the State of California for 21 years, including work as a correctional officer, Correctional Program Supervisor, Youth Counselor and more. He has 32 years of experience as an adjunct professor, teaching in Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, San Joaquin Delta College in Stockton and at Sacramento City College. He has most recently co-written a university level sociology text entitled Understanding Sociology and Social Problems. He has taught Human Relations courses nationwide for the Army National Guard and is a decorated Vietnam veteran. He is a 1986 graduate of the Defense Equal Opportunity Management Institute in Florida. Finally, Dr. Roman has consulted and conducted seminars on a nationwide basis in the areas of Sureno street and prison gangs.

(49) “**Exit Counseling: How to Counsel Gang Members to Quit the Gang Life**”, by Dr. Dan FASTER, Executive Director, Counselor, and Educator with the Samaritan Counseling Center of Southern Wisconsin, Madison, WI.

One (1) hour

Session credits: Gang Counseling Techniques; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Cults, Satanism and Gangs.

Abstract

Discover how exit counseling can be an effective tool in getting individuals out of gangs and other destructive cultures. Exit Counseling is a non-coercive approach that includes an educational focus and motivational style that assists individuals in making healthier and more informed choices. This approach can be useful in working with individuals in gangs, cults, satanic groups, or other sub-cultures. This workshop will compare exit counseling with traditional psychotherapy approaches and will address relevant treatment issues. Components of exit counseling include establishing a caring connection, encouraging critical thinking skills and natural consequences, and helping individuals explore their various options and choices.

Bio

Dr. Dan FASTER, is the executive director of the Samaritan Counseling Center of Southern Wisconsin. His background includes 27 years experience as a counselor and educator. He holds a Master of Social Work degree, Master of Divinity degree, and a Doctorate in Pastoral Counseling. He brings experience as a counselor, educator, magician, and martial arts instructor. Dr. FASTER has published a manual on Youth in Destructive Groups: Cults, Gangs, Teenage Satanism and Hate Groups. He has presented workshops throughout the country on prevention and education and has provided counseling for at-risk youths involved in gangs, Satanism, and cults. He has served on a national board of directors for a cult watch organization. Dr. FASTER is the recipient of a Thrasher Award and is a reviewing editor of the Journal of Gang Research.

(50) “**The Role of Sports in Gang Prevention/Intervention**”, by Chris J. Przemieniecki, doctoral student University of North Dakota, Criminal Justice Sciences, Grand Forks, ND.

One and one-half hours (90 minutes)

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

Abstract

This session will examine the history of using sports as a way to reduce gang membership and violence. This session will also examine the pros and cons of implementing sports into gang prevention and intervention programs. Issues such as “contamination” (accidental mixing of gang members with non-gang members), trends in high school sports with potential gang involvement, recruiting, and the failures and success of past and current programs are examined. Finally, this session will provide some insight on how to set up a sports-related gang prevention or gang intervention program.

Bio

Chris J. Przemieniecki is currently a doctoral student at the University of North Dakota in Criminal Justice Sciences and a COACH for more than 20 years. An adjunct faculty Instructor at the University of Minnesota, Crookston, he teaches various courses in criminology, criminal justice, and sociology. Przemieniecki received the Frederic M. Thrasher Award from the NGCRC for “Superior Research” in 2006. He is a reviewing editor for the *Journal of Gang Research*, has published articles about gangs and the mass media, and has spoken at various gang conferences throughout the country. Przemieniecki has also coached youth, college level, and professional athletes. He is currently a NCAA college coach in soccer and a director of a youth club.

(51) **“Pirate Gangs: Ahoy Mates! Recent Global Developments of Interest”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists; Gang Profile Analysis; Domestic Counter-Terrorism Skills; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Piracy by criminal gangs on the high seas and in ports around the world recently became newsworthy as the USS Winston Churchill made headlines by seizing a pirate ship off the coast of Somalia. This form of criminal enterprise is alive and well as today’s pirates operate globally from the Far East to Brazil. Their targets have ranged from small personal craft to a 4,595 ton crude oil tanker and, most recently, luxury liners. Many of the attacks are believed to be controlled by organized crime syndicates in the Far East. Scant attention has been given to this issue thought to be an obsolete relic of the 17th and 18th centuries. This session will explore how the global economy has renewed this activity on “soft” targets that are unarmed and loaded with bountiful treasure.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(52) **“Seven Steps to a Winning Grant Proposal”**, by Renae Brantley, Consultant, Aubergine Communications, Hobart, IN.

1.5 hours (90 minutes)

Note: This session will be held in the afternoon only on August 13, 2009.

Session credits: Grant writing and Funding Raising Skills; Management and Supervision Skills; Gang Prevention Skills.

Abstract

If you need to know the essential components to a grant proposal and the most important information to include...then this is the workshop for you! Participants will learn all the essential elements that funders are looking for in winning proposals. Learn some simple tips, and tools of the trade, to jump-start your grant writing to bring in support for your organization and programs.

Bio

Renae Brantley is the Regional Director of Development and External Relations for Ancilla

Systems Incorporated. She is responsible for fund development, communications, and donor and stakeholder relations. She is also a faculty member of Indiana University Northwest, School of Public and Environmental Affairs, as well as an instructor for Continuing Studies. Prior to this she was the Northwest Regional Consultant for the Governor's Commission for a Drug Free Indiana and the Governor's Council on Impaired and Dangerous Driving. She began her career in the U.S. Congress, where she worked with governmental organizations, obtaining millions of dollars in federal funding for a wide range of projects. She has worked in the Fund-raising arena for 30 years.

(53) **“Introduction to Gangs: For Beginners Only”**, by Robert Mulvaney, STG Coordinator, Michigan Department of Corrections, Lansing, MI.

Two (2) hours

Session credits: Corrections Gang/STG Intelligence; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Dealing With Gang Members in Probation/Parole; Gang Prevention Skills; Dealing With Gangs in Juvenile Correctional Facilities.

Abstract

In this presentation, the participants will learn the basic identifiers and information to help them understand the gang culture/lifestyle. The different influences on types of graffiti and the importance of signs, symbols and meanings of each will be discussed. Recommended as a course for anyone just recently assigned to gangs or those needing a refresher or “update” course on gangs 101.

Bio

Robert Mulvaney is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of 29 years experience includes positions as a corrections officer, unit manager and parole officer. He has done presentations for numerous agencies. He is a member of the Midwest Gang Investigators Association (MGIA), a state coordinator with the National Major Gang Task Force (N.M.G.T.F.), and the Mid-Michigan Crime Prevention Association. He has written articles for Corrections Alert (Oct. 1998) and the Journal of Gang Research.

(54) **“White Supremacist Groups: Hate Symbols”**, by Carla Hill, Investigative Researcher, Midwest Region, Anti-Defamation League, Chicago, IL.

Two (2) hours

Session Credits: Advanced Gang Identification Skills; Hate Group/White Racist Extremist Gangs; Gang Investigation Skills; Gang Profile Analysis; Corrections Gang/STG Intelligence; Gang and Violence Prevention for School Administrators.

Abstract

This session will focus on the white supremacist movement in America. The presentation will break the movement into four major categories: Neo-Nazi, Racist Skinhead, Traditional White Supremacist, and Christian Identity. Attendees will leave with a basic understanding of the size, ideology, tendencies, activities, leaders, and trends of the movement. The session will also include training regarding the symbols used by these hate groups.

Bio

From 1986 to 1993, Carla served in the United States Marine Corps. During that time she attended North Carolina Wesleyan College and completed a Bachelor degree in Justice and Public Policy. After leaving the Marine Corps, Carla served as a police officer for eight years. Carla completed a Masters of Science in Justice and Public Safety at Auburn University and taught at the Advanced Criminal Justice Academy in Alabama. Before coming to work for the ADL she collected five years of investigative experience while working on capital cases for the State of Florida. Today, Carla is the Midwest Investigative Researcher for the ADL. She is responsible for maintaining an ongoing expertise of extremist groups and individuals in a fourteen state area. She uses her expertise to assist and train members of law enforcement agencies across the Midwest region.

(55) **“On Line Resources for Graffiti and Gang Specialists”**, by Kenneth A. Davis, School Resource Officer, Yonkers, NY.

One (1) hour

Session credits: Advanced Gang Identification; K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention; Gang Internet Investigation; Gang Crime Investigation.

Abstract

This introductory course will familiarize participants with several computer basics, visible/invisible web and open source intelligence. Participants will learn how to manage their online resources to enhance their abilities within the fields of apprehension, prosecution, prevention, intervention, restoration, restorative justice and information management.

Bio

Ken Davis is presently a School Resource Officer at a middle-school in Yonkers, NY. During the nineties, he was co-founder/field coordinator of a community-based graffiti art program; and a member of a law enforcement graffiti/street gang unit. Since then, he has attended and presented at several local, regional, national and international information-sharing conferences sponsored by law enforcement and civilian agencies. Along with a MS Degree in Human Resource Management, he maintains 64 accredited hours as a graffiti specialist; 449.5 hours as a gang specialist; 46 hours as a community mediator; 121.5 hours in race-relations, and 24 hours in Expert Testimony. As “Grafcop”, his e-correspondences can be observed on e-groups such as GANGINFO, NASRO, No-Graffiti Network, CGIA, and NYGIA.

(56) **“The Use of Photography as a Tool in Gang Investigation”**, by Sarah A. Meyer, St. Cloud, MN.
Duration: 1 hour (no restrictions)

Session Credits: Gang Crime Investigation Skills Track, Gang Homicide Investigation Skills Track, Gang Prosecution Track, Advanced Gang Identification

Abstract

Documentation of evidence is highly important to the successful outcome of an investigation. Often, the evidence that proves a case is highly transitory, such as injuries that heal, or graffiti that must be removed. This is also important to investigation and documentation of gang activity. Having the skills to produce high-quality images in all circumstances is vital to providing the ideal documentation. This course will provide a quick “crash course” in the basic concepts of photography, as well as teach more advanced techniques useful to those investigating gang crimes and activities. Examples of the “right” and “wrong” methods of documenting things such as gang tattoos, graffiti, and more will be shown.

Bio

Sarah Meyer is currently a Correctional Officer with the State of Minnesota Department of Corrections at the Shakopee, MN facility. She is also part-time adjunct faculty at St. Cloud State University, in St. Cloud, MN, where she is the instructor of the Forensic Photography course. She is also owner and operator of Meyer Photographic Services, providing training and consulting services in forensic photography. She is a graduate of the Criminal Justice Master of Science program at SCSU, where she also earned her Bachelor of Arts in Criminal Justice. As part of her undergraduate thesis research, Sarah interned with the Forensic Imaging Bureau of the Miami-Dade Medical Examiner Department, photographing autopsies, death scenes, and evidence, and authored a photography manual for law enforcement. This year marks her seventh consecutive attendance at this gang specialist training conference, the fourth year presenting this class, and the fourth year serving as the official NGCRC conference photographer.

(57) **“Introduction to Spatio-Temporal Gang Analysis: Hand’s On Computer Training”**, by D. Lee Gilbertson, Ph.D., Department of Criminal Justice, St. Cloud State University, St. Cloud, MN; and Kevin Maurelli, Graduate Student, Department of Criminal Justice, St. Cloud State University, St. Cloud, MN.

Three (3) hours

Session credits: Spatio-Temporal Gang Analysis; Management and Supervision Skills for Gang Specialists.

Abstract

The session will cover theory and application of spatio-temporal analysis techniques and mapping software for the development of prevention, intervention and response strategies relative to gang crime. Hour One: Review of criminological theories, crime profiling of criminals and geography; role of the analyst; methodological, ethical and legal issues. Hours Two and Three: Applying spatio-temporal analysis to gangs; lecture and demonstrations followed by hands-on exercises in mapping techniques and ArcView GIS 3.3 software.

Bios

D. Lee Gilbertson teaches at Saint Cloud State University. He has studied gangs since 1995 and

has presented research papers at numerous national and international conferences. Lee has participated in every iteration of the NGCRC gang school since it began, often bringing undergraduate and graduate students with him. He is a 2002 and 2005 recipient of the Frederic Milton Thrasher Award and is a reviewing editor of the Journal of Gang Research. Lee has collaborated on a professional level with several criminal justice agencies in Minnesota. His background in spatio-temporal analysis includes 15 years of military service as an infantry officer and as a signals intelligence analyst. Before returning to college, Lee worked briefly as a defense contractor instructing all-source intelligence collection asset management on a computer system that greatly utilized mapping techniques.

Kevin Maurelli is a graduate student at St. Cloud State University studying Criminal Justice and Geographic Information Systems. He holds a bachelor's degree in Criminal Justice from St. Cloud State University where he graduated magna cum laude. He has worked as a case manager, supervising clients on court ordered electronic monitoring for the past two years. He completed his primary gang specialist training through the NGCRC in 2006. His research interests include the spatial analysis of crime and the geographic dispersion of gangs.

(58) **“Self-Defense Tactics and Techniques”**, by Lieutenant Jeff Howard, Michigan Department of Corrections.

Two (2) hours (120 minutes)

Session credits: Dealing With Gangs in Juvenile Correctional Facilities; Officer Safety Skills in Dealing With Gangs; Dealing With Gang Members in Probation/Parole; Corrections Gang/STG Intelligence.

Abstract

This session will provide the gang specialist a means to recognize potential dangers, avoid injury, and protect themselves from harm. The material is slightly different and more advanced than the sessions in the 2006 or 2007 NGCRC training conferences. The student will be presented basic moves and principles based on pressure points, gross motor skills, and leverage to enable people of all size and stature a means to defend themselves. All are welcome, but the focus of the presentation will be for the novice to beginner level. There is no individual certification available for this program. This is a demonstration of basic self-defense techniques that anyone can perform.

Bio

Lieutenant Jeff Howard is the Security Threat Group Coordinator for the Gus Harrison Correctional Facility in Adrian, Michigan. He majored in Criminal Justice at Ferris State University where he worked for the Department of Public Safety from 1988 to 1991. He has been employed with the Michigan Department of Corrections since 1994 and has been involved with the identification and prevention of Security Threat Groups within the prison system for several years. Lieutenant Howard was a recipient of the Frederic Milton Thrasher Award in 2005 for excellence in gang identification. In addition, he is the Emergency Response Team (ERT) Commander for the Adrian Complex and has trained teams throughout Michigan in preparation to a tactical response in emergency situations, and has led teams from Michigan into international competitions/demonstrations for tactical response.

(59) **“Gangs & Ribs: Developing a Viable Gang Intelligence System in Rural Missouri”**, by Officer Larry Parham, Sedalia Police Department, Sedalia, MO.

One (1) hour

Session credits: Gang Crime Investigation Skills; Corrections Gang/STG Intelligence; Gangs and Drugs.

Abstract

Gangs & Ribs is an intelligence sharing program developed by the Sedalia, Missouri Police Department to develop and share information about gangs in largely rural central Missouri. It has grown from humble beginnings to a tradition of cooperation, sharing, and fine dining that blends traditional cop functions with a fun activity. Starting out with just 4 or 5 local cops who got together to share information, it grew to the point that surrounding Police Departments, Sheriff's Offices, Department of Corrections, Highway Patrol, and FBI Gang Task Force Agents have attended past meetings. This is a model that can be replicated in any community. Come to this session to get an almost no-cost, plug-and-play model that you can adapt to your own area of the world.

Bio

Officer Larry Parham is a Gang Suppression Unit Supervisor with the Sedalia Police Department

in Missouri. He is certified as a gang specialist by the National Gang Crime Research Center. In 2008, he was awarded the Midwest Gang Investigator Association (MGIA) Missouri Chapter, Gang Investigator of the Year Award for excellence in Gang Intelligence. In 2009 he is scheduled to be a recipient of the prestigious “Thrasher Award” from the National Gang Crime Research Center (NGCRC) for Superior Service to the Profession of Law Enforcement.

(60) **“Part 1 of Biker Gangs Trilogy --- Biker Gangs: 101 (The Way We Were: The Good Ole Boys)”**, by Ron Holmes, ATF (Rtd)., Board Member, International Outlaw Motorcycle Gang Investigators Association.

Three (3) hours

Restricted Session: Open only to Criminal Justice Personnel.

Note: This is scheduled for a Wednesday afternoon time slot only, August 12th, 2009.

Session credits: Motorcycle Gangs; Gang Crime Investigation Skills; Gang Profile Analysis; Gang Interview/Interrogation Skills; Gangs and Drugs; Gang Prosecution; Gang Prevention Skills; Officer Safety Skills in Dealing With Gangs; Hate Groups/White Racist Extremist Gangs; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media; Gangs and Organized Crime.

Abstract

This fast-paced, high powered advanced section of instruction will bring about a better understanding of the evolution of outlaw motorcycle gangs, known as 1%er’s, from their early days as non-conformist rebels to their present day status as non-traditional organized crime groups. An important goal of this training is to dispel the myth that these sophisticated crime groups are the individuals depicted in the media, the entertainment industry, and in some cases, the minds of law enforcement agencies as “good ole boys riding their hogs”.

The sessions are divided into three, distinct periods of evolution and degree of complexity. The first, entitled “Biker Gangs 101 – The Way We Were – The Good Ole Boys”, is a two and a half hour session aimed at the novice wishing to learn and understand the who and what of the early days of biker clubs, the beginnings of the 1% gangs, the 1%er terminology, the philosophy, symbols, etc.

Attendees will be able to gain a comprehensive understanding of the formation of outlaw motorcycle gangs, as opposed to motorcycle clubs, throughout the world and their evolution from gangs to Non-Traditional Organized Crime; recognize the movement, begun in earnest in the 1990’s, of the outlaw motorcycle gangs into federations and coalitions and, in some cases, advised by attorneys, some of whom are members themselves; gain an understanding of the significance that the N.C.O.M./A.I.M. has played in bringing the “clubs together”; observe the interaction between 1%er gangs and some, so-called law enforcement clubs, dispel the myths and be aware of the entry of OMG’s into the legal world and their increasing use of the system; and, in investigating the 1%er’s in the future, where are they headed next?

This course includes the following types of continuously changing information: (a) the so-called truce between the 1%er’s enacted in the late nineties and, just as projected by law enforcement, its demise in 2001 and, its current status, (b) the session will include video material on an OMG-related homicide whereby different gangs cooperated together against a so-called common enemy before the truce fell apart, (c) the session will include video and updated information on the shootout/homicide between motorcycle gangs at the Hell-Raisers Ball in New York in 2002, (d) the session will include video and updated information on the shoot-out/homicides between motorcycle gangs at the Harrah’s Casino, Laughlin, NV, in 2002, (e) the session will graphically depict the incredible growth of the major 1%er gangs and their “puppet” gangs in the last fifteen years throughout the world; (f) the session will include the on-going and latest examples of violence between the gangs and against law enforcement; (g) the session will provide the much acclaimed, and useful motorcycle gang Violence Time Line for 2000, 2001, 2002, 2003, 2004, 2005, 2006 and up to date for 2007, and, finally, (h) a projected trends analysis of what we might expect in the future.

Bio

Ron Holmes retired from the ATF in 2000, with thirty years of law enforcement experience, and over twenty years investigating outlaw motorcycle gangs, making him a sought after training and consultant on OMG’s. He is a member of the Board of Directors, International Outlaw Motorcycle Gang Investigators Association (I.O.M.G.I.A.), a member of the Midwest Cycle Intelligence Organization (M.C.I.O.), having served as the first Vice President of the M.C.I.O.; he has provided training on OMG’s for NEMRT (IL), NILETA (IN), various state police academies and has instructed

in over fifteen states as well as Canada. He is a graduate of Indiana State University and served four years with the United States Marine Corps.

(61) **"Part II of Biker Gangs Trilogy — The Evolution of Biker Gangs: The Way We Are: The Criminal Emerges"**, by Ron Holmes, ATF (Rtd)., Board Member, International Outlaw Motorcycle Gang Investigators Association.

Three hours (3 Hours)

Restricted Session: Open only to Criminal Justice Personnel.

Note: This is scheduled for a Thursday afternoon time slot only, August 13th, 2009.

Session credits: Motorcycle Gangs; Gang Crime Investigation Skills; Gang Profile Analysis; Gang Interview/Interrogation Skills; Gangs and Drugs; Gang Prosecution; Gang Prevention Skills; Officer Safety Skills in Dealing With Gangs; Hate Groups/White Racist Extremist Gangs; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media; Gangs and Organized Crime.

Abstract

This fast-paced, high powered advanced section of instruction will bring about a better understanding of the evolution of outlaw motorcycle gangs, known as 1%er's, from their early days as non-conformist rebels to their present day status as non-traditional organized crime groups. An important goal of this training is to dispel the myth that these sophisticated crime groups are the individuals depicted in the media, the entertainment industry, and in some cases, the minds of law enforcement agencies as "good ole boys riding their hogs".

The sessions are divided into three, distinct periods of evolution and degree of complexity.

The second, entitled "Evolution: The Way We Are — The Criminal Emerges" is a two and a half hour, brutally revealing session as to the realities of the outlaw motorcycle gangs and their violence against each other, the public and law enforcement.

Attendees will be able to gain a comprehensive understanding of the formation of outlaw motorcycle gangs, as opposed to motorcycle clubs, throughout the world and their evolution from gangs to Non-Traditional Organized Crime; recognize the movement, begun in earnest in the 1990's, of the outlaw motorcycle gangs into federations and coalitions and, in some cases, advised by attorneys, some of whom are members themselves; gain an understanding of the significance that the N.C.O.M./A.I.M. has played in bringing the "clubs together"; observe the interaction between 1%er gangs and some, so-called law enforcement clubs, dispel the myths and be aware of the entry of OMG's into the legal world and their increasing use of the system; and, in investigating the 1%er's in the future, where are they headed next?

This course includes the following types of continuously changing information: (a) the so-called truce between the 1%er's enacted in the late nineties and, just as projected by law enforcement, its demise in 2001 and, its current status, (b) the session will include video material on an OMG-related homicide whereby different gangs cooperated together against a so-called common enemy before the truce fell apart, (c) the session will include video and updated information on the shootout/homicide between motorcycle gangs at the Hell-Raisers Ball in New York in 2002, (d) the session will include video and updated information on the shoot-out/homicides between motorcycle gangs at the Harrah's Casino, Laughlin, NV, in 2002, (e) the session will graphically depict the incredible growth of the major 1%er gangs and their "puppet" gangs in the last fifteen years throughout the world; (f) the session will include the on-going and latest examples of violence between the gangs and against law enforcement; (g) the session will provide the much acclaimed, and useful motorcycle gang Violence Time Line for 2000, 2001, 2002, 2003, 2004, 2005, 2006 and up to date for 2007, and, finally, (h) a projected trends analysis of what we might expect in the future.

Bio

Ron Holmes retired from the ATF in 2000, with thirty years of law enforcement experience, and over twenty years investigating outlaw motorcycle gangs, making him a sought after training and consultant on OMG's. He is a member of the Board of Directors, International Outlaw Motorcycle Gang Investigators Association (I.O.M.G.I.A.), a member of the Midwest Cycle Intelligence Organization (M.C.I.O.), having served as the first Vice President of the M.C.I.O.; he has provided training on OMG's for NEMRT (IL), NILETA (IN), various state police academies and has instructed in over fifteen states as well as Canada. He is a graduate of Indiana State University and served four years with the United States Marine Corps.

(62) “**Part III of Biker Gangs Trilogy — Biker Gangs: The Way We’re Gonna Be (Non-Traditional Organized Crime)**”, by Ron Holmes, ATF (Rtd.), Board Member, International Outlaw Motorcycle Gang Investigators Association.

Three (3) hours

Restricted Session: Open only to Criminal Justice Personnel.

Note: This is scheduled for a Friday afternoon time slot only, August 14th, 2009.

Session credits: Motorcycle Gangs; Gang Crime Investigation Skills; Gang Profile Analysis; Gang Interview/Interrogation Skills; Gangs and Drugs; Gang Prosecution; Gang Prevention Skills; Officer Safety Skills in Dealing With Gangs; Hate Groups/White Racist Extremist Gangs; Advanced Gang Identification; Gang Internet Investigation; Gangs and the Mass Media; Gangs and Organized Crime.

Abstract

This fast-paced, high powered advanced section of instruction will bring about a better understanding of the evolution of outlaw motorcycle gangs, known as 1%er’s, from their early days as non-conformist rebels to their present day status as non-traditional organized crime groups. An important goal of this training is to dispel the myth that these sophisticated crime groups are the individuals depicted in the media, the entertainment industry, and in some cases, the minds of law enforcement agencies as “good ole boys riding their hogs”.

The sessions are divided into three, distinct periods of evolution and degree of complexity.

The third and final session is entitled “The Way We’re Gonna Be: Non-Traditional Organized Crime”, and is an advanced three hour presentation on the degree of organization that the 1%er’s have mastered, their involvement in everyday organizations, politics, legitimate business ventures, public relations and the expected trends for the future.

Attendees will be able to gain a comprehensive understanding of the formation of outlaw motorcycle gangs, as opposed to motorcycle clubs, throughout the world and their evolution from gangs to Non-Traditional Organized Crime; recognize the movement, begun in earnest in the 1990’s, of the outlaw motorcycle gangs into federations and coalitions and, in some cases, advised by attorneys, some of whom are members themselves; gain an understanding of the significance that the N.C.O.M./A.I.M. has played in bringing the “clubs together”; observe the interaction between 1%er gangs and some, so-called law enforcement clubs, dispel the myths and be aware of the entry of OMG’s into the legal world and their increasing use of the system; and, in investigating the 1%er’s in the future, where are they headed next?

This course includes the following types of continuously changing information: (a) the so-called truce between the 1%er’s enacted in the late nineties and, just as projected by law enforcement, its demise in 2001 and, its current status, (b) the session will include video material on an OMG-related homicide whereby different gangs cooperated together against a so-called common enemy before the truce fell apart, (c) the session will include video and updated information on the shootout/homicide between motorcycle gangs at the Hell-Raisers Ball in New York in 2002, (d) the session will include video and updated information on the shoot-out/homicides between motorcycle gangs at the Harrah’s Casino, Laughlin, NV, in 2002, (e) the session will graphically depict the incredible growth of the major 1%er gangs and their “puppet” gangs in the last fifteen years throughout the world; (f) the session will include the on-going and latest examples of violence between the gangs and against law enforcement; (g) the session will provide the much acclaimed, and useful motorcycle gang Violence Time Line for 2000, 2001, 2002, 2003, 2004, 2005, 2006 and up to date for 2007, and, finally, (h) a projected trends analysis of what we might expect in the future.

Bio

Ron Holmes retired from the ATF in 2000, with thirty years of law enforcement experience, and over twenty years investigating outlaw motorcycle gangs, making him a sought after training and consultant on OMG’s. He is a member of the Board of Directors, International Outlaw Motorcycle Gang Investigators Association (I.O.M.G.I.A.), a member of the Midwest Cycle Intelligence Organization (M.C.I.O.), having served as the first Vice President of the M.C.I.O.; he has provided training on OMG’s for NEMRT (IL), NILETA (IN), various state police academies and has instructed in over fifteen states as well as Canada. He is a graduate of Indiana State University and served four years with the United States Marine Corps.

(63) **“Gang Prevention - Intervention - Counseling Networking Reception”**. This is hosted by Dorothy Papachristos and Charla Waxman — NGCRC Staff.

One (1) hour

Session Credits: Management and Supervision Skills for Gang Specialists; Gang Counseling Skills; Gang Prevention Skills; Gang Problems in K-12 Schools.

Special Procedure for Sign Up: You need to check the “box” on your registration form in order to qualify to attend this event. It is a “ticketed” event. You get the ticket one way: by signing up for it on the registration form itself.

Abstract

The gang intervention/prevention reception is a special event at the NGCRC and it has a long history of also being a valuable networking session. Come hear some analysis of the current state of affairs in gang prevention and learn about some people who are really making a difference in the world. This is also the time and venue in which the “NGCRC Spirit of Excellence Awards” are made. There are also door prizes in a random drawing based on your ticket to the event. You need to have a ticket to attend this event. The only way to get a ticket is to sign up for it in advance on the registration form itself.

Bios

Dorothy Papachristos, George Knox and Charla Waxman are all staff of the NGCRC.

(64) **“Fair Fighting: An Anger Management Program for Gang Prevention/Intervention”**, by Dr. Charla Waxman, President, Charla Waxman, Ltd., Grayslake, IL.

Two (2) hours

Session credits: Gang Problems in K-12 Schools; Gang Prevention Skills; Gang Counseling Techniques.

Abstract

This program will offer participants an opportunity to experience the Fair Fighting program. Hands-on activities will be at the forefront of this workshop. An entire program manual will be offered so that attendees may continue the important work of anger management after leaving the conference. Aggression replacement programming will also be used.

Bio

Dr. Charla Waxman, currently President of Charla Waxman, Ltd., provides consultative services to police, probation, and school personnel as a trainer and troubleshooter on difficult-to-reach adolescents and young adults. Dr. Waxman has been featured in numerous books and articles for her work with teens and mental health issues. She has recently written two chapters for *The 21st Century Encyclopedia for Social Issues: The History of Gangs and the History of Mental Illness*. Dr. Waxman is certified as an Aggression Replacement Trainer.

(65) **“Gangs in Central America”**, by Janice Joseph, Ph.D., Criminal Justice Program, Richard Stockton College of New Jersey, Pomona, New Jersey.

One (1) hour

Session Credits: Gang Crime Investigation Skills; Gang Profile Analysis; Domestic Counter-Terrorism; Gangs and Organized Crime; International and Transnational Gang Problems.

Abstract

Because of the strong migration flows between the U.S. and Central America, the links between the gangs in some Central American countries and the United States have been reinforced. Consequently, these gangs pose a serious threat to the stability of the region, including the United States. The purposes of this session are to examine the nature and extent of the activities of the gangs, their root causes, their links to gangs in the United States, policies and programs in Central America to deal with the gangs, and United States' attempts to address the gang problems in Central America.

Bio

Janice Joseph, Ph.D. is a professor of the Criminal Justice Program at Richard Stockton College of New Jersey. She is the Editor for *Journal of Ethnicity in Criminal Justice*. She earned her Ph.D. degree from York University in Toronto, Canada. She is the author of the book: *Black Youths, Delinquency, and Juvenile Justice*; and she co-edited the book *With Justice for All: Minorities and Women in Criminal Justice*; and she has published numerous articles on delinquency, gangs, violence against women, and minorities and crime. She has earned a Frederic Thrasher Award for her research on gangs and has successfully completed several gang specialist training programs at the National

Gang Crime Research Center.

(66) **“California Sureno Prison Gangs”**, by Dr. Manuel R. Roman, Jr., Sierra College, Sacramento, CA.

One (1) hour

Session Credits: Gang Profile Analysis; Gang Crime Investigation Skills; Corrections Gangs/STG Intelligence; Dealing With Gangs in Juvenile Correctional Facilities; Gang Counseling Skills.

Abstract

This session examines the historical, cultural, and sociological basis for Sureno prison gangs in California prisons. Other topics addressed include: the basis for enmity, gang alliances, loyalty to the “barrio” as a factor of the “occupational or siege mentality”; the “machismo” factor; self-esteem; belonging; identity and self-concept issues; relationships with street gangs; and how the gangs have spread throughout the nation.

Bio

Dr. Roman worked for the State of California for 21 years, including work as a correctional officer, Correctional Program Supervisor, Youth Counselor and more. He has 32 years of experience as an adjunct professor, teaching in Sociology, Administration of Justice, and Social Sciences at Sierra College in Rocklin, San Joaquin Delta College in Stockton and at Sacramento City College. He has most recently co-written a university level sociology text entitled *Understanding Sociology and Social Problems*. He has taught Human Relations courses nationwide for the Army National Guard and is a decorated Vietnam veteran. He is a 1986 graduate of the Defense Equal Opportunity Management Institute in Florida. Finally, Dr. Roman has consulted and conducted seminars on a nationwide basis in the areas of Sureno street and prison gangs.

(67) **“Gang-Related Homicides: The 52 Hoover Crips”**, by Lt. Keith LaMont Stith, Hudson County Prosecutor’s Office, Homicide Unit, Jersey City, NJ.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Homicide Investigation Skills; Gang Profile Analysis.

Abstract

In this session, I will provide the class with an overview of four gang-related homicides committed by members of the Crips, and how law enforcement agencies combined their resources to aggressively investigate, and solve the homicides. By attending this session that uses actual gang homicide cases, you will also gain insights into this faction of the Crips gang that operates on the East Coast of the United States.

Bio

Keith has been a police officer for eighteen years. From 1994-2000, while assigned to the Narcotics Task Force in the Hudson County Prosecutors Office, he participated in over 1,000 narcotics investigations. As an undercover operative, he has negotiated and purchased various quantities of narcotics and other illegal contraband. For two years he was assigned to the U.S. Customs Service Financial Crimes Task Force where his responsibilities included the investigation of money laundering activities in the U.S. and abroad. Promoted to Sergeant in 2000 and worked in the street crime unit. In 2005 assigned to the Homicide Unit, in 2007 promoted to the rank of Lieutenant and in March 2008 was assigned to the Hudson County Prosecutor’s Office - Gang Task Force. Also, during the time frame of July to October in 2007 Keith also served as Acting Director of the Hudson County Correctional Center supervising 400 correctional officers, 150 civilian employees and responsible for 2,000 inmates.

(68) **“Gangs and Hi-Tech Communication: How Gang Members Can and Will Communicate Using Tomorrow’s Technology”**, Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Three (3) hours

Session Credits: Gang Crime Investigation Skills; Domestic Counter-Terrorism Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Dealing With Gang Members in Probation/Parole; Gang Internet Investigation Skills.

Abstract

The younger generation in our country cannot remember life without cell phones, CD’s or an

email address, and many don't even use CD's and email anymore. Many gang members are a part of this generation. Do we know how they communicate? As gangs evolve, they take on more of a business model than they had when they started. How does this affect the way we should investigate them? Do we include the right information on our search warrants? Do we know what our crime labs are capable of finding? In this session, we will review the past, examine the present, and look into the future to see how gangs make contact with each other, what they can talk about without us knowing, and why we need to know how to intercept or at least discover what was said after the fact.

Bio

Carter F. Smith was the team chief for the Army's first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator's Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(69) "**8 Steps Good Mentors Take to Shape Young Lives**", by Rev. John W. Selph, Director, Juvenile Justice Ministry, Metropolitan Youth For Christ, Chicago, IL.

One (1) hour

Session credits: Faith-Based Gang Intervention; Gang Prevention Skills; Gang Counseling Skills; Gangs in K-12 Schools.

Abstract

Note: this session will be offered only on Thursday, August 7, 2008.

Session Credits: Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Dealing With Gang Members in Probation/Parole; Gang Prevention Skills.

Abstract

It takes more than good intentions to guide and develop a young person coming out of the gang lifestyle. Let's look together at practical guidelines that will help those caring adults who want to help make a positive difference. Young former gang members will share their own stories of the impact of mentoring in their lives.

Bio

John Selph has been serving troubled teens and their families for 36 years in various roles of youth worker, pastor and missionary. A native of southern California who holds a B.A. from Azusa Pacific University, M.A. from Mennonite Brethren Biblical Seminary and a Diploma from the Spanish Language Institute of San Jose, Costa Rica. Lived and worked in Montevideo, Uruguay for ten years. Since 2000 serves as the Associate Director of the Juvenile Justice Ministry of Metro Chicago Youth For Christ. Weekly leads mentoring sessions booth inside and outside of institutions in Cook County and Du Page County.

(70) "**The Christian Gang Specialist Reception**", by Rev. Gordon McLean and Rev. John Selph of the Chicago Metropolitan Youth for Christ; and TBA.

One (1) hour

Note: this is scheduled for Thursday, August 13, 2009, noon.

Session credits: Faith-Based Programs for Gang Intervention; Gang Prevention Skills; Dealing With Gang Members in Juvenile Correctional Facilities; Gang Counseling Skills.

Abstract

This is available only to persons registered for the conference. This will be held during the "lunch hour" (12pm - 1pm) on Thursday, August 13, 2009. If you answered "YES" to the question on your registration form "I am interested in networking with Christian gang specialists while at this conference", then your I.D. Badge is already coded with a special ticket code that allows you into this reception. If you answered "NO" or left the question blank, it was assumed you are not interested. If you would like to change your mind, then you must do so prior to showing up at the conference: you can do it simply by mailing the NGCRC Conference Processing Center a letter or memo to the effect

“if I was listed as NO or BLANK for the Christian Gang Specialist Reception, I wish to modify my registration data to reflect the new code of YES for attending this gang specialist networking event”. As we need to plan on how many are attending, no “walk ins” will be allowed. And as is the NGCRC tradition, of course, there are “door prizes” at this reception. Come prepared for some amazing testimony.

Bios

The two co-chairs of the 2009 NGCRC Christian Gang Specialist Reception are: Rev. Gordon McLean (Chicago, IL) and Rev. John Selph. The format this year will likely be a luncheon format (we are still working out specific arrangements: so stay tuned to this website for further details and developments).

(71) **“The Use of Cognitive Interviewing Techniques with Victims and Witnesses of Gang or Violent Crimes”**, by Robert D. Hanser, Ph.D., Director of the Institute of Law Enforcement, University of Louisiana at Monroe, Monroe, LA.

One (1) hour

Session credits: Gang Interview/Interrogation Skills; Gang Counseling Techniques.

Abstract

This session will present Cognitive Interviewing Techniques (CIT) and their potential application to interviewing victims of gang crimes. Discussion of CIT will be provided, explaining why this can be a particularly useful approach at interviewing victims of gang crimes. In addition, dynamics impacting victim and/or witness recall that are unique to gang issues will be addressed, such as intimidation of victims and witnesses and/or mistrust of the interviewer. Additional information regarding the use of CIT in cross-cultural contexts among a diverse victim population will also be addressed since this can also impact the type of victim and witness testimony that may be obtained.

Bio

Robert D. Hanser, Ph.D. is Director of the Institute of Law Enforcement at the University of Louisiana at Monroe. Rob has worked with gang-related offenders in the Texas prison system and has also worked as a clinical treatment provider to young gang offenders and their families in the Houston area. Rob is the Graduate Coordinator for the Department of Criminal Justice at the University of Louisiana at Monroe and is a Licensed Professional Counselor in the State of Louisiana and Texas.

(72) **“Winning Back Our Youth: Prevention and Education”**, by Constable Garret Swihart, Community & Youth Services, Calgary Police Service, Calgary, Alberta, Canada.

Two (2) hours

Session credits: Gang Crime Investigation Skills; Gang Prevention Skills; Gang Counseling Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gangs and the Mass Media; Advanced Gang Identification Skills.

Abstract

In August 2006, the Calgary Police Service developed an integrated gang strategy which involved a coordinated approach to gangs through education, prevention, disruption, and investigation. The YARD Unit (Youth At-Risk Development) was formed to deliver the education and prevention service components for this strategy. YARD’s mission statement is: Believing it takes a village to raise a child, the Youth At-Risk Development program will undertake and facilitate a collaborative approach to delivering prevention, intervention, and education opportunities to support youth at risk and their families in creating a safe and trusting community.

Education: YARD along with community partners has developed a presentation for youth between grades 5 to 12 entitled “Gang Life is a Dead End”. This has been presented in schools and communities to over 20,000 youth and their parents. The purpose is to dispel the myths and put a real face to “gangs” operating in our community and schools and their violent, dangerous and destructive lifestyle.

Prevention: To engage gang related problems before they begin means starting early. That is why the Calgary Police YARD Unit has engaged community partners in working with youth at risk of joining gangs. Many of these youth have not demonstrated gang involvement but have associates or family members who are gang involved. The goal in prevention is to enhance the youth’s positive developmental assets and constantly encourage higher education.

Bio

Constable Garret Swihart is a 21 year veteran of the Calgary Police Service, and has spent most

of his career working the streets and working with youth at risk. For the past three years Cst. Swihart and his partner, Cst. Al Devolin have piloted the Calgary Police Service's YARD program. The program has been recognized Federally by the Canadian Department of Justice and the Crime Prevention Center. Cst. Swihart is a 7 year member of AASRO (Alberta Association of School Resource Officers) and brings a well rounded perspective of today's youth at risk through both career experience and as a Scout Leader for over 18 years as well as being a father to a current teenager.

(73) **"Getting Your Story Out: Be Sure the Community Knows What Your Group is Doing"**, by Rev. Gordon McLean, founder, Juvenile Justice Program of Youth For Christ, Chicago, IL.

One (1) hour

Note: This session will occur only on Thursday, August 13th, 2009.

Session credits: Gang Prevention Skills; Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Dealing With Gang Members on Probation/Parole; Gang Program Grant Writing; Gangs and the Mass Media.

Abstract

Effective public relations can help enlist community understanding, interest, cooperation and support for your gang prevention/intervention program, whether you are involved in law enforcement or a private agency. How to make the best contact and use of service clubs, the media, parent and church groups to get the word out to best impact your area is the emphasis of this practical session.

Bio

Gordon McLean, now in his 60th year of community work with troubled teens, directs the Juvenile Justice Ministry of Metro Chicago Youth for Christ, Inc. He is a senior active member of the world's first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems.

(74) **"Effective Ministry to Troubled Youth: What Works, and What Doesn't"**, by Rev. Gordon McLean, Founder, Juvenile Justice Program of Youth For Christ, Chicago, IL.

1.5 hours (90 minutes)

Session credits: Faith-Based Programs for Gang Intervention; Gang Counseling Techniques; Dealing With Gang Members in Probation/Parole.

Special Note: This session will be offered only on Thursday, August 13th, 2009.

Abstract

More than just an hour in a chapel service, troubled kids are being turned around by the impact of a positive Gospel message — especially with a strong follow-up program. What works, and what doesn't work with these kids. Young former street gang members tell their own story in person at this session. Among the follow-up tools: A United Nations meeting of young rivals (do this very carefully!) And an Aspire Center offering GED classes, job preparation and basic computer skills. Also: a short, exciting video with some of the youth impacted by this program.

Bio

Gordon McLean, now in his 60th year of community work with troubled teens, directs the Juvenile Justice Ministry of Metro Chicago Youth for Christ, Inc. He is a senior active member of the world's first service club, Chicago Rotary Club #1, written 18 books, hosted many radio programs, been featured on TV and spoken to many organizations and seminars across the U.S. and Canada on youth problems. But he's most at home with young gang kids and has a unique perspective on their world - he'll tell you trends he's seeing daily on the streets. Most important, he'll talk about how to reach them and turn their life around.

(75) **"How to Qualify and Testify as an Expert Witness on Gangs"**, Carter F. Smith, J.D., Criminal Justice Professor, Middle Tennessee State University, Murfreesboro, TN.

Two (2) hours

Session Credits: Gang Crime Investigation Skills; Gangs and Drugs; Gang Prosecution; Corrections Gang/STG Intelligence; Gang Internet Investigation Skills; Motorcycle Gangs; Gang Homicide Investigation Skills.

Abstract

In this session, you will learn the mechanics of how to become an expert witness in gang crime investigation cases. You will learn how to provide an expert opinion on matters such as gang

identification, the relevance of gang threats, gang motivation, gang rivalries, and gang trends. You will learn a number of important “do’s” and “don’ts” about expertise from the prosecution perspective, and will see some of the strategies of defense. Whether in court or not, there are many ways to strengthen your credibility and expertise – this session may be the first step in that direction.

Bio

Carter F. Smith was the team chief for the Army’s first gang and hate crime (Security Threat Groups) investigations team, which had the first investigation involving an extremist on active duty. He has provided training on many gang-related topics to the Tennessee, Georgia, Florida, Oklahoma, and Northwest Gang Investigator’s Associations, the Department of Defense, and the Department of Justice..

Carter is an author, Ph.D. candidate at Northcentral University, and Professor of Criminal Justice, Homeland Security, and Organizational Leadership. Carter is a founding board member of the Tennessee Gang Investigators Association and President of Link to Your Education, Inc, an online e-learning and consulting company focused on providing training on the social web for members of the business, non-profit, and government communities. Visit <http://www.carterfsmith.com> and his Blog at <http://gangfighters.blogspot.com/> for more information.

(76) **“Detecting Deception - Advanced Communication Analysis”**, by Joelle H. Fisher, Senior Intelligence Analyst Trainer, National Drug Intelligence Center, Johnstown, PA.

Four (4) hours

Note: This session will occur only on Wednesday or Thursday.

Session Credits: Gang Interview/Interrogation Skills; Gang Crime Investigation Skills.

Abstract

Statement analysis is the first step towards producing intelligence or investigating a crime. This class is an intense half-day introduction to a communication and analytical tool used by law enforcement to evaluate the credibility of information. It combines effective communication and critical thinking skills.

What you will learn: How words have power and meaning; How to identify sensitive, deceptive and missing information; How to recognize if the words came from memory; The four principles of statement analysis; and the evasive verbal responses and techniques used by deceptive subjects.

Who should attend? Agents - Know the meaning behind the word. Officers - Learn the verbal cues of danger. Detectives - Improve your confidence to detect deception. Analysts - Increase critical thinking and listening skills. Prosecutors - Improve questioning and listening techniques, identify weaknesses in your witnesses’ testimony. This class can help save time, save effort, save lives, and solve crimes.

We look at two building blocks upon which Statement Analysis is built: 1. General Universal Concepts, 2. General Honest Communication. We teach four key principles in statement analysis: 1) One Brick Principle, 2) Miller’s Law, 3) Baseline Principle, and 4) Grammar Principle.

Bio

Joelle H. Fisher is a Senior Intelligence Analyst Trainer for ManTech Telecommunications and Information Systems Corporation at the National Drug Intelligence Center (NDIC) in Johnstown, Pennsylvania. She has over 14 years of experience in military and Law Enforcement intelligence. As an Electronic Warfare Intelligence Interceptor/Morse Receptor with the U.S. Army, Ms. Fisher distinguished herself not only in an operational capacity, as an author and co-author of numerous training materials, but also as a trainer. She developed new training requirements and classes that were beneficial to all intelligence specialties.

Ms. Fisher is an accomplished lecturer, speaker and instructor and is in heavy demand nationwide for her informative and dynamic training courses. While working at NDIC, Ms. Fisher has been instructing intelligence, collection and analysis classes for the last three years. Ms. Fisher has developed, instructed and facilitated classes for federal, state and local law enforcement officers and intelligence/investigative analysts. She is a highly coveted instructor and facilitator for: Statement Analysis, Intelligence Databases, Effective Briefing Techniques, Multiagency Courses, and Case Information Management / RAID. Ms. Fisher also worked closely with FinCEN and DEA on two major money laundering cases involving over \$100 million of money and cocaine, and has used her skills in Statement Analysis to assist various other law enforcement entities.

(77) **“How to Acquire Information and Build an Intelligence Team in the Learning Environment”**, by Robert Mulvaney, M.P.A., MDOC, Lansing, MI.

One (1) hour

Session credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills; Management/Supervision Skills for Gang Specialists; Gangs in Juvenile Correctional Facilities.

Abstract

School administrators can't be everywhere all the time. To be effective, he or she must rely on information and intelligence gathered and forwarded by a skills and diverse team of staff. We will examine criteria useful for selecting and training staff from various areas to function as effective members of an intelligence team in the learning environment. We will also discuss the need for confidentiality, while considering the benefits of networking and sharing information and intelligence.

We will explore and discuss how proactively working with various staff will improve safety and security in the learning environment. We will make the case that this provides another line of defense and an “early warning system” that might prevent the kind of events we all fear. The participants will learn some basic identifiers and information to help them understand the gang subculture and lifestyle.

Bios

Robert Mulvaney, M.P.A. is the Security Threat Group Coordinator for the Michigan Department of Corrections. His background of 29 years experiences includes positions as a correctional officer, unit manager and parole officer. He has done presentations for numerous agencies. He is a member of the Midwest Gang Investigators Association (M.C.I.O.) And the Mid-Michigan Crime Prevention Association. He has written articles for Corrections Alert (Oct. 1998) and for the Journal of Gang Research.

(78) **“Liability Avoidance for Gang Crime”**, by Dr. Michael J. Witkowski, Associate Professor of Criminal Justice and Security Administration, University of Detroit Mercy, Detroit, MI.

One (1) hour

Session Credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Problems in K-12 Schools.

Abstract

This segment will explore the impact of gang activity on the legal field of premises liability. The impact of the built environment (CITED) in public housing settings will be discussed. The migration of gangs to suburban and rural American apartment communities will also be explored. A number of the presenter's actual case histories will be highlighted to help illustrate the negative premises outcomes of gang behavior in a variety of settings such as housing, fast food restaurants, nightclubs, casinos, and schools. Observations and conclusions will be shared.

Bio

Dr. Michael J. Witkowski is presently an Associate Professor of Criminal Justice and Security Administration at the University of Detroit Mercy. He is a Certified Protection Professional through the American Society of Industrial Security. Dr. Witkowski serves as an expert witness in matters of civil litigation involving premises liability and security issues nationwide. His interests include gang-generated dysfunction in apartment/public housing communities and the growth of “corporate” styled drug gangs. He is a frequent presenter at a variety of criminal justice/security symposiums and seminars including the Michigan Crime Prevention Association meetings and the Detroit Police 80 Hour Crime Prevention School.

(79) **“Advanced Graffiti Identification and Analysis”**, by Kenneth A. Davis, School Resource Officer, Yonkers, NY.

Two (2) hours

Session credits: Advanced Gang Identification; Gang Crime Investigation Skills; K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention.

Abstract

Participants will learn the basics in graffiti identification and analysis to enhance their research, investigation and gang prevention/intervention efforts. The instructor will present a brief overview of two anti-graffiti vandalism programs within the city of Yonkers, NY during the nineties. One controversial program, Yonkers Community Action Program's Off the Wall; a community-based graffiti art program that gave graffiti participants the opportunity to generate legalized graffiti on HIV/

AIDS awareness. Second program: Yonkers Police Department's Community Affairs Divisions' Graffiti/Street Gang Unit that identified various gangs and implemented a four year long apprehension campaign that netted approximately 240 graffiti offenders. The instructor will also provide an overview of two controversial events within New York City: the first event was Hostos Community College's Graffiti: The Art of Hip-Hop, a 19 week graffiti seminar given by a famous ex-graffiti writer, James Top. This location, Grand Concourse @ 149 Street, was once known as the "Writer's Bench". The second event was Lott Gallery of DriveIn24's Writer's Strike: a gallery exhibition, in Chelsea, featuring TABOO, KEZAM, CLARK-FLY I.D., ELBOW-TOE, RESKEW, HOST18 and others. You will want to attend this session for the latest updates on graffiti issues.

Bio

Ken Davis is presently a School Resource Officer at a middle-school in Yonkers, NY. During the nineties, he was co-founder/field coordinator of a community-based graffiti art program; and a member of a law enforcement graffiti/street gang unit. Since then, he has attended and presented at several local, regional, national and international information-sharing conferences sponsored by law enforcement and civilian agencies. Along with a MS Degree in Human Resource Management, he maintains 64 accredited hours as a graffiti specialist; 449.5 hours as a gang specialist; 46 hours as a community mediator; 121.5 hours in race-relations, and 24 hours in Expert Testimony. As "Grafcop", his e-correspondences can be observed on e-groups such as GANGINFO, NASRO, No-Graffiti Network, CGIA, and NYGIA.

(80) "**Hmong Gangs**", by Sergeant Rich Straka, St. Paul Police Department, St. Paul, MN.

Two (2) hours

Session credits: Gang Profile Analysis; Gang Crime Investigation Skills; Asian Gangs; Gang Internet Investigation..

Abstract

The student will learn about Hmong gangs. Starting with the history of the Hmong people. Who are the Hmong and where they are from. Next the student will learn about the numerous Hmong gangs, how they are identified by tattoos, clothing, gang signs and symbols. We will talk about the mobility of the Hmong gangs and identify the cities and states that they have active members in. We will talk about the crimes the Hmong gang commit. We will talk about working in the Hmong community to identify gang members and to also assist the community. We will talk about gang websites and the tools that can be used to capture this information for use in court and the documentation of gangs and gang members.

Bio

I am currently a sergeant in the St., Paul Police Department as an investigator in the Gang Unit. I have been a police officer for 23 years. I am currently on the Executive Board of the International Organization of Asian Crime Investigators Association. I have had an article published in the F.B.I. Law Enforcement Bulletin and have provided information used by the F.B.I. on Hmong gangs. I have testified numerous times as an expert witness on Hmong gangs, have investigated homicides, gang rapes, shootings, etc relating to Hmong gangs. I have taught classes on Hmong gangs at local, national and international conferences.

(81) "**Cabrini Green: A Field Training Tour**", by Father Jim Fogarty, M.Div., Brothers and Sisters of Love, Catholic Charities, Chicago, Illinois.

Two and a half (2.5) hours

Session Credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Counseling Skills.

Note: scheduled only for Wednesday evening (Aug, 12, 2009), bus departs 5:30pm promptly from front of hotel. Note: You have to be "signed up" for this in advance. You sign up for it at the NGCRC website when you are officially registered. See the "sign up form" at the website, or direct a letter or memo to that effect to the NGCRC. You are officially registered when the NGCRC issues you a "confirmation of registration letter". The first 40 people who want to go on the bus are the ones who go; others will be put on "standby" notice. Room for 40 only on the bus. Those "winning" a slot for this session will be "posted" at the website on a routine basis to indicate the level of "room remaining" in the tour.

Advice from the NGCRC: this is where you can bring cameras (just be careful: ask the tour guide for WHEN is and is not a good time to be shooting photographs), for some wonderful "shots" of the

hood, talk to some people in the hood.

Field Training Tour Description:

Welcome to one of the most famous gang “sites” in the world — called by some a “killing field” of public housing, much attention has been given to this location over the years in Chicago. This location has had more than its share of gang violence over the years. You will be in the company of someone who truly has “street credentials”, someone well-known at the street and community level – your tour guide.

(82) “**Prevent and Reduce the Cycle of Gang Activity in Schools**”, by Ronald V. Pope, Coordinator of Gang Awareness & Intervention for Memphis City Schools, Memphis, TN.

Two (2) hours

Session Credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills.

Abstract

Gang activity is increasingly becoming a problem for school districts. In order to combat this problem, school systems cannot tackle it alone. MCS has been successful in garnishing professional and grass root support to address this increasingly difficult population. The usage of law enforcement, social service agencies, and the private sector are just a few of the stakeholders. The formation of a juvenile justice board has also proven beneficial. As a result, school violence is down by more than 20% in the highest risk schools. The Gang Reduction Assistance for Saving Society's Youth (G.R.A.S.S.Y.) Program and partners will share their successes and you will walk away with materials and handouts and implementation strategies. This session will be interactive where others will have an opportunity to share their experiences.

Bio

Ronald V. Pope is a graduate of Boston College where he earned a Master's degree in Forensic Social Work. He received his Bachelor's degree in Psychology from Alcorn State University. Later Ron acquired a certificate from the state of Tennessee as a Certified Master Social Worker, and has worked in maximum security prisons, mental health facilities and education. He is currently employed with the Memphis City Schools as the Coordinator of Gang Awareness and Intervention. He has worked with gang members in Boston and Chicago. He has been with Memphis City Schools since 1995 and has worked with the at-risk youth his entire career as an expert witness, psychotherapist, and administrator. Mr. Pope has developed numerous programs and has had several articles published.

(83) “**A Collaborative Approach to Supervising Adult Gang Members in Denver**”, by Michael Barrett, Probation Officer, Denver District Adult Probation Department, Denver, CO.

Two (2) hours

Session credits: Dealing With Gang Members in Probation/Parole; Corrections Gang/STG Intelligence; Gang Counseling Techniques.

Abstract

This is a class about a gang program in Denver District Adult Probation and includes a history of gang issues in Denver, and how there was a need to address the specific issues of gang members on probation supervision. You will learn about how the program grew from pilot stage into a full-fledged program. Discussed are the trials and errors that led to modification of program design, issues that are probably universal across the USA and abroad: for example, how additional terms and conditions need to be added in the case of gang members, how there was a attempted court challenge to special conditions in a revocation hearing, leading up to the development of a Petition to Modify Terms and Conditions for use by the court, which creates the added terms and conditions (e.g., curfew, area and association restrictions, ban on possession and wearing of gang clothing and paraphernalia, etc).

Described as models for replication elsewhere are the kinds of close networking and interfacing with other agencies, e.g.: District Attorney's Gang Unit, Police Department, etc. You will learn many “hands on” tactics and techniques for use in more effect probation/parole supervision, e.g.: photographing defendants and their tattoos. You will get a blank version of the “Petition to Modify” form for possible adoption in your jurisdiction. Addressed as well are how to measure success in the program, such as getting individuals to leave the gang lifestyle. Come and learn some things you can “plug and play” back in your own jurisdiction.

Bio

Michael Barrett has been a probation officer in Denver for seven years; he has experience with

juvenile violent offenders, and the interstate compact. In December 2004 he came to the Denver Adult Probation Department. In April 2006 he started a pilot project with the District Attorney's Office and the Denver Police Department's Gang Unit. He has a BA degree from the University of Colorado Boulder in Ethnic Studies, and has worked four years as a counselor at both RTC and wilderness camps with emotionally disturbed and delinquent juveniles.

(84) "**Crimes of Terrorists**", by Jeffrey P. Rush, D.P.A., Austin Peay State University, Department of Criminal Justice, Clarksville, TN.

Two (2) hours

Session credits: Domestic Counter-Terrorism Skills; International and Transnational Gang Problems; Gangs and Organized Crime.

Abstract

Whether domestic or international, terrorists engage in "regular" crimes. In many cases, gangs and/or gang members are used for these purposes. If we are in the Homeland Security era of policing, we must do a better job of concentrating and connecting the dots with aq focus on the crimes of terrorists.

Bio

Twenty plus years in academe, thirty years in law enforcement, author, trainer.

(85) "**Youth Gang Prevention Through Police and School Partnerships**", by Theresa Campbell, Manager, Safe Schools for Surrey School District, British Columbia, Canada.

1.5 hours (90 minutes)

Session Credits: Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Gang Prevention Skills; Gangs and Drugs.

Abstract

Hear about 4 exciting school/police prevention, education and intervention programs that are proving to be successful in addressing youth gang associated violence in the largest school district in the Canadian Province of British Columbia. Come to this session to learn about some evidence-based service components and strategies that you might be able to adapt to your own jurisdiction. In this session you will learn about the following four programs: First Step - Connecting with Families about Youth Gangs, IR3, Surrey Wrap Program, and PSST.

Bio

Theresa Campbell is Manger of Safe Schools for the Surrey School District. In her 7 years with the District, Theresa has been instrumental in the development and implementation of many highly successful and comprehensive evidence-based prevention and intervention programs, initiatives and resource materials aimed at enhancing student and staff safety. She has initiated several diverse projects both federally and provincially using a variety of media to address substance use, violence, gangs, bullying and other issues. Many of these unique and innovative projects have also been recognized and implemented worldwide. Prior to the Surrey School District, Theresa spent 10 years with the Vancouver School District where she worked extensively with gang associated youth. Theresa is also a representative on a number of municipal, provincial and federal committees and has been recognized for her work by all 3 levels of government.

(86) "**Minneapolis Street Gangs: An Introduction**", by Kari A. Gustafson, graduate student, Dept. Of Criminal Justice, St. Cloud State University, St. Cloud, MN; and Dr. Mario Hesse, Assistant Professor, Dept. Of Criminal Justice, St. Cloud State University, St. Cloud, MN.

One (1) hour

Session credits: Gang Crime Investigation Skills; Gang Profile Analysis; Gangs and Drugs; Advanced Gang Identification

Abstract

Street gangs continue to spread throughout the city of Minneapolis at an alarming rate that leaves police, specialized agencies, and scholars working hard to not only identify gang members, but prevent criminal activity. This introductory course identifies the most common street gangs currently found throughout the city of Minneapolis, and offers a brief analysis of each gang, its members, and characteristics.

Bios

Kari A. Gustafson is currently a criminal justice graduate student at St. Cloud State University,

St. Cloud, Minnesota. She completed her Bachelor of Arts degree in Criminal Justice at St. Cloud State University. She is a past attendee at the NGCRC. She has dedicated much of her time to researching street gangs in Minneapolis.

Dr. Mario Hesse is an Assistant Professor at St. Cloud State University. He has worked in both juvenile and adult correctional institutions. He is a regular attendee and presenter at the NGCRC as well as other criminal justice related conferences. He is a review-editor for *A Critical Journal of Crime, Law and Society*. Dr. Hesse teaches courses in corrections, juvenile justice, gangs, research, and crime and media. His research agenda focuses on the areas of corrections, theory, gangs, and media.

(87) "Giving Up Turf: Community Collaboration as a Gang Prevention and Intervention Strategy", by Dr. Doris D. Yates, California State University, Hayward, CA.

Two (2) hours

Session credits: Gang Prevention Skills; Gang Problems in K-12 Schools; Gang Counseling Techniques; Gang and Violence Prevention for School Administrators.

Abstract

This interactive session will have participants engage in exercises and discussions on community collaboration, how its usage can be a prevention and intervention tool to address gang involved youth, youth at risk, and at risk youth. Information sharing includes how to use violence prevention strategies; daily realities within the organization as a gang prevention and intervention tool, how these strategies might affect both positive and negative collaboration efforts; the effectiveness of the organization and how the community image/perception affects community collaboration and outreach. This is a participant oriented 'workshop' as participants will engage in discussions and depart with information/resources they can utilize to address their community's needs. This workshop will help participants evaluate the thinking that might be impacting/hampering effective community collaboration as a gang prevention strategy, and how to relinquish "turf" without compromising the organization mission, goals and objectives of the population they serve.

Bio

Doris D. Yates, Ph.D., Professor with the Department of Leadership in Hospitality and Leisure Services, at California State University, East Bay. Dr. Yates has been with CSUEB for 26 years, during that time her interests have included at-risk youth, and is certified through the National Gang Crime Research Center as a Gang Specialist (Master Level 5). She is also certified through the Office of Juvenile Justice and Delinquency Prevention (female gangs) and has participated in the National G.R.E.A.T. training, July 2006. She has completed the Community Academy sponsored by the Hayward Police Department (November 2006) and Leadership Hayward, sponsored by the Hayward Chamber of Commerce (June 2007). Co-presenter at the 18th annual Youth at Risk conference sponsored by Georgia Southern University in Savannah, Georgia. Dr. Yates serves as a commissioner on the Human Services Commission, for the City of Hayward, is a volunteer and active member of the Hayward Chamber of Commerce. Serves as a volunteer with the New Start Tattoo Removal Program as a liaison with SAVE (Shelters Against Violent Environments) a domestic violence shelter and the Lambda Youth Project (addresses concerns of gay youth), Women on the Way, Tri City Health Center HIV Services and, Planned Parenthood. Dr. Yates developed the writing curriculum for Project SOAR (Successful Options for Academic Readiness) a step to college program for at risk youth in the Oakland, CA middle schools, June 2006. In February 2009 she received a "Resolution" from the City of Hayward along with a Certificate of Recognition from the office of Senator Ellen Corbitt for 25 years of service to the California State University, Hayward campus.

(88) "Building Safer Cities Through Gang Specialist Re-Entry Services: Come and Meet and Hear Panelists from the National Exhodus Council (NEC)", by Malik A. Aziz, Co-Chair, NEC, Philadelphia, PA; Antoinette Jackson-Aziz, Philadelphia, PA; and Rev. Derrick Johnson, co-chair, NEC, Wilmington, DE.

Two (2) hours

Session credits: Gangs and Drugs; Gang Prevention Skills; Gang Problems in K-12 Schools; Gang and Violence Prevention for School Administrators; Dealing With Gang Members in Probation/Parole; Female Gangs; Faith-Based Programs for Gang Intervention.

Abstract

In this session you will learn about effective community based approaches for dealing with the

national problem of the re-entry process for gang members being released from correctional facilities (adult and juvenile). This session will show participants how to establish collaborative relationships with schools, government and social service agencies. This is a highly structured program that has been able to use former gang members in a mentoring capacity. Included in this training session will be actual video footage of one of the intervention sessions with released gang members.

You will hear testimony from three staff members of the National Exhodus Council which is an innovative program providing re-entry services for gang members being released from correctional institutions back to their community. The program uses ex-offenders who have successfully re-entered society and who are now contributing back to society providing role models to those who may want to leave the gang and drug lifestyle. You will be amazed by the story of redemption and hope offered in this "lively" and entertaining panel session.

Bio

Malik Aziz is currently the co-chair of NEC and was previously the Program Director for Safe Schools, Safer Communities Program, at the Mayor's Office of Community Services, City of Philadelphia, he is also the founder and co-chair of "Men United for a Better Philadelphia", a coalition of men dedicated to ending violence in the City of Philadelphia, also special liaison to the Pennsylvania Department of Corrections, Philadelphia Prison Systems and Pennsylvania Attorney General's Office, member of Pennsylvania Citizens Advisory Board of Probation and Parole, Board Member Mayor's Drug and Alcohol Executive Commission member, Philadelphia Police Commissioner Sylvester Johnson's Citizen Advisory committee serving as committee chairman. Malik Aziz is also a consultant to the gang and drug prevention program "Deal Me Out" which fully explains the pitfalls of being involved in gangs and illegal activities.

Antoinette Jackson-Aziz today has a history of academic honors and achievements in completing her undergraduate college education in Philadelphia. Indeed, she is currently enrolled in a university master's degree program. This follows being released from an Ohio prison for women. Her achievements after release from prison were motivated by the desire to help others change and help others to get out of the subculture of crime. Today she works with the Exhodus Tour program.

Reverend Derrick Johnson is the pastor of Joshua Harvest Church, located in Wilmington, DE. Known as Pastor D, his church has grown from 12 members to over 500 active members today. He spent over 12 years in prison, have of that time in solitary confinement, where he learned to read and write. He was recently recognized by the City of Wilmington and Lt. Governor John Carney (2005) for his prevention/intervention work. He hosts a television show called Holla Back with Pastor D'. He believes it takes a church to raise a village in any goal to develop a healthy community. He is a dynamic and sought after speaker.

(89) **"Techniques and Methods to Reduce Gang Violence in a Correctional Facility"**, by Elvis Slaughter, Superintendent, Supermax Security Division, Cook County Jail, Chicago, IL.

One (1) hour

Session Credits: Corrections Gang/STG Intelligence; Gang Crime Investigation Skills; Management and Supervision Skills for Gang Specialists; Dealing With Gangs in Juvenile Correctional Facilities; Gang Prevention Skills.

Abstract

This session will cover several techniques and methods that have proven to be useful in the goal of reducing gang violence in a correctional facility. This session will use examples from one of the largest mega-jails in the USA. This is a nuts and bolts approach, and advice on do's and don'ts, based on 2008-2009 experience working with inmates in Chicago. Come to this session to get some pointers from a Superintendent (Warden) who was raised on the streets of Chicago with over 30 years of experience in Corrections and Criminal Justice.

Bio

Elvis Slaughter holds a Masters Degree in Corrections and Criminal Justice; BA degree and AAS degree. He has over thirty years experience in Corrections and Law Enforcement. Elvis served as an Intern Investigator with the Cook County Public Defenders Office. He rose up through the ranks serving as Officer, Sergeant, Lieutenant and Captain. Elvis served as Cook County Department of Corrections Transportation Commander, supervising the transportation of over 1,000 detainees off site daily to and from court. He supervised detainees intake, classification, discharge, external security operations, minimum, medium, maximum male and female detainees. Elvis Slaughter is currently Superintendent of one of the Super Max Security Divisions. Elvis is also an author and consultant. He

is also a 2009 recipient of the NGCRC's Thrasher Award for Superior Leadership.

(90) **"Innovative Resources for the Gang Specialist"**, by John Douglas "A-Train" Atkisson, Gang Specialist, Vel Phillips Juvenile Justice Center, Milwaukee, WI.

1.5 hours (90 minutes)

Session credits: Gang Prevention Skills; Management and Supervision Skills for Gang Specialists; Gang Crime Investigation Skills; Gangs and Organized Crime.

Abstract

In situations such as today's economic hardships, sometimes the first budget item reduced is security. But unfortunately street gangs, terrorist groups, drug cartels and organized crime syndicates don't operate on a budget. They can steal, extort or obtain resources through the underground market. The presenter will demonstrate ways to function despite hard budget reductions. Through the use of creative thinking and networking, the gang specialist can still accomplish his/her goals.

Bio

John Douglas "A-Train" Atkisson is a gang specialist with The Vel Phillips Juvenile Justice Center, Creator of The Atkisson Combat Tactical System, creator and founder of The Security Threat Group and Intelligence Unit, a mentor at Cornerstone Achievement Academy, Honorary Member of the National Latino Peace Officer's Association, who served on the security detail of George P. Bush, Midwest Gang Investigator's Association, Great Lakes International Gang Investigators Coalition, Midwest Outlaw Motorcycle Gang Investigators Association.

(91) **"Gang Prosecution Problems and How to Overcome Them"**, by Jason Armstrong, Criminal Investigator, Dougherty County (GA) District Attorney's Office.

One (1) hour

Session credits: Gang Prosecution; Gang Crime Investigation Skills; Gangs and Organized Crime.

Abstract

Gang prosecutions present problems that are unique to gang cases. A majority of the time the victims and witnesses are also gang members and just getting them into court is a major achievement. In addition, once they are in court and on the witness stand, their testimony can be greatly different from the original statement given to police. It can also be difficult to get juries to have sympathy for gang member victims. Many times juries believe the victim received what he or she deserved. This segment will address and discuss these and other issues, as well as what actions can be taken to overcome them.

Bio

Jason Armstrong is a Criminal Investigator with the Dougherty County (GA) District Attorney's Office. He works in the Gang Prosecution Unit and has assisted with the successful prosecution of dozens of gang members. He has testified as an expert witness in the area of criminal street gangs. He has taught gang identification to law enforcement officers throughout the State of Georgia. He is a member of the Georgia Gang Investigators Association and the Regional Organized Crime Information Center. He holds a Master's Degree in Public Administration from Columbus State University.

(92) **"What We Really Need for Gang Investigation Skills in the Next Decade When You have Limited Money for a Database"**, by Chrissie Ross, Certified Gang and Criminal Intelligence Analyst, Ohio Bureau of Criminal Identification & Investigation, Youngstown, OH; and Alan Hayes, Law Enforcement Coordinator with MAGLOCLLEN (Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network).

Two (2) hours

Restricted Session Notice: Attendance at this session is limited to those in law enforcement.

Session credits: Gang Crime Investigation Skills; Gang Prosecution.

Abstract

Students will learn how the State of Ohio is dealing with the requirements of 28 CFR Part 23 and making gang intelligence available to every Law Enforcement Agency in Ohio and Law Enforcement agencies outside Ohio using RISSgang. If your agency is in need of database capabilities and money is in limited supply or non-existing, let's talk! The training has to be restricted to Law Enforcement Only as I will be going live into the gang database to show just how easy it is to make entries and

queries.

Bios

Chrissie Ross is currently working for the Ohio Attorney General's Office, Bureau of Criminal Identification and Investigation (BCI&I) as a Criminal Intelligence Analyst II assigned to the Ohio Guns and Gangs Crime Center located in Youngstown, Ohio. In 1987, Chrissie started her law enforcement career as a police/fire/ambulance dispatcher with the Liberty Township Police Department, and agency hopped a few times, working for Warren City and Boardman Township starting out as a dispatcher and working up through the detective bureau. She holds certifications in Police Composite Sketching, Fingerprint Classification and Comparison, Crime and Criminal Intelligence Analyst and Geographical Profiling Analysis. She first started working with gang information in 1992 and after joining BCIL&I, she was assigned to assist with GUARD (Ohio's Gang Unit Access & Research Database) training and then became the system administrator.